

19 November 2024

# Post-election report

Australian Education Union

Tasmanian Branch

Insufficient Nominations & Casual Vacancy Election  
E2024/76

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# Election(s) Covered in Post-Election Report (PER)

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Organisation:	Australian Education Union – Tasmanian Branch	
Election Decision No:	E2024/76	
Election:	Insufficient Nominations & Casual Vacancy	
Date ballot closed:	24 September 2024	Stage 1
Date the nominations closed:	6 November 2024	Stage 2
Date results declared:	2 October 2024	Stage 1
	7 November 2024	Stage 2
Date PER due:	4 December 2024	

## Relevant legal provisions

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### *Fair Work (Registered Organisations) Act 2009* (“the Act”)

#### **197 Post-election report by AEC**

##### *Requirement for AEC to make report*

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
  - (a) the General Manager; and
  - (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

##### *Contents of report—register of members*

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
  - (a) an unusually large proportion of members’ addresses that were not current; or
  - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members’ addresses that were workplace addresses;

this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

##### *Contents of report—difficult rules*

- (4) If the report identifies a rule of the organisation or branch that, in the AEC’s opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

##### *Subsection (3) relevant only for postal ballots*

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

### 190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

### 193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
  - (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
  - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
    - (i) to ensure that no irregularities occur in or in relation to the election; or
    - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
    - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.
- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.
- (3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).
- (4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.
- (5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.
- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:
  - (a) action taken under subsection (1); or
  - (b) an act done in compliance with a direction under subsection (1).
- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:
  - (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
  - (b) ceases to be qualified to conduct the election or to take the step;the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

## 6 Definitions

*irregularity*, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:
  - (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
  - (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

## Fair Work (Registered Organisations) Regulations 2009 ('the Regulations')

### 140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
  - (a) the total number of persons on the roll of voters;
  - (b) the total number of ballot papers issued (if applicable);
  - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
  - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
  - (e) the result of the election;
  - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), ***closing day***, for an election, means:
  - (a) if a ballot is not required—the day on which nominations for the election close; or
  - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
  - (a) the General Manager; and
  - (b) the organisation or branch for whom the election was conducted.

### 141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the ***post-election report***) given under subsection 197(1) of the Act:
  - (a) the declaration mentioned in regulation 140;
  - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
  - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
  - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
  - (e) action taken by the AEC in relation to those allegations;
  - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
  - (a) give the post-election report within 30 days after the closing day of the election; and
  - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

### 145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).
- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

## Declaration of result of election

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In accordance with reg 140 of the Regulations, the AEC issued a declaration of the result of election E2024/76 on 2 October 2024 for Stage 1 and 7 November 2024 for Stage 2. For a copy, see **Attachment A, B and C**.

## Australian Education Union Rules

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Australian Education Union Rules used for the election:

- 284V: Incorporates alterations of 28 March 2024 [R2023/135], [R2023/137] and [R2024/38]

Rules that were difficult to apply and the matters in which I have exercised the authority given to me by s.193 of the Act are:

Rule 32(2)(a)(ii)

*"If required, ballot papers shall be posted 3 weeks after the close of nominations, and the ballot will close at 5.00p.m 3 weeks after opening."*

The above rule does not allow sufficient time for voters to return the completed ballot papers. The AEU may want to consider allowing a 28 day ballot period.

## Roll of Voters

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There were no issues in relation to the roll of voters including those matters contained in subsection 197(3) of the Act.

## Written allegations of any irregularities

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The AEC did not receive any written allegations of irregularities.

## Other irregularities

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The AEC did not identify any other irregularities during the election.

# Signed

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Ann Dougan  
Returning Officer  
Australian Electoral Commission  
E: [IEEvents@aec.gov.au](mailto:IEEvents@aec.gov.au)  
P: 03 9285 7111  
19 November 2024

## Attachments

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- A. Declaration of Results for Uncontested Offices – Stage 1
- B. Declaration of Results for Contested Offices – Stage 1
- C. Declaration of Results for Uncontested Offices – Stage 2





18 November 2024

David Genford  
Branch President  
Australian Education Union - Tasmanian Branch  
Sent via email: [executiveassistant@aeutas.org.au](mailto:executiveassistant@aeutas.org.au)

cc: Australian Education Union, [federalsecretary@aeufederal.org.au](mailto:federalsecretary@aeufederal.org.au)

Dear David Genford



**IMMEDIATE ACTION REQUIRED:**

**You must take steps after your recent election E2024/76**

An election has recently been completed by the Australian Electoral Commission (AEC) for the Australian Education Union - Tasmanian Branch and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

**What you must do right now**

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

This letter explains these steps and the tools available to help you.

## STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

## STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



### Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

## STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

**Note:** One election may result in many notifications of change.



#### Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

**Real-life example of penalties in Court** An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

**Australian Education Union**  
**Tasmanian Branch**  
**DECLARATION OF RESULTS - E2024/76 - Stage 2**  
**Uncontested Offices**

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**Casual Vacancy & Insufficient Nominations Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Support Staff Sector Council**

**Vice President (1)**

Candidates

*No Nominations Received*

**Department of Education Sector Council**

**Vice President (1)**

Candidates

*No Nominations Received*

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan  
Returning Officer  
Telephone: 03 9285 7111  
Email: IEEvents@aec.gov.au  
07/11/2024



**Australian Education Union - Tasmanian Branch**  
**DECLARATION OF RESULTS - E2024/76 - Stage 1**  
**Contested Offices**

**Insufficient Nominations Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Tasmanian Branch**

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	4,872
Number of voters issued with voting material	4,872
Total number of voters issued with replacement voting material	1
<b>Total number of voting material packs issued</b>	<b>4,873</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	635
Number of declaration envelopes rejected at preliminary scrutiny (minus)	16
Number of ballot papers returned outside declaration envelopes (minus)	0
<b>COUNT</b>	
Total ballot papers admitted to the count	619
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	206
Voting material packs not returned by voters by closing date of the ballot	4,032
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	13 %

**Branch Executive Member (1)**

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
JOHANSSON-WONG, Anita	111	0
HOWARD, Cynthia	218	343
DONNELLY, Nick	64	0
RICHARDSON, Rowan	194	265
DEBELJAKOVIC, Miranda	21	0

<b>Total ballot papers admitted for this office</b>	<b>619</b>
Formal Ballot papers	608
Informal Ballot papers	11

I declare the following elected:

- HOWARD, Cynthia

Ann Dougan  
Returning Officer  
Telephone: 03 9285 7111  
Email: IEBevents@aec.gov.au  
02/10/2024

**Australian Education Union**  
**Tasmanian Branch**  
**DECLARATION OF RESULTS - E2024/76 - Stage 1**  
**Uncontested Offices**

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**Insufficient Nominations Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**General Division - Department of Education Sector**

**Branch Deputy President (1)**

Candidates

*No Nominations Received*

**TAFE Division**

**Deputy Branch President (1)**

Candidates

SABOL Tristan

**Vice President (1)**

Candidates

Candidate elected to higher office

**Branch Council Delegate (6)**

Candidates

BAILEY Simon

**General Division - Secondary College Staff Sector**

**Branch Council Delegate (5)**

Candidates

HINDRUM Cameron

**General Division - Department of Education Sector - Southern Region**

**Branch Council Delegate (8)**

Candidates

Candidate elected to higher office

**General Division - Department of Education Sector - Northern Region**

**Branch Council Delegate (5)**

Candidates

*No Nominations Accepted*

**General Division - Department of Education Sector - North West Region**

**Branch Council Delegate (4)**

Candidates

*No Nominations Received*

**General Division - Support Staff Sector - Southern Region**

**Branch Council Delegate (4)**

Candidates

*No Nominations Received*

**General Division - Support Staff Sector - Northern Region**

**Branch Council Delegate (2)**

Candidates

BAYES Andrew

BYE Terry

**General Division - Support Staff Sector - North West Region**

**Branch Council Delegate (2)**

Candidates

*No Nominations Received*

**TAFE Division - Bender Drive / Claremont Sub-Branch**

**Sub-Branch Secretary (1)**

Candidates

BAILEY Simon

**TAFE Division - Burnie Sub-Branch**

**Sub-Branch Secretary (1)**

Candidates

*No Nominations Received*

**TAFE Division Council Delegate (1)**

Candidates

*No Nominations Received*

**TAFE Division - Clarence Sub-Branch**

**Sub-Branch Secretary (1)**

Candidates

*No Nominations Received*

**TAFE Division Council Delegate (2)**

Candidates

*No Nominations Received*

**TAFE Division - Devonport Sub-Branch**

**Sub-Branch Secretary (1)**

Candidates

*No Nominations Received*

**TAFE Division Council Delegate (1)**

Candidates

*No Nominations Received*

**TAFE Division - Hobart Sub-Branch**

**Sub-Branch Secretary (1)**

Candidates

Candidate elected to higher office

**TAFE Division Council Delegate (2)**

Candidates

*No Nominations Received*

**TAFE Division - Launceston Sub-Branch**

**Sub-Branch Secretary (1)**

Candidates

*No Nominations Received*

**TAFE Division Council Delegate (3)**

Candidates

*No Nominations Received*

**TAFE Division - Drysdale Sub-Branch**

**TAFE Division Council Delegate (2)**

Candidates

*No Nominations Received*

**TAFE Division - Support Staff Sector**

**TAFE Division Representative to Executive (1)**

Candidates

FRECH Nick

**TAFE Division - Community Knowledge Network**

**TAFE Division Representative to Executive (1)**

Candidates

*No Nominations Received*



**General Division - Secondary Colleges Sector - Elizabeth College Sub-Branch  
Sub-Branch Secretary (1)**

Candidates

*No Nominations Received*

**General Division - Secondary Colleges Sector - Hellyer College Sub-Branch  
Sub-Branch Secretary (1)**

Candidates

*No Nominations Received*

**General Division - Secondary Colleges Sector - Launceston College Sub-Branch  
Sub-Branch Secretary (1)**

Candidates

HINDRUM Cameron

**General Division - Secondary Colleges Sector - Newstead College Sub-Branch  
Sub-Branch Secretary (1)**

Candidates

*No Nominations Received*

**General Division - Secondary Colleges Sector - Rosny College Sub-Branch  
Sub-Branch Secretary (1)**

Candidates

ELLERY Chris

**General Division - Secondary Colleges Sector - The Don College Sub-Branch  
Sub-Branch Secretary (1)**

Candidates

*No Nominations Received*

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan  
Returning Officer  
Telephone: 03 9285 7111  
Email: IEBevents@aec.gov.au  
02/10/2024





## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### **Australian Education Union**

(E2024/76)

MR STEENSON

SYDNEY, 22 MAY 2024

*Arrangement for conduct of election.*

[1] On 9 April 2024, the Tasmanian Branch of the Australian Education Union lodged prescribed information, and on 10, 16 and 17 May 2024 lodged further amended prescribed information, with the Fair Work Commission for an election to fill casual vacancies for the remainder of the term and insufficient nominations received in a previous election (**E2023/73**) in the following offices:

Deputy Branch President – TAFE Division (1)

Branch Executive Member (1)

#### **Branch Council Delegates from the following areas:**

TAFE Division (6)

Secondary College Staff Sector (5)

Department of Education (DoE) Sector

Southern Region (8)

Northern Region (5)

North West Region (4)

Support Staff Sector

Southern Region (4)

Northern Region (2)

North Western Region (2)

#### **Vice Presidents from**

Support Staff Sector (1)

DoE Sector (1)

TAFE Division (1)

**TAFE Division Council**

**TAFE Division – Sub-Branch Secretaries**

Bender Drive / Claremont	(1)
Burnie	(1)
Clarence	(1)
Devonport	(1)
Hobart	(1)
Launceston	(1)

**TAFE Division – Council Delegates**

Burnie	(1)
Clarence	(2)
Devonport	(1)
Drysdale	(2)
Hobart	(2)
Launceston	(3)

**TAFE Division – Representative to Executive**

Support Staff	(1)
Community Knowledge Network	(1)

**Secondary Colleges Sector Council**

**Secondary Colleges Sector – Sub-Branch Secretaries**

Elizabeth College	(1)
Hellyer College	(1)
Launceston College	(1)
Newstead College	(1)
Rosny College	(1)
The Don College	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PR755274

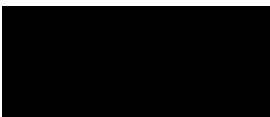
## **PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, David Genford, being the President of the Australian Education Union Tasmanian Branch make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Tasmanian Branch of the Australian Education Union.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. Insufficient nominations were received in an earlier election(s) and the declaration/s of results is/are attached.

No rule alterations are pending that will impact the election.

Signed:

A solid black rectangular box redacting the signature of David Genford.

Dated: 17/05/24

**NOTE:** This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

**Annexure A**

<b>Branch</b>	<b>Name of Office</b>	<b>Number required</b>	<b>Voting System</b> Direct voting system; Collegiate electoral system	<b>Reason for Election</b> Scheduled; Casual vacancy; New office created; Insufficient nominations	<b>Electorate</b>
Tasmania	Branch Executive	1	Direct Voting System	Insufficient nominations	All Members – Rule 7 (2) (c)
Tasmania	DoE Sector Council – Vice President	1	Collegiate	Insufficient nominations	General Division – Rule 12 (2)
Tasmania	Support Staff Sector Council – Vice President	1	Collegiate	Insufficient nominations	Support Staff Members – Rule 13 (1) (d)
Tasmania	Branch Council – TAFE Division	6	Direct Voting System	Insufficient nominations	TasTAFE Members – Rule 5 (2) (a)
Tasmania	Branch Council – Secondary College Staff Sector	5	Direct Voting System	Insufficient nominations	Secondary College Members – Rule 5 (2) (a)
Tasmania	Branch Council – General Division – DoE Southern Region	7	Direct Voting System	Insufficient nominations	General Division – South – Rule 5 (3) (a)
Tasmania	Branch Council – General Division – DoE Southern Region	1	Direct Voting System	Casual vacancy	General Division – South – Rule 5 (3) (a)

Tasmania	Branch Council – General Division – DoE Northern Region	5	Direct Voting System	Insufficient nominations	General Division – North – Rule 5 (3) (a)
Tasmania	Branch Council – General Division – DoE North West Region	4	Direct Voting System	Insufficient nominations	General Division – North West – Rule 5 (3) (a)
Tasmania	Branch Council - Support Staff Sector – Southern Region	4	Direct Voting System	Insufficient nominations	Support Staff Members – South – Rule 5 (3) (b)
Tasmania	Branch Council - Support Staff Sector – Northern Region	2	Direct Voting System	Insufficient nominations	Support Staff Members –North – Rule 5 (3) (b)
Tasmania	Branch Council - Support Staff Sector – North West Region	2	Direct Voting System	Insufficient nominations	Support Staff Members – North West – Rule 5 (3) (b)
Tasmania	TAFE Division - President	1	Direct Voting System	Casual vacancy	TasTAFE Members – Rule 14 (1) (a)
Tasmania	TAFE Division – Vice President	1	Direct Voting System	Insufficient nominations	TasTAFE Members – Rule 14 (1) (b)
Tasmania	TAFE Division – Hobart Sub Branch Secretary	1	Direct Voting System	Casual vacancy	TasTAFE Members of the Hobart Branch – Rule 14 (1) (f)

Tasmania	TAFE Division – Clarence Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	TasTAFE Members of the Clarence Branch – Rule 14 (1) (f)
Tasmania	TAFE Division – Launceston Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	TasTAFE Members of the Launceston Branch – Rule 14 (1) (f)
Tasmania	TAFE Division – Devonport Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	TasTAFE Members of the Devonport Branch – Rule 14 (1) (f)
Tasmania	TAFE Division – Burnie Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	TasTAFE Members of the Burnie Branch – Rule 14 (1) (f)
Tasmania	TAFE Division – Bender Drive/Claremont Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	TasTAFE Members of the Bender Drive/Claremont Branch – Rule 14 (1) (f)
Tasmania	TAFE Division – Hobart Sub Branch TAFE Division Council Delegate	2	Direct Voting System	Insufficient nominations	TasTAFE Members of the Hobart Branch – Rule 14 (1) (h)
Tasmania	TAFE Division – Clarence Sub Branch TAFE Division Council Delegate	2	Direct Voting System	Insufficient nominations	TasTAFE Members of the Clarence Branch – Rule 14 (1) (h)

Tasmania	TAFE Division – Launceston Sub Branch TAFE Division Council Delegate	3	Direct Voting System	Insufficient nominations	TasTAFE Members of the Launceston Branch – Rule 14 (1) (h)
Tasmania	TAFE Division – Devonport Sub Branch TAFE Division Council Delegate	1	Direct Voting System	Insufficient nominations	TasTAFE Members of the Devonport Branch – Rule 14 (1) (h)
Tasmania	TAFE Division – Burnie Sub Branch TAFE Division Council Delegate	1	Direct Voting System	Insufficient nominations	TasTAFE Members of the Burnie Branch – Rule 14 (1) (h)
Tasmania	TAFE Division – Drysdale Sub Branch TAFE Division Council Delegate	2	Direct Voting System	Insufficient nominations	TasTAFE Members of the Drysdale Branch – Rule 14 (1) (h)
Tasmania	TAFE Division – Support Staff Sector – Executive Member	1	Direct Voting System	Insufficient nominations	TasTAFE Members – Support Staff– Rule 14 (1) (e)
Tasmania	TAFE Division – Community Knowledge Network – Executive Member	1	Direct Voting System	Insufficient nominations	TasTAFE Members – Community Knowledge Network – Rule 14 (1) (d)



Tasmania	General Division – Secondary Colleges Sector – Elizabeth College Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	Elizabeth College Members – Rule 15 (1) (c)
Tasmania	General Division – Secondary Colleges Sector – Hellyer College Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	Hellyer College Members – Rule 15 (1) (c)
Tasmania	General Division – Secondary Colleges Sector – Launceston College Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	Launceston College Members – Rule 15 (1) (c)
Tasmania	General Division – Secondary Colleges Sector – Newstead College Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	Newstead College Members – Rule 15 (1) (c)
Tasmania	General Division – Secondary Colleges Sector – Rosny College Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	Rosny College Members – Rule 15 (1) (c)

Tasmania	General Division – Secondary Colleges Sector – The Don College Sub Branch Secretary	1	Direct Voting System	Insufficient nominations	The Don College Members – Rule 15 (1) (c)
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- Important dates:

	<b>Direct Voting System</b>	<b>Collegiate Electoral System</b>
<b>Nominations OPEN</b>	ASAP, to be determined by the returning officer of the AEC in conjunction with the AEU Tasmanian Branch	Insert date and reference the relevant rule; or 'To be determined by returning officer' if the rules provide
<b>Nominations CLOSE</b>	to be determined by the returning officer of the AEC in conjunction with the AEU Tasmanian Branch	Insert date and reference the relevant rule; or 'To be determined by returning officer' if the rules provide
<b>Roll of Voters cut off date</b>	to be determined by the returning officer of the AEC in conjunction with the AEU Tasmanian Branch	Insert date and reference the relevant rule

**NOTES:** For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#)