

6 November 2024

Damien Cahill General Secretary National Tertiary Education Industry Union Sent via email: national@nteu.org.au

Dear Damien Cahill



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2023/176

An election has recently been completed by the Australian Electoral Commission (AEC) for the National Tertiary Education Industry Union and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This
 includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au
- Respond to the AEC

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our website.

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices please see our fact sheet.

There are face-to-face and online financial training packages on the Commission website.

You must act on this now, as affected officers MUST complete approved financial training OR receive an exemption by the Commission within six months of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the <u>benefits of officer induction</u>. Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our <u>officer induction kit</u> and our <u>podcast, such as episode 17 - conflicts of interest</u>.

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a <u>template</u> to help you with this, which you can send to <u>regorgs@fwc.gov.au</u>. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- · officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred.** If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said 'The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.'

The organisation was ordered to pay a penalty. More information is available in our <u>case summary</u>.

STEP 4: Reply to the AEC

The AEC's post-election report says the AEC had trouble applying some of your election rules. You MUST respond to the AEC about the issues in the report (section 198).

Your response to the AEC must be in writing. It must include:

- whether the organisation intends to take action
- (if yes) what action the organisation intends to take

You must send your response to the AEC within **30 days** of receiving the report and provide a copy to the Commission (section 198).



Penalties apply

The requirement to respond to the AEC comes from section 198 of the RO Act. Section 198 of the RO Act is a civil penalty provision.

A failure to take any of these steps, or taking them in the wrong order, can expose your organisation to penalties under the RO Act.

Make the report and your response available to your members

You must make the post-election report about difficult rules available to your members.

You must also make your written response to the AEC available to your members.



Timing is very important

You must make the report about difficult rules available to your members **before or at the same time** as you make your response available.

Your response must be available to members:

- in the next edition of your journal or
- within 30 days of giving it to the AEC (if using a method other than your journal to make it available, e.g. your website)



Penalties apply

The requirement to respond to the AEC comes from section 198 of the RO Act. Section 198 of the RO Act is a civil penalty provision.

A failure to take any of these steps, or taking them in the wrong order, can expose your organisation to penalties under the RO Act.

How do I make these documents available to my members?

The RO Act says you will have made the document available if you do all the following things:

- Publish a copy of the relevant section and your response in your next journal, AND
- Send the Commission a copy of the relevant section and your response with a declaration that you'll
 provide copies to any member who asks for one, AND

- Tell members in your next journal (or an appropriate newspaper) that you'll give the relevant section of the report and your response to any member free of charge if requested, AND
- Put on your website:
 - the relevant section of the report within 14 days of receiving it and
 - your response within 14 days of sending it to the AEC

But you can also make the documents available to your members in other ways as well.



What if we decide to change our rules?

You can! If you think changing your rules will fix or improve the issues raised by the AEC you can change your rules.

Your rules will include a rule altering procedure that you must follow in order to do this.

We provide help changing your rules and advice on rule requirements. Please contact us at regorgs@fwc.gov.au, or ring 1300 341 665. Alternatively you could book an online Governance to You visit with a Commission staff member to discuss the changes.

Questions?



What if I don't understand the post-election report?

You should contact the AEC immediately to discuss what the report means.

What if we decide not to take action?

You must tell the AEC in writing you do not intend to act.

What if I have already responded to the AEC?

If you have already done the things set out in step 4, please disregard this step.

Remember to make the relevant section of the report and your response available to your members as well.

Why do I need to tell you the results of the election when you've already received them?

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

What if the officer has already done training?

Check out our <u>fact sheet</u> for when officers need to redo training, when they can get an exemption and when further training isn't required.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim <u>Compliance Policy</u> which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

Post-Election Report

National Tertiary Education Union Scheduled Election E2023/176



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Election(s) Covered in Post-Election Report (PER)

Organisation: National Tertiary Education Industry Union

Election Decision Number: E2023/176

Election: Scheduled

Date of Nominations Closed

First Call of Nominations – Direct Election

12/06/2024

Extension of Nominations – Direct Election

01/07/2024

Date of Declaration for Uncontested Offices:

First Call of Nominations – Direct Election

National: 10/07/2024ACT Division: 11/07/2024

NSW Division: 11/07/2024 & 10/09/2024

NT Division: 11/07/2024
QLD Division: 12/07/2024
SA Division: 11/07/2024

TAS Division/Branch: 11/07/2024VIC Division: 11/07/2024 & 10/09/2024

WA Division: 11/07/2024

Extension of Nominations – Direct Election

ACT Division: 18/07/2024
NSW Division: 18/07/2024
NT Division: 18/07/2024
QLD Division: 18/07/2024
SA Division: 18/07/2024
TAS Division:18/07/2024
VIC Division h: 18/07/2024

WA Division: 18/07/2024

> Collegiate Election

National ATSI: 01/10/2024
ACT Division: 9/09/2024
NSW Division: 19/09/2024
QLD Division: 30/09/2024
SA Division: 23/09/2024
VIC Division: 3/10/2024

VIC TAFE Branch: 19/09/2024

WA Division: 2/10/2024

Date Ballot Closed for Contested Offices:

First Call of Nominations

ACT Division: 30/08/2024

NSW Division: 30/08/2024 & 6/09/2024

SA Division: 30/08/2024VIC Division: 30/08/2024

> Extension of Nominations

ACT Division: 30/08/2024QLD Division: 30/08/2024WA Division: 30/08/2024

Collegiate Election

National ATSI: 1/10/2024VIC Division: 1/10/2024

• National (National Council): 4/10/2024

Date Results Declared for Contested Offices:

First Call of Nominations

ACT Division: 3/09/2024
NSW Division: 10/09/2024
SA Division: 5/09/2024
VIC Division 3/10/2024

> Extension of Nominations

ACT Division: 2/09/2024QLD Division h: 5/09/2024WA Division: 2/09/2024

> Collegiate Election

National ATSI: 2/10/2024VIC Division: 3/10/2024

• National (National Council): 7/10/2024

Date PER due: 3/11/2024

Relevant Legal Provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

197 Post-election report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

Note:

The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

(2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
 - (a) an unusually large proportion of members' addresses that were not current; or
 - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;

this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

(4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

(5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
 - (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and

- (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
 - (i) to ensure that no irregularities occur in or in relation to the election; or
 - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
 - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.
- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.

(3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).

(4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.

(5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.

- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:
 - (a) action taken under subsection (1); or
 - (b) an act done in compliance with a direction under subsection (1).
- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:
 - (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
 - (b) ceases to be qualified to conduct the election or to take the step; the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

6 Definitions

irregularity, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:
 - (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
 - (ii) a correct ascertainment or declaration of the results of the voting;

is, or is attempted to be, prevented or hindered; and

(c) a contravention of section 190.

Fair Work (Registered Organisations) Regulations 2009 ('the Regulations')

140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
 - (a) the total number of persons on the roll of voters;
 - (b) the total number of ballot papers issued (if applicable);
 - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
 - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
 - (e) the result of the election;
 - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), *closing day*, for an election, means:

- (a) if a ballot is not required—the day on which nominations for the election close; or
- (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the *post-election report*) given under subsection 197(1) of the Act:
 - (a) the declaration mentioned in regulation 140;
 - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
 - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
 - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
 - (e) action taken by the AEC in relation to those allegations;
 - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
 - (a) give the post-election report within 30 days after the closing day of the election; and
 - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.
 - Note: This subregulation is a civil penalty provision (see regulation 168).
- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

Declaration of Results of Election

In accordance with reg 140 of the Regulations, the AEC issued the final declaration of result of election E2023/176 on 7/10/2024. For a copy, see **Attachments**.

NTEU Rules

National Tertiary Education Industry Union Rules used for the election:

283V: Incorporates alterations of 1 April 2024 [R2023/133]

It is suggested that the NTEU review its rules in relation to candidate statements to ensure consistency in word limits. The different words limits for positions in both 4.1(b)(i) and 4.1(b)(ii) can create issues when someone nominates for both categories.

Roll of Voters

There we no issues identified with the Roll of Voters.

Written Allegations of Any Irregularities

The AEC did not receive any written allegations of any irregularities for this election.

Other Irregularities

The AEC did not identify any other irregularities for this election.

Signed

Ann Dougan Returning Officer Australian Electoral Commission

E: IEBevents@aec.gov.au

P: 03 9285 7111 19 November 2024

Attachments

- A. Declaration of Results for Uncontested Offices First Call National Stage 1
- B. Declaration of Results for Uncontested Offices First Call ACT Division Stage 1
- C. Declaration of Results for Uncontested Offices First Call NSW Division Stage 1
- D. Declaration of Results for Uncontested Offices First Call NSW Division Stage 1 (further)
- E. Declaration of Results for Uncontested Offices First Call NT Division Stage 1
- F. Declaration of Results for Uncontested Offices First Call QLD Division Stage 1
- G. Declaration of Results for Uncontested Offices First Call SA Division Stage 1
- H. Declaration of Results for Uncontested Offices First Call TAS Division/Branch Stage 1
- Declaration of Results for Uncontested Offices First Call VIC Division Stage 1
- J. Declaration of Results for Uncontested Offices First Call VIC Division Stage 1 (further)
- K. Declaration of Results for Uncontested Offices First Call WA Division Stage 1
- L. Declaration of Results for Uncontested Offices Extension ACT Division Stage 1
- M. Declaration of Results for Uncontested Offices Extension NSW Division Stage 1
- N. Declaration of Results for Uncontested Offices Extension NT Division Stage 1
- O. Declaration of Results for Uncontested Offices Extension QLD Division Stage 1
- P. Declaration of Results for Uncontested Offices Extension SA Division Stage 1
- Q. Declaration of Results for Uncontested Offices Extension TAS Division/Branch Stage1
- R. Declaration of Results for Uncontested Offices Extension VIC Division Stage 1

- S. Declaration of Results for Uncontested Offices Extension WA Division Stage 1
- T. Declaration of Results for Contested Offices First Call ACT Division Stage 1
- U. Declaration of Results for Contested Offices Extension ACT Division Stage 1
- V. Declaration of Results for Contested Offices First Call NSW Division Stage 1
- W. Declaration of Results for Contested Offices Extension QLD Division Stage 1
- X. Declaration of Results for Contested Offices First Call SA Division Stage 1
- Y. Declaration of Results for Contested Offices First Call VIC Division Stage 1
- Z. Declaration of Results for Contested Offices Extension WA Division Stage 1
- AA. Declaration of Results for Uncontested Offices National Stage 2
- BB. Declaration of Results for Uncontested Offices ACT Division Stage 2
- CC. Declaration of Results for Uncontested Offices NSW Division Stage 2
- DD. Declaration of Results for Uncontested Offices QLD Division Stage 2
- EE. Declaration of Results for Uncontested Offices SA Division Stage 2
- FF. Declaration of Results for Uncontested Offices VIC Division Stage 2
- GG. Declaration of Results for Uncontested Offices VIC TAFE Branch Stage 2
- HH. Declaration of Results for Uncontested Offices WA Division Stage 2
- II. Declaration of Results for Contested Offices National Stage 2
- JJ. Declaration of Results for Contested Offices VIC Division Stage 2
- KK. Declaration of Results for Uncontested Offices National Council Stage 3
- LL. Declaration of Results for Contested Offices National Council Stage 3

National Tertiary Education Industry Union - National DECLARATION OF RESULTS - E2023/176 - Stage 3

Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

National Offices

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	130
Number of voters issued with voting material	117
COUNT	
Total ballot papers admitted to the count (b)	117
PARTICIPATION	
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	90 %

National Executive Ordinary Member (10)

<u>Candidates</u>	First Preference Votes	Final Votes
GONZALEZ, David	40	0
BALNAVE, Nikki	90	157
FERNANDES, Adam	50	0
FAULKNER, Joanne	70	128
SARGEANT, Amy	100	101
GRIFFITHS, Dylan	60	0
ABBOTT, Mathew	80	101
DUTREIX, Cecile	110	101
LAMONT-MILLS, Andrea	100	101
KAUFMANN, Leah	60	101
PINTOS-LOPEZ, Millan	140	101
BONNELL, Andrew	80	101
SUMMERS, Terry	30	0
HERRERA, Annette	70	101
MEAD-HUNTER, Ryan	20	0

Total ballot papers admitted for this office	1,107
Formal Ballot papers	1,100
Informal Ballot papers	7

I declare the following elected:	Order Elected
PINTOS-LOPEZ, Millan	1
DUTREIX, Cecile	2
BONNELL, Andrew	3
LAMONT-MILLS, Andrea	4
SARGEANT, Amy	5
KAUFMANN, Leah	6
ABBOTT, Mathew	7
HERRERA, Annette	8
FAULKNER, Joanne	9
BALNAVE, Nikki	10

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

07/10/2024



National Tertiary Education Industry Union - National DECLARATION OF RESULTS - E2023/176 - Stage 3 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

National Offices

National Vice-President (Academic Staff) (1)

Candidates
BONNELL Andrew

National Vice-President (General Staff) (1)

<u>Candidates</u> PINTOS-LOPEZ Millan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

07/10/2024



Victorian Division

DECLARATION OF RESULTS - E2023/176 - Stage 2 Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victorian Division Council

VOTING MATERIAL ISSUED		
Total number of people on the roll of voters (a)	39	
Number of voters issued with voting material	36	
COUNT		
Total ballot papers admitted to the count (b)	36	
PARTICIPATION		
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	92 %	

Division Executive Ordinary Member (15)

Candidates	First Preference Votes	Final Votes
FATUPAITO, Leilani Lena		Elected to higher office
GONZALEZ, David		Elected to higher office
PAVANI, Rudi	0	22
FERNANDES, Adam	20	22
CLARK, Martin	10	0
KRUK, Daniel	20	22
ELTHAM, Ben	0	0
FOLEY, Emily	0	0
STRAKOSCH, Liz	0	18
KIMBER, Julie	30	22
ARCHER, Verity	10	22
ABBOTT, Mathew	0	22
CALLAGHAN, Michael	60	22
KAUFMANN, Leah	10	22
DEMPSEY, Brenna	20	22
DUNNE, Daniel	10	22
COCHRANE, Brandy	10	22
MCLAUGHLIN, Tricia	10	22
MACKENZIE, Chloe	0	22
BARNES, Joshua	140	22

Total ballot papers admitted for this office	351
Formal Ballot papers	350
Informal Ballot papers	1

I declare the following elected:	Order Elected
BARNES, Joshua	1
CALLAGHAN, Michael	2
KIMBER, Julie	3
MACKENZIE, Chloe	4
• FERNANDES, Adam	5
MCLAUGHLIN, Tricia	6
KRUK, Daniel	7
COCHRANE, Brandy	8
DUNNE, Daniel	9
DEMPSEY, Brenna	10
KAUFMANN, Leah	11
ABBOTT, Mathew	12
ARCHER, Verity	13
• PAVANI, Rudi	14
STRAKOSCH, Liz	15

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au 03/10/2024



Victorian Division

DECLARATION OF RESULTS - E2023/176 - Stage 2 Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victorian Division Council

VOTING MATERIAL ISSUED		
Total number of people on the roll of voters (a)	39	
Number of voters issued with voting material	36	
COUNT		
Total ballot papers admitted to the count (b)	36	
PARTICIPATION		
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	92 %	

Division Executive Ordinary Member (15)

Candidates	First Preference Votes	Final Votes
FATUPAITO, Leilani Lena		Elected to higher office
GONZALEZ, David		Elected to higher office
PAVANI, Rudi	0	22
FERNANDES, Adam	20	22
CLARK, Martin	10	0
KRUK, Daniel	20	22
ELTHAM, Ben	0	0
FOLEY, Emily	0	0
STRAKOSCH, Liz	0	18
KIMBER, Julie	30	22
ARCHER, Verity	10	22
ABBOTT, Mathew	0	22
CALLAGHAN, Michael	60	22
KAUFMANN, Leah	10	22
DEMPSEY, Brenna	20	22
DUNNE, Daniel	10	22
COCHRANE, Brandy	10	22
MCLAUGHLIN, Tricia	10	22
MACKENZIE, Chloe	0	22
BARNES, Joshua	140	22

Total ballot papers admitted for this office	351
Formal Ballot papers	350
Informal Ballot papers	1

I declare the following elected:	Order Elected
BARNES, Joshua	1
CALLAGHAN, Michael	2
KIMBER, Julie	3
MACKENZIE, Chloe	4
• FERNANDES, Adam	5
MCLAUGHLIN, Tricia	6
KRUK, Daniel	7
COCHRANE, Brandy	8
DUNNE, Daniel	9
DEMPSEY, Brenna	10
KAUFMANN, Leah	11
ABBOTT, Mathew	12
ARCHER, Verity	13
• PAVANI, Rudi	14
STRAKOSCH, Liz	15

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au 03/10/2024



National Tertiary Education Industry Union – National DECLARATION OF RESULTS - E2023/176 - Stage 2 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Aboriginal & Torres Strait Islander Policy Committee

Deputy Chair of National Aboriginal & Torres Strait Islander Policy Committee (1)

Candidates

HEATHCOTE Jeremy

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

01/10/2024



National Tertiary Education Industry Union - National

DECLARATION OF RESULTS - E2023/176 - Stage 2 Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Aboriginal & Torres Strait Islander Policy Committee

VOTING MATERIAL ISSUED			
Total number of people on the roll of voters (a)	8		
Number of voters issued with voting material	6		
COUNT			
Total ballot papers admitted to the count (b)	6		
PARTICIPATION			
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	75 %		

Chair of National Aboriginal & Torres Strait Islander Policy Committee (1)

<u>Candidates</u>	First Preference Votes	Final Votes
LEROY-DYER, Sharlene	5	5
STRZELECKI, Anna	1	1
Total ballot papers admitted for this office		6
Formal Ballot papers		6
Informal Ballot papers		0

I declare the following elected:

· LEROY-DYER, Sharlene

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

02/10/2024



Queensland Division

DECLARATION OF RESULTS - E2023/176 - Stage 2 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Queensland Division Council

Division President (1)

Candidates

LAMONT-MILLS Andrea

Queensland Division Council (Academic Staff)

Division Vice-President (Academic Staff) (1)

Candidates

LEROY-DYER Sharlene

Queensland Division Council (General Staff)

Division Vice-President (General Staff) (1)

Candidates

YOUNG Bruce

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au



South Australian Division

DECLARATION OF RESULTS - E2023/176 - Stage 2 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Australian Division Council

Division President (1)

Candidates
STRZELECKI Anna

South Australian Division Council (Academic Staff)

Division Vice-President (Academic Staff) (1)

<u>Candidates</u>

MASSON Virginie

South Australian Division Council (General Staff)

Division Vice-President (General Staff) (1)

Candidates

CARDWELL Peter

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au



National Tertiary Education Industry Union New South Wales Division

DECLARATION OF RESULTS - E2023/176 - Stage 2 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

NSW Division Council

Division President (1)

Candidates

BALNAVE Nikola

Division Executive Ordinary Member (10)

Candidates

ALLEN Matthew

BURCHELL David

CORBO CREHAN Anna

DOWLING Jennifer

FAULKNER Joanne

GRIFFITHS Dylan

MYLETT Terri

SUMMERS Terry

VICKERY Richard

Division Vice-President (Academic Staff) (1)

Candidates

ATTFIELD Sarah

Division Vice-President (General Staff) (1)

Candidates

GAHA Reef

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au



National Tertiary Education Industry Union Victorian – TAFE Branch

DECLARATION OF RESULTS - E2023/176 - Stage 2 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Victorian TAFE Branch

Branch President (1)

Candidates

PAVANI Rudi

Branch Secretary (1)

Candidates

AMADEI William

Branch Vice-President (1)

Candidates

DELVES Kerry

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer Telephone: 03 9285 7111

Email: IEBevents@aec.gov.au





11 September 2024

Damien Cahill General Secretary National Tertiary Education Industry Union Sent via email: national@nteu.org.au

Dear Damien Cahill



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2023/176

An election has recently been completed by the Australian Electoral Commission (AEC) for the National Tertiary Education Industry Union and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This
 includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our website.

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices please see our fact sheet.

There are face-to-face and online financial training packages on the Commission website.

You must act on this now, as affected officers MUST complete approved financial training OR receive an exemption by the Commission within six months of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the <u>benefits of officer induction</u>. Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our <u>officer induction kit</u> and our <u>podcast, such as episode 17 - conflicts of interest</u>.

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a <u>template</u> to help you with this, which you can send to <u>regorgs@fwc.gov.au</u>. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- · officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred.** If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said 'The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.'

The organisation was ordered to pay a penalty. More information is available in our <u>case summary</u>.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim <u>Compliance Policy</u> which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

New South Wales Division

DECLARATION OF RESULTS - E2023/176 - Stage 1

First Call for Nominations **Uncontested Offices**

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Western Sydney University Branch

Branch Committee Ordinary Member (13)

Candidates

ALLEN Jennifer

BROWN Jeffrey

CARMAN Luke

COWLES Leslie

DUNN Jeff

FROST Samuel

HARMAN David

HINTON Peta

KELLEY Ben

MACLEAN Clare

NOVOA MUNOZ Mauricio

SMITH Gavin

STAIT-GARDNER Timothy

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au



National Tertiary Education Industry Union New South Wales Division

DECLARATION OF RESULTS - E2023/176 - Stage 1

First Call for Nominations Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

University of Sydney Branch

VOTING MATERIAL ISSUED		
Total number of people on the roll of voters (a)		
Number of voters issued with voting material		
Total number of voters issued with replacement voting material		
Total number of voting material packs issued	2,197	
VOTING MATERIAL RETURNED		
Total number of envelopes returned for scrutiny by closing date of ballot (b)	600	
Number of declaration envelopes rejected at preliminary scrutiny (minus)		
Number of ballot papers returned outside declaration envelopes (minus)	4	
COUNT		
Total ballot papers admitted to the count	590	
LATE OR UNRETURNED VOTING MATERIAL		
Voting material returned as unclaimed mail by closing date of ballot		
Voting material packs not returned by voters by closing date of the ballot		
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	28%	

Branch President (1)

<u>Candidates</u>	First Preference Votes	Final Votes
CHEN, Peter John	296	296
BROPHY, David	290	290

Total ballot papers admitted for this office590Formal Ballot papers586Informal Ballot papers4

I declare the following elected:

• CHEN, Peter John

Branch Secretary (1)

Votes 264
264
204
318
590

otal ballot papers admitted for this office

Formal Ballot papers 582 Informal Ballot papers 8

I declare the following elected:

GILL, Fiona

Branch Committee Ordinary Member (9)

Candidates	First Preference Votes	Final Votes
BUCHANAN, John	193	56
HEATH, Katja	5	0
FEKETE, Alan	17	56
NICOLLS, Lucy	5	0
RIEMER, Nick	Elected to higher office	
PANEGYRES, Markela	Elected to higher office	
TORLAKOVIC, Alma	45	56
CONNELL, Beccy	9	56
AVERY, Nicholas	2	0
HUCH-HOOGVLIET, Jennifer	3	0
KUMAR, Vinil	5	0
WEDGWOOD, Nikki	142	56
GEORGE-WILLIAMS, Stephen	7	0
COTTON, Sophie	16	56
ROCHFORD, Matte	7	49
MACDOUGALL, Nicole	3	0
VAN SCHIJNDEL, Daan	7	0
PANAGIOTELIS, Anastasios	7	0
FARRAR, Lawrence	1	0
LUKE, Alex	9	56
CLARKE, Ron	10	0
TODD, Jason	10	0
COOPER, Rae	34	56
WHITE, Lorenzo Valentino	3	0
LAUGHREN, Finola	8	0
WHITE, Tim	10	0

Total ballot papers admitted for this office

Total ballot papers admitted for this office	590
Formal Ballot papers	558
Informal Ballot papers	32

I declare the following elected: BUCHANAN, John WEDGWOOD, Nikki FEKETE, Alan LUKE, Alex CONNELL, Beccy TORLAKOVIC, Alma COOPER, Rae COTTON, Sophie ROCHFORD, Matte		Order Elected 1 2 3 4 5 6 7 8 9
National Council Representative (6)		
Candidates	First Preference Votes	Final Votes
COTTON, Sophie	36	81
HEATHCOTE, Jeremy	36	17
TORLAKOVIC, Alma	53	91
ROCHFORD, Matte	130	81
HUCH-HOOGVLIET, Jennifer	9	0
GRIFFITHS, Dylan	14	85
NICOLLS, Lucy	6	0
STROM, Marcus	63	81
KUMAR, Vinil	9	0
PANEGYRES, Markela	9	0
DOWLING, Jennifer	180	81
SCANLAN, Riki	13	0
MACDOUGALL, Nicole	5	0
Total ballot papers admitted for this office		590
Formal Ballot papers		563
Informal Ballot papers		27
I declare the following elected:		Order Elected
DOWLING, Jennifer		1
ROCHFORD, Matte		2
STROM, Marcus		3
COTTON, Sophie		4
TORLAKOVIC, Alma		5
GRIFFITHS, Dylan		6

University of Sydney Branch (Academic Staff)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,313
Number of voters issued with voting material	1,313
Total number of voters issued with replacement voting material	42
Total number of voting material packs issued	1,355
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	359
Number of declaration envelopes rejected at preliminary scrutiny (minus)	2
Number of ballot papers returned outside declaration envelopes (minus)	17
COUNT	
Total ballot papers admitted to the count	340
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	43
Voting material packs not returned by voters by closing date of the ballot	953
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	27%

Branch Vice-President (Academic Staff) (1)

<u>Candidates</u>	First Preference Votes	Final Votes
SUTTON-BRADY, Catherine	26	0
RIEMER, Nick	163	173
LARGE, Maryanne	150	154
Total ballot papers admitted for this office		340
Formal Ballot papers		339

I declare the following elected:

• RIEMER, Nick

Informal Ballot papers

University of Sydney Branch (General Staff)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	811
Number of voters issued with voting material	811
Total number of voters issued with replacement voting material	31
Total number of voting material packs issued	842
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	241
Number of declaration envelopes rejected at preliminary scrutiny (minus)	4
Number of ballot papers returned outside declaration envelopes (minus)	21
COUNT	
Total ballot papers admitted to the count	216
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	20
Voting material packs not returned by voters by closing date of the ballot	581
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	30%

Branch Vice-President (General Staff) (1)

<u>Candidates</u>	First Preference Votes	Final Votes
TODD, Jason	65	82
HUCH-HOOGVLIET, Jennifer	53	0
DOWLING, Jennifer	98	112
Total ballot papers admitted for this office		216
Formal Ballot papers		216
Informal Ballot papers		0

I declare the following elected:

• DOWLING, Jennifer

University of Sydney Branch (General Staff)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	811
Number of voters issued with voting material	811
Total number of voters issued with replacement voting material	32
Total number of voting material packs issued	843
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	196
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes (minus)	11
COUNT	
Total ballot papers admitted to the count	179
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	25
Voting material packs not returned by voters by closing date of the ballot	622
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	24%

National Council Representative (General Staff) (1)

<u>Candidates</u>	First Preference Votes	Final Votes
TORLAKOVIC, Alma	68	82
HUCH-HOOGVLIET, Jennifer	44	0
ROCHFORD, Matte	66	77
Total ballot papers admitted for this office		179
Formal Ballot papers		178
Informal Ballot papers		1

I declare the following elected:

• TORLAKOVIC, Alma

University of Sydney Branch (Casual Employees)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	526
Number of voters issued with voting material	526
Total number of voters issued with replacement voting material	9
Total number of voting material packs issued	535
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	125
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	2
COUNT	
Total ballot papers admitted to the count	123
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	13
Voting material packs not returned by voters by closing date of the ballot	397
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	24%

Branch Committee Ordinary Member (Casual Employees) (1)

<u>Candidates</u>	First Preference Votes	Final Votes
PANEGYRES, Markela	90	90
NICOLLS, Lucy	33	33
Total ballot papers admitted for this office		123
Formal Ballot papers		123
Informal Ballot papers		0

I declare the following elected:

• PANEGYRES, Markela

Western Sydney University Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	764
Number of voters issued with voting material	764
Total number of voters issued with replacement voting material	4
Total number of voting material packs issued	768
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	164
Number of declaration envelopes rejected at preliminary scrutiny (minus)	
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	159
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	24
Voting material packs not returned by voters by closing date of the ballot	580
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	21%

Branch President (1)

<u>Candidates</u>	First Preference Votes	<u>Final Votes</u>
KELLEY, Ben	50	50
BURCHELL, David	109	109

Total ballot papers admitted for this office160Formal Ballot papers159Informal Ballot papers1

I declare the following elected:

• BURCHELL, David

Ann Dougan Returning Officer Telephone: 03 9285 7111

Email: IEBevents@aec.gov.au



Victorian Division

DECLARATION OF RESULTS - E2023/176 - Stage 1

First Call for Nominations Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Swinburne University of Technology Branch

Branch Committee Ordinary Member (12)

Candidates
ELPHINSTONE Brad
FATUPAITO Leilani
MARCATO Peter
MITCHELL Matthew
SHARP Jessica
SHEW Zoe
WEBB Greg
ZARNEGAR Armita

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au



Australian Capital Territory Division

DECLARATION OF RESULTS - E2023/176

Collegiate (Stage 2) Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Australian Capital Territory Division Council

Division President (1)

Candidates

LEY Katie

Australian Capital Territory Division Council (Academic Staff)

Division Vice-President (Academic Staff) (1)

Candidates

WILSON Sinead

Australian Capital Territory Division Council General Staff

Division Vice-President (General Staff) (1)

Candidates

PRAGER Ian

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au



National Tertiary Education Industry Union Victorian Branch

DECLARATION OF RESULTS - E2023/176 - Stage 1 Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victorian Division (General Staff)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	3,938
Number of voters issued with voting material	3,938
Total number of voters issued with replacement voting material	18
Total number of voting material packs issued	3,956
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	892
Number of declaration envelopes rejected at preliminary scrutiny (minus)	15
Number of ballot papers returned outside declaration envelopes (minus)	4
COUNT	
Total ballot papers admitted to the count	873
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	96
Voting material packs not returned by voters by closing date of the ballot	2,968
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	23%

Divisional Assistant Secretary (General Staff) (1)

<u>Candidates</u>	First Preference Votes	Final Votes
GONZALEZ, David	309	309
JELLEY, Ruth	561	561
Total ballot papers admitted for this office		873
Formal Ballot papers		870
Informal Ballot papers		3

I declare the following elected:

· JELLEY, Ruth

VOTING MATERIAL ISSUED		
Total number of people on the roll of v	oters (a)	1,669
Number of voters issued with voting m	aterial	1,669
Total number of voters issued with rep	lacement voting material	9
Total number of voting material page	ks issued	1,678
VOTING MATERIAL RETURNED		1
Total number of envelopes returned for	r scrutiny by closing date of ballot (b)	338
Number of declaration envelopes rejection	cted at preliminary scrutiny (minus)	3
Number of ballot papers returned outs	ide declaration envelopes (minus)	3
COUNT		1
Total ballot papers admitted to the count		332
LATE OR UNRETURNED VOTING M	ATERIAL	
Voting material returned as unclaimed mail by closing date of ballot		36
Voting material packs not returned by voters by closing date of the ballot		1,304
Percentage of voting material packs revoters (b/a)	eturned by voters to number of people on the roll of	20%
Branch Committee Ordinary Mer	nber (10)	
<u>Candidates</u>	First Preference Votes	Final Votes
MCAULAY, Alex	11	31
WARD, Liam	88	29
RIGNEY, Sophie	36	29
RAMJI, Aishwarya	12	0
PRATT, Julian	31	29
HAYHOE-CASTLE, Caleb	22	29
TAPPING, Steven	14	29
GADIR, Tami	15	29
ANDRÉE. Dani	10	31

MCAULAY, Alex	11	31
WARD, Liam	88	29
RIGNEY, Sophie	36	29
RAMJI, Aishwarya	12	0
PRATT, Julian	31	29
HAYHOE-CASTLE, Caleb	22	29
TAPPING, Steven	14	29
GADIR, Tami	15	29
ANDRÉE, Dani	10	31
WYKE, Meagan	28	29
LAYCOCK, Robin	10	3
GRAY, Emily	35	29
Total ballot papers admitted for this office		332
Total ballot papers admitted for this office		
Formal Ballot papers		312
Informal Ballot papers		20
I declare the following elected:		Order Elected

I declare the following elected:	Order Elected
WARD, Liam	1
RIGNEY, Sophie	2
GRAY, Emily	3
• PRATT, Julian	4

WYKE, Meagan	5
GADIR, Tami	6
HAYHOE-CASTLE, Caleb	7
TAPPING, Steven	8
MCAULAY, Alex	9
ANDRÉE, Dani	10

Swinburne University of Technology Branch (Academic Staff)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	448
Number of voters issued with voting material	448
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	448
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	83
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	82
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	11
Voting material packs not returned by voters by closing date of the ballot	354
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	19%

Branch Vice-President (Academic Staff) (1)

<u>Candidates</u>	First Preference Votes	Final Votes
ZARNEGAR, Armita	25	25
LEACH, Michael	57	57
Total ballot papers admitted for this office		82
Formal Ballot papers		82
Informal Ballot papers		0

I declare the following elected:

· LEACH, Michael

Federation University of Australia Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	350
Number of voters issued with voting material	350
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	351
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	108
Number of declaration envelopes rejected at preliminary scrutiny (minus)	2
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	106
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	4
Voting material packs not returned by voters by closing date of the ballot	239
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	31%

National Council Representative (2)

• ABBOTT, Mathew

rtational obaiion rtoprocontativo (2)		
Candidates	First Preference Votes	Final Votes
ARCHER, Verity	56	56
NUNQUAM, Ben	8	8
ABBOTT, Mathew	40	40
Total ballot papers admitted for this office		106
Formal Ballot papers		104
Informal Ballot papers		2
I declare the following elected:		Order Elected
ARCHER, Verity		1

2

University of Melbourne Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	2,476
Number of voters issued with voting material	2,476
Total number of voters issued with replacement voting material	10
Total number of voting material packs issued	2,486
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	416
Number of declaration envelopes rejected at preliminary scrutiny (minus)	8
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	407
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	65
Voting material packs not returned by voters by closing date of the ballot	2,005
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	17 %

Branch Committee Ordinary Member (13)

<u>Candidates</u>	First Preference Votes	Final Votes
MURPHY, Jim	45	28
CHEESLEY, Danica	37	28
DURKIN, Lyell	18	28
STEWART, Evie	17	28
STRAKOSCH, Liz	35	28
TANTER, Kai	Elected to Higher Office	
RUDOLPH, Sophie	36	28
WOOD, Katie	88	28
BROWN, Jake	9	20
MULLAN, Rory	12	28
GARDNER, Nathan	19	28
LOVELOCK, Katie	11	28
WINSTON, Carla	27	28
POCIUS, Joshua	6	0
FITZPATRICK, Grady	19	28

Total ballot papers admitted for this office	407
Formal Ballot papers	379
Informal Ballot papers	28

I declare the following elected: • WOOD, Katie • MURPHY, Jim • CHEESLEY, Danica • RUDOLPH, Sophie • STRAKOSCH, Liz • WINSTON, Carla • GARDNER, Nathan • STEWART, Evie • DURKIN, Lyell • FITZPATRICK, Grady • MULLAN, Rory • LOVELOCK, Katie • BROWN, Jake		Order Elected 1 2 3 4 5 6 7 8 9 10 11 12 13
National Council Representative (7)		
Candidates	First Preference Votes	Final Votes
TANTER, Kai	57	49
ABRAMSON, Scarlett	40	49
MACKENZIE, Chloe	29	49
DUNNE, Daniel	17	57
FITZPATRICK, Grady	13	0
BARNES, Joshua	23	54
STRAKOSCH, Liz	43	49
GARDNER, Nathan	22	20
GONZALEZ, David	146	49
Total ballot papers admitted for this office		407
Formal Ballot papers		390
Informal Ballot papers		17
I declare the following elected:		Order Elected
 GONZALEZ, David 		1
TANTER, Kai		2
 STRAKOSCH, Liz 		3
 ABRAMSON, Scarlett 		4
 MACKENZIE, Chloe 		5
 DUNNE, Daniel 		6
BARNES, Joshua		7

University of Melbourne Branch (Academic Staff)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,508
Number of voters issued with voting material	1,508
Total number of voters issued with replacement voting material	5
Total number of voting material packs issued	1,513
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	229
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes (minus)	2
COUNT	
Total ballot papers admitted to the count	224
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	35
Voting material packs not returned by voters by closing date of the ballot	1,249
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	15 %

Branch Vice-President (Academic Staff) (1)

<u>Candidates</u>	First Preference Votes	<u>Final Votes</u>
MEGER, Sara	108	108
TANTER, Kai	115	115
Total ballot papers admitted for this	s office	224

Formal Ballot papers 223
Informal Ballot papers 1

I declare the following elected:

• TANTER, Kai

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au



National Tertiary Education Industry Union South Australian Division

DECLARATION OF RESULTS - E2023/176 - Stage 1
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Division Offices South Australian Division

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1656
Number of voters issued with voting material	1656
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	1657
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	296
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	293
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	46
Voting material packs not returned by voters by closing date of the ballot	1315
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	18%

Division Assistant Secretary (1)

Candidates	First Preference Votes	Final Votes
WARNER, Nick	75	75
MACFARLANE, Kit	218	218
Total ballot papers admitted for this office		293
Formal Ballot papers		293
Informal Ballot papers		0

I declare the following elected:

· MACFARLANE, Kit

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au 05/09/2024



National Tertiary Education Industry Union Queensland Division

DECLARATION OF RESULTS - E2023/176 - Stage 1
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Central Queensland University Branch (also in NSW, SA, SA & WA)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	151
Number of voters issued with voting material	151
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	151
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	32
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	31
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	1
Voting material packs not returned by voters by closing date of the ballot	118
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	21 %

Branch Vice-President (Academic Staff) (1)

<u>Candidates</u>	First Preference Votes	Final Votes
GUY, Joshua	8	8
HAYES, Clinton	23	23
Total ballot papers admitted for this office		31
Formal Ballot papers		31
Informal Ballot papers		0

I declare the following elected:

· HAYES, Clinton

Griffith University Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	698
Number of voters issued with voting material	698
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	699
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	127
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	126
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	14
Voting material packs not returned by voters by closing date of the ballot	558
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	18 %

Branch Committee Ordinary Member (1)

Candidates	First Preference Votes	Final Votes
VEERMAN, Lennert	98	98
DEL FABBRO, Letitia	28	28
Total ballot papers admitted for this office		126
Formal Ballot papers		126

I declare the following elected:

• VEERMAN, Lennert

Informal Ballot papers

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

05/09/2024



0

Australian Capital Territory Division

DECLARATION OF RESULTS - E2023/176 - Stage 1 First Call of Nominations

Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Australian National University Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	841
Number of voters issued with voting material	841
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	842
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	157
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	154
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	26
Voting material packs not returned by voters by closing date of the ballot	659
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	19 %

National Council Representative (1)

<u>Candidates</u>	First Preference Votes	Final Votes
WILSON, Sinead	15	15
ALLEN, Liz	104	104
PINTOS-LOPEZ, Millan	35	35
Total ballot papers admitted for this office	•	154
Formal Ballot papers		154
Informal Ballot papers		0

I declare the following elected:

• ALLEN, Liz

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au 03/09/2024



Western Australia Division

DECLARATION OF RESULTS - E2023/176 - Stage 1

Extension of Nominations Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Edith Cowan University Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	363
Number of voters issued with voting material	363
Total number of voters issued with replacement voting material	4
Total number of voting material packs issued	367
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	70
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	70
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	6
Voting material packs not returned by voters by closing date of the ballot	291
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	19 %

National Council Representative (1)

<u>Candidates</u>	First Preference Votes	Final Votes
VASSILEY, Alexis	37	37
PATE, Heather	9	9
CUNNINGHAM, Christine	24	24
Total ballot papers admitted for this office		70
Formal Ballot papers		70
Informal Ballot papers		0

I declare the following elected:

· VASSILEY, Alexis

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au 03/09/2024



Western Australia Division

DECLARATION OF RESULTS - E2023/176 - Stage 1

Extension of Nominations Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Edith Cowan University Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	363
Number of voters issued with voting material	363
Total number of voters issued with replacement voting material	4
Total number of voting material packs issued	367
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	70
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	70
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	6
Voting material packs not returned by voters by closing date of the ballot	291
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	19 %

National Council Representative (1)

<u>Candidates</u>	First Preference Votes	Final Votes
VASSILEY, Alexis	37	37
PATE, Heather	9	0
CUNNINGHAM, Christine	24	30
Total ballot papers admitted for this office		70
Formal Ballot papers		70
Informal Ballot papers		0

I declare the following elected:

· VASSILEY, Alexis

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au 02/09/2024



Australian Capital Territory Division

DECLARATION OF RESULTS - E2023/176 - Stage 1 First Call of Nominations

Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Australian National University Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	841
Number of voters issued with voting material	841
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	842
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	157
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	154
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	26
Voting material packs not returned by voters by closing date of the ballot	659
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	19 %

National Council Representative (1)

Candidates	First Preference Votes	Final Votes
WILSON, Sinead	15	0
ALLEN, Liz	104	107
PINTOS-LOPEZ, Millan	35	43
Total ballot papers admitted for this office		154
Formal Ballot papers		154
Informal Ballot papers		0

I declare the following elected:

• ALLEN, Liz

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au 02/09/2024



Australian Capital Territory Branch

DECLARATION OF RESULTS - E2023/176 - Stage 1

Extension of Nominations Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

ANU Branch

ACT Division Council Additional Member (ANU Branch) (2)

<u>Candidates</u> MEWBURN Inger PRAGER Ian

Australian Catholic University Branch - ACT Sub-Branch

ACT Division Council Additional Member (Australian Catholic University Branch - ACT Sub-Branch) (1)

Candidates

No Nominations Received

Division Members - Aboriginal and Torres Strait Islander members

Division Aboriginal & Torres Strait Islander Representative (1)

Candidates

No Nominations Received

Australian National University Branch

Branch Committee Ordinary Member (8)

Candidates

DALE Amelia

HART John

LEARY Hannah

LOVRIC Ivo

PRZYBYSZEWSKI Ewelina

RUBIN-ROYDS Thomas

SKEELS Alexander

Australian National University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

Australian National University Branch - Aboriginal and Torres Strait Islander members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Australian National University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

SONDERGAARD Vikram

University of Canberra Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

STEVENS Jeremy

University of Canberra Branch - Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Canberra Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

18/07/2024



Queensland Division

DECLARATION OF RESULTS - E2023/176 - Stage 1 Extension of Nominations

Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Central Queensland University Branch (also in NSW, SA, SA & WA)

Branch Committee Ordinary Member (7)

Candidates

BEER Colin

DEKKERS Antony

DEKKERS Sharon

Central Queensland University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

Central Queensland University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Griffith University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

RAMSAY Sylvia

University of Southern Queensland Branch

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (3)

Candidates

JACKSON Anna

University of Southern Queensland Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

THANGAVELU Eddie

University of Southern Queensland Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

University of Southern Queensland Branch Aboriginal & Torres Strait Islander Member

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

KEATING Geoff

University of Southern Queensland Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of the Sunshine Coast Branch

Branch Secretary (1)

Candidates

TURLEY Janet

Branch Committee Ordinary Member (11)

Candidates

SVENSEN Sue

University of the Sunshine Coast Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of the Sunshine Coast Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Queensland Branch

Branch Committee Ordinary Member (2)

Candidates

LINO Dylan

University of Queensland Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

BEETSON Susan

James Cook University of North Queensland Branch

Branch Committee Ordinary Member (3)

Candidates

No Nominations Received

James University of North Queensland Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Queensland University of Technology Branch Aboriginal & Torres Strait Islander Members

Branch Committee Member Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

18/07/2024



New South Wales Division

DECLARATION OF RESULTS - E2023/176 - Stage 1 Extension of Nominations Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

College of Law Branch

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

No Nominations Received

Branch Vice-President (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (2)

Candidates

No Nominations Received

University of New England Branch

Branch Committee Ordinary Member (4)

Candidates

COTTER Maria

WARD Lisa

University of New England Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

UNSW Branch (also in ACT)

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (3)

Candidates
BARNES Anne
CARR Jeremy
FITZGERALD Louise K

National Council Representative (1)

Candidates
WATT Simon

UNSW Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates
JONES Anissa

UNSW Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

<u>Candidates</u> No Nominations Received

University of Newcastle Branch

Branch Secretary (1)

Candidates
PHELAN Liam

Branch Committee Ordinary Member (4)

Candidates

No Nominations Received

University of Newcastle Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Newcastle Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

COOPER Sharon

University of Sydney Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Technology, Sydney Branch

Branch Secretary (1)

Candidates

YASUKAWA Keiko

Branch Committee Ordinary Member (6)

Candidates

No Nominations Received

University of Technology, Sydney Branch (Academic Staff)

National Council Representative (Academic Staff) (1)

Candidates

GIBSON Padraic

University of Technology, Sydney Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

University of Technology, Sydney Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Technology, Sydney Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

<u>Candidates</u>

No Nominations Received

Western Sydney University Branch

Branch Secretary (1)

Candidates

No Nominations Received

Western Sydney University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Western Sydney University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

PRINCE Cali

University of Wollongong Branch

Branch President (1)

Candidates

PROBYN-RAPSEY Fiona

Branch Secretary (1)

Candidates

No Nominations Received

National Council Representative (1)

Candidates

No Nominations Received

University of Wollongong Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

Southern Cross University Branch (also in Qld)

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (2)

Candidates

SMITH Gregory P

Southern Cross University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Accepted

UNSW Branch - ADFA Sub-Branch (ACT)

Sub-Branch President (1)

Candidates

LACKERSTEIN Debbie Gayle

Sub-Branch Secretary (1)

Candidates

HYNDMAN-RIZK Nelia

Sub-Branch Vice-President (1)

Candidates

TAHTALI Murat

<u>University of Newcastle Branch - Central Coast Sub-Branch</u>

Sub-Branch President (1)

Candidates

No Nominations Received

Sub-Branch Secretary (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

18/07/2024



National Tertiary Education Industry Union

Western Australia Branch

DECLARATION OF RESULTS - E2023/176 - Stage 1 Extension of Nominations

Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

<u>Division Offices</u> - Western Australian Division Aboriginal & Torres Strait Islander Members

Division Aboriginal & Torres Strait Islander Representative (1)

Candidates

No Nominations Received

Curtin University of Technology Branch

Branch Committee Ordinary Member (5)

Candidates

BOYCE Shayna

Curtin University of Technology Branch Aboriginal & Torris Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

JACKSON Max

Edith Cowan University Branch

Branch President (1)

Candidates

Dr CUNNINGHAM Christine

Branch Committee Ordinary Member (5)

Candidates

ATKINS Nicole

STRIEPE Michelle

Edith Cowan University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

COOPER Trudi

Edith Cowan University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Murdoch University Branch

Branch Committee Ordinary Member (7)

Candidates

No Nominations Received

National Council Representative (1)

Candidates

PRINCE Jon

Murdoch University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

Murdoch University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

Murdoch University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Murdoch University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Notre Dame Branch (also in NSW & Vic)

Branch Committee Ordinary Member (5)

Candidates

DUVENHAGE Jacques

HOWARD Amy

University of Notre Dame Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Western Australia Branch

Branch President (1)

Candidates

GREEN Sam

Branch Committee Ordinary Member (3)

<u>Candidates</u> BROERTJES Andrew

PEDEN Sanna

National Council Representative (1)

Candidates

KHAN R. Nazim

University of Western Australia Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

KHAN R. Nazim

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

18/07/2024



National Tertiary Education Industry Union

Victorian Branch

DECLARATION OF RESULTS - E2023/176 - Stage 1 **Extension of Nominations Uncontested Offices**

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Victorian Division Aboriginal & Torres Strait Islander Members

Divisional Aboriginal & Torres Strait Islander Representative (1)

Candidates

NICHOLS Bryda

Australian Catholic University Branch (also in NSW, ACT, QLD)

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (5)

Candidates

No Nominations Received

Australian Catholic University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

LA MACCHIA Graeme "Binyup"

Deakin University Branch

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (4)

Candidates

Deakin University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

Deakin University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

Deakin University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

La Trobe University Branch

Branch Committee Ordinary Member (8)

Candidates

HAMBLING Ruthi

MANESSIS Rita

National Council Representative (1)

Candidates

CLARK Martin

La Trobe University Branch (General Staff)

National Council Representative (General Staff) (1)

Candidates

HAMBLING Ruthi

La Trobe University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Royal Australian College of General Practitioners Branch

Branch President (1)

Candidates

Branch Secertary (1)

Candidates

No Nominations Received

Branch Vice-President (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (2)

Candidates

No Nominations Received

Royal Melbourne Institute of Technology Branch

Branch Secretary (1)

Candidates

GRAY Emily

National Council Representative (2)

Candidates

MCLAUGHLIN Tricia

RIGNEY Sophie

Royal Melbourne Institute of Technology Branch (Academic Staff)

National Council Representative (Academic Staff) (1)

Candidates

No Nominations Received

Royal Melbourne Institute of Technology Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

TAPPING Steven

National Council Representative (General Staff) (1)

Candidates

No Nominations Received

Royal Melbourne Institute of Technology Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

Swinburne University of Technology Branch

Branch Committee Ordinary Member (4)

Candidates

No Nominations Accepted

Swinburne University of Technology Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

SMITH Bronwyn

<u>Swinburne University of Technology Branch Aboriginal & Torres Strait Islander</u> <u>Members</u>

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Swinburne University of Technology Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

Federation University of Australia Branch

Branch Committee Ordinary Member (2)

Candidates

No Nominations Received

Federation University of Australia Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

BEER Katrina

Federation University of Australia Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

Victoria Adult and Community Education (ACE) and Companies Branch

Branch President (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (4)

Candidates

No Nominations Received

Victorian TAFE Branch Committee Aboriginal & Torres Strait Islander Members

TAFE Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Victorian TAFE Branch (Casual Employees)

TAFE Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

Victorian TAFE Branch - Bendigo Kangan Institute Group

Institute Group Secretary (1)

Candidates

ILES Gina

<u>Victorian TAFE Branch - Box Hill Institute of TAFE Group</u>

Institute Group President (1)

Candidates

No Nominations Received

Institute Group Secretary (1)

Candidates

No Nominations Received

Victorian TAFE Branch - Chisholm Institute of TAFE Group

Institute Group Secretary (1)

Candidates

Victorian TAFE Branch - The Gordon Institute of TAFE Group

Institute Group President (1)

Candidates

No Nominations Received

Institute Group Secretary (1)

Candidates

No Nominations Received

<u>Victorian TAFE Branch - Holmesglen Institute of TAFE Group</u>

Institute Group President (1)

Candidates

No Nominations Received

Institute Group Secretary (1)

Candidates

No Nominations Received

<u>Victorian TAFE Branch - South West Institute of TAFE Group</u>

Institute Group President (1)

Candidates

No Nominations Received

Institute Group Secretary (1)

Candidates

No Nominations Received

Victorian TAFE Branch - Sunraysia Institute of TAFE Group

Institute Group Secretary (1)

Candidates

No Nominations Received

Victorian TAFE Branch - William Angliss Institute of TAFE Group

Institute Group Secretary (1)

<u>Candidates</u>

No Nominations Received

<u>Victorian TAFE Branch - Wodonga Institute of TAFE Group</u>

Institute Group Secretary (1)

Candidates

Victoria University Branch

Branch Committee Ordinary Member (1)

Candidates

No Nominations Received

NAVITAS Branch (also in NSW, Qld, SA & WA)

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (4)

Candidates

No Nominations Received

NAVITAS Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

NAVITAS Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

NAVITAS Branch Aboriginal & Torres Strait Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

NAVITAS Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

Research Institutes Branch

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (4)

Candidates

LANE Jade

Research Institutes Branch (Academic Staff)

Branch Vice President (Academic Staff) (1)

Candidates

No Nominations Received

Research Institutes Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

Research Institutes Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

<u>Australian Catholic University Branch Australian Capital Territory Sub-Branch</u> Sub-Branch President (1)

Candidates

No Nominations Received

Sub-Branch Secretary (1)

Candidates

No Nominations Received

Australian Catholic University Branch New South Wales Sub-Branch

Sub-Branch Secretary (1)

Candidates

Australian Catholic University Branch Queensland Sub-Branch

Sub-Branch Secretary (1)

Candidates

No Nominations Received

Australian Catholic University Branch Victorian Sub-Branch

Sub-Branch Secretary (1)

Candidates

No Nominations Received

Monash University Branch Monash College Sub-Branch

Sub-Branch President (1)

Candidates

No Nominations Received

Sub-Branch Secretary (1)

Candidates

No Nominations Received

<u>University of Melbourne Branch Southbank Campus Sub-Branch</u>

Sub-Branch President (1)

<u>Candidates</u>

No Nominations Received

Sub-Branch Secretary (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer Telephone: 03 9285 7111

Email: IEBevents@aec.gov.au

18/07/2024



National Tertiary Education Industry Union

South Australian Division

DECLARATION OF RESULTS - E2023/176 - Stage 1

Extension of Nominations Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Flinders University of South Australia Branch

Branch Committee Ordinary Member (4)

<u>Candidates</u> KEYS Zoe SUTTON Zoei

National Council Representative (1)

Candidates
MITCHELL Kate

Flinders University of South Australia Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

Flinders University of South Australia Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Accepted

Flinders University of South Australia Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Adelaide Branch

Branch Committee Ordinary Member (5)

Candidates

BEDFORD Travis

University of Adelaide Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

University of Adelaide Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employee) (1)

Candidates

No Nominations Received

University of South Australia Branch

Branch Committee Ordinary Member (4)

Candidates

MCCARRON Anna

National Council Representative (1)

Candidates

DUTREIX Cecile

University of South Australia Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

DUTREIX Cecile

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

18/07/2024

AEC
Australian Electoral Commission

National Tertiary Education Industry Union

South Australian Division

DECLARATION OF RESULTS - E2023/176 - Stage 1

Extension of Nominations Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Flinders University of South Australia Branch

Branch Committee Ordinary Member (4)

<u>Candidates</u> KEYS Zoe SUTTON Zoei

National Council Representative (1)

Candidates
MITCHELL Kate

Flinders University of South Australia Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

Flinders University of South Australia Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Accepted

Flinders University of South Australia Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Adelaide Branch

Branch Committee Ordinary Member (5)

Candidates

BEDFORD Travis

University of Adelaide Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

University of Adelaide Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employee) (1)

Candidates

No Nominations Received

University of South Australia Branch

Branch Committee Ordinary Member (4)

Candidates

MCCARRON Anna

National Council Representative (1)

Candidates

DUTREIX Cecile

University of South Australia Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

DUTREIX Cecile

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

18/07/2024

AEC
Australian Electoral Commission

National Tertiary Education Industry Union

Queensland Division

DECLARATION OF RESULTS - E2023/176 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Queensland Division

Divisional Assistant Secretary (1)

Candidates

STRAUSS Jonathan

Queensland Division Aboriginal & Torres Strait Islander Members

Division Aboriginal & Torres Strait Islander Representative (1)

Candidates

JACKSON Anna

Central Queensland University Branch (also in NSW, SA, SA & WA)

Branch President (1)

Candidates

YOUNG Bruce

Branch Secretary (1)

Candidates

PICKTON Ruth

Branch Committee Ordinary Member (8)

Candidates

FINLAY Karen

National Council Representative (2)

Candidates

PICKTON Ruth

YOUNG Bruce

Central Queensland University Branch (Academic Staff)

Branch Vice- President (Academic Staff) (1)

Candidates

No Nominations Received

Central Queensland University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Accepted

Central Queensland University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Griffith University Branch

Branch President (1)

Candidates

WALDER Kim

Branch Secretary (1)

Candidates

HAY Stephen

Branch Ordinary Committee Member (6)

Candidates

ANDERSON Olwen

CREEK Tristan

GENT Serena

OSBORNE Natalie

SHAW Elizabeth

National Council Representative (1)

Candidates

WALDER Kim

Griffith University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

BUTLER Chris

National Council Representative (Academic Staff) (1)

Candidates

BUTLER Chris

Griffith University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

STODDEN Adam

National Council Representative (General Staff) (1)

Candidates

STODDEN Adam

Griffith University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

MONGTA Hayley

Griffith University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

University of Southern Queensland Branch

Branch President (1)

Candidates

LAMONT-MILLS Andrea

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (11)

Candidates

COLLINS Pauline

DERRINGTON Kate

IRVINE Sarah

KOSSEN Chris

MCGAW Ashleigh

NG Eric

THANGAVELU Eddie

VAN DER LAAN Luke

University of Southern Queensland Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

University of Southern Queensland Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

University of Southern Queensland Branch Aboriginal & Torres Strait Islander Member Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Southern Queensland Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of the Sunshine Coast Branch

Branch President (1)

Candidates

MORITZ Dominique

Branch Secretary (1)

Candidates

Branch Committee Ordinary Member (11)

Candidates

No Nominations Received

University of the Sunshine Coast Branch

Branch Vice-President (Academic Staff) (1)

Candidates

MITCHELL Dale

University of the Sunshine Coast (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

GILLINGHAM Oliver

University of the Sunshine Coast Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of the Sunshine Coast Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Queensland Branch

Branch President (1)

Candidates

BONNELL Andrew

Branch Secretary (1)

Candidates

CALLAGHAN Dave

Branch Committee Ordinary Member (10)

Candidates

ARIFF Izzy

GREENOP Kelly

LEROY-DYER Sharlene

LOVE Morgan

LYONS Kristen

RIZZALLI Christian

SIDHU Ravinder

STARKEY Mark

National Council Representative (2)

Candidates

BONNELL Andrew

POHLMAN Annie

University of Queensland Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

POHLMAN Annie

National Council Representative (Academic Staff) (1)

Candidates

CALLAGHAN Dave

University of Queensland Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

CAMPBELL Matthew

National Council Representative (General Staff) (1)

Candidates

CAMPBELL Matthew

University of Queensland Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Queensland Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

ADAMS Sam

James Cook University of North Queensland Branch

Branch President (1)

Candidates

STRAUSS Jonathan

Branch Secretary (1)

Candidates

CLEVERLY Rose

Branch Committee Ordinary Member (6)

Candidates

FORSTER Bronwen

GRAHAM Erin

NEWMAN Roger

National Council Representative (2)

Candidates

CLEVERLY Rose

STRAUSS Jonathan

James Cook University of North Queensland Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

FOALE Simon

James Cook University of North Queensland Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

BROWN Marianne

James University of North Queensland Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Queensland University of Technology Branch

Branch President (1)

Candidates

NIELSEN David

Branch Secretary (1)

Candidates

BUCKRIDGE Edward

Branch Committee Ordinary Member (5)

Candidates

GALLANT Julie

HURWOOD Mary

KENNY Elise

LANGDON Rebecca

THOMPSON Greg

National Council Representative (1)

Candidates

NIELSEN David

Queensland University of Technology Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

WACLAWIK Eric

National Council Representative (Academic Staff) (1)

Candidates

SARGEANT Amy

Queensland University of Technology Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

LOWE Stacey

National Council Representative (General Staff) (1)

Candidates

BUCKRIDGE Edward

Queensland University of Technology Branch Aboriginal & Torres Strait Islander Members Branch Committee Member Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Queensland University of Technology Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates
SARGEANT Amy

Sub-Branches

University of Queensland Branch

Gatton College Sub-Branch

Sub-Branch President (1)

Candidates

YOUNG Anthony

Sub-Branch Secretary (1)

Candidates

FOWLER Lochie

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

12/07/2024



National Tertiary Education Industry Union

New South Wales Division

DECLARATION OF RESULTS - E2023/176 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

NSW Division

Division Secretary (1)

Candidates

CAUGHLEY Vince

NSW Division Aboriginal & Torres Strait Islander Members

Division Aboriginal & Torres Strait Islander Representative (1)

Candidates

HEATHCOTE Jeremy

Charles Sturt University Branch

Branch President (1)

Candidates

CORBO CREHAN Anna

Branch Secretary (1)

Candidates

ADAMS Brendan

Branch Committee Ordinary Member (8)

Candidates

CROCKETT Judith

JOHN George

KERR Tracey

PARISSI Cesidio

RANDELL-MOON Holly

SHIPTON Brett

TOUT-LYON Jessica

VILLAR Oliver

National Council Representative (2)

Candidates

ADAMS Brendan

CORBO CREHAN Anna

Charles Sturt University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

RUSH Emma

Charles Sturt University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

VOERMAN Joyce

Charles Sturt University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

FLYNN Jade

Charles Sturt University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

CARROLL Jeanette

College of Law Branch

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

No Nominations Received

Branch Vice-President (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (2)

Candidates

No Nominations Received

Macquarie University Branch

Branch President (1)

Candidates

HARRIGAN Nicholas

Branch Secretary (1)

Candidates

MCKECHNIE Paul

Branch Committee Ordinary Member (6)

Candidates

ANSON Daniel W. J.

BALNAVE Nikki

HAZELTON James

LUKIN Annabelle

SAYRAM Gamze

VALCKENBORGH Frank

National Council Representative (1)

Candidates

BALNAVE Nikki

Macquarie University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

FAULKNER Joanne

National Council Representative (Academic Staff) (1)

Candidates

FAULKNER Joanne

Macquarie University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

POURZAND Mahyar

National Council Representative (General Staff) (1)

Candidates

ANSON Daniel W. J.

Macquarie University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

LEHMANN Shaun

Macquarie University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

COETZEE Seth

University of New England Branch

Branch President (1)

Candidates

JOHNSON Craig

Branch Secretary (1)

Candidates

HAMILTON Jennifer

Branch Committee Ordinary Member (9)

Candidates

ALLEN Matthew

CRICHTON Andrew

GHOSH Eric

HOPGOOD Fincina

PEARSON Kyle

National Council Representative (2)

Candidates

ALLEN Matthew

HOWSON Stevie

University of New England Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

DIXON Sally

University of New England Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

HART Geoffrey

University of New England Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

CLARKE Errol

University of New England Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

UNSW Branch (also in ACT)

Branch President (1)

Candidates

VICKERY Richard

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (9)

Candidates

BROOKS Andrew

CARLIN Naama

GOLDER Ben

WATT Simon

WOBCKE Wayne

ZOURNAZI Mary

National Council Representative (2)

Candidates

VICKERY Richard

UNSW Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

GREGSON Sarah

National Council Representative (Academic Staff) (1)

Candidates

GREGSON Sarah

UNSW Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

GAHA Reef

National Council Representative (General Staff) (1)

Candidates

GAHA Reef

UNSW Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

UNSW Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Newcastle Branch

Branch President (1)

Candidates

SUMMERS Terry

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (7)

<u>Candidates</u>

ADAMCZYK Elizabeth (Liz)

BRICHTA Alan

CHOJENTA Paul

National Council Representative (1)

Candidates

SUMMERS Terry

University of Newcastle Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

WESTRENIUS Annika

National Council Representative (Academic Staff) (1)

Candidates

LARKIN Roslyn

University of Newcastle Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

MURCUTT Roy

National Council Representative (General Staff) (1)

Candidates

MURCUTT Roy

University of Newcastle Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Newcastle Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Sydney Branch

University of Sydney Branch (Academic Staff)

National Council Representative (Academic Staff) (1)

Candidates

PANEGYRES Markela

University of Sydney Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Technology, Sydney Branch

Branch President (1)

Candidates

ATTFIELD Sarah

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (10)

Candidates

GIBSON Padraic

GIRDLER William

IRVING Siobhan

MILNER Nick

National Council Representative (1)

Candidates

ATTFIELD Sarah

University of Technology, Sydney Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

KNIGHT Simon

National Council Representative (Academic Staff) (1)

Candidates

No Nominations Received

University of Technology, Sydney Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

National Council Representative (General Staff) (1)

Candidates

MILNER Nick

University of Technology, Sydney Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Technology, Sydney Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

Western Sydney University Branch

Branch Secretary (1)

Candidates

No Nominations Received

National Council Representative (1)

Candidates

BURCHELL David

Western Sydney University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

MYLETT Terri

National Council Representative (Academic Staff) (1)

Candidates

MYLETT Terri

Western Sydney University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

GILES Rohan

National Council Representative (General Staff) (1)

Candidates

GILES Rohan

Western Sydney University Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Western Sydney University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Wollongong Branch

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (7)

Candidates

FAY Cormac

LARKIN Theresa

LINDSAY Gai

PROBYN-RAPSEY Fiona

RODGERS Kellie

TYLER Shawn

WHELAN Andrew

National Council Representative (2)

Candidates

SEUFFERT Nan

University of Wollongong Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

University of Wollongong Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

COWAN Angela

University of Wollongong Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

MARKSTONE Ash

University of Wollongong Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

LAZAREVIC Natasa

Southern Cross University Branch (also in Qld)

Branch President (1)

Candidates

ROSIC Nela

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (4)

Candidates

COOK Daniel

SANTI Roz

Southern Cross University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

SMITH Jubilee

Southern Cross University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

CONLON Therese

Southern Cross University Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

ROBERTS Vivienne

Southern Cross University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

<u>Sub-Branches – New South Wales</u>

Charles Sturt University Branch

Mitchell Sub-Branch

Sub-Branch President (1)

Candidates

VILLAR Oliver

Sub-Branch Secretary (1)

Candidates

CROCKETT Judith

Murray Sub-Branch

Sub-Branch President (1)

Candidates

ADAMS Brendan

Sub-Branch Secretary (1)

Candidates

CAMPBELL Heather Maree

Orange Sub-Branch

Sub-Branch President (1)

Candidates

PARISSI Cesidio

Sub-Branch Secretary (1)

Candidates

CHOUDHURY Indra Neil

Riverina Sub-Branch

Sub-Branch President (1)

Candidates

MOORHEAD Bernadette

Sub-Branch Secretary (1)

Candidates

JONES-MUTTON Therese

UNSW Branch

ADFA Sub-branch (ACT)

Sub-Branch President (1)

Candidates

No Nominations Received

Sub-Branch Secretary (1)

Candidates

No Nominations Received

Sub-Branch Vice-President (1)

Candidates

No Nominations Received

University of Newcastle Branch

Central Coast Sub-Branch

Sub-Branch President (1)

Candidates

No Nominations Received

Sub-Branch Secretary (1)

Candidates

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

11/07/2024



National Tertiary Education Industry Union

South Australian Division

DECLARATION OF RESULTS - E2023/176 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

South Australian Division

Division Secretary (1)

Candidates

MILLER Andrew

South Australian Division Aboriginal & Torres Strait Islander Members

Division Aboriginal & Torres Strait Islander Representative (1)

Candidates

STRZELECKI Anna

Flinders University of South Australia Branch

Branch President (1)

Candidates

ABBOTT Catherine Anne

Branch Secretary (1)

Candidates

LOPEZ Rianna

Branch Committee Ordinary Member (6)

Candidates

MITCHELL Kate

ROGERS Bev

National Council Representative (2)

Candidates

O'LEARY Fletcher

Flinders University of South Australia Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

Flinders University of South Australia Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

O'LEARY Fletcher

Flinders University of South Australia Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

Flinders University of South Australia Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Adelaide Branch

Branch President (1)

Candidates

MASSON Virginie

Branch Secretary (1)

Candidates

WARNER Nick

Branch Committee Ordinary Member (11)

Candidates

CLAESSEN Liz

FIELDING Victoria

JACOBSON Jessica

MURPHY John

PLOECKL Florian

STEFANOVIC Djordje (George)

National Council Representative (1)

Candidates

WARNER Nick

University of Adelaide Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

National Council Representative (Academic Staff) (1)

Candidates

MASSON Virginie

University of Adelaide Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

HART David

National Council Representative (General Staff) (1)

Candidates

HART David

University of Adelaide Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

LOVE Becci

University of Adelaide Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employee) (1)

Candidates

No Nominations Received

University of South Australia Branch

Branch President (1)

Candidates

MACFARLANE Kit

Branch Secretary (1)

Candidates

OWENS Gary

Branch Committee Ordinary Member (6)

Candidates

ANDREW Lucy

CARDWELL Peter

National Council Representative (2)

Candidates

MCCARRON Anna

University of South Australia Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

PACELLA Jess

University of South Australia Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

University of South Australia Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

FAZIO Daniel

University of South Australia Branch Aboriginal & Torres Strait Islander Member

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

STRZELECKI Anna

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

11/07/2024.



National Tertiary Education Industry Union

Victorian Branch

DECLARATION OF RESULTS - E2023/176 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Victorian Division

Victorian Division (Academic Staff)

Division Assistant Secretary (Academic Staff) (1)

Candidates

THAM Joo-Cheong

Victorian Division Aboriginal & Torres Strait Islander Members

Divisional Aboriginal & Torres Strait Islander Representative (1)

Candidates

No Nominations Received

Australian Catholic University Branch (also in NSW, ACT, QLD)

Branch President (1)

Candidates

DORAN Yaegan

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (10)

Candidates

BARNES Tom

BUSBRIDGE Rachel

MCPHERSON-CROWIE Tatum

PICCINI Jon

SWANNIE Bill

National Council Representative (2)

Candidates

DORAN Yaegan

KAUFMANN Leah

Australian Catholic University Branch (Academic Staff)

Branch Vice President (Academic Staff) (1)

Candidates

KAUFMANN Leah

Australian Catholic University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

LAURENCE Daniel

Australian Catholic University Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Australian Catholic University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

MCGARRITY Leah

Deakin University Branch

Branch President (1)

Can<u>didates</u>

No Nominations Received

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (10)

Candidates

CALLAGHAN Michael

FERGUSON Peter

HARKIN Diarmaid

O'HANLON Clare

SANDERCOCK Tom

STAPLETON Andrew

National Council Representative (1)

Candidates

SANDERCOCK Tom

Deakin University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

National Council Representative (Academic Staff) (1)

Candidates

CALLAGHAN Michael

Deakin University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

National Council Representative (General Staff) (1)

Candidates

STAPLETON Andrew

Deakin University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Deakin University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

HOLDSWORTH Dylan

La Trobe University Branch

Branch President (1)

Candidates

CLARK Martin

Branch Secretary (1)

Candidates

MARKS Gregory

Branch Committee Ordinary Member (10)

Candidates

CRANEY Aidan

GEALE Jude

National Council Representative (1)

Candidates

No Nominations Received

La Trobe University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

FOLEY Emily

National Council Representative (Academic Staff) (1)

Candidates

FOLEY Emily

La Trobe University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

DILENA Portia

National Council Representative (General Staff) (1)

Candidates

La Trobe University Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

La Trobe University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

HAYMAN Phoebe

Monash University Branch

Branch President (1)

Candidates

ELTHAM Ben

Branch Secretary (1)

Candidates

DEMPSEY Brenna

Branch Committee Ordinary Member (13)

Candidates

ABRAMSON Phillip

CIARAVOLO Michael (Trav)

COMTE Ruby

DE JONGE Alice

DOLAN-EVANS Elliot

FIELKE Giles

GALYER Sam

HINE Rochelle

MATHEWS Daniel

MORTON Jed

QUE Carol

TIMPONE Clelia

WILLIAMS Blair

National Council Representative (4)

Candidates

ELTHAM Ben

FERNANDES Adam

FIELKE Giles

GIOVAS Michelle

Monash University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

MCKEOWN Tui

National Council Representative (Academic Staff) (1)

Candidates

WILLIAMS Tony

Monash University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

GIOVAS Michelle

National Council Representative (General Staff) (1)

Candidates

DEMPSEY Brenna

Monash University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

NICHOLS Bryda

Monash University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

WILLIAMS Tony

Royal Australian College of General Practitioners Branch

Branch President (1)

Candidates

No Nominations Received

Branch Secertary (1)

Candidates

No Nominations Received

Branch Vice-President (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (2)

Candidates

No Nominations Received

Royal Melbourne Institute of Technology Branch

Branch President (1)

Candidates

MCLAUGHLIN Tricia

Branch Secretary (1)

Candidates

No Nominations Received

National Council Representative (4)

Candidates

HERRERA Annette

LAYCOCK Robin

Royal Melbourne Institute of Technology Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

SNELL Darryn

National Council Representative (Academic Staff) (1)

Candidates

No Nominations Received

Royal Melbourne Institute of Technology Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

National Council Representative (General Staff) (1)

Candidates

No Nominations Received

Royal Melbourne Institute of Technology Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

MOORE Kevin

Royal Melbourne Institute of Technology Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

Swinburne University of Technology Branch

Branch President (1)

Candidates

KIMBER Julie

Branch Secretary (1)

Candidates

KRUK Daniel

National Council Representative (1)

Candidates

FATUPAITO Leilani

Swinburne University of Technology Branch (Academic Staff)

National Council Representative (Academic Staff) (1)

Candidates

KIMBER Julie

Swinburne University of Technology Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

National Council Representative (General Staff) (1)

Candidates

KRUK Daniel

Swinburne University of Technology Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Swinburne University of Technology Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

Federation University of Australia Branch

Branch President (1)

Candidates

ABBOTT Mathew

Branch Secretary (1)

Candidates

NUNQUAM Ben

Branch Committee Ordinary Member (8)

Candidates

BLAKE Claire

FLATTERS Emily

LIESHOUT Angelika

RAYNES Courtney

SADOWSKI Christina

TURNER Aimee

Federation University of Australia Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

ARCHER Verity

Federation University of Australia Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

BUTTLER Carl

Federation University of Australia Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Federation University of Australia Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Melbourne Branch

Branch President (1)

Candidates

GONZALEZ David

Branch Secretary (1)

Candidates

DUNNE Daniel

University of Melbourne Branch (Academic Staff)

National Council Representative (Academic Staff) (1)

Candidates

TANTER Kai

University of Melbourne Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

MACKENZIE Chloe

National Council Representative (General Staff) (1)

Candidates

MACKENZIE Chloe

University of Melbourne Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

CLINCH Kayla

University of Melbourne Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

BRETT Conor

Victoria Adult and Community Education (ACE) and Companies Branch

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

DALY Bill

Branch Vice-President (1)

Candidates

BODDEKE Jack

Branch Committee Ordinary Member (4)

Candidates

No Nominations Received

Victorian TAFE Branch

Victorian TAFE Branch Committee Aboriginal & Torres Strait Islander Members TAFE Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Victorian TAFE Branch (Casual Employees)

TAFE Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

Bendigo Kangan Institute Group

Institute Group President (1)

Candidates

PAVANI Rudi

Institute Group Secretary (1)

Candidates

No Nominations Received

Box Hill Institute of TAFE Group

Institute Group President (1)

Candidates

No Nominations Received

Institute Group Secretary (1)

Candidates

No Nominations Received

Chisholm Institute of TAFE Group

Institute Group President (1)

Candidates

GOODEN Thomas

Institute Group Secretary (1)

Candidates

Gippsland TAFE Group

Institute Group President (1)

Candidates

SPEARS Sharon

Institute Group Secretary (1)

Candidates

HOCKING Jacque

The Gordon Institute of TAFE Group

Institute Group President (1)

Candidates

No Nominations Received

Institute Group Secretary (1)

Candidates

No Nominations Received

Goulbourn Ovens Institute of TAFE Group

Institute Group President (1)

Candidates

AMADEI Will

Institute Group Secretary (1)

Candidates

GARDNER Daniel

Holmesglen Institute of TAFE Group

Institute Group President (1)

Candidates

No Nominations Received

Institute Group Secretary (1)

Candidates

No Nominations Received

Melbourne Polytechnic TAFE Group

Institute Group President (1)

Candidates

GALLAGHER Myles

Institute Group Secretary (1)

Candidates

WOOD Meagan

South West Institute of TAFE Group

Institute Group President (1)

Candidates

No Nominations Received

Institute Group Secretary (1)

Candidates

No Nominations Received

Sunraysia Institute of TAFE Group

Institute Group President (1)

Candidates

DOWDY Jill

Institute Group Secretary (1)

Candidates

No Nominations Received

William Angliss Institute of TAFE Group

Institute Group President (1)

Candidates

WALSH Nicole

Institute Group Secretary (1)

Candidates

No Nominations Received

Wodonga Institute of TAFE Group

Institute Group President (1)

Candidates

DELVES Kerry

Institute Group Secretary (1)

Candidates

No Nominations Received

Victoria University Branch

Branch President (1)

Candidates

COCHRANE Brandy

Branch Secretary (1)

Candidates

WOODS Brett

Branch Committee Ordinary Member (16)

Candidates

BAUM Roxanne

CHARMAN Karen

CORNEY Tim

DEXTER-INGRAM Tracy

ERMEL Donald

FLETCHER Julie

HARVEY Matt

I'ANSON Shane

LISTON Ruth

MARTIN Stuart

RUDOLPHY Matthea

SIEVEWRIGHT Karen

SKINNER Michael

SALEM TOMKINSON Mikayla

WINCHESTER Maxwell

National Council Representative (2)

Candidates

COCHRANE Brandy

TAYLOR Fleur

Victoria University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

KLUGMAN Matthew

Victoria University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

TAYLOR Fleur

Victoria University Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

COOPER Tracey

Victoria University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

CERNAZ Luca

NAVITAS Branch (also in NSW, Qld, SA & WA)

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (4)

Candidates

NAVITAS Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

NAVITAS Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

NAVITAS Branch Aboriginal & Torres Strait Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

NAVITAS Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

Research Institutes Branch

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

No Nominations Received

Branch Committee Ordinary Member (4)

Candidates

No Nominations Received

Research Institutes Branch (Academic Staff)

Branch Vice President (Academic Staff) (1)

Candidates

No Nominations Received

Research Institutes Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

Research Institutes Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

Sub-Branches

Australian Catholic University Branch

Queensland Sub-Branch

Sub-Branch President (1)

Candidates

PICCINI Jon

Sub-Branch Secretary (1)

Candidates

No Nominations Received

Australian Capital Territory Sub-Branch

Sub-Branch President (1)

Candidates

No Nominations Received

Sub-Branch Secretary (1)

Candidates

No Nominations Received

New South Wales Sub-Branch

Sub-Branch President (1)

Candidates

BARNES Tom

Sub-Branch Secretary (1)

Candidates

No Nominations Received

Victorian Sub-Branch

Sub-Branch President (1)

Candidates

BUSBRIDGE Rachel

Sub-Branch Secretary (1)

Candidates

No Nominations Received

Monash University Branch

Monash College Sub-Branch

Sub-Branch President (1)

Candidates

No Nominations Received

Sub-Branch Secretary (1)

Candidates

University of Melbourne Branch

Southbank Campus Sub-Branch

Sub-Branch President (1)

Candidates

No Nominations Received

Sub-Branch Secretary (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

11/07/2024.



National Tertiary Education Industry Union

Tasmania Division/Branch

DECLARATION OF RESULTS - E2023/176 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Tasmanian Division/Branch

Division/Branch Secretary (1)

Candidates

BARTON Ruth

Division/Branch President (1)

Candidates

BECKETT Anthony J

Ordinary Committee Member (9)

Candidates

ANDERS Robert

COADY David

DRUMMOND Aaron

ESLICK Melanie

GARDINER Edmond

SMITH Jenny

WILMSHURST Trevor

National Council Representative (1)

Candidates

SMITH Jennifer

Tasmanian Division/Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

DAVISON Aidan

National Council Representative (Academic Staff) (1)

Candidates

DAVISON Aidan

Tasmanian Division/Branch (General Staff)

Division/Branch Vice-President (General Staff) (1)

Candidates

KELLY Paige

National Council Representative (General Staff) (1)

Candidates

Tasmanian Division/Branch (Casual Employees)

Division/Branch Committee Member (Casual Employees) (1)

Candidates

No Nominations Received

Tasmanian Division/Branch (Aboriginal & Torres Strait Islander Members)

Division/Branch Aboriginal & Torres Strait Islander Representative (1)

Candidates

ANDERSEN-WARD Madelena

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

11/07/2024.



National Tertiary Education Industry Union

Western Australia Branch

DECLARATION OF RESULTS - E2023/176 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Western Australian Division

Division Secretary (1)

Candidates

FITZGERALD Scott

Western Australian Division (Academic Staff)

Division Assistant Secretary (Academic Staff) (1)

Candidates

INDAIMO Joseph

Western Australian Division (General Staff)

Division Assistant Secretary (General Staff) (1)

Candidates

PEDEN Sanna

Western Australian Division Aboriginal & Torres Strait Islander Members

Division Aboriginal & Torres Strait Islander Representative (1)

Candidates

No Nominations Received

Curtin University of Technology Branch

Branch President (1)

Candidates

MEAD-HUNTER Ryan

Branch Secretary (1)

Candidates

BROWN John

Branch Committee Ordinary Member (10)

Candidates

BOAKS Jacqueline

BRADLEY Bernadette

CULLEN Brett

HERRMANN Hannes

WHELAN Barbara

National Council Representative (1)

Candidates

MEAD-HUNTER Ryan

Curtin University of Technology Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

MARTAIN Sandra

National Council Representative (Academic Staff) (1)

Candidates

MARTAIN Sandra

Curtin University of Technology Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

FLYNNE Sian

National Council Representative (General Staff) (1)

Candidates

FLYNNE Sian

Curtin University of Technology Branch Aboriginal & Torris Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Curtin University of Technology Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

CHILTON Phil

Edith Cowan University Branch

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

HUTCHEON Andrew

Branch Committee Ordinary Member (10)

Candidates

DALTON Craig

DREW Neil

TERREN Michael

VASSILEY Alexis

WATERS Ben

National Council Representative (2)

Candidates

DREW Neil

Edith Cowan University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

Edith Cowan University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

PATE Heather

Edith Cowan University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Edith Cowan University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

BUNCLE Trena

Murdoch University Branch

Branch President (1)

Candidates

INDAIMO Joseph

Branch Secretary (1)

Candidates

PRINCE Jon

Branch Committee Ordinary Member (9)

Candidates

FLETCHER Claire

SCHROEDER-TURK Gerd

National Council Representative (2)

Candidates

INDAIMO Joseph

Murdoch University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

<u>Candidates</u>

No Nominations Received

Murdoch University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

Murdoch University Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

Murdoch University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Notre Dame Branch (also in NSW & Vic)

Branch President (1)

Candidates

HAMPTON Patrick

Branch Secretary (1)

Candidates

ELIAS Daniel

Branch Committee Ordinary Member (6)

Candidates

CONLON Jenny

University of Notre Dame Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

HAMILTON Richard Paul

University of Notre Dame Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

ZAHRT John

University of Notre Dame Branch Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Western Australia Branch

Branch President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

MARKOVS Jack

Branch Committee Ordinary Member (9)

Candidates

DOBBS Stephen

GOODS Caleb

KHAN R. Nazim

LLOYD James

MCKENZIE Kate

NEALON Gareth

National Representative (2)

Candidates
GREEN Sam

University of Western Australia Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

University of Western Australia Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

GREEN Sam

University of Western Australia Branch Aboriginal & Torres Strait Islander Members Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

WILLIAMS Caroline

University of Western Australia Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

BROOKS Grace

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

11/07/2024



National Tertiary Education Industry Union DECLARATION OF RESULTS - E2023/176 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Northern Territory Division

Division Secretary (1)

Candidates

SHARMA Rajeev

Division Assistant Secretary (1)

Candidates

No Nominations Received

Division President (1)

Candidates

BERMAN Alan

Division Council Ordinary Member (1)

Candidates

ALVES Egas

Northern Territory Division (Academic Staff)

Division Vice-President (Academic Staff) (1)

Candidates

SCHWELLNUS Teresa

Northern Territory Division (General Staff)

Division Vice-President (General Staff) (1)

Candidates

No Nominations Received

Northern Territory Division (Charles Darwin University Members)

Division National Council Representative (CDU) (1)

Candidates

WIKANDER Lolita

Northern Territory Division (Aboriginal & Torres Strait Islander Members)

Division Aboriginal & Torres Strait Islander Representative (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

11/07/2024



National Tertiary Education Industry Union

Australian Capital Territory Branch

DECLARATION OF RESULTS - E2023/176 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Australian Capital Territory Division

Division Secretary (1)

Candidates

CLOHESY Lachlan

Division Assistant Secretary (1)

Candidates

PINTOS-LOPEZ Millan

ANU Branch

ACT Division Council Additional Member (ANU Branch) (3)

Candidates

PINTOS-LOPEZ Millan

Australian Catholic University Branch - ACT Sub-Branch

ACT Division Council Additional Member (Australian Catholic University Branch - ACT Sub-Branch) (1)

Candidates

No Nominations Received

University of Canberra Branch

ACT Division Council Additional Member (University of Canberra Branch) (1)

Candidates

LEY Katie

UNSW Branch - ACT Sub-Branch

ACT Division Council Additional Member (UNSW Branch - ACT Sub-Branch) (1)

Candidates

WATT Simon

Australian Capital Territory Division Aboriginal and Torres Strait Islander Members Division Aboriginal & Torres Strait Islander Representative (1)

Candidates

No Nominations Received

Australian National University Branch

Branch President (1)

Candidates

PINTOS-LOPEZ Millan

Branch Secretary (1)

Candidates

WILSON Sinead

Branch Committee Ordinary Member (11)

Candidates

ALLEN Liz

PRAGER Ian

SHUMWAY Bee

Australian National University Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

National Council Representative (Academic Staff) (1)

Candidates

ALLEN Liz

Australian National University Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

EGERTON Jack

National Council Representative (General Staff) (1)

Candidates

PINTOS-LOPEZ Millan

Aboriginal and Torres Strait Islander members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

Australian National University Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

University of Canberra Branch

Branch President (1)

Candidates

APPLEGATE Craig

Branch Secretary (1)

Candidates

LEY Katie

Branch Committee Ordinary Member (11)

Candidates

University of Canberra Branch (Academic Staff)

Branch Vice-President (Academic Staff) (1)

Candidates

No Nominations Received

University of Canberra Branch (General Staff)

Branch Vice-President (General Staff) (1)

Candidates

No Nominations Received

Aboriginal & Torres Strait Islander Members

Branch Committee Aboriginal & Torres Strait Islander Member (1)

Candidates

No Nominations Received

University of Canberra Branch (Casual Employees)

Branch Committee Ordinary Member (Casual Employees) (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

11/07/2024



National Tertiary Education Industry Union DECLARATION OF RESULTS - E2023/176 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

National Offices - Aboriginal & Torres Strait Islander Members

National Aboriginal & Torres Strait Islander Representative (3)

Candidates
ANDERS Robert
HECKENBERG Sadie
LEROY-DYER Sharlene

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan Returning Officer Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

10/07/2024





DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

National Tertiary Education Industry Union (E2023/176)

MR STEENSON

SYDNEY, 10 MAY 2024

Arrangement for conduct of election.

[1] On 20 March 2024 the National Tertiary Education Industry Union (**organisation**) lodged prescribed information, and on 25 March 2024 lodged amended prescribed information, with the Fair Work Commission (**Commission**) for an election to fill the following offices for a new term of office:

National, Divisional and Branch offices as set out in **Attachment A**.

- [2] Significant rule alterations to the organisation's rule book were certified by the Commission on 1 April 2024,¹ and it is these rules under which the election is to be conducted.
- [3] The Fair Work (Registered Organisations) Act 2009 (RO Act), in particular section 189, requires prescribed information for an election be lodged by a particular deadline, known as the 'prescribed day'. Regulation 138(3) of the Fair Work (Registered Organisations) Regulations 2009 (RO Regulations) defines 'prescribed day' as the day two months before nominations are due to open under the organisation's rules.
- [4] The organisation's rules do not provide a specific day or month when nominations must open. The opening date for nominations is a date to be determined by the Returning Officer. However, the organisation's rules in particular Item 8 of Section A of Schedule 4 provides the timeframe for distributing election notices. More specifically, Items 8.2 (for direct elections) states that the General Secretary must, at least 7 days before the date that nominations open, distribute an election notice by posting the notice on the organisation's public website and include it in a publication which is widely distributed among the voting members.
- [5] The prescribed information lodged for this election indicates that the General Secretary proposes to advertise nominations (which I interpret as being the election notice) from mid-May 2024. The organisation's rules provide that nominations will open seven (7) days after the election notice is distributed.

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¹ R2023/133

- [6] The original lodgement of prescribed information was on 20 March 2024. Therefore, in order for the organisation to not contravene section 189 of the RO Act (i.e. to have lodged prescribed information two months ahead of the opening date for nominations), the election notice would need be distributed no earlier than 14 May 2024 so that the earliest date for nominations to open would be 21 May 2024 (7 days after the election notice).
- [7] In addition to the request for an election for National, Divisional and Branch offices, the prescribed information also requested an election under section 187 of the *Fair Work* (*Registered Organisations*) *Act 2009* for the following non-office positions:

Sub-Branch non-office positions as set out in **Attachment B**.

[8] I am satisfied that an election for the abovenamed **office and non-office positions** is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755263

Attachment A: Offices

	Position Name	No. Required	Elected by	Voting System	
				o you can	
National					
	National Executive Ordinary Member	10	NC	C, TA	
	National Vice-President (Academic Staff)	1	NC	C, TA	
	National Vice-President (General Staff)	1	NC	C, TA	
	National Aboriginal & Torres Strait Islander	3	Α	D	
	Representative				
	Chair of National Aboriginal & Torres Strait Islander Policy Committee	1	NAPCM	C, TB	
	Deputy Chair of the National Aboriginal & Torres Strait Islander Policy Committee	1	NAPCM	C, TB	
	Position Name	No. Required	Elected by	Voting System	
	ACT Division				
	Division Secretary	1	Div	D	
	Division Assistant Secretary	1	Div	D	
	Division President	1	DivC	C, TB	
	Division Vice-President (Academic Staff)	1	DivC	C, TB	
	Division Vice-President (General Staff)	1	DivC	C, TB	
	ACT Division Council Additional Member (ANU Branch)	3	Note B	D	
	ACT Division Council Additional Member (Australian Catholic University Branch – ACT Sub-Branch)	1	Note B	D	
	ACT Division Council Additional Member (University of Canberra Branch)	1	Note B	D	
	ACT Division Council Additional Member (UNSW Branch – ACT Sub-Branch)	1	Note B	D	
	Division Aboriginal & Torres Strait Islander Representative	1	Div, A	D	
	NSW Division				
	Division Secretary	1	Div	D	
	Division President	1	DivC	C, TB	
	Division Vice-President (Academic Staff)	1	DivC	C, TB	
	Division Vice-President (General Staff)	1	DivC	C, TB	
	Division Executive Ordinary Member	10	DivC	C, TB	
	Division Aboriginal & Torres Strait Islander Representative	1	Div, A	D	
	Northern Territory Division				
	Division Secretary	1	Div	D	
	Division Assistant Secretary	1	Div	D	
	Division President	1	Div	D	
	Division Vice-President (Academic Staff)	1	Div	D	
	Division Vice-President (General Staff)	1	Div	D	
	Division Council Ordinary Member	1	Div	D	
	Division National Council Representative (CDU) (235 members)	1	Note C	D	
	Division Aboriginal & Torres Strait Islander Representative	1	Div, A	D	

Division Assistant Secretary 1 Div Div Division President 1 DivC C, TB Division Vice-President (Academic Staff) 1 DivC C, TB Division Vice-President (General Staff) 1 DivC C, TB Division Nice President (General Staff) 1 Div C C, TB Division Aboriginal & Torres Strait Islander 1 Div A D Division Secretary 1 Div D Division Assistant Secretary 1 Div D Division Assistant Secretary 1 Div D Division President Division Vice-President (Academic Staff) 1 DivC C, TB Division Vice-President (General Staff) 1 DivC C, TB Division Assistant Secretary 1 Div D Division Assistant Secretary 1 DivC C, TB Division/Branch Secretary 1 DivC C, TB Division/Branch Secretary 1 Div A D Division/Branch Vice-President (Academic Staff) 1 B, AS D Division/Branch Vice-President (Academic Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, CE D Division/Branch Vice-President (General Staff) 1 B, AS D Division/Branch Aboriginal & Torres Strait 1 B, AS D Division/Branch Council Representative (Academic Staff) 1 B, AS D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (Academic Staff) 1 Div, C C, TB Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (Academic Staff) 1 Div, C C, TB Division Assistant Secretary (Academic Staff) 1 Div,		Position Name	No. Required	Elected by	Voting System	
Division President (Academic Staff) 1 DivC C, TB Division Vice-President (General Staff) 1 DivC C, TB Division Aboriginal & Torres Strait Islander 1 Div, A D Division Aboriginal & Torres Strait Islander 1 Div Div D Division Assistant Secretary 1 Div D Division President (Academic Staff) 1 Div C C, TB Division Assistant Secretary 1 Div D Division President (Academic Staff) 1 Div C C, TB Division Vice-President (Academic Staff) 1 DivC C, TB Division Vice-President (General Staff) 1 DivC C, TB Division Aboriginal & Torres Strait Islander 1 Div, A D Representative Tasmanian Division/Branch Division/Branch Secretary 1 B Division/Branch Secretary 1 B Division/Branch Secretary 1 B Division/Branch Secretary 1 B Division/Branch Vice-President (Academic Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, AS D Division/Branch Committee Member 1 B, B D Division/Branch Vice-President (Academic Staff) 1 B, CE D Division/Branch Committee Member (Casual B, B, CE D Division/Branch Aboriginal & Torres Strait B, B, AS D Division/Branch Aboriginal & Torres Strait B, B, AS D Division/Branch Aboriginal & Torres Strait B, B, AD D Division Assistant Secretary (Academic Staff) 1 B, A D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (General Staff) 1 Div, C, TB Division Assistant Secretary (Academic Staff) 1 Div, C, TB Division Assistant Secretary (Academic Staff) 1 Div, C, TB Division Assistant Secretary (Academic Staff) 1 Div, A D Division Assistant Secretary (Academic Staff) 1 Div, A D Division Assistant Secretary (Academic Staff) 1 Div, C, TB Division Assistant Secretary (Academic Staff) 1 Div, C, TB Division Assistant Secretary (Academic Staff) 1 Div, C, TB Division Aboriginal & Torres Strait Islander 1 Div, C, TB Division Aboriginal & Torres Strait Islander 1 Div, C, TB Division Aboriginal & Torres Strait Islander 1 Div, C, TB Division Aboriginal & Torres Strait	Queensland Division					
Division Vice-President (Academic Staff) 1 DivC C, TB Division Vice President (General Staff) 1 DivC C, TB Division Aboriginal & Torres Strait Islander Representative South Australian Division Division Secretary 1 Div Division President (Academic Staff) 1 DivC C, TB Division Aboriginal & Torres Strait Islander Division Strait Secretary 1 Division President 1 DivC C, TB Division President 1 DivC C, TB Division Vice-President (Academic Staff) 1 DivC C, TB Division Vice-President (General Staff) 1 DivC C, TB Division Aboriginal & Torres Strait Islander Representative Tasmanian Division/Branch Division/Branch Secretary 1 B Division/Branch Secretary 1 B Division/Branch Vice-President (Academic Staff) 1 B, AS D Division/Branch Vice-President (Academic Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, CE D Division/Branch Vice-President (Academic Staff) 1 B, CE D Division/Branch Aboriginal & Torres Strait 1 B, AS D Division/Branch Aboriginal & Torres Strait 1 B, AS D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Aboriginal & Torres Strait Islander 1 Div, C C, TB Division Aboriginal & Torres Strait Islander 1 Div, C C, TB Division Aboriginal & Torres Strait Islander 1 Div, AS D Division Aboriginal & Torres Strait Islander 1 Div, C, TB Division Aboriginal & Torres Strait Islander 1 Div, C, TB Division Aboriginal & Torres Strait Islander 1 Div, C, TB Division Aboriginal & Torres Strait Islander 1 Div, C, TB Division Aboriginal & Torres Strait Islander 1 Div, C, TB Division Aboriginal & Torres Strait Islander 1 Div, C, TB Division Aboriginal & Torres Strait Islander 1 Div, C, TB		Division Assistant Secretary	1	Div	D	
Division Vice President (General Staff) Division Aboriginal & Torres Strait Islander Representative South Australian Division Division Secretary Division Assistant Secretary Division President Division Vice-President (Academic Staff) Division Aboriginal & Torres Strait Islander Representative Tasmanian Division/Branch Division Aboriginal & Torres Strait Islander Representative Tasmanian Division/Branch Division/Branch Secretary Division/Branch Vice-President (Academic Staff) Division/Branch Committee Member Bull Back Dolivision/Branch Committee Member (Casual Employees) National Council Representative (Academic Staff) Division/Branch Aboriginal & Torres Strait Staff) Division/Branch Aboriginal & Torres Strait Staff) Division Assistant Secretary (Academic Staff) Division President Division Assistant Secretary (Academic Staff) Division President Division Aboriginal & Torres Strait Islander Representative Western Australian Division Division Secretary (Academic Staff) Division Assistant Secretary (Academic Staff) Division Academic Staff) Divisio		Division President	1	DivC	C, TB	
Division Aboriginal & Torres Strait Islander Representative South Australian Division		Division Vice-President (Academic Staff)	1	DivC	C, TB	
Representative South Australian Division		Division Vice President (General Staff)	1	DivC	C, TB	
Division Secretary		_	1	Div, A	D	
Division Assistant Secretary Division President Division Vice-President (Academic Staff) Division Vice-President (General Staff) Division Aboriginal & Torres Strait Islander Representative Tasmanian Division/Branch Division/Branch Secretary Division/Branch Vice-President (Academic Staff) Division/Branch Vice-President (Academic Staff) Division/Branch Vice-President (Academic Staff) Division/Branch Vice-President (General Staff) Division/Branch Vice-President (General Staff) Division/Branch Vice-President (General Staff) Ordinary Committee Member B B D Division/Branch Committee Member (Casual Employees) National Council Representative (Academic Staff) Division/Branch Aboriginal & Torres Strait Islander Representative Victorian Division Division Assistant Secretary (Academic Staff) Division Assistant Secretary (General Staff) Division President Division Assistant Secretary (General Staff) Division Assistant Secretary (Academic Staff) Division Assistant Secretary (Aca						
Division President Division Vice-President (Academic Staff) Division Vice-President (General Staff) Division Aboriginal & Torres Strait Islander Representative Tasmanian Division/Branch Division/Branch Secretary Division/Branch Vice-President (Academic Staff) Division/Branch Vice-President (General Staff) Division/Branch Committee Member BRANC Division/Branch Committee Member (Casual Employees) National Council Representative (660 members) National Council Representative (Academic Staff) National Council Representative (General Staff) National Council Representative (General Staff) Division/Branch Aboriginal & Torres Strait Staff Division Assistant Secretary (Academic Staff) Division Aboriginal & Torres Strait Sander Staff Divic C, TB Division Aboriginal & Torres Strait Islander Staff Divic C, TB Division Aboriginal & Torres Strait Islander Staff Divic C, TB Division Aboriginal & Torres Strait Islander Staff Divic C, TB Division Assistant Secretary (Academic Staff) Divic C, TB Division Aboriginal & Torres Strait Islander Divic C, TB Division Aboriginal & Torres Strait Islander Divic C, TB Division Aboriginal & Torres Strait Islander Divic C, TB Division Aboriginal & Torres Strait Islander Divic C, TB		Division Secretary	1	Div	D	
Division Vice-President (Academic Staff) 1 DivC C, TB Division Vice-President (General Staff) 1 DivC C, TB Division Aboriginal & Torres Strait Islander Representative Tasmanian Division/Branch Division/Branch Secretary 1 B Division/Branch President 1 B D Division/Branch Vice-President 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, AS D D Division/Branch Vice-President (General Staff) 1 B, CE D D Division/Branch Committee Member 9 B D D Division/Branch Committee Member 9 B D D Division/Branch Committee Member (Casual Employees) 1 B, CE D D Division/Branch Council Representative (Academic Staff) D Division/Branch Aboriginal & Torres Strait 1 B, AS D D Division/Branch Aboriginal & Torres Strait 1 B, A D D Division/Branch Aboriginal & Torres Strait 1 Div, AS D D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (General Staff) 1 Div, GS D Division President 1 DivC C, TB Division Note-President 1 DivC C, TB Division Aboriginal & Torres Strait Islander Representative Western Australian Division Division Assistant Secretary (Academic Staff) 1 Div, A D Division Assistant Secretary (Academic Staff) 1 Div, A D Division Aboriginal & Torres Strait Islander 1 Div, A D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (Academic Staff) 1 Div, C C, TB Division Assistant Secretary (Academic Staff) 1 Div, C C, TB Division Aboriginal & Torres Strait Islander 1 Div, C C, TB Division Aboriginal & Torres Strait Islander 1 Div, C C, TB Division President 1 Divic C, TB Division Aboriginal & Torres Strait Islander 1 Div, C C, TB Division Aboriginal & Torres Strait Islander 1 Div, C C, TB Division Aborigina		Division Assistant Secretary	1	Div	D	
Division Vice-President (General Staff) 1 DivC C, TB Division Aboriginal & Torres Strait Islander Representative Tasmanian Division/Branch Division/Branch Secretary 1 B Division/Branch Division/Branch Vice-President 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, AS D Ordinary Committee Member 9 B D Division/Branch Committee Member 9 B D Division/Branch Committee Member (Casual Employees) B D National Council Representative (G60 members) B, AS D National Council Representative (G60 members) B, AS D Division/Branch Aboriginal & Torres Strait B, AS D Division/Branch Aboriginal & Torres Strait Division Assistant Secretary (General Staff) Division President Division Division President Division President Division Aboriginal & Torres Strait Divis Division Aboriginal & Torres Strait Islander Representative Division Aboriginal & Torres Strait Islander Division Division Aboriginal & Torres Strait Division Division Division Aboriginal & Torres Strait Islander Division Division Division Aboriginal & Torres Strait Islander Division Division Aboriginal & Torres Strait Division Division Division Aboriginal & Torres Strait Division Division Division Aboriginal & Torres St		Division President	1	DivC	C, TB	
Division Aboriginal & Torres Strait Islander Representative Tasmanian Division/Branch Division/Branch Secretary Division/Branch President Division/Branch President Division/Branch Vice-President (Academic Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, GS D Ordinary Committee Member 9 B D Division/Branch Committee Member (Casual Employees) National Council Representative (660 members) 1 B, AS D National Council Representative (Academic Staff) 1 B, AS D National Council Representative (General Staff) 1 B, AS D Victorian Division Assistant Secretary (Academic Staff) 1 B, AS D Division Assistant Secretary (General Staff) 1 B, AS D Division President 1 Div, AS D Division President 1 Div, C, TB Division Aboriginal & Torres Strait Islander 1 Div, A D Western Australian Division Division Assistant Secretary (General Staff) 1 Div, A D Western Australian Division Division Assistant Secretary (General Staff) 1 Div, A D Division Assistant Secretary (General Staff) 1 Div, A D Division Aboriginal & Torres Strait Islander 1 Div, A D Division Assistant Secretary (General Staff) 1 Div, A D Division Aboriginal & Torres Strait Islander 1 Div, A D Division Assistant Secretary (General Staff) 1 Div, A D Division Assistant Secretary (General Staff) 1 Div, A D Division Assistant Secretary (General Staff) 1 Div, A D Division Assistant Secretary (General Staff) 1 Div, A D Division Assistant Secretary (General Staff) 1 Div, A D Division Assistant Secretary (General Staff) 1 Div, A D Division Assistant Secretary (General Staff) 1 Div, C C, TB Division Assistant Secretary (General Staff) 1 Div, C C, TB Division Assistant Secretary (General Staff) 1 Div, C C, TB Division Aboriginal & Torres Strait Islander 1 Div, C C, TB		Division Vice-President (Academic Staff)	1	DivC	C, TB	
Representative Division/Branch Division/Branch Division/Branch Secretary 1		Division Vice-President (General Staff)	1	DivC	C, TB	
Tasmanian Division/Branch Division/Branch Secretary Division/Branch Vice-President Division/Branch Vice-President (Academic Staff) Division/Branch Vice-President (General Staff) Division/Branch Vice-President (General Staff) Ordinary Committee Member Division/Branch Committee Member (Casual Employees) National Council Representative (660 members) National Council Representative (Academic Staff) National Council Representative (General Staff) Division/Branch Aboriginal & Torres Strait 1 B, A D Division Assistant Secretary (Academic Staff) Division Assistant Secretary (General Staff) Division Assistant Secretary (General Staff) Division President Division Vice-President Division Vice-President Division Aboriginal & Torres Strait Islander Representative Western Australian Division Division Assistant Secretary (Academic Staff) Division Assistant Secretary (General Staff) Division Assistant Secretary (Academic Staff) Division Assistant Secretary (Academic Staff) Division President Division Assistant Secretary (Academic Staff) Division Assistant Secretary (General Staff) Division Assistant Secretary (General Staff) Division President Division Assistant Secretary (General Staff) Division Vice-President Division Assistant Secretary (General Staff) Divis		I =	1	Div, A	D	
Division/ Branch President Division/Branch Vice-President (Academic Staff) Division/Branch Vice-President (General Staff) Division/Branch Vice-President (General Staff) Ordinary Committee Member Pivision/Branch Committee Member (Casual Employees) National Council Representative (660 members) National Council Representative (Academic Staff) National Council Representative (Academic Staff) National Council Representative (General Staff) Division/Branch Aboriginal & Torres Strait Islander Representative Victorian Division Division Assistant Secretary (Academic Staff) Division Assistant Secretary (General Staff) Division President Division President Division Vice-President Division Aboriginal & Torres Strait Islander Representative Western Australian Division Division Assistant Secretary (Academic Staff) Division Assistant Secretary (General Staff) Division Aboriginal & Torres Strait Islander Division Aboriginal & Torres Strait Islander Division Assistant Secretary (General Staff) Division Assistant Secretary (General Staff) Division President Division Assistant Secretary (General Staff) Division Assistant Secretary (Gene		•				
Division/Branch Vice-President (Academic Staff) 1 B, AS D Division/Branch Vice-President (General Staff) 1 B, GS D Ordinary Committee Member 9 B D Division/Branch Committee Member (Casual Employees) National Council Representative (660 members) 1 B D National Council Representative (Academic Staff) 1 B, AS D Staff) National Council Representative (General Staff) 1 B, AS D Division/Branch Aboriginal & Torres Strait 1 B, A D Division/Branch Aboriginal & Torres Strait 1 B, A D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (General Staff) 1 Div, GS D Division President 1 DivC C, TB Division Vice-President 1 DivC C, TB Division Aboriginal & Torres Strait Islander 1 Div, A D Western Australian Division Western Australian Division Division Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (General Staff) 1 Div, A D Division Aboriginal & Torres Strait Islander 1 Div, A D Division Aboriginal & Torres Strait Islander 1 Div, A D Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (General Staff) 1 Div, AS D Division Assistant Secretary (General Staff) 1 Div, AS D Division Assistant Secretary (General Staff) 1 Div, C C, TB Division President 1 DivC C, TB Division President 1 DivC C, TB Division Vice-President 1 DivC C, TB Division Vice-President 1 DivC C, TB Division Aboriginal & Torres Strait Islander 1 DivC C, TB		Division/Branch Secretary	1	В	D	
Division/Branch Vice-President (General Staff) 1 B, GS D Ordinary Committee Member 9 B D Division/Branch Committee Member (Casual Employees) National Council Representative (660 members) 1 B D National Council Representative (Academic Staff) 1 B, AS D Division/Branch Aboriginal & Torres Strait 1 B, A D Division Assistant Secretary (General Staff) 1 B, A D Division President 1 DivC C, TB Division Executive Ordinary Member 15 DivC C, TB Division Assistant Secretary (Academic Staff) 1 Div, A D Division Aboriginal & Torres Strait Islander Representative 1 DivC C, TB Division Secretary (Deneral Staff) 1 Div, A D Division President 1 DivC C, TB Division President 1 DivC C, TB Division Executive Ordinary Member 15 DivC C, TB Division Aboriginal & Torres Strait Islander Representative 1 Div, A D Division Assistant Secretary (Academic Staff) 1 Div, A D Division Assistant Secretary (Academic Staff) 1 Div, A D Division Assistant Secretary (Academic Staff) 1 Div, A D Division Assistant Secretary (Academic Staff) 1 Div, A D Division Assistant Secretary (General Staff) 1 Div, AS D Division Assistant Secretary (General Staff) 1 Div, AS D Division President 1 DivC C, TB Division President 1 DivC C, TB Division Vice-President 1 DivC C, TB Division Aboriginal & Torres Strait Islander 1 DivC C, TB		Division/ Branch President	1	В	D	
Ordinary Committee Member 9 B D Division/Branch Committee Member (Casual Employees) National Council Representative (660 members) 1 B D National Council Representative (Academic 1 B, AS D Staff) National Council Representative (General Staff) 1 B, AS D Division/Branch Aboriginal & Torres Strait 1 B, A D Islander Representative Victorian Division Division Assistant Secretary (Academic Staff) 1 Div, AS D Division Assistant Secretary (General Staff) 1 Div, GS D Division President 1 DivC C, TB Division Vice-President 1 DivC C, TB Division Executive Ordinary Member 15 DivC C, TB Division Aboriginal & Torres Strait Islander 1 Div, A D Western Australian Division Division Secretary Western Australian Division Division Assistant Secretary (General Staff) 1 Div, A D Division Assistant Secretary (Academic Staff) 1 Div, A D Division Secretary Division Secretary Division Secretary Division Assistant Secretary (Academic Staff) 1 Div, A D Division President 1 DivC C, TB Division Vice-President 1 DivC C, TB Division Aboriginal & Torres Strait Islander 1 DivC C, TB Division Aboriginal & Torres Strait Islander 1 DivC C, TB		Division/Branch Vice-President (Academic Staff)	1	B, AS	D	
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Division President Division Vice-President Division Executive Ordinary Member Division Aboriginal & Torres Strait Islander Representative Western Australian Division Division Assistant Secretary (Academic Staff) Division Assistant Secretary (General Staff) Division President Division Aboriginal & Torres Strait Islander Division Division Aboriginal & Torres Strait Islander Division Division Aboriginal & Torres Strait Islander Division Division Division Division Division Aboriginal & Torres Strait Islander					+	
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Division Vice-President 1 DivC C, TB Division Aboriginal & Torres Strait Islander 1 Div, A D			-			
Division Aboriginal & Torres Strait Islander 1 Div, A D					-	
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Branch	Position Name	No. Required	Elected by	Voting System
	Australian Capital Territory Brand	ches		
Australian National	Branch President	1	В	D
University Branch	Branch Vice-President (Academic Staff)	1	B, AS	D
(840 members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Secretary	1	В	D
	Branch Committee Ordinary Member	11	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	1	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
University of	Branch President	1	В	D
Canberra Branch	Branch Vice-President (Academic Staff)	1	B, AS	D
(244 members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Secretary	1	В	D
	Branch Committee Ordinary Member	11	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	New South Wales Branches			
Charles Sturt	Branch President	1	В	D
University Branch	Branch Secretary	1	В	D
(374 members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	8	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D
College of Law	Branch President	1	В	D
Branch (8 members)	Branch Secretary	1	В	D
	Branch Vice-President	1	В	D
	Branch Committee Ordinary Member	2	В	D

Branch	Position Name	No.	Elected by	Voting			
		Required		System			
	New South Wales Branches continued						
Macquarie	Branch President	1	В	D			
University Branch	Branch Secretary	1	В	D			
(640 members)	Branch Vice-President (Academic Staff)	1	B, AS	D			
	Branch Vice-President (General Staff)	1	B, GS	D			
	Branch Committee Ordinary Member	6	В	D			
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D			
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D			
	National Council Representative	1	В	D			
	National Council Representative (Academic Staff)	1	B, AS	D			
	National Council Representative (General Staff)	1	B, GS	D			
University of New	Branch President	1	В	D			
England Branch (306	Branch Secretary	1	В	D			
members)	Branch Vice-President (Academic Staff)	1	B, AS	D			
	Branch Vice-President (General Staff)	1	B, GS	D			
	Branch Committee Ordinary Member	9	В	D			
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D			
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D			
	National Council Representative	2	В	D			
UNSW Branch (also	Branch President	1	В	D			
in ACT) (1042	Branch Secretary	1	В	D			
members)	Branch Vice-President (Academic Staff)	1	B, AS	D			
	Branch Vice-President (General Staff)	1	B, GS	D			
	Branch Committee Ordinary Member	9	В	D			
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D			
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D			
	National Council Representative	2	В	D			
	National Council Representative (Academic Staff)	1	B, AS	D			
	National Council Representative (General Staff)	1	B, GS	D			
University of	Branch President	1	В	D			
Newcastle Branch	Branch Secretary	1	В	D			
(609 members)	Branch Vice-President (Academic Staff)	1	B, AS	D			
	Branch Vice-President (General Staff)	1	B, GS	D			
	Branch Committee Ordinary Member	7	В	D			
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D			
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D			
	National Council Representative	1	В	D			
	National Council Representative (Academic Staff)	1	B, AS	D			
	National Council Representative (General Staff)	1	B, GS	D			

Branch	Position Name	No.	Elected by	Voting
		Required		System
	New South Wales Branches continu	ıed		
University of Sydney	Branch President	1	В	D
Branch (2173	Branch Secretary	1	В	D
members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	9	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	6	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
University of	Branch President	1	В	D
Technology, Sydney	Branch Secretary	1	В	D
Branch (723	Branch Vice-President (Academic Staff)	1	B, AS	D
members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	10	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	1	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
Western Sydney	Branch President	1	В	D
University Branch	Branch Secretary	1	В	D
(770 members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	13	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	1	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
University of	Branch President	1	В	D
Wollongong Branch	Branch Secretary	1	В	D
(584 members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	7	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D

Branch	Position Name	No. Required	Elected by	Voting System
	New South Wales Branches continu	led .ed		
Southern Cross	Branch President	1	В	D
University Branch	Branch Secretary	1	В	D
(also in Qld) (191	Branch Vice-President (Academic Staff)	1	B, AS	D
members)	Branch Vice-President (Academic Staff)	1	-	D
	Branch Committee Ordinary Member	4	B, GS B	D
	-	-		
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	Queensland Branches			
Central Queensland	Branch President	1	В	D
University Branch	Branch Secretary	1	В	D
(also in NSW, SA, Vic	Branch Vice-President (Academic Staff)	1	B, AS	D
& WA) (304	Branch Vice-President (General Staff)	1	B, GS	D
members)	Branch Committee Ordinary Member	8	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	National Council Representative	2	В	D
Criffith University	Branch President	1	В	D
Griffith University Branch (713		1		+
members)	Branch Secretary	_	В	D
inclibers)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	6	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	1	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
University of	Branch President	1	В	D
Southern	Branch Secretary	1	В	D
Queensland Branch	Branch Vice-President (Academic Staff)	1	B, AS	D
(291 members)	Branch Vice-President (General Staff)	1	B, GS	D
,	Branch Committee Ordinary Member	11	В, СС	D
	Branch Committee Aboriginal & Torres Strait	1	B, A	D
	Islander Member			
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
University of the	Branch President	1	В	D
Sunshine Coast	Branch Secretary	1	В	D
Branch (242	Branch Vice-President (Academic Staff)	1	B, AS	D
members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	11	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D

Branch	Position Name	No. Required	Elected by	Voting System
	Queensland Branches continued			
University of	Branch President	1	В	D
Queensland Branch	Branch Secretary	1	В	D
(1031 members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	10	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
James Cook	Branch President	1	В	D
University of North	Branch Secretary	1	В	D
Queensland Branch	Branch Vice-President (Academic Staff)	1	B, AS	D
(340 members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	6	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	National Council Representative	2	В	D
Queensland	Branch President	1	В	D
University of	Branch Secretary	1	В	D
Technology Branch	Branch Vice-President (Academic Staff)	1	B, AS	D
(678 members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	5	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	1	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
	South Australia Branches			
Flinders University of	Branch President	1	В	D
South Australia	Branch Secretary	1	В	D
Branch (475	Branch Vice-President (Academic Staff)	1	B, AS	D
members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	6	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D

Branch	Position Name	No. Required	Elected by	Voting System
	South Australia Branches continue	ed		
University of	Branch President	1	В	D
Adelaide Branch (646	Branch Secretary	1	В	D
members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	11	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	1	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
University of South	Branch President	1	В	D
Australia Branch	Branch Secretary	1	В	D
(546 members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	6	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D
	Victorian Branches			
Australian Catholic	Branch President	1	В	D
University Branch	Branch Secretary	1	В	D
(also in NSW, ACT,	Branch Vice-President (Academic Staff)	1	B, AS	D
QLD) (444 members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	10	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D
Deakin University	Branch President	1	В	D
Branch (845	Branch Secretary	1	В	D
members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	10	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	1	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D

Branch	Position Name	No. Required	Elected by	Voting System
	Victorian Branches continued			
La Trobe University	Branch President	1	В	D
Branch (659	Branch Secretary	1	В	D
members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	10	В	D
	Branch Committee Aboriginal & Torres Strait	1	B, A	D
	Islander Member			
	Branch Committee Ordinary Member (Casual	1	B, CE	D
	Employees)			_
	National Council Representative	1	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
Monash University	Branch President	1	В	D
Branch (1617	Branch Secretary	1	В	D
members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	13	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	4	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
Royal Australian	Branch President	1	В	D
College of General	Branch Secretary	1	В	D
Practitioners Branch	Branch Vice-President	1	В	D
(51 members)	Branch Committee Ordinary Member	2	В	D
Royal Melbourne	Branch President	1	В	D
Institute of	Branch Secretary	1	В	D
Technology Branch	Branch Vice-President (Academic Staff)	1	B, AS	D
(1644 members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	10	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	4	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D

Branch	Position Name	No. Required	Elected by	Voting System
	Victorian Branches continued			
Swinburne University	Branch President	1	В	D
of Technology	Branch Secretary	1	В	D
Branch (741	Branch Vice-President (Academic Staff)	1	B, AS	D
members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	12	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	1	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
Federation	Branch President	1	В	D
University of	Branch Secretary	1	В	D
Australia Branch	Branch Vice-President (Academic Staff)	1	B, AS	D
(319 members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	8	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D
University of	Branch President	1	В	D
Melbourne Branch	Branch Secretary	1	В	D
(2563 members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	13	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	7	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
Victoria Adult and	Branch President	1	В	D
Community	Branch Secretary	1	В	D
Education (ACE) and	Branch Vice-President	1	В	D
Companies Branch (41 members)	Branch Committee Ordinary Member	4	В	D

Branch	Position Name	No. Required	Elected by	Voting System
	Victorian Branches continued			
Victorian TAFE	President	1	Note D	C, TB
Branch (296	Secretary	1	Note D	C, TB
members)	Branch Vice-President	1	Note D	C, TB
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
Bendigo Kangan	President	1	IG	D
Institute Group	Secretary	1	IG	D
Box Hill Institute of	President	1	IG	D
TAFE Group	Secretary	1	IG	D
Chisholm Institute of	President	1	IG	D
TAFE Group	Secretary	1	IG	D
Gippsland TAFE	President	1	IG	D
Group	Secretary	1	IG	D
The Gordon Institute	President	1	IG	D
of TAFE Group	Secretary	1	IG	D
Goulbourn Ovens	President	1	IG	D
Institute of TAFE	Secretary	1	IG	D
Group	,			
Holmesglen Institute	President	1	IG	D
of TAFE Group	Secretary	1	IG	D
Melbourne	President	1	IG	D
Polytechnic TAFE Group	Secretary	1	IG	D
South West Institute	President	1	IG	D
of TAFE Group	Secretary	1	IG	D
Sunraysia Institute of	President	1	IG	D
TAFE Group	Secretary	1	IG	D
William Angliss	President	1	IG	D
Institute of TAFE Group	Secretary	1	IG	D
Wodonga Institute	President	1	IG	D
of TAFE Group	Secretary	1	IG	D
Victoria University	Branch President	1	В	D
Branch (440	Branch Secretary	1	В	D
members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	16	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D

Branch	Position Name	No.	Elected by	Voting
		Required		System
	Victorian Branches continued			
NAVITAS Branch (also	Branch President	1	В	D
in NSW, Qld, SA & WA)	Branch Secretary	1	В	D
(190 members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	4	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
Research Institutes	Branch President	1	В	D
Branch (100	Branch Secretary	1	В	D
members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	4	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Western Australian Branches			
Curtin University of	Branch President	1	В	D
Technology Branch	Branch Secretary	1	В	D
(750 members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	10	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	1	В	D
	National Council Representative (Academic Staff)	1	B, AS	D
	National Council Representative (General Staff)	1	B, GS	D
Edith Cowan	Branch President	1	В	D
University Branch	Branch Secretary	1	В	D
(369 members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	10	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D
Murdoch University	Branch President	1	В	D
Branch (336	Branch Secretary	1	В	D
members)	Branch Vice-President (Academic Staff)	1	B, AS	D
	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	9	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D

Branch	Position Name	No. Required	Elected by	Voting System
	Western Australian Branches contin	ued		
University of Notre	Branch President	1	В	D
Dame Branch (also in	Branch Secretary	1	В	D
NSW & Vic) (162	Branch Vice-President (Academic Staff)	1	B, AS	D
members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member	6	В	D
University of	Branch President	1	В	D
Western Australia	Branch Secretary	1	В	D
Branch (561	Branch Vice-President (Academic Staff)	1	B, AS	D
members)	Branch Vice-President (General Staff)	1	B, GS	D
	Branch Committee Ordinary Member	9	В	D
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	D
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	D
	National Council Representative	2	В	D

Attachment B: Non-office positions

Sub- Branch	Position Name	No. Required	Elected by	Voting System
	Sub-Branches - New S	outh Wales		
	Charles Sturt Univers	ity Branch		
Mitchell Sub-Branch	Sub-Branch President	1	SB	D
	Sub-Branch Secretary	1	SB	D
Murray Sub-Branch	Sub-Branch President	1	SB	D
	Sub-Branch Secretary	1	SB	D
Orange Sub-Branch	Sub-Branch President	1	SB	D
	Sub-Branch Secretary	1	SB	D
Riverina Sub-Branch	Sub-Branch President	1	SB	D
	Sub-Branch Secretary	1	SB	D
	UNSW Brand	ch .		
ADFA Sub-Branch	Sub-Branch President	1	SB	D
(ACT)	Sub-Branch Secretary	1	SB	D
	Sub-Branch Vice-President	1	SB	D
	University of Newcas	tle Branch		
Central Coast Sub-	Sub-Branch President	1	SB	D
Branch	Sub-Branch Secretary	1	SB	D
	Sub-Branch - Quee	ensland		
	University of Queensla	and Branch		
Gatton College Sub-	Sub-Branch President	1	SB	D
Branch	Sub-Branch Secretary	1	SB	D
	Sub-Branches - V	ictoria		
	Australian Catholic Univ	ersity Branch		
Australian Capital	Sub-Branch President	1	SB	D
Territory Sub- Branch	Sub-Branch Secretary	1	SB	D
New South Wales	Sub-Branch President	1	SB	D
Sub-Branch	Sub-Branch Secretary	1	SB	D
Queensland Sub-	Sub-Branch President	1	SB	D
Branch	Sub-Branch Secretary	1	SB	D
Victorian Sub-	Sub-Branch President	1	SB	D
Branch	Sub-Branch Secretary	1	SB	D
	Monash University	Branch		
Monash College	Sub-Branch President	1	SB	D
Sub-Branch	Sub-Branch Secretary	1	SB	D
	University of Melbour			
Southbank Campus	Sub-Branch President	1	SB	D
Sub-Branch	Sub-Branch Secretary	1	SB	D

KEY TO ABBREVIATIONS IN ATTACHMENT A (OFFICES) AND ATTACHMENT B (NON-OFFICE POSITIONS)

Code	Meaning
Elected by	
Div	Division members
В	Branch members
SB	Sub-branch members
IG	Institute Group members
Α	Aboriginal and Torres Strait Islander members
AS	Academic Staff members
GS	General Staff members
CE	Members who are employed on a casual basis
NC	Voting members of the National Council
DivC	Voting members of the Division Council
NAPCM	Members of the National Aboriginal and Torres Strait Islander Policy Committee
Note B	See Schedule 5, item 2.2 of the NTEU Rules.
Note C	See Schedule 5, items 3.6(j) and (k) of the NTEU Rules.
Note D	See Schedule 5, item 6.8 of the NTEU Rules.
Voting system	
С	Collegiate election
D	Direct election
TA	At the National Council annual meeting in each even year
ТВ	During the four week period ending the day before the National Council annual meeting in each even year

Attachment A

NATIONAL TERTIARY EDUCATION INDUSTRY UNION - REQUEST FOR ELECTIONS TO BE HELD.

I, **Damien Cahill**, General Secretary of the National Tertiary Education Industry Union, hereby request, pursuant to Section 189 of the Fair Work (Registered Organisations) Act 2009, that the General Manager arrange for the conduct of this organisation's elections in 2024.

This request is based upon the expectation that the substantially re-written rules of the NTEU which are currently under consideration by the Commission in R2023/133 will have been approved by the time this request is determined by the relevant decision-maker. The Contact officer at the Commission regarding the rule change is Mr Mark Elliot

1. Elections are required for those offices specified in the attached table, Attachment B.

2.

- (a) The name of each office (Regulation 138(1)(a)) is specified in the first and second columns of Attachment B. It should be noted that in some cases due to abbreviation or notations, the name given to an office in the Table at Item 2.1 of Schedule 4, is different from the name given elsewhere in the rules. For clarity, especially in calls for nominations from members, the name given generally in the rules is listed in Attachment B.
- (b) Where more than one of the offices in respect of which an election is required have the same name (138(1)(c)) the number of such offices is as specified in the third column of Attachment B, headed "No. Required".
- (c) The electorate from which each office is to be elected (138(1)(d)) is as indicated in the fourth column of Attachment B, headed "Electorate", read in conjunction with the Annexure to Attachment B.
- (d) The voting system to be employed (138(1)(g)) in the conduct of the election is as indicated in the sixth column of Attachment B read in conjunction with the Annexure to Attachment B.
- (e) The period during which nominations may be called (138(1)(e)) is 1 March 2024, to such date as would see the elections declared before the terms of office commence, except that no time is prescribed by the rules in relation to new positions. To be determined by the returning officer.
- 3. **The terms of office for each office** in the attached table is as specified in the seventh column of the Table at Attachment A. This is consistent with the fact that only offices indicated are full-time salaried offices
- 4. I have included in Attachment B in the left hand column in respect of each Branch where it is relevant in determining the number of National Councillors a Branch is to elect, the number of members of the Branch (Rule 29.1). This number is in brackets e.g. ("897"). The listed number is based, as required by the rules, on the membership numbers according to the best records held by the General Secretary as at 29 February 2024 (Rule 60.1).

- 5. The date provided for in the rules as the day on which the roll of voters is to be closed (138(1)(f)) is the seventh day before the date determined for the opening of nominations (Schedule 4, Part B, Item 3).
- 6. In accordance with Rule 27.2 and Schedule 5, Item 6.6, an election is only requested for the position of Aboriginal & Torres Strait Islander Branch Committee Member at those Branches where, according to the Union's records today, the Union has Indigenous members. I have caused the records of the Union to be checked in respect of each Branch and the requests corresponds to the result of that check.
- 7. Other than the ANU Branch, I can confirm that each of the entities entitled to elect an Additional Divisional Councillor in the ACT Division each has less than 400 members.
- 8. I can confirm that the University of Tasmania Branch continues to be the only Branch in Tasmania.
- 9. Attachment C to this statement sets out those positions which are required to be elected under the Rules of the NTEU but which are not considered to be offices as defined in Section 9 of the Fair Work (RO) Act 2009. NTEU requests that the elections for these positions be conducted by the AEC in accordance with s.187 of the Fair Work (RO) Act 2009.
- 10. Branches which have 20 or more casual members are as follows (Relevant to whether an election is required for **Branch Committee Ordinary Member (Casual Employees)** under Rule 27.3 and Item 3.7 of Schedule 5:

Tasmanian Branch/Division Australian National University Branch University of Canberra Branch Charles Sturt University Branch Macquarie University Branch University of New England Branch University of New South Wales Branch University of Newcastle Branch University of Sydney Branch University of Technology Sydney Branch Western Sydney University Branch University of Wollongong Branch Southern Cross University Branch **Griffith University Branch** University of the Sunshine Coast Branch University of Queensland Branch Queensland University of Technology Branch University of Southern Queensland

Flinders University of South Australia Branch University of Adelaide Branch University of South Australia Branch Australian Catholic University Branch Deakin University Branch La Trobe University Branch Monash University Branch **RMIT University Branch** Swinburne University Branch University of Melbourne Branch Federation University Branch Victorian TAFE Branch Victoria University Branch **NAVITAS Branch** Curtin University of Technology Branch Edith Cowan University Branch Murdoch University Branch University of Western Australia Branch

- 11 I note that The Griffith University Branch has abolished All of their Sub-Branches.
- 12 I note that under the old NTEU Rule 41.4 the following Sub-Branche(s) have been abolished due to no positions being filled for more than 2 election cycles. At UNSW the College of Fine Arts Sub-Branch,
- 13 I note that under the old NTEU Rule 41.4 the following Sub-Branche(s) have been abolished due to no positions being filled for more than 2 election cycles. At La Tobe University Branch the Bendigo Campus Sub-Branch and the Wodonga Campus Sub-Branch
- 14 I note that under the old NTEU Rule 41.4 the following Sub-Branche(s) have been abolished due to no positions being filled for more than 2 election cycles. At Federation University of Australia Branch the Gippsland Campus Sub-Branch
- 15 I note that the University of Melbourne have changed the name of their Sub-Branch from "Victorian College of the Arts Sub-Branch" to "Southbank Campus Sub-Branch".

It is our hope to advertise nominations from mid-May 2024, we ask that we can conduct them at the earliest time possible. It would therefore be appreciated, if this request could be approved as soon as possible. Please contact Tracey Coster in the first instance should you have any questions regarding this request.



Damien Cahill

General Secretary

25 March 2024

Attachment B

	NATIONAL OFFICE	S					
	Position Name	No. Required	Elector ate	Reason for Election	Metho d	Term	CV
	<u>National</u>						
	National Executive Ordinary Member	10	NC	1	C, TA	T3	CV1
	National Vice-President (Academic Staff)	1	NC	1	C, TA	T3	CV1
	National Vice-President (General Staff)	1	NC	1	C, TA	T3	CV1
	National Aboriginal & Torres Strait Islander Representative	3	A	1	D	T4	CV2
	Chair of National Aboriginal & Torres Strait Islander Policy Committee	1	NAPCM	1	C, TB	Т3	CV2
	Deputy Chair of the National Aboriginal & Torres Strait Islander Policy Committee	1	NAPCM	1	C, TB	Т3	CV2
	DIVISION OFFICES	5					
Division	Position Name	No. Required	Elector ate	Reason for Election	Metho d	Term	CV
	ACT Division						
	Division Secretary	1	Div	1	D	T2	CV3
	Division Assistant Secretary	1	Div	1	D	T1	CV3
	Division President	1	DivC	1	C, TB	T3	CV4
	Division Vice-President (Academic Staff)	1	DivC	1	C, TB	T3	CV4
	Division Vice-President (General Staff)	1	DivC	1	C, TB	T3	CV4
	ACT Division Council Additional Member (ANU Branch)	3	Note B	1	D	T4	CV7
	ACT Division Council Additional Member (Australian Catholic University Branch – ACT Sub-Branch)	1	Note B	1	D	T4	CV7
	ACT Division Council Additional Member (University of Canberra Branch)	1	Note B	1	D	T4	CV7
	ACT Division Council Additional Member (UNSW Branch – ACT Sub-Branch)	1	Note B	1	D	T4	CV7
	Division Aboriginal & Torres Strait Islander Representative	1	Div, A	1	D	T4	CV2
	NSW Division						
	Division Secretary	1	Div	1	D	T2	CV3
	Division President	1	DivC	1	C, TB	T3	CV4
	Division Vice-President (Academic Staff)	1	DivC	1	C, TB	T3	CV4
	Division Vice-President (General Staff)	1	DivC	1	C, TB	T3	CV4
	Division Executive Ordinary Member	10	DivC	1	C, TB	T3	CV4
	Division Aboriginal & Torres Strait Islander Representative	1	Div, A	1	D	T4	CV2
	Northern Territory Divis			1	ı		
	Division Secretary	1	Div	1	D	T1	CV6
	Division Assistant Secretary	1	Div	1	D	T1	CV6
	Division President	1	Div	1	D	T1	CV6
	Division Vice- President (Academic Staff)	1	Div	1	D	T1	CV6
	Division Vice- President (General Staff)	1	Div	1	D	T1	CV6
0011.555	Division Council Ordinary Member	1	Div	1	D	T1	CV6
CDU 235 Members	Division National Council Representative (CDU)	1	Note C	1	D	T1	CV6
	Division Aboriginal & Torres Strait Islander Representative	1	Div, A	1	D	T1	CV2

	Queensland Division						
	Division Assistant Secretary	1	Div	1	D	T2	CV3
	Division President	1	DivC	1	C, TB	T3	CV4
	Division Vice-President (Academic Staff)	1	DivC	1	C, TB	Т3	CV4
	Division Vice President (General Staff)	1	DivC	1	C, TB	Т3	CV4
	Division Aboriginal & Torres Strait Islander	1	Div, A	1	D	T4	CV2
	Representative						
	South Australian Divisio	<u>n</u>					
	Division Secretary	1	Div	1	D	T2	CV3
	Division Assistant Secretary	1	Div	1	D	T2	CV3
	Division President	1	DivC	1	C, TB	Т3	CV4
	Division Vice-President (Academic Staff)	1	DivC	1	C, TB	Т3	CV4
	Division Vice President (General Staff)	1	DivC	1	C, TB	Т3	CV4
	Division Aboriginal & Torres Strait Islander	1	Div, A	1	D	T4	CV2
	Representative						
	Tasmanian Division/Bran	ch					
	Division/Branch Secretary	1	В	1	D	T1	CV5
	Division/ Branch President	1	В	1	D	T1	CV5
	Division/Branch Vice-President (Academic	1	B, AS	1	D	T1	CV5
	Staff)	-	=,	-	-	-	
	Division/Branch Vice President (General Staff)	1	B, GS	1	D	T1	CV5
	Ordinary Committee Member	9	В	1	D	T1	CV5
	Division/Branch Committee Member (Casual	1	B, CE	1	D	T1	CV5
	Employees)		, , , ,				
(660Members)	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative (Academic	1	B, AS	1	D	T4	CV5
	Staff)		′				
	National Council Representative (General	1	B, GS	1	D	T4	CV5
	Staff)						
	Division/Branch Aboriginal & Torres Strait	1	B, A	1	D	T1	CV5
	Islander Representative						
	Victorian Division						
	Division Assistant Secretary (Academic Staff)	1	Div, AS	1	D	T1	CV3
	Division Assistant Secretary (General Staff)	1	Div, GS	1	D	T1	CV3
	Division President	1	DivC	1	C, TB	T3	CV4
	Division Vice-President	1	DivC	1	C, TB	Т3	CV4
	Division Executive Ordinary Member	15	DivC	1	C, TB	Т3	CV4
	Division Aboriginal & Torres Strait Islander	1	Div, A	1	D	T4	CV2
	Representative		,				
	Western Australian Divisi	ion		•			
	Division Secretary	1	Div	1	D	T2	CV3
	Division Assistant Secretary (Academic Staff)	1	Div, AS	1	D	T1	CV3
	Division Assistant Secretary (General Staff)	1	Div, GS	1	D	T1	CV3
	Division President	1	DivC	1	C, TB	T3	CV4
	Division Vice-President	1	DivC	1	C, TB	T3	CV4
	Division Aboriginal & Torres Strait Islander	1	Div, A	1	D D	T4	CV2
	Representative	*	DIV, A	*	١٢	' -	CVZ

	BRANCH OFFICES						
Branch	Position Name	No. Required	Elector ate	Reason for Election	Metho d	Term	CV
Australian Capital 1		_		Ī			
Australian	Branch President	1	В	1	D	T1	CV5
National	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
University Branch	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
(840)	Branch Secretary	1	В	1	D	T1	CV5
	Branch Committee Ordinary Member	11	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative (Academic Staff)	1	B, AS	1	D	T4	CV5
	National Council Representative (General Staff)	1	B, GS	1	D	T4	CV5
University of	Branch President	1	В	1	D	T1	CV5
Canberra Branch	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
(244)	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Secretary	1	В	1	D	T1	CV5
	Branch Committee Ordinary Member	11	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
New South Wales E							
Charles Sturt	Branch President	1	В	1	D	T1	CV5
University Branch	Branch Secretary	1	В	1	D	T1	CV5
(374)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
(- /	Branch Vice-President (Academic Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	8	В, СС	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	2	В	1	D	T4	CV5
College of Law	Branch President	1	В	1	D	T1	CV5
Branch (8)	Branch Secretary	1	В	1	D	T1	CV5
V = 7	Branch Vice-President	1	В	1	D	T1	CV5
	Branch Committee Ordinary Member	2	В	1	D	T1	CV5
Macquarie	Branch President	1	В	1	D	T1	CV5
University Branch	Branch Secretary	1	В	1	D	T1	CV5
(640)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	6	В, СС	1	D	T1	CV5
	Branch Committee Ordinary Weinber	1	B, A	1	D	T1	CV5
	Strait Islander Member Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
	(Casual Employees)						
	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative (Academic Staff)	1	B, AS	1	D	T4	CV5
	National Council Representative (General Staff)	1	B, GS	1	D	T4	CV5

University of New	Branch President	1	В	1	D	T1	CV5
England Branch	Branch Secretary	1	В	1	D	T1	CV5
(306)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	9	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres	1	В, А	1	D	T1	CV5
	Strait Islander Member	_	2,7.	-		'-	
	Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
	(Casual Employees)						
	National Council Representative	2	В	1	D	T4	CV5
UNSW Branch	Branch President	1	В	1	D	T1	CV5
(also in ACT)	Branch Secretary	1	В	1	D	T1	CV5
(1042)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	9	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres	1	B, A	1	D	T1	CV5
	Strait Islander Member		,				
	Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
	(Casual Employees)						
	National Council Representative	2	В	1	D	T4	CV5
	National Council Representative (Academic	1	B, AS	1	D	T4	CV5
	Staff)						
	National Council Representative (General Staff)	1	B, GS	1	D	T4	CV5
University of	Branch President	1	В	1	D	T1	CV5
Newcastle Branch	Branch Secretary	1	В	1	D	T1	CV5
(609)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	7	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
	(Casual Employees)		, -				
	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative (Academic	1	B, AS	1	D	T4	CV5
	Staff)						
	National Council Representative (General	1	B, GS	1	D	T4	CV5
	Staff)						
University of	Branch President	1	В	1	D	T1	CV5
Sydney Branch	Branch Secretary	1	В	1	D	T1	CV5
(2173)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	9	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	1	D	T1	CV5
	Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
	(Casual Employees)	-		+	1_		C: 15
	National Council Representative	6	В	1	D	T4	CV5
	National Council Representative (Academic Staff)	1	B, AS	1	D	T4	CV5
	National Council Representative (General Staff)	1	B, GS	1	D	T4	CV5

University of	Branch President	1	В	1	D	T1	CV5
Technology,	Branch Secretary	1	В	1	D	T1	CV5
Sydney Branch	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
(723)	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	10	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative (Academic Staff)	1	B, AS	1	D	T4	CV5
	National Council Representative (General Staff)	1	B, GS	1	D	T4	CV5
Western Sydney	Branch President	1	В	1	D	T1	CV5
University Branch	Branch Secretary	1	В	1	D	T1	CV5
(770)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	13	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative (Academic Staff)	1	B, AS	1	D	T4	CV5
	National Council Representative (General Staff)	1	B, GS	1	D	T4	CV5
University of	Branch President	1	В	1	D	T1	CV5
Wollongong	Branch Secretary	1	В	1	D	T1	CV5
Branch (584)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	7	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	2	В	1	D	T4	CV5
Southern Cross	Branch President	1	В	1	D	T1	CV5
University Branch	Branch Secretary	1	В	1	D	T1	CV5
(also in Qld) (191)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	4	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5

Queensland Brancl	hes						
Central	Branch President	1	В	1	D	T1	CV5
Queensland	Branch Secretary	1	В	1	D	T1	CV5
University Branch	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
(also in NSW, SA,	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
Vic & WA) (304)	Branch Committee Ordinary Member	8	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres	1	B, A	1	D	T1	CV5
	Strait Islander Member						
	National Council Representative	2	В	1	D	T4	CV5
Griffith University	Branch President	1	В	1	D	T1	CV5
Branch (713)	Branch Secretary	1	В	1	D	T1	CV5
	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	6	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres	1	B, A	1	D	T1	CV5
	Strait Islander Member						
	Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
	(Casual Employees)						
	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative (Academic	1	B, AS	1	D	T4	CV5
	Staff)						
	National Council Representative (General	1	B, GS	1	D	T4	CV5
	Staff)						
University of	Branch President	1	В	1	D	T1	CV5
Southern	Branch Secretary	1	В	1	D	T1	CV5
Queensland Branch (291)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
Branch (291)	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	11	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
University of the	Branch President	1	В	1	D	T1	CV5
Sunshine Coast	Branch Secretary	1	В	1	D	T1	CV5
Branch (242)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	11	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
University of	Branch President	1	В	1	D	T1	CV5
Queensland	Branch Secretary	1	В	1	D	T1	CV5
Branch (1031)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (Academic Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	10	В, СС	1	D	T1	CV5
	Branch Committee Ordinary Member Branch Committee Aboriginal & Torres	1	В, А	1	D	T1	CV5
	Strait Islander Member						
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	2	В	1	D	T4	CV5
	National Council Representative (Academic Staff)	1	B, AS	1	D	T4	CV5
	National Council Representative (General Staff)	1	B, GS	1	D	T4	CV5

James Cook	Branch President	1	В	1	D	T1	CV5
University of	Branch Secretary	1	В	1	D	T1	CV5
North	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
Queensland	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
Branch (340)	Branch Committee Ordinary Member	6	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	1	D	T1	CV5
	National Council Representative	2	В	1	D	T4	CV5
Queensland	Branch President	1	В	1	D	T1	CV5
University of	Branch Secretary	1	В	1	D	T1	CV5
Technology	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
Branch (678)	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	5	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative (Academic	1	B, AS	1	D	T4	CV5
	Staff)	_	<i>b,</i> A3	*		' -	
	National Council Representative (General Staff)	1	B, GS	1	D	T4	CV5
South Australia Br	1						
Flinders	Branch President	1	В	1	D	T1	CV5
University of	Branch Secretary	1	В	1	D	T1	CV5
South Australia	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
Branch (475)	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	6	В, СЗ	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	2	В	1	D	T4	CV5
University of	Branch President	1	В	1	D	T1	CV5
Adelaide Branch		1	В	1	D	T1	CV5
(646)	Branch Vice President (Academic Stoff)	1		1	D	T1	+
(040)	Branch Vice-President (Academic Staff)		B, AS	+			CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	11	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative (Academic Staff)	1	B, AS	1	D	T4	CV5
	National Council Representative (General Staff)	1	B, GS	1	D	T4	CV5
University of	Branch President	1	В	1	D	T1	CV5
South Australia	Branch Secretary	1	В	1	D	T1	CV5
Branch (546)	Branch Vice-President (Academic Staff)	1	B,, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	6	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	2	В	1	D	T4	CV5

Branch President	1	В	1	D	T1	CV5
Branch Secretary	1	В	1	D	T1	CV5
Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
Branch Committee Ordinary Member	10	В	1	D	T1	CV5
Branch Committee Aboriginal & Torres	1	B, A	1	D	T1	CV5
Strait Islander Member						
Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
(Casual Employees)						
National Council Representative	2	В	1	D	T4	CV5
Branch President	1	В	1	D	T1	CV5
Branch Secretary	1	В	1	D	T1	CV5
Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
· · ·	1		1	D	T1	CV5
· · · · · · · · · · · · · · · · · · ·	10	+	1	D		CV5
-				_		CV5
_	_	5,71	-		'-	
	1	B. CF	1	D	T1	CV5
	_] , 52	-			
	1	В	1	D	T4	CV5
-				+		CV5
•	_	2,713	-		' '	0.0
,	1	B GS	1	D	T4	CV5
	_	<i>b</i> , 65	1		'	
•	1	В	1	D	T1	CV5
			_			CV5
·	_	_				CV5
·		-		_		CV5
		+				CV5
-			-	_		CV5
_	1	D, A	1	۲	'1	CVS
	1	D CE	1	D	T1	CV5
	1	B, CE	1	۲	'1	CVS
	1	D	1	D	Τ//	CV5
			-		1	CV5
	1	b, A3	1	۲	14	CVS
,	1	D CC	1	D	Τ/	CV5
· · · · · · · · · · · · · · · · · · ·	1	Б, СС	1	۲	14	CVS
•	1	D	1	D	T1	CV5
		_	_			CV5
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, , ,			+	_		CV5
		-	_	_		CV5
-			_			CV5
_	1	B, A	1	D	T1	CV5
	1	B, CE	1	D	T1	CV5
	_	_				
-	_	-	-	_		CV5
	1	B, AS	1	D	T4	CV5
(Academic Staff)				1_		
	1	B, GS	1	D	T4	CV5
National Council Representative (General					1	1
Staff)				_		_
Staff) Branch President	1	В	1	D	T1	CV5
Staff) Branch President Branch Secretary		B B	1 1	D D	T1	CV5
Staff) Branch President	1					1
	Branch President Branch Secretary Branch Vice-President (Academic Staff) Branch Vice-President (General Staff) Branch Committee Ordinary Member Branch Committee Aboriginal & Torres Strait Islander Member Branch Committee Ordinary Member (Casual Employees) National Council Representative Branch President Branch Secretary	Branch President 1 Branch Secretary 1 Branch Vice-President (Academic Staff) 1 Branch Vice-President (General Staff) 1 Branch Committee Ordinary Member 10 Branch Committee Aboriginal & Torres 1 Strait Islander Member 1 Branch Committee Ordinary Member 1 (Casual Employees) 1 Branch President 1 Branch Secretary 1 Branch Vice-President (Academic Staff) 1 Branch Vice-President (General Staff) 1 Branch Committee Ordinary Member 10 Branch Committee Ordinary Member 10 Branch Committee Ordinary Member 10 Branch Committee Ordinary Member 11 Strait Islander Member 11 (Casual Employees) 1 National Council Representative 1 National Council Representative 1 National Council Representative (General Staff) 1 Branch President 1 Branch President 1 Branch President (Academic Staff) 1 Branch Vice-President (Academic Staff) 1 Branch Vice-President (General Staff) 1 Branch Committee Ordinary Member 10 Branch Committee Ordinary Member 11 Strait Islander Member 11 Branch Secretary 1 Branch Council Representative (General Staff) 1 Branch President (General Staff) 1 Branch President (Beneral Staff) 1 Branch President (General Staff) 1 Branch President (General Staff) 1 Branch President (General Staff) 1 Branch Committee Ordinary Member 13 Branch Committee Ordinary Member 14 (Casual Employees) 1 National Council Representative 4	Branch President 1 B B Branch Secretary 1 B B Branch Secretary 1 B B Branch Vice-President (Academic Staff) 1 B, AS Branch Vice-President (General Staff) 1 B, GS Branch Committee Ordinary Member 10 B B Branch Committee Ordinary Member 1 B, A Strait Islander Member 1 B, CE (Casual Employees) Branch Committee Ordinary Member 1 B B Branch Secretary 1 B B Branch Secretary 1 B B Branch Vice-President (Academic Staff) 1 B, AS Branch Vice-President (Academic Staff) 1 B, AS Branch Committee Ordinary Member 10 B B Branch Committee Ordinary Member 1 B, A Strait Islander Member 1 B, A Strait Islander Member 1 B, CE (Casual Employees) National Council Representative 1 B, AS (Academic Staff) Branch President 1 B, AS Staff) Branch President (Academic Staff) B B, AS Staff) Branch President (Academic Staff) B, AS Staff) Branch Ommittee Ordinary Member 1 B, AS Staff) Branch President (Academic Staff) B, AS Branch Vice-President (Academic Staff) B, AS Branch Committee Ordinary Member 1 B, AS Strait Islander Member 1 B, AS Branch President (Academic Staff) B, AS Strait Islander Member 1 B, AS Branch President (Academic Staff) B, AS Branch Committee Ordinary Member B, AS Branch Committee Ordinary Member B, AS Branch Co	Branch President 1 B 1 Branch Secretary 1 B 1 Branch Vice-President (Academic Staff) 1 B, AS 1 Branch Vice-President (General Staff) 1 B, AS 1 Branch Committee Ordinary Member 10 B 1 Branch Committee Ordinary Member 1 B, A 1 Casual Employees) B 1 B, CE 1 National Council Representative 2 B 1 B 1 Branch President 1 B	Branch President	Branch President

Royal Melbourne	Branch President	1	В	1	D	T1	CV5
Institute of	Branch Secretary	1	В	1	D	T1	CV5
Technology	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
Branch (1644)	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	10	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres	1	B, A	1	D	T1	CV5
	Strait Islander Member	-	5,71	-		'-	CVS
	Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
	(Casual Employees)		'-				
	National Council Representative	4	В	1	D	T4	CV5
	National Council Representative	1	B, AS	1	D	T4	CV5
	(Academic Staff)		-,				
	National Council Representative (General	1	B, GS	1	D	T4	CV5
	Staff)						
Swinburne	Branch President	1	В	1	D	T1	CV5
University of	Branch Secretary	1	В	1	D	T1	CV5
Technology	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
Branch (741)	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	12	В	1	D	T1	CV5
	Branch Committee Ordinary Member	1	В, А	1	D	T1	CV5
	Strait Islander Member	1	D, A	1		11	CVJ
	Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
	(Casual Employees)	1	b, CL	1		'	CVJ
	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative	1	B, AS	1	D	T4	CV5
	(Academic Staff)	1	b, A3	1		14	CVJ
	National Council Representative (General	1	B, GS	1	D	T4	CV5
	Staff)	_	b, 03	-		' -	CVS
Federation	Branch President	1	В	1	D	T1	CV5
University of	Branch Secretary	1	В	1	D	T1	CV5
Australia Branch	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
(319)	Branch Vice-President (Academic Staff)	1	B, GS	1	D	T1	CV5
(= = 7	Branch Committee Ordinary Member	8	В, СС	1	D	T1	CV5
	Branch Committee Ordinary Weinber	1			D	T1	CV5
	Strait Islander Member	1	B, A	1	ן ט	11	CVS
	Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
	(Casual Employees)	1	В, СЕ	1		11	CV3
	National Council Representative	2	В	1	D	T4	CV5
University of	Branch President	1	В	1	D	T1	CV5
Melbourne		1	В	1	D	T1	+
Branch (2563)	Branch Secretary						CV5
Branch (2505)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	13	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres	1	В, А	1	D	T1	CV5
	Strait Islander Member						
	Branch Committee Ordinary Member	1	B, CE	1	D	T1	CV5
	(Casual Employees)				_		
	National Council Representative	7	В	1	D	T4	CV5
	National Council Representative (Academic Staff)	1	B, AS	1	D	T4	CV5
	National Council Representative (General	1	B, GS	1	D	T4	CV5
	Staff)		+		<u> </u>		
Victoria Adult and	Branch President	1	В	1	D	T1	CV5
Community	Branch Secretary	1	В	1	D	T1	CV5
Education (ACE)	Branch Vice-President	1	В	1	D	T1	CV5
and Companies	Branch Committee Ordinary Member	4	В	1	D	T1	CV5
Branch (41)				1	1		

Victorian TAFE	President	1	Note d	1	C, TB	T3	CV5
Branch (296)	Secretary	1	Note d	1	C, TB	T3	CV5
	Branch Vice-President	1	Note d	1	C, TB	T3	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
Bendigo Kangan	President	1	IG	1	D	T4	CV5
Institute Group	Secretary	1	IG	1	D	T4	CV5
Box Hill Institute	President	1	IG	1	D	T4	CV5
of TAFE Group	Secretary	1	IG	1	D	T4	CV5
Chisholm Institute	President	1	IG	1	D	T4	CV5
of TAFE Group	Secretary	1	IG	1	D	T4	CV5
Gippsland TAFE	President	1	IG	1	D	T4	CV5
Group	Secretary	1	IG	1	D	T4	CV5
The Gordon	President	1	IG	1	D	T4	CV5
Institute of TAFE Group	Secretary	1	IG	1	D	T4	CV5
Goulbourn Ovens	President	1	IG	1	D	T4	CV5
Institute of TAFE Group	Secretary	1	IG	1	D	T4	CV5
Holmesglen	President	1	IG	1	D	T4	CV5
Institute of TAFE Group	Secretary	1	IG	1	D	T4	CV5
Melbourne	President	1	IG	1	D	T4	CV5
Polytechnic TAFE Group	Secretary	1	IG	1	D	T4	CV5
South West	President	1	IG	1	D	T4	CV5
Institute of TAFE Group	Secretary	1	IG	1	D	T4	CV5
Sunraysia	President	1	IG	1	D	T4	CV5
Institute of TAFE Group	Secretary	1	IG	1	D	T4	CV5
William Angliss	President	1	IG	1	D	T4	CV5
Institute of TAFE Group	Secretary	1	IG	1	D	T4	CV5
Wodonga	President	1	IG	1	D	T4	CV5
Institute of TAFE Group	Secretary	1	IG	1	D	T4	CV5
Victoria University	Branch President	1	В	1	D	T1	CV5
Branch (440)	Branch Secretary	1	В	1	D	T1	CV5
	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	16	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	2	В	1	D	T4	CV5
NAVITAS Branch	Branch President	1	В	1	D	T1	CV5
(also in NSW, Qld,	Branch Secretary	1	В	1	D	T1	CV5
SA & WA) (190)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	4	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5

Research	Branch President	1	В	1	D	T1	CV5
Institutes Branch	Branch Secretary	1	В	1	D	T1	CV5
(100)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	4	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
Western Australiar	Branches						
Curtin University	Branch President	1	В	1	D	T1	CV5
of Technology	Branch Secretary	1	В	1	D	T1	CV5
Branch (750)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	10	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	1	В	1	D	T4	CV5
	National Council Representative	1	B, AS	1	D	T4	CV5
	(Academic Staff)						
	National Council Representative (General Staff)	1	B, GS	1	D	T4	CV5
Edith Cowan	Branch President	1	В	1	D	T1	CV5
University Branch	Branch Secretary	1	В	1	D	T1	CV5
(369)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	10	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	2	В	1	D	T4	CV5
Murdoch	Branch President	1	В	1	D	T1	CV5
University Branch	Branch Secretary	1	В	1	D	T1	CV5
(336)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	9	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B,A	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	2	В	1	D	T4	CV5
University of	Branch President	1	В	1	D	T1	CV5
Notre Dame	Branch Secretary	1	В	1	D	T1	CV5
Branch (also in	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
NSW & Vic) (162)	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В, А	1	D	T1	CV5
	Branch Committee Ordinary Member	6	В	1	D	T1	CV5
University of	Branch President	1	В	1	D	T1	CV5
Western Australia	Branch Secretary	1	В	1	D	T1	CV5
Branch (561)	Branch Vice-President (Academic Staff)	1	B, AS	1	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	1	D	T1	CV5
	Branch Committee Ordinary Member	9	В	1	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	В,А	1	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	1	D	T1	CV5
	National Council Representative	2	В	1	D	T4	CV5

Attachment C

	SUB-BRA	NCHES					
Sub- Branch	Position Name	No. Required	Electorate	Reason for Election	Method	Term	CV
	<u>Sub-Branches - Ne</u>	ew South Wales					
Charles Sturt Unive	ersity Branch						
Mitchell Sub-	Sub-Branch President	1	SB	1	D	T1	CV8
Branch	Sub-Branch Secretary	1	SB	1	D	T1	CV8
Murray Sub-	Sub-Branch President	1	SB	1	D	T1	CV8
Branch	Sub-Branch Secretary	1	SB	1	D	T1	CV8
Orange Sub-	Sub-Branch President	1	SB	1	D	T1	CV8
Branch	Sub-Branch Secretary	1	SB	1	D	T1	CV8
Riverina Sub-	Sub-Branch President	1	SB	1	D	T1	CV8
Branch	Sub-Branch Secretary	1	SB	1	D	T1	CV8
UNSW Branch							
ADFA Sub-branch	Sub-branch President	1	SB	1	D	T1	CV8
(ACT)	Sub-branch Secretary	1	SB	1	D	T1	CV8
	Sub-branch Vice-President	1	SB	1	D	T1	CV8
University of New	castle Branch						
Central Coast	Sub-Branch President	1	SB	1	D	T1	CV8
Sub-Branch	Sub-Branch Secretary	1	SB	1	D	T1	CV8
	Sub-Branches -	Queensland					
University of Quee	ensland Branch						
Gatton College	Sub-Branch President	1	SB	1	D	T1	CV8
Sub-Branch	Sub-Branch Secretary	1	SB	1	D	T1	CV8
	Sub-Branches	s - Victoria					
Australian Catholic	University Branch						
Australian	Sub-branch President	1	SB	1	D	T1	CV8
Capital Territory Sub-Branch	Sub-branch Secretary	1	SB	1	D	T1	CV8
New South	Sub-branch President	1	SB	1	D	T1	CV8
Wales Sub- Branch	Sub-branch Secretary	1	SB	1	D	T1	CV8
Queensland Sub-	Sub-branch President	1	SB	1	D	T1	CV8
Branch	Sub-branch Secretary	1	SB	1	D	T1	CV8
Victorian Sub-	Sub-branch President	1	SB	1	D	T1	CV8
Branch	Sub-branch Secretary	1	SB	1	D	T1	CV8
Monash University	•				l		
Monash College	Sub-Branch President	1	SB	1	D	T1	CV8
Sub-Branch	Sub-Branch Secretary	1	SB	1	D	T1	CV8
University of Melb	•		·				
Was "Victorian	Sub-Branch President	1	SB	1	D	T1	CV8
College of the	Sub-Branch Secretary	1	SB	1	D	T1	CV8
Arts Sub-Branch"	,						
NOW Southbank							
Campus Sub-							
Branch							

KEY TO ELECTION REQUEST

The table below gives the meanings of the codes and notes used in this request for the columns Electorate, Method, Term and CV.

Code, note	Meaning
All	All members
Div	Division members
В	Branch members
SB	Sub-branch members
IG	Institute Group members
Α	Aboriginal and Torres Strait Islander members
AS	Academic Staff members
GS	General Staff members
CE	Members who are employed on a casual basis
NC	Voting members of the National Council
DivC	Voting members of the Division Council
NAPCM	Members of the National Aboriginal and Torres Strait Islander Policy Committee
NAPC	National Aboriginal and Torres Strait Islander Policy Committee
SFT	Salaried full-time
NSFT	Not salaried full-time
С	Collegiate election
D	Direct election
TA	At the National Council annual meeting in each even year
ТВ	During the four week period ending the day before the National Council annual meeting in each even year
T1	4 pm 16 October in the year of the election to 4 pm 16 October in the next even year following the election
T2	4 pm 16 October in the year of the election to 4 pm 16 October in the second even year following the election
Т3	The end of the meeting at which they are elected until the end of the meeting, in the even year following, at which their successor is elected
T4	4 weeks before the date set for the National Council annual meeting in the year of the election to 4 weeks before the date set for the National Council annual meeting in the even year following
CV1	If, when the casual vacancy arose, the term of office had more than 9 months to run—an election must be held (in the case of the National President, General Secretary or National Assistant Secretary—within 3 months, not counting January); otherwise—the National Executive must appoint a member to the office.
CV2	The National Aboriginal and Torres Strait Islander Policy Committee must appoint a member.
CV3	If, when the casual vacancy arose, the term of office had more than 9 months to run—an election must be held (in the case of a Division Secretary—within 3 months, not counting January); otherwise—the Division Council must appoint a member to the office.
CV4	The Division Council must appoint a member.

CV5	The Branch Committee must appoint: in the case of a vacancy in the office of a Branch National Council Representative where at least one member of the Branch Committee is eligible for election to, and willing to accept appointment to, that office—a member of the Branch Committee; otherwise—a member.
CV6	The Division Council must appoint: in the case of a vacancy in the office of Division National Council Representative where at least one member of the Division Council is eligible for election to, and willing to accept appointment to, that office—a member of the Division Council; otherwise—a member.
CV7	The Branch Committee of the branch, or of the sub-branch, the members of which elected the member whose ceasing to hold the office caused the vacancy must appoint a member.
CV8	See rule 32.6.
Note a	See Schedule 4, section C, item 8.
Note b	See Schedule 5, item 2.2.
Note c	See Schedule 5, items 3.6(j) and (k).
Note d	See Schedule 5, item 6.8.
Note e	This is a position, not an office; see rule 32.2.

Column: "Reason for Election"

- **1.** That the term of office has expired.
- **2**. That there is a casual vacancy in the office.
- **3.** That a new office has been created.