CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

Certificate for the year ended 31 December 2023

I Shane Thompson being the Secretary of the Mining and Energy Union Northern Mining and NSW Energy District Branch certify:

- that the documents lodged herewith are copies of the full report for the Mining and Energy Union Northern Mining and NSW Energy District Branch for the period ended 31 December 2023 referred to in s.268 of the Fair Work (Registered Organisations) Act 2009; and
- that the full report was provided to members of the reporting unit on 23 March 2023; and
- that the full report was presented to the last of a series of general meetings of members of the reporting unit on 10 May 2024 in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.

Signature of prescribed designated officer:

Name of prescribed designated officer: Shane Thompson

Title of prescribed designated officer: Secretary

Dated: 22/05/2024

MINING AND ENERGY UNION NORTHERN MINING AND NSW ENERGY DISTRICT BRANCH ABN 80 814 987 748

FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

REPORT REQUIRED UNDER SUBSECTION 255(2A)

for the year ended 31 December 2023

The Board of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 31 December 2023.

Categories of expenditures	2023	2022
	\$	\$
Remuneration and other employment-related costs		
and expenses - employees	3,957,002	4,436,351
Advertising	12,440	25,491
Operating costs	5,604,734	6,040,553
Donations to political parties	12,118	11,725
Legal costs	45,793	72,635

Signature of designated officer:

Name and title of designated officer: Shane Thompson, Secretary

Dated: 7/3/2024

OPERATING REPORT

for the year ended 31 December 2023

The Board of Management presents its operating report on the Reporting Unit for the financial year ended 31 December 2023.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of the Union during the past year fell into the following categories:

- Implementation of the decisions of the Central Executive, Central Council and Northern Mining and NSW Energy District Branch Executive and Board of Management.
- Implementation of the Union's organising agenda, including direct assistance and strategic advice on
 particular industry or site organising projects, the training and developing of Officials and Delegates, and
 planning, resourcing and implementing campaigns with the assistance of Lodges.
- Industrial support including representation of individual member grievances, advice on legal and legislative matters, pursuing relevant changes to the rules of the Union, and campaigning for matters of importance to the membership.
- The negotiation, variation and replacement of industrial instruments (Enterprise Agreements and Federal Awards) for and in association with Lodges and members generally.
- To improve the conditions and protect the interests and rights of the members and workers
- Manage and control the occupational health and safety issues of the Northern Mining and NSW Energy
 District Branch which include, but are not limited to:
 - workers compensation
 - rehabilitation
 - workplace safety and health
 - statutory inspections
 - involvement in Mining legislative review process
 - participation at Mine Safety Advisory Council

The activities listed have achieved their objectives.

The net surplus for the year after income tax was \$ 468,658 (2022 Deficit \$ 840,971).

There were no significant changes in the nature of the activities of the Union during the year.

Significant changes in financial affairs

By way of order dated 20 November 2023, Justice Shariff of the Federal Court of Australia in the matter of Grahame Patrick Kelly v Construction, Forestry, Maritime, Mining and Energy Union [NSD1120/2023] made an order pursuant to s.109(1)(a) of the Fair Work (Registered Organisations) Act 2009 ("RO Act") that the withdrawal of the Mining and Energy Division from the Construction, Forestry, Maritime, Mining and Energy Union was to take effect on 1 December 2023.

On 1 December 2023, the Mining and Energy Union ("the Reporting Unit") was registered as an organisation under subsection 26(1) of the RO Act. Up to the withdrawal date of 1 December 2023, the Mining and Energy Union was a division of the then Construction, Forestry, Maritime, Mining and Energy Union ("CFMMEU") and known as the CFMMEU Mining and Energy Division.

OPERATING REPORT (continued)

The Mining and Energy Union is a newly formed legal entity and a separate registered organisation under the RO Act from the CFMMEU Mining and Energy Division, which has ceased to exist. The Mining and Energy Union carries on the same business as the CFMMEU Mining and Energy Division.

Similarly, up to the withdrawal date of 1 December 2023, the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, Northern Mining & NSW Energy District Branch (the "Former Union") was a District Branch of the CFMMEU Mining and Energy Division and from that date is now known as the Mining and Energy Union Northern Mining and NSW Energy District Branch ("the Union"), being a District branch of the Mining and Energy Union.

Accordingly, there have been no changes in the rights or obligations attached to any assets, liabilities or capital of the Union, with all being transferred (or in the process of being transferred) from the formal title of the Former Union to the Union, at their carrying amounts as at 1 December 2023, and under the same accounting policies referred to in the notes to these financial statements. Similarly, all membership, workplace and District structures have also remained unchanged and have been transferred over to the Union.

Accordingly, for financial reporting purposes, the Fair Work Commission have instructed that it is appropriate that the Union report to members with one financial report as at and for the year ending 31 December 2023, as if it were the same reporting unit for the entirety of that period.

Right of members to resign

All Members of the Union have the right to resign from the Union in accordance with Rule 5 of the Union Rules, (and Section 174 of Fair Work (Registered Organisations) Act 2009 ("RO Act")); namely, by providing written notice addressed and delivered to the Secretary of the relevant Lodge or the District Office.

Officers or members who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position

Grahame Kelly is a member of the Union and is a Trustee and Member of the Board of Directors of AUSCOAL Superannuation Pty Ltd, trustee for the Mine Superannuation Fund.

Shane Thompson is a member of the Union and is a Member of the Board of Directors of Mine Super Services Pty Ltd, which provides administration services to Mine Superannuation Fund.

Number of members

There were 8,715 members of the Union as at 31 December 2023.

Number of employees

As at 31 December 2023, the Union employed 20 full time and 0.7 full time equivalent part time employees (2022 21 full time and 0.7 full time equivalent part time employees)

OPERATING REPORT (continued)

Names of Board of Management members and period positions held during the financial year

Shane Thompson	01.01.23 - 31.12.23
Robin Williams	01.01.23 - 31.12.23
Chad Hanson	01.01.23 - 31.12.23
Matthew Howard	01.01.23 - 31.12.23
Jeremy McWilliams	01.01.23 - 31.12.23
Michael Taggart	01.01.23 - 31.12.23
Stephen Tranter	01.01.23 - 31.12.23
Anthony Watson	01.01.23 - 31.12.23
Scott Baird	01.01.23 - 22.11.23
Stuart Clark	01.01.23 - 31.12.23
Peter Compton	01.01.23 - 31.12.23
Michael Dobie	01.01.23 - 22.11.23
Simon Duff	01.01.23 - 31.12.23
Adam Hewitt	16.02.23 - 31.12.23
Kyle Hunter	22.11.23 - 31.12.23
Scott King	01.01.23 - 31.12.23
Glenn Kollner	01.01.23 - 31.12.23
Kerry Konieczny	01.01.23 - 31.12.23
Richard Lloyd	01.01.23 - 22.11.23
Jason Porter	01.01.23 - 31.12.23
Joseph Price	01.01.23 - 31.12.23
Matthew Reid	01.01.23 - 14.07.23
Michael Schofield	01.01.23 - 31.12.23
Luke Thomas	22.11.23 - 31.12.23
Mark Wicks	16.02.23 - 31.12.23

Signature of designated officer:

Name and title of designated officer: Shane Thompson, Secretary

Dated:

7/3/2024

BOARD OF MANAGEMENT STATEMENT

for the period ended 31 December 2023

On 7 March 2024 the Board of Management of the Mining and Energy Union Northern Mining and NSW Energy District Branch passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 31 December 2023:

The Board of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the board of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act has been provided to the member or General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Board of Management.

Signature of designated officer:

Name and title of designated officer: Shane Thompson, Secretary

Dated:

7/3/2024

STATEMENT OF COMPREHENSIVE INCOME for the period ended 31 December 2023 2023 2022 Notes \$ \$ Revenue from contracts with customers 8,033,165 3 7,848,909 Membership subscriptions Capitation fees and other revenue from another reporting unit ЗА 587,500 644,956 3B Levies Other sales of goods or services 204,204 161,060 8,839,181 8,640,613 Total revenue Income for furthering objectives 3 Grants and/or donations 3C 14,800 15,000 14,800 15,000 Total income for furthering objectives Other Income 3D 62,004 Net gains from sale of assets 159,582 3E 782,479 522,195 Investment income 3F 156,054 150,123 Rental income 696,232 1,109,560 3G Other income 1,794,347 1,843,882 Total other income Total income 10,449,760 10,698,063 **Expenses** 4,436,351 **Employee expenses** 4A 3,957,002 Capitation fees and other expense to another reporting unit 4B 2,712,896 3,105,162 **Affiliation fees** 4C 96,320 93,136 4D 2,805,076 2,819,471 Administration expenses Grants or donations 4E 28,772 30,788 4F 216,235 213,804 Depreciation and amortisation Legal costs 4G 45,793 72,635 104,008 337,241 Net losses from sale of assets 4H 370,446 Other expenses 41 **Audit fees** 13 15,000 60,000 9,981,102 11,539,034 **Total expenses** Surplus (deficit) for the year 468,658 (840,971) Other comprehensive income Items that will not be subsequently reclassified to profit or loss Net gain/(loss) on available for sale investments Net gain/(loss) on investment properties

468,658

(840,971)

The above statement should be read in conjunction with the notes.

Total comprehensive income for the year

STATEMENT OF FINANCIAL POSITION

as at 31 December 2023 2023 2022 \$ \$ Notes **ASSETS Current Assets** 5A 10,131,376 12,908,659 Cash and cash equivalents Trade and other receivables 5B 890,695 545,569 5B Contract assets 154,643 Other current assets 5C 190,678 11,212,749 13,608,871 Total current assets **Non-Current Assets** Property, plant & equipment 6A 1,861,459 1,869,074 Investment property 6B 2,735,000 2,635,000 7,105,827 Other financial assets 6D 10,101,349 14,697,808 11,609,901 Total non-current assets **Total assets** 25,910,557 25,218,772 LIABILITIES **Current Liabilities** 7A 602,305 514,085 Trade payables Other payables 7B 222,606 166,521 1,451,016 88 1,562,467 **Employee provisions** Contract liabilities 5B 6C Lease liabilities **Total current liabilities** 2,387,378 2,131,622 **Non-Current Liabilities Employee provisions** 8A 56,647 89,276 89,276 56,647 Total non-current liabilities **Total liabilities** 2,444,025 2,220,898 23,466,532 22,997,874 Net assets **EQUITY** General fund/retained earnings 15,623,430 15,541,260 9A 7,843,102 7,456,614 Other funds 22,997,874 23,466,532 **Total equity**

The above statement should be read in conjunction with the notes.

STATEMENT OF CHANGES IN EQUITY

for the period ended 31 December 2023

		Retained earnings	Reserves	Total equity
	Notes	\$	\$	\$
Balance as at 1 January 2022		16,500,315	_	16,500,315
Adjustment for errors		-	-	-
Adjustment for change in accounting policies		-	••	-
Adjusted Balance as at 1 January 2022		16,500,315	-	16,500,315
Surplus/(deficit)		(840,971)	-	(840,971)
Other comprehensive income		-	-	-
Transfer to/from Funeral Fund	9A	(186,580)	-	(186,580)
Transfer to/from Local Lodge Admin Fund	9A	68,496	-	68,496
Closing balance as at 31 December 2022		15,541,260	<u>.</u>	15,541,260
Adjustment for errors		-	_	-
Surplus/(deficit)		468,658	-	468,658
Other comprehensive income for the year		<u>.</u>	-	-
Transfer to/from Funeral Fund	9A	(350,936)	-	(350,936)
Transfer to/from Local Lodge Admin Fund	9A	(35,552)	-	(35,552)
Closing balance as at 31 December 2023		15,623,430	•	15,623,430

The above statement should be read in conjunction with the notes.

Mining and Energy Union Northern Mining and NSW Energy District Branch ABN 80 814 987 748 CASH FLOW STATEMENT

CASH FLOW STATEMENT			
for the period ended 31 December 2023			
		2023	2022
	Notes	\$	\$
OPERATING ACTIVITIES			
Cash received			
Receipts from customers		8,809,452	8,953,392
Donations and grants		16,280	16,500
Receipts from other reporting units/controlled entity(s)	10B	603,009	788,194
Interest		526,927	93,610
Distributions		156,985	142,905
Dividends		90,989	159,049
Other		501,665	907,450
Cash used			
Employees		(3,878,182)	(4,942,088)
Suppliers		(3,755,843)	(3,307,978)
Lease payments for leases of low-value assets	6C	(38,885)	(28,084)
Payment to other reporting units/controlled entity(s)	10B	(2,961,508)	(3,623,067)
Net cash from (used by) operating activities	10A	70,889	(840,117)
		<u> </u>	
INVESTING ACTIVITIES			
Cash received			
Proceeds from sale of plant and equipment		149,045	266,384
Proceeds from sale of investments		3,181,944	2,481,815
Cash used			
Purchase of plant and equipment		(354,020)	(664,032)
Purchase of investments		(5,825,141)	(2,968,555)
Net cash from (used by) investing activities		(2,848,172)	(884,388)
FINANCING ACTIVITIES			
Cash received			
Other		-	-
Cash used			
Other		-	
Net cash from (used by) financing activities			_
Net increase (decrease) in cash held		(2,777,283)	(1,724,505)
Cash & cash equivalents at the beginning of the reporting period		12,908,659	14,633,164
Cash & cash equivalents at the end of the reporting period	5A	10,131,376	12,908,659

The above statement should be read in conjunction with the notes.

Index to the Notes of the Financial Statements

Note 1	Summary of significant accounting policies
Note 2	Events after the reporting period
Note 3	Income
Note 4	Expenses
Note 5	Current assets
Note 6	Non-current assets
Note 7	Current liabilities
Note 8	Provisions
Note 9	Equity
Note 10	Cash flow
Note 11	Contingent liabilities, assets and commitments
Note 12	Related party disclosures
Note 13	Remuneration of auditors
Note 14	Financial instruments
Note 15	Fair value measurements
Note 16	Withdrawal of the Union

Note 17 Section 272 Fair Work (Registered Organisations) Act 2009

Note 1 Summary of Significant Accounting Policies

1.1 Basis of Preparation of the Financial Statements

By way of order dated 20 November 2023, Justice Shariff of the Federal Court of Australia in the matter of Grahame Patrick Kelly v Construction, Forestry, Maritime, Mining and Energy Union [NSD1120/2023] made an order pursuant to s.109(1)(a) of the Fair Work (Registered Organisations) Act 2009 ("RO Act") that the withdrawal of the Mining and Energy Division from the Construction, Forestry, Maritime, Mining and Energy Union was to take effect on 1 December 2023.

On 1 December 2023, the Mining and Energy Union was registered as an organisation under subsection 26(1) of the RO Act. Up to the withdrawal date of 1 December 2023, the Reporting Unit was a division of the then Construction, Forestry, Maritime, Mining and Energy Union ("CFMMEU") and known as the CFMMEU Mining and Energy Division.

The Mining and Energy Union a newly formed legal entity and a separate registered organisation under the RO Act from the CFMMEU Mining and Energy Division, which has ceased to exist. The Mining and Energy Union carries on the same business as the CFMMEU Mining and Energy Division.

Similarly, up to the withdrawal date of 1 December 2023, the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, Northern Mining and NSW Energy District Branch (the "Former Union") was a District Branch of the CFMMEU Mining and Energy Division Unit and from that date is now known as the Mining and Energy Union Northern Mining and NSW Energy District Branch ("the Union"), being a District branch of the Mining and Energy Union.

Accordingly, there have been no changes in the rights or obligations attached to any assets, liabilities or capital of the Union, with all being transferred (or in the process of being transferred) from the formal title of the Former Union to the Union, at their carrying amounts as at 1 December 2023, and under the same accounting policies referred to in the notes to these financial statements. Similarly, all membership, workplace and District structures have also remained unchanged and have been transferred over to the Union.

Accordingly, for financial reporting purposes, with the agreement of the Fair Work Commission, it is appropriate that, having regard to sections 35 and 93 of the Act, that in practical terms the reporting requirements are continues for the financial year for the various units, as if the Former Union and the Union were the same reporting entity.

That is, the Union shall report to members with one financial report as at and for the year ending 31 December 2023, as if it were the same reporting unit for the entirety of that period.

Refer to note 16 for further information.

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisation) Act 2009 (RO Act). For the purpose of preparing the general purpose financial statements, the Mining and Energy Union Northern Mining and NSW Energy District Branch is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared on an accrual basis of accounting. The financial statements have been prepared on a historical cost basis, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Going concern

Mining and Energy Union Northern Mining and NSW Energy District Branch is not reliant on the agreed financial support of another reporting unit.

Mining and Energy Union Northern Mining and NSW Energy District Branch has not agreed to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

1.3 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.4 Significant Accounting Judgements and Estimates

The following accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Key estimates - impairment of property, plant and equipment

The Mining and Energy Union Northern Mining and NSW Energy District Branch assesses impairment at the end of each reporting period by evaluating conditions specific to the Mining and Energy Union Northern Mining and NSW Energy District Branch that may be indicative of impairment triggers.

Key estimates - provisions

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

1.5 New Australian Accounting Standards

Adoption of New Australian Accounting Standards and amendments

The accounting policies adopted are consistent with those of the previous financial year except for the following standards, which have been adopted for the first time this financial year:

AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Noncurrent

This Standard amends AASB 101 Presentation of Financial Statements to clarify requirements for the presentation of liabilities in the statement of financial position as current or non-current. For example, the amendments clarify that a liability is classified as non-current if an entity has the right at the end of the reporting period to defer settlement of the liability for at least 12 months after the reporting period.

The amendments are not expected to have a material impact on Mining and Energy Union Northern Mining and NSW Energy District Branch.

1.5 New Australian Accounting Standards (continued)

AASB 2020-3 Amendments to Australian Accounting Standards – Annual Improvements 2018–2020 and Other Amendments

The annual improvements amend the following standards:

- AASB 9 Financial Instruments to clarify that in applying the '10 per cent' test to assess whether to
 derecognise a financial liability, an entity includes only fees paid or received between the entity (the
 borrower) and the lender, including fees paid or received by either the entity or the lender on the
 other's behalf.
- AASB 16 Leases (AASB 16) to amend Illustrative Example 13 to remove the illustration of the reimbursement of leasehold improvements by the lessor.
- Amendments to AASB 116 Property, Plant and Equipment require an entity to recognise the sales
 proceeds from selling items produced while preparing property, plant and equipment for its intended
 use and the related cost in the profit or loss, instead of deducting the amounts received from the cost of
 the asset.
- Amendments to AASB 137 Provisions, Contingent Liabilities and Contingent Assets clarify which costs an
 entity can include when assessing whether a contract will be onerous.

The amendments are not expected to have a material impact on Mining and Energy Union Northern Mining and NSW Energy District Branch.

No accounting standard has been adopted earlier than the application date stated in the standard.

Future Australian Accounting Standards Requirements

Below is a full list of Australian Accounting Standard that has been issued but not yet effective:

- AASB 17 Insurance Contracts
- AASB 2014-10 Amendments to Amendments to Australian Accounting Standards Sale or Contribution of Assets between an Investor and its Associate or Joint Venture
- AASB 2020-1 Amendments to Amendments to Australian Accounting Standards Classification of Liabilities as Current or Non-current
- AASB 2021-2 Amendments to Amendments to Australian Accounting Standards Disclosure of Accounting Policies and Definition of Accounting Estimates
- Amendments to AASB 7, AASB 101, AASB 134 and AASB Practice Statement 2
- Amendments to AASB 108
- AASB 2021-5 Amendments to Australian Accounting Standards Deferred Tax related to Assets and Liabilities arising from a Single Transaction
- AASB 2021-6 Amendments to Australian Accounting Standards Disclosure of Accounting Policies: Tier 2 and Other Australian Accounting Standards
- AASB 2021-7 Amendments to Australian Accounting Standards Effective Date of Amendments to AASB
 10 and AASB 128 and Editorial Corrections
- AASB 2022-1 Amendments to Australian Accounting Standards Initial Application of AASB 17 and AASB 9 – Comparative Information.

1.6 Current versus non-current classification

Mining and Energy Union Northern Mining and NSW Energy District Branch presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- · expected to be realised or intended to be sold or consumed in the normal operating cycle;
- · held primarily for the purpose of trading;
- · expected to be realised within twelve months after the reporting period; or
- cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when:

- it is expected to be settled in the normal operating cycle;
- · it is held primarily for the purpose of trading;
- · it is due to be settled within twelve months after the reporting period; or
- there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

Mining and Energy Union Northern Mining and NSW Energy District Branch classifies all other liabilities as non-current.

1.7 Revenue

The Mining and Energy Union Northern Mining and NSW Energy District Branch enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Mining and Energy Union Northern Mining and NSW Energy District Branch has a contract with a customer, the Mining and Energy Union Northern Mining and NSW Energy District Branch recognises revenue when or as it transfers control of goods or services to the customer. The Mining and Energy Union Northern Mining and NSW Energy District Branch accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods
 or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific
 so that it can be determined when the performance obligation has been satisfied.

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Mining and Energy Union Northern Mining and NSW Energy District Branch.

1.7 Revenue (continued)

If there is only one distinct membership service promised in the arrangement, the Mining and Energy Union Northern Mining and NSW Energy District Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Mining and Energy Union Northern Mining and NSW Energy District Branch's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Mining and Energy Union Northern Mining and NSW Energy District Branch allocates the transaction price to each performance obligation based on the relative standalone selling prices of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Mining and Energy Union Northern Mining and NSW Energy District Branch charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Mining and Energy Union Northern Mining and NSW Energy District Branch recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Mining and Energy Union Northern Mining and NSW Energy District Branch has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Mining and Energy Union Northern Mining and NSW Energy District Branch at their standalone selling price, the Mining and Energy Union Northern Mining and NSW Energy District Branch accounts for those sales as a separate contract with a customer.

Income of the Mining and Energy Union Northern Mining and NSW Energy District Branch as a Not-for-Profit Entity

Consideration is received by the Mining and Energy Union Northern Mining and NSW Energy District Branch to enable the entity to further its objectives. The Mining and Energy Union Northern Mining and NSW Energy District Branch recognises each of these amounts of consideration as income when the consideration is received (which is when the Mining and Energy Union Northern Mining and NSW Energy District Branch obtains control of the cash) because, based on the rights and obligations in each arrangement:

- the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- the Mining and Energy Union Northern Mining and NSW Energy District Branch's recognition of the cash contribution does not give to any related liabilities.

During the year, the Mining and Energy Union Northern Mining and NSW Energy District Branch received cash consideration from the following arrangements whereby that consideration will be recognised as income upon receipt:

· grants.

Volunteer services

During the year, the Mining and Energy Union Northern Mining and NSW Energy District Branch did not recognise any volunteer services as revenue because it could not reliably measure the fair value of those services.

1.7 Revenue (continued)

Gains from sale of assets

An item of property, plant and equipment is derecognised upon disposal (which is at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss when the asset is derecognised.

Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental income

Leases in which the Mining and Energy Union Northern Mining and NSW Energy District Branch as a lessor, does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the relevant lease term. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

Dividend income

Dividend income is recognised as revenue in the period in which it is received.

Trust distribution income

Trust distribution revenue is recognised as revenue on an accrual basis and is recorded as revenue in the year to which it relates.

1.8 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, sick leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits due within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits are measured as the present value of the estimated future cash outflows to be made by the Union in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. The Mining and Energy Union Northern Mining and NSW Energy District Branch recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

1.9 Leases

The Mining and Energy Union Northern Mining and NSW Energy District Branch assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Mining and Energy Union Northern Mining and NSW Energy District Branch as a lessee

The Mining and Energy Union Northern Mining and NSW Energy District Branch applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Mining and Energy Union Northern Mining and NSW Energy District Branch recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

Short-term leases and leases of low-value assets

The Mining and Energy Union Northern Mining and NSW Energy District Branch's short-term leases are those that have a lease term of 12 months or less from the commencement. It also applies the lease of low-value assets recognition exemption to leases of printers and photocopiers that are below \$20,000. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

1.10 Borrowing costs

All borrowing costs are recognised in profit and loss in the period in which they are incurred.

1.11 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 12 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the consolidated statement of financial position.

1.12 Financial instruments

Financial assets and financial liabilities are recognised when the Mining and Energy Union Northern Mining and NSW Energy District Branch becomes a party to the contractual provisions of the instrument.

1.13 Financial assets

Contract assets and receivables

A contract asset is recognised when the Mining and Energy Union Northern Mining and NSW Energy District Branch's right to consideration in exchange goods or services that has transferred to the customer when that right is conditioned on the Mining and Energy Union Northern Mining and NSW Energy District Branch's future performance or some other condition.

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e., only the passage of time is required before payment of the consideration is due).

Contract assets and receivables are subject to impairment assessment. Refer to accounting policies on impairment of financial assets below.

1.13 Financial assets (continued)

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Mining and Energy Union Northern Mining and NSW Energy District Branch business model for managing them. With the exception of trade receivables that do not contain a significant financing component, Mining and Energy Union Northern Mining and NSW Energy District Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Mining and Energy Union Northern Mining and NSW Energy District Branch's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that Mining and Energy Union Northern Mining and NSW Energy District Branch commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in five categories:

- · (Other) financial assets at amortised cost
- · (Other) financial assets at fair value through other comprehensive income
- · Investments in equity instruments designated at fair value through other comprehensive income
- (Other) financial assets at fair value through profit or loss
- · (Other) financial assets designated at fair value through profit or loss

Financial assets at fair value through profit or loss (including designated)

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss, irrespective of the business model.

Notwithstanding the criteria for debt instruments to be classified at amortised cost or at fair value through OCI, as described above, debt instruments may be designated at fair value through profit or loss on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

1.13 Financial assets (continued)

Derecognition

A financial asset is derecognised when:

- · The rights to receive cash flows from the asset have expired or
- Mining and Energy Union Northern Mining and NSW Energy District Branch has transferred its rights to
 receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full
 without material delay to a third party under a 'pass-through' arrangement; and either:
 - a. Mining and Energy Union Northern Mining and NSW Energy District Branch has transferred substantially all the risks and rewards of the asset, or
 - b. Mining and Energy Union Northern Mining and NSW Energy District Branch has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When Mining and Energy Union Northern Mining and NSW Energy District Branch has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Mining and Energy Union Northern Mining and NSW Energy District Branch continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Impairment

Expected credit losses (ECLs)

i. Debt instruments other than trade receivables

The Mining and Energy Union Northern Mining and NSW Energy District Branch recognises an allowance for ECLs for all debt instruments other than trade receivables and debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Mining and Energy Union Northern Mining and NSW Energy District Branch expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages:

- For credit exposures for which there has not been a significant increase in credit risk since initial
 recognition, ECLs are provided for credit losses from possible default events within the next 12-months
 (a 12-month ECL).
- For those credit exposures for which there has been a significant increase in credit risk since initial
 recognition, a loss allowance is required for credit losses expected over the remaining life of the debt,
 irrespective of the timing of the default (a lifetime ECL).

1.13 Financial assets (continued)

The Mining and Energy Union Northern Mining and NSW Energy District Branch considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, Mining and Energy Union Northern Mining and NSW Energy District Branch may also consider a financial asset to be in default when internal or external information indicates that Mining and Energy Union Northern Mining and NSW Energy District Branch is unlikely to receive the outstanding contractual amounts in full. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Trade receivables

For trade receivables that do not have a significant financing component, the Mining and Energy Union Northern Mining and NSW Energy District Branch applies a simplified approach in calculating ECLs. Therefore, the Mining and Energy Union Northern Mining and NSW Energy District Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Mining and Energy Union Northern Mining and NSW Energy District Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

1.14 Financial Liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss.

All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

Mining and Energy Union Northern Mining and NSW Energy District Branch's financial liabilities include trade and other payables.

Subsequent measurement

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

1.15 Liabilities relating to contracts with customers

Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before Mining and Energy Union Northern Mining and NSW Energy District Branch transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the Mining and Energy Union Northern Mining and NSW Energy District Branch performs under the contract (i.e., transfers control of the related goods or services to the customer).

Refund liabilities

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a customer. Mining and Energy Union Northern Mining and NSW Energy District Branch's refund liabilities arise from customers' right of return. The liability is measured at the amount Mining and Energy Union Northern Mining and NSW Energy District Branch's ultimately expects it will have to return to the customer. Mining and Energy Union Northern Mining and NSW Energy District Branch updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

1.16 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.17 Land, Buildings, Plant and Equipment

Asset recognition threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the statement of financial position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Land and buildings

Land and buildings are measured at cost less accumulated depreciation and impairment losses.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

2023

2022

Land & buildings
Plant and equipment

40 years

40 years

3 to 13 years 3 to 13 years

1.17 Land, Buildings, Plant and Equipment (continued)

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

1.18 investment property

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit and loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

1.19 Impairment for non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if Mining and Energy Union Northern Mining and NSW Energy District Branch were deprived of the asset, its recoverable amount is its fair value.

In other cases, for the purposes of determining recoverable amount, assets are grouped at the lowest levels for which there are separately identifiable cash flows which are largely independent of the cash inflows from other assets or groups of assets (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date

1.20 Taxation

Mining and Energy Union Northern Mining and NSW Energy District Branch is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- · for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

1.21 Fair value measurement

The Mining and Energy Union Northern Mining and NSW Energy District Branch measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as investment properties, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- · In the principal market for the asset or liability, or
- . In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by Mining and Energy Union Northern Mining and NSW Energy District Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, Mining and Energy Union Northern Mining and NSW Energy District Branch determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as investment properties.

Note 2 Events after the reporting period

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Mining and Energy Union Northern Mining and NSW Energy District Branch, the results of those operations, or the state of affairs of the Mining and Energy Union Northern Mining and NSW Energy District Branch in subsequent financial periods.

		2023	2022
Note 3	Revenue and income	\$	\$

Disaggregation of revenue from contracts with customers

A disaggregation of the Mining and Energy Union Northern Mining and NSW Energy District Branch's revenue by type of arrangements is provided on the face of the Statement of comprehensive income. The table below also sets out a disaggregation of revenue by type of customer.

Note 3 Revenue and income (continued)	2023	2022
note 5 note industrial (continues)	\$	\$
Type of customer		
Members	7,848,909	8,033,165
Other reporting units	587,500	644,956
Government		-
Other parties	204,204	161,060
Total revenue from contracts with customers	8,640,613	8,839,181
Disaggregation of income for furthering activities		
A disaggregation of the Mining and Energy Union Northern Mining and NSW Energy		
District Branch's income by type of arrangement is provided on the face of the		
Statement of comprehensive income. The table below also sets out a disaggregation		
of income by funding source:		
Income funding sources		
Members	-	-
Other reporting units	-	-
Government	- 14,800	15 000
Other parties	14,800	15,000 15,000
Total income for furthering activities	14,600	13,000
Note 3A: Capitation fees and other revenue from another reporting unit		
Capitation fees		
Capitation fees	<u> </u>	_
Subtotal capitation fees	,	
Other revenue from another reporting unit:		
Mining and Energy Union National Office - Director fees Coal Services P/L	81,717	**
Mining and Energy Union National Office - Director fees Auscoal P/L	71,725	30,581
Mining and Energy Union National Office - Auscoal P/L sponsorship	-	1,500
Mining and Energy Union National Office - Legal Officer costs	110,138	131,846
Mining and Energy Union National Office - Central Council wages	8,940	7,233
Mining and Energy Union National Office - WIMDOI Conference wages	-	2,452
Mining and Energy Union National Office - Electoral Funding case cont.	-	9,091
Mining and Energy Union National Office - UDS Tier 1 distribution	286,420	108,240
Mining and Energy Union National Office - LSL Entitlements	-	327,094
Mining and Energy Union National Office - ISHR Funding	28,560	26,919
Subtotal other revenue from another reporting unit	587,500	644,956
Total capitation fees and another revenue from other reporting unit	587,500	644,956
Note 3B: Levies		
Levies	•	-
Total levies	_	**
Note 3C: Grants and/or donations		
Grants	14,800	15,000
	•	
Donations		-

Note 3 Revenue and income (continued)	2023	2022
,	\$	\$
Note 3D: Net gains from sale of assets		
Plant and equipment	7,209	28,319
Other financial assets	152,373	33,685
Total net gains from sale of assets	159,582	62,004
Note 3E: Investment income		
interest		
Deposits	449,402	190,613
Loans	<u></u>	-
Other financial assets	88,589	20,186
Dividend income	90,989	159,049
Trust distribution income	153,499	152,347
Fotal investment income	782,479	522,195
Note 3F: Rental income		
Properties	146,454	140,723
Other	9,600	9,400
Total rental income	156,054	150,123
Note 3G: Other income		
Fair value gain on available for sale investments	300,396	-
Fair value gain on investment properties	100,000	320,000
Medical & legal fees reimbursed	113,646	202,728
Member voluntary contributions - SAF	-	412,937
Wage subsidy & reimbursements	62,568	20,842
Other income	119,622	153,053
Total other income	696,232	1,109,560
Note 4 Expenses		
Note 4A: Employee expenses		
Holders of office:	4 635 500	0 477 747
Wages and salaries	1,635,530	2,175,745
Superannuation	215,013	208,501 308,886
Leave and other entitlements	341,736	300,000
Separation and redundancies	110 905	110 165
Other employee expenses	120,895 2,313,174	110,165 2,803,297
Subtotal employee expenses holders of office	2,313,174	2,003,237
Employees other than office holders:		
Wages and salaries	1,062,438	1,064,586
Superannuation	199,570	185,929
Leave and other entitlements	275,870	290,094
Separation and redundancies		
Other employee expenses	105,951	92,445
Subtotal employee expenses employees other than office holders	1,643,829	1,633,054
Total employee expenses	3,957,002	4,436,351

ABN 80 814 987 748	200	2000
Note 4 Expenses (continued)	2023	2022
Nate 4D. Caultation for and other synthesis to coath as security sure	\$	\$
Note 4B: Capitation fees and other expense to another reporting unit Capitation fees		
•	2 660 156	2 641 922
Mining and Energy Union National Office (Dues)	2,668,156	2,641,833
Mining and Energy Union National Office (SAF)	2,668,156	412,937 3,054,770
Subtotal capitation fees	2,008,130	3,034,770
Other expense to another reporting unit		
Mining and Energy Union National Office - other expenses	44,740	50,392
Subtotal other expense to another reporting unit	44,740	50,392
Total capitation fees and other expense to another reporting unit	2,712,896	3,105,162
Note 4C: Affiliation fees		
Australian Labor Party	43,380	43,410
Newcastle Trades Hall Council	17,551	16,240
Unions NSW	35,389	33,486
Total affiliation fees/subscriptions	96,320	93,136
Total attitiation rees/subscriptions	30,320	JJ,130
Note 4D: Administration expenses		
Total paid to employers for payroll deductions of membership subscriptions		-
Compulsory levies	-	-
Fees/allowances - meeting and conferences	254,533	201,850
Conference and meeting expenses	192,835	163,370
Property expenses	99,893	89,780
Office expenses	102,423	108,138
Information communications technology	107,645	136,322
Insurance	146,784	122,822
Delegates expenses	426,164	494,769
Election expenses	17,409	12,255
Fringe benefits tax	108,155	205,277
Funeral & medical expenses	373,880	380,502
Travel expenses	134,804	115,776
Payroll tax	236,365	233,748
Other expenses	566,070	526,778
Subtotal administration expense	2,766,960	2,791,387
Operating lease rentals:		
Short term, low value and variable lease payments	38,116	28,084
Total administration expenses	2,805,076	2,819,471
Note 4E: Grants or donations		
Grants		
Total expensed that were \$1,000 or less		-
Total expensed that exceeded \$1,000	2,000	-
Donations		
Total expensed that were \$1,000 or less	7,990	5,750
Total expensed that exceeded \$1,000	18,782	25,038
Total grants or donations	28,772	30,788

Note 4 Expenses (continued)	2023	2022
	\$	\$
Note 4F: Depreciation and amortisation		
Depreciation		
Buildings	47,745	47,454
Property, plant and equipment	168,490	166,350
Total depreciation	216,235	213,804
Amortisation		
Intangibles		-
Total amortisation		-
Total depreciation and amortisation	216,235	213,804
Note 4G: Legal costs		
Litigation	3,052	38,706
Other legal costs	42,741	33,929
Total legal costs	45,793	72,635
Note 4H: Net losses from sale of assets		
Property, plant and equipment	3,563	109,443
Other financial assets	100,445	227,798
Total net losses from asset sales	104,008	337,241
Note 4I: Other expenses		
Fair value loss on available for sale investments	-	370,446
Penalties - via RO Act or the Fair Work Act 2009	-	
Total other expenses	•	370,446
Note 5 Current Assets		
Note 5A: Cash and Cash Equivalents		
Cash at bank	2,319,163	2,148,089
Cash on hand	588	2,020
Short term deposits	7,811,625	10,758,550
Other	-	_
Total cash and cash equivalents	10,131,376	12,908,659
Note 5B: Trade and Other Receivables		
Receivables from other reporting unit		
Mining and Energy Union National Office	65,334	44,882
Total receivables from other reporting unit	65,334	44,882
Less allowance for expected credit losses		-
Total allowance for expected credit losses	_	-
Receivable from other reporting unit (net)	65,334	44,882
Other receivables:		
GST receivable	-	-
Other	825,361	500,687
Total other receivables	825,361	500,687
Total trade and other receivables (net)	890,695	545,569
• •		

Note 5 Current Assets (continued)			2023	2022
T1			\$	\$
The movement in the allowance for expected credit los: receivables is as follows:	ses of trade and	otnei		
At 1 July			_	
Provision for expected credit losses			_	
Write-off			_	-
At 31 December		•		
AC 32 December		:		
The Mining and Energy Union Northern Mining and NSV	V Energy District	Branch has		
recognised the following assets and liabilities related to	contracts with o	ustomers:		
Receivables				
Receivables - current			331,433	278,074
Receivables – non-current			-	
Contract assets				
Contract assets - current			-	-
Contract assets – non-current			-	-
Other contract liabilities				
Contract liabilities - current			-	-
Contract liabilities – non-current			-	-
Note 5C: Other Current Assets				
Prepayments			190,678	153,971
Other			· -	672
Total other current assets			190,678	154,643
Note 6A: Property, Plant & Equipment	Land	Buildings	Plant and	Total
Note 6A: Property, Plant & Equipment	Land	Buildings		Total
Note 6A: Property, Plant & Equipment	Land \$	Buildings \$	Plant and Equipment \$	Total \$
Note 6A: Property, Plant & Equipment 2023			Equipment	
Note 6A: Property, Plant & Equipment 2023			Equipment	\$
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation	\$ 331,163	\$ 1,963,812 1,135,762	Equipment \$ 1,793,863 1,091,617	\$ 4,088,838 2,227,379
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation	\$	\$ 1,963,812	Equipment \$ 1,793,863	\$ 4,088,838 2,227,379
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation Total Property, Plant and Equipment	\$ 331,163 331,163	\$ 1,963,812 1,135,762 828,050	1,793,863 1,091,617 702,246	\$ 4,088,838 2,227,379
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation Total Property, Plant and Equipment Reconciliation of the opening and closing balances of p	\$ 331,163 331,163 property, plant of	\$ 1,963,812 1,135,762 828,050 and equipmen	Equipment \$ 1,793,863 1,091,617 702,246	\$ 4,088,838 2,227,379 1,861,459
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation Total Property, Plant and Equipment Reconciliation of the opening and closing balances of p	\$ 331,163 331,163	\$ 1,963,812 1,135,762 828,050	1,793,863 1,091,617 702,246	\$ 4,088,838 2,227,379 1,861,459
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation Total Property, Plant and Equipment Reconciliation of the opening and closing balances of p Net book value 1 January Additions:	\$ 331,163 331,163 property, plant of	\$ 1,963,812 1,135,762 828,050 and equipmen 810,131	Equipment \$ 1,793,863 1,091,617 702,246 t	\$ 4,088,838 2,227,379 1,861,459
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation Total Property, Plant and Equipment Reconciliation of the opening and closing balances of p Net book value 1 January Additions: By purchase	\$ 331,163 331,163 property, plant of	\$ 1,963,812 1,135,762 828,050 and equipmen	Equipment \$ 1,793,863 1,091,617 702,246	\$ 4,088,838 2,227,379 1,861,459
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation Total Property, Plant and Equipment Reconciliation of the opening and closing balances of post of the post	\$ 331,163 331,163 property, plant of	\$ 1,963,812 1,135,762 828,050 and equipmen 810,131	Equipment \$ 1,793,863 1,091,617 702,246 t	\$ 4,088,838 2,227,379 1,861,459
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation Total Property, Plant and Equipment Reconciliation of the opening and closing balances of plant book value 1 January Additions: By purchase Revaluations Impairments	\$ 331,163 331,163 property, plant of	\$ 1,963,812 1,135,762 828,050 and equipmen 810,131 65,665	Equipment \$ 1,793,863 1,091,617 702,246 t 727,780 288,356	\$ 4,088,838 2,227,379 1,861,459 1,869,074 354,021
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment	\$ 331,163 331,163 property, plant of	\$ 1,963,812 1,135,762 828,050 and equipmen 810,131	Equipment \$ 1,793,863 1,091,617 702,246 t	\$ 4,088,838 2,227,379 1,861,459 1,869,074 354,021
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation Total Property, Plant and Equipment Reconciliation of the opening and closing balances of point book value 1 January Additions: By purchase Revaluations Impairments Depreciation expense Disposals:	\$ 331,163 331,163 property, plant of	\$ 1,963,812 1,135,762 828,050 and equipmen 810,131 65,665	Equipment \$ 1,793,863 1,091,617 702,246 t 727,780 288,356	\$ 4,088,838 2,227,379 1,861,459 1,869,074 354,021
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment	\$ 331,163 331,163 property, plant of	\$ 1,963,812 1,135,762 828,050 and equipmen 810,131 65,665	Equipment \$ 1,793,863 1,091,617 702,246 t 727,780 288,356	\$ 4,088,838 2,227,379 1,861,459 1,869,074 354,021
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment	\$ 331,163 331,163 property, plant of	\$ 1,963,812 1,135,762 828,050 and equipmen 810,131 65,665	Equipment \$ 1,793,863 1,091,617 702,246 t 727,780 288,356	\$ 4,088,838 2,227,379 1,861,459 1,869,074 354,021 216,235
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment	\$ 331,163 331,163 property, plant of 331,163	\$ 1,963,812 1,135,762 828,050 and equipmen 810,131 65,665 - 47,745	Equipment \$ 1,793,863 1,091,617 702,246 t 727,780 288,356 - - 168,490 145,400	\$ 4,088,838 2,227,379 1,861,459 1,869,074 354,021 216,235
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment carrying amount accumulated depreciation Total Property, Plant and Equipment Reconciliation of the opening and closing balances of post book value 1 January Additions: By purchase Revaluations Impairments Depreciation expense Disposals: Sale Other Net book value 31 December Net book value as of 31 December represented by:	\$ 331,163 331,163 property, plant of 331,163	\$ 1,963,812 1,135,762 828,050 and equipmen 810,131 65,665 - 47,745	Equipment \$ 1,793,863 1,091,617 702,246 t 727,780 288,356 - - 168,490 145,400	\$ 4,088,838 2,227,379 1,861,459 1,869,074 354,021 216,235 145,400 1,861,460
Note 6A: Property, Plant & Equipment 2023 Property, Plant and Equipment	\$ 331,163 331,163 property, plant of 331,163	\$ 1,963,812 1,135,762 828,050 and equipmen 810,131 65,665 - 47,745 - 828,051	t 727,780 288,356 168,490 145,400 702,246	

Note 6 Non-current Assets (continued)				
2022	Land	Buildings	Plant and Equipment	Total
	\$	\$	\$	\$
Property, Plant and Equipment	-	-	·	
carrying amount	331,163	1,898,148	1,737,460	3,966,771
accumulated depreciation	-	1,088,017	1,009,680	2,097,697
Total Property, Plant and Equipment	331,163	810,131	727,780	1,869,074
Reconciliation of the opening and closing balances of	property, plant a	ınd equipment	t	
Net book value 1 January	331,163	857,585	577,605	1,766,353
Additions:				
By purchase	-	-	664,032	664,032
Revaluations	-	-	-	-
Impairments	-	-	-	-
Depreciation expense	-	47,454	166,350	213,804
Disposals:				-
Sale	-	-	347,507	347,507
Other	<u></u>	-	-	-
Net book value 31 December	331,163	810,131	727,780	1,869,074
Net book value as of 31 December represented by:				· · · · · · · · · · · · · · · · · · ·
Gross book value	331,163	1,898,148	1,737,460	3,966,771
Accumulated depreciation and impairment	-	1,088,017	1,009,680	2,097,697
Net book value 31 December	331,163	810,131	727,780	1,869,074
Note 6B: Investment Property				
Opening balance as 1 January 2023			2,635,000	2,315,000
Additions:			• •	
By purchase			-	-
Net gain/(loss) from fair value adjustment			100,000	320,000
Net book value 31 December 2023			2,735,000	2,635,000

Investment property consists of one commercial property and a number of residential properties that are leased to third parties. The valuations were performed by Preston Rowe Paterson, an accredited independent valuer with a recognised and relevant professional qualification and with recent experience in the location and category of the investment properties being valued.

The fair value of completed investment property has been determined on a market value basis in accordance with International Valuation Standards (IVS), as set out by the International Valuation Standards Council (IVSC).

The highest and best use of the investment properties is not considered to be different from its current use.

Rental income earned and received from the investment properties during the year was \$156,054 (2022: \$150,123).

Direct expenses incurred in relation to the investment properties that generated rental income during the year was \$57,687 (2022: \$58,432). During the year and as at the year-end, no restrictions on the realisability of investment property or the remittance of income and proceeds of disposal were present. The Mining and Energy Union Northern Mining and NSW Energy District Branch does not have any contractual obligations to purchase, construct or develop investment property or for repairs, maintenance or enhancements.

The fair value of investment property is determined by Preston Rowe Paterson using recognised valuation techniques. These techniques comprise both the Discounted Cash Flow (DCF) method and Income Capitalisation method.

Note 6 Non-current Assets (continued)

Under the DCF method, a property's fair value is estimated using explicit assumptions regarding the benefits and liabilities of ownership over the asset's life including estimated rental income and an exit or terminal value.

This involves the projection of a series of cash flows and to this an appropriate, market-derived discount rate is applied to establish the present value of the income stream. Under the income capitalisation method, a property's fair value is estimated based on the normalised net operating income generated by the property, which is divided by the capitalisation rate (the investor's rate of return).

The fair value of investment property is included within Level 2.		
Note 6C: Leases	2023 \$	2022 \$
note oc. Leases	Ψ	*
The following are the amounts recognised in profit or loss:		
Expense relating to leases of low-value assets (included on	38,885	28,084
administrative expenses) Total amount recognised in profit or loss	38,885	28,084
Total amount recognised in promise resis		
Note 6D: Other Financial Assets		
Financial assets at fair value through profit or loss		
Quoted equity shares	4,643,625	4,607,847
Debt securities	2,945,280	553,847
Available for sale investments	2,512,444	1,944,133
Total other financial assets	10,101,349	7,105,827
Note 7 Current Liabilities		
Note 7A: Trade payables		
Trade creditors and accruals	342,989	274,198
Operating lease rentals	_	
Subtotal trade creditors	342,989	274,198
Payables to other reporting unit[s]		
Mining and Energy Union National Office (Dues, other costs)	259,316	239,887
Subtotal payables to other reporting unit[s]	259,316	239,887
Total trade payables	602,305	514,085
Settlement is usually made within 30 days.		
Note 7B: Other payables		
Wages and salaries	52,307	46,408
Superannuation	3,879	8,654
Legal costs - litigation	-	-
Legal costs - other legal costs	18,022	
GST payable	78,112	52,434
Other	70,286	59,025
Total other payables	222,606	166,521
Tatal ather was blacked as a competed to be estilled in		
Total other payables are expected to be settled in: No more than 12 months	222,606	166,521
More than 12 months More than 12 months	222,000	TOCIDET
Total other payables	222,606	166,521
τοιαι οιποι μαγανίου		

Sample S	2022	2023	Note 8 Provisions
### Page	\$	\$	
Annual leave 193,331 Long service leave - Separations and redundancies - Other 600,449 Subtotal employee provisions—office holders 793,780 Simployees other than office holders: Annual leave 165,902 Long service leave 435,277 Separations and redundancies - 224,155 Subtotal employee provisions—employees other than office holders 224,155 Subtotal employee provisions—employees other than office holders 224,155 Subtotal employee provisions — employees other than office holders 625,334 Fotal employee provisions — 1,619,114 Represented by: Current 56,647 Fotal employee provisions 1,619,114 Note 9 Other Funds Other funds required by rules Funeral Fund 350,936 Fund Fund 550,930			Note 8A: Employee Provisions
Long service leave Separations and redundancies Other Gubtotal employee provisions—office holders Employees other than office holders: Annual leave Long service leave A35,277 Separations and redundancies Other Subtotal employee provisions—employees other than office holders Subtotal employee provisions—employees other than office holders Subtotal employee provisions—employees other than office holders Fortal employee provisions Represented by: Current Current Current So,6647 Fortal employee provisions Note 9 Other Funds Note 9 Other Funds Note 9A: Other funds Chier funds required by rules Funeral Fund Balance as at start of year Transferred to fund Transferred out of fund Balance as at start of year Local Lodge Admin Fund Balance as at start of year Transferred to fund Transferred to fund Balance as at start of year Transferred to fund Balance as at start of year Transferred to fund Balance as at start of year Transferred to fund Balance as at start of year Transferred to fund Balance as at start of year Transferred to fund Balance as at start of year Transferred to fund Balance as at start of year Transferred to fund Balance as at start of year Transferred to fund Transferred to fund Transferred to fund Transferred to fund Transferred cout of fund Balance as at start of year Transferred to fund			Office Holders:
Separations and redundancies Other 600,449 Subtotal employee provisions—office holders Employees other than office holders: Annual leave 165,902 Long service leave 435,277 Separations and redundancies 224,155 Subtotal employee provisions—employees other than office holders Subtotal employee provisions—employees other than office holders Fotal employee provisions—employees other than office holders Subtotal employee provisions—1,619,114 Represented by: Current 1,562,467 Non Current 56,647 Total employee provisions 1,619,114 Note 9 Other Funds Note 9A: Other funds Other funds required by rules Funeral Fund Balance as at start of year 5,542,195 Transferred to fund 350,936 Transferred out of fund 8 Balance as at end of year 5,893,131 Local Lodge Admin Fund Balance as at start of year 1,914,419 Transferred to fund 35,552 Transferred to fund 35,552 Transferred to fund 35,552 Transferred to fund 35,552 Transferred to fund 7,843,102 Transferred to fund 7,843,102	185,714	193,331	Annual leave
Other Subtotal employee provisions—office holders Subtotal employees other than office holders: Annual leave 165,902 Long service leave 435,277 Separations and redundancies 224,155 Subtotal employee provisions—employees other than office holders Foutbotal employee provisions—employees other than office holders Foutbotal employee provisions Total employee provisions Represented by: Current 1,562,467 Non Current 56,647 Fotal employee provisions Other Funds Note 9 Other Funds Other funds required by rules Funeral Fund Balance as at start of year 5,542,195 Fransferred to fund 350,936 Fransferred out of fund 9,383,131 Local Lodge Admin Fund Balance as at start of year 1,914,419 Fransferred to fund 35,552	-	-	Long service leave
Subtotal employee provisions—office holders Employees other than office holders: Annual leave 165,902 Long service leave 435,277 Separations and redundancies - Other 224,155 Subtotal employee provisions—employees other than office holders 225,334 Fotal employee provisions —employees other than office holders 255,334 Fotal employee provisions 1,619,114 Represented by: Current 1,562,467 Fotal employee provisions 1,619,114 Note 9 Other Funds Note 9 Other Funds Other funds required by rules Funeral Fund Balance as at start of year 5,542,195 Fransferred to fund 350,936 Fransferred out of fund 8 Balance as at start of year 1,914,419 Fransferred to fund 35,552 Fransferred to fund 7,843,102	•	-	Separations and redundancies
Employees other than office holders: Annual leave 165,902 Long service leave 435,277 Separations and redundancies Other 224,155 Subtotal employee provisions—employees other than office holders Funds employee provisions Represented by: Current 1,562,467 Non Current 56,647 Fotal employee provisions Note 9 Other Funds Note 9 Other Funds Other funds required by rules Funeral Fund Balance as at start of year 5,542,195 Fransferred out of fund 350,936 Fransferred out of fund Balance as at start of year 5,893,131 Local Lodge Admin Fund Balance as at start of year 1,914,419 Fransferred to fund 35,552 Fransferred out of fund Balance as at end of year 1,949,971 Fransferred out of fund	503,741		Other
Annual leave 165,902 Long service leave 435,277 Separations and redundancies 224,155 Subtotal employee provisions—employees other than office holders 225,334 Total employee provisions 1,619,114 Represented by: Current 1,562,467 Non Current 56,647 Total employee provisions 1,619,114 Note 9 Other Funds Note 9A: Other funds Other funds required by rules Funeral Fund 350,936 Transferred to fund 50,936 Balance as at start of year 5,893,131 Local Lodge Admin Fund 8alance as at end of year 1,914,419 Transferred to fund 35,552 Transferred to fund 35,552 Transferred to fund 35,552 Transferred to fund 35,936 Transferred to fund 35,937 Transferred as at end of year 1,914,419 Transferred as at end of year 1,949,971 Total Funds 7,843,102	689,455	793,780	Subtotal employee provisions—office holders
Long service leave 435,277 Separations and redundancies 224,155 Subtotal employee provisions—employees other than office holders Fotal employee provisions 1,619,114 Represented by: Current 1,562,467 Non Current 56,647 Fotal employee provisions 1,619,114 Note 9 Other Funds Note 9A: Other funds Character of the funds 200 of the fund 350,936 Fransferred to fund 350,936 Fransferred out of fund 8Balance as at end of year 5,893,131 Local Lodge Admin Fund 8Balance as at start of year 1,914,419 Fransferred to fund 35,552 Fransferred out of fund 31,949,971 Fransferred out of fund 37,843,102			imployees other than office holders:
Separations and redundancies Other Other Other Other Other Subtotal employee provisions—employees other than office holders For the provisions Other Substituting the provisions of the provisio	182,136	165,902	Annual leave
Other Subtotal employee provisions—employees other than office holders Substotal employee provisions Substance as at start of year Substance as at end of year	432,449	435,277	Long service leave
Subtotal employee provisions—employees other than office holders Courrent Courrent Courrent Courrent Cotal employee provisions 1,562,467 Fotal employee provisions 1,569,114 Note 9 Other Funds Cother funds C		-	Separations and redundancies
Represented by: Current 1,562,467 Non Current 56,647 Fotal employee provisions 1,619,114 Note 9 Other Funds Note 9A: Other funds Other funds required by rules Funeral Fund Balance as at start of year 5,542,195 Transferred to fund 350,936 Transferred out of fund 58alance as at start of year 5,893,131 Local Lodge Admin Fund Balance as at start of year 1,914,419 Transferred to fund 35,552 Transferred to fund 7,843,102	236,252		Other
Represented by: Current 1,562,467 Non Current 56,647 Total employee provisions 1,619,114 Note 9 Other Funds Note 9A: Other funds Other funds equired by rules Funeral Fund Balance as at start of year 5,542,195 Transferred to fund 350,936 Transferred out of fundBalance as at end of year 5,893,131 Local Lodge Admin Fund Balance as at start of year 1,914,419 Transferred to fund 35,552 Transferred out of fund 7,843,102	850,837		
Current 1,562,467 Non Current 56,647 Total employee provisions 1,619,114 Note 9 Other Funds Note 9A: Other funds Other funds current 5,542,195 Transferred to fund 350,936 Transferred out of fund 58alance as at end of year 5,893,131 Local Lodge Admin Fund 8alance as at start of year 1,914,419 Transferred to fund 35,552 Transferred out of fund 1,914,419 Transferred out of fund 1,914,419 Transferred out of fund 1,949,971 Total Funds 7,843,102	1,540,292	1,619,114	Total employee provisions
Current 1,562,467 Non Current 56,647 Fotal employee provisions 1,619,114 Note 9 Other Funds Note 9A: Other funds Other funds 50 Cher funds 75,542,195 Fransferred to fund 350,936 Fransferred out of fund 350,936 Fransferred out of fund 58 Balance as at end of year 5,893,131 Local Lodge Admin Fund 8 Balance as at start of year 1,914,419 Fransferred out of fund 35,552 Fransferred out of fund 7,843,102			Danvagantad hu
Note 9 Other Funds Note 9 Other funds Note 9A: Other funds Other f	1,451,016	1 562 467	•
Note 9 Other Funds Note 9A: Other funds Other funds required by rules Funeral Fund Balance as at start of year 5,542,195 Transferred to fund 350,936 Transferred out of fund 5 Balance as at end of year 5,893,131 Local Lodge Admin Fund Balance as at start of year 1,914,419 Transferred out of fund 35,552 Transferred out of fund 35,552 Transferred out of fund 35,552 Transferred out of fund 7,843,102	89,276		
Note 9 Other Funds Note 9A: Other funds Other funds required by rules Funeral Fund Balance as at start of year 5,542,195 Transferred to fund 350,936 Transferred out of fund 5,893,131 Local Lodge Admin Fund Balance as at start of year 1,914,419 Transferred to fund 35,552 Transferred out of fund - 1,949,971 Total Funds 7,843,102	1,540,292		
Note 9A: Other funds Other funds required by rules Funeral Fund Balance as at start of year Fransferred to fund Balance as at end of year Social Lodge Admin Fund Balance as at start of year Fransferred to fund Fransferred to fund Balance as at start of year Fransferred to fund Fransferred out of fund			otal employee provisions
Funeral Fund Balance as at start of year 5,542,195 Transferred to fund 350,936 Transferred out of fund - Balance as at end of year 5,893,131 Local Lodge Admin Fund Balance as at start of year 1,914,419 Transferred to fund 35,552 Transferred out of fund - Balance as at end of year 1,949,971 Trotal Funds 7,843,102			Note 9 Other Funds
Funeral Fund Balance as at start of year Transferred to fund Transferred out of fund Balance as at end of year Local Lodge Admin Fund Balance as at start of year Transferred to fund Transferred to fund Transferred to fund Transferred out of fund Balance as at end of year Transferred out of fund Balance as at end of year Transferred out of fund Transferred out of fund Balance as at end of year Total Funds			Note 9A: Other funds
Balance as at start of year Transferred to fund Transferred out of fund Balance as at end of year Local Lodge Admin Fund Balance as at start of year Transferred to fund Transferred to fund Transferred out of fund Transferred out of fund Balance as at end of year Transferred out of fund Balance as at end of year Total Funds 5,542,195 5,893,131 1,914,419 1,914,419 1,914,419 1,914,419 1,949,971 7,843,102			Other funds required by rules
Transferred to fund 350,936 Transferred out of fund 5,893,131 Local Lodge Admin Fund Balance as at start of year 1,914,419 Transferred to fund 35,552 Transferred out of fund 5 Balance as at end of year 1,949,971 Total Funds 7,843,102			
Fransferred out of fund Balance as at end of year Local Lodge Admin Fund Balance as at start of year Fransferred to fund Fransferred out of fund Balance as at end of year Fransferred out of fund Balance as at end of year Frotal Funds Fransferred out of fund 7,843,102	5,355,615		· · · · · · · · · · · · · · · · · · ·
Balance as at end of year Local Lodge Admin Fund Balance as at start of year Transferred to fund Transferred out of fund Balance as at end of year Total Funds 5,893,131 1,914,419 35,552 1,949,971 7,843,102	186,580	350,936	
Local Lodge Admin Fund Balance as at start of year 1,914,419 Transferred to fund 35,552 Transferred out of fund - Balance as at end of year 1,949,971 Total Funds 7,843,102		_	
Transferred to fund 35,552 Transferred out of fund - Balance as at end of year 1,949,971 Total Funds 7,843,102	5,542,199	5,893,131	Balance as at end of year
Transferred to fund 35,552 Transferred out of fund - Balance as at end of year 1,949,971 Total Funds 7,843,102			ocal Lodge Admin Fund
Transferred out of fund Balance as at end of year Total Funds 1,949,971 7,843,102	1,982,91	1,914,419	Balance as at start of year
Balance as at end of year 1,949,971 Total Funds 7,843,102		35,552	Transferred to fund
Total Funds 7,843,102	68,49		Transferred out of fund
	1,914,419	1,949,971	Balance as at end of year
Note 10 Cash Flow	7,456,614	7,843,102	Total Funds
			Note 10 Cash Flow
Note 10A: Cash Flow Reconciliation			Note 10A: Cash Flow Reconciliation

Cash and cash equivalents as per:

Statement of cash flows	10,131,376	12,908,659
Statement of financial position	10,131,376	12,908,659
Difference	-	_

Note 10 Cash Flow (continued)	2023	2022
	\$	\$
Reconciliation of profit/(deficit) to net cash from operating activities:		4
Surplus/(deficit) for the year	468,658	(840,971)
Adjustments for non-cash items		
Depreciation/amortisation	216,235	213,804
Fair value movements in investment property	(100,000)	(320,000)
Fair value movements in financial assets	(300,396)	370,446
(Gain)/loss on disposal of assets	(55,574)	275,237
Changes in assets/liabilities		
(Increase)/decrease in net receivables	(345,126)	135,743
(Increase)/decrease in prepayments	(36,035)	(9,642)
Increase/(decrease) in supplier payables	88,220	(90,351)
Increase/(decrease) in other payables	56,085	(154,127)
Increase/(decrease) in employee provisions	78,822	(420,256)
Net cash from (used by) operating activities	70,889	(840,117)
Note 10B: Cash flow information		
Cash inflows		
Mining and Energy Union National Office	603,009	788,194
Total cash inflows	603,009	788,194
Cash outflows		
Mining and Energy Union National Office	2,961,508	3,623,067
Total cash outflows	2,961,508	3,623,067
Note 11 Contingent Liabilities, Assets and Commitments		
Note 11A: Commitments and Contingencies		
Operating lease commitments—as lessee		
Future minimum rentals payable under non-cancellable operating leases as at 31		
December are as follows:		
Within one year	38,116	38,116
After one year but not more than five years	28,587	66,703
More than five years	-	-
	66,703	104,819
Capital commitments		

At 31 December 2023 capital commitments contracted by the Union are Nil. (2022: Nil.)

Other contingent assets or liabilities (i.e. legal claims)

At 31 December 2023 other contingent assets or liabilities of the Union are Nil. (2022: Nil.)

Note 12 Related Party Disclosures

Note 12A: Related Party Transactions for the Reporting Period

Apart from the details disclosed in this note, the Union did not enter into any related party transactions since the end of the previous financial year.

Note 12 Related Party Disclosures (continued)	2023	2022
	\$	\$
Note 12B: Key Management Personnel Remuneration for the Reporting Period		
Short-term employee benefits		
Salary (including annual & sick leave taken)	1,872,942	2,966,372
Annual leave accrued	214,561	184,808
Performance bonus	-	-
Sick leave accrued	127,175	97,593
Total short-term employee benefits	2,214,678	3,248,773
Post-employment benefits:	,	
Superannuation	215,013	208,501
Total post-employment benefits	215,013	208,501
Other long-term benefits:		
Long-service leave	-	_
Total other long-term benefits	-	-
Termination benefits	_	-
Total	2,429,691	3,457,274

All long service leave entitlements in relation to Elected Officials are the responsibility of 'The Mining and Energy Employees' Entitlement Trust' from which all relevant long service leave entitlements and obligations are settled from. Accordingly, no provision for long service leave is disclosed.

Note 12C: Transactions with key management personnel and their close family members

Loans to/from key management personnel

No loans were provided to or from Officials during the financial year.

Other transactions with key management personnel

From time to time, Officials may purchase goods from the Union. These purchases are on the same terms and conditions as those entered into by other Union employees or customers and are trivial or domestic in nature.

Note 13 Auditors Remuneration

Financial statement audit services	15,000	27,500
Other regulatory audit services	-	2,500
Other services	-	30,000
Total remuneration of auditors	15,000	60,000

Note 14 Financial Instruments

Financial Risk Management Policies

The Board of Management's overall risk management strategy seeks to assist the Mining and Energy Union Northern Mining and NSW Energy District Branch in meeting its financial targets, while minimising potential adverse effects on financial performance. Risk Management policies are approved and reviewed by the Board of Management. These include the credit risk policies and future cash flow requirements.

The main purpose of non-derivative financial instruments is to raise finance for entity operations. The Mining and Energy Union Northern Mining and NSW Energy District Branch does not have any derivative instruments at 31 December 2023.

Specific Financial Risk Exposure and Management

The main risks the Mining and Energy Union Northern Mining and NSW Energy District Branch is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and equity price risk.

There have been no substantive changes in the types of risks the Mining and Energy Union Northern Mining and NSW Energy District Branch is exposed to, how these risks arise, or the Board of Management's objectives, policies and processes for managing or measuring the risks from the previous period.

	2023	2022
Note 14A: Categories of Financial Instruments	\$	\$
Financial Assets		
Fair value through profit or loss:		
Shares & units in listed entities	4,643,625	4,607,847
Shares & units in unlisted entities	2,512,444	1,944,133
Listed debt securities	2,945,280	553,847
Total	10,101,349	7,105,827
Loans and receivables:		
Trade & other receivables	890,695	545,569
Total	890,695	545,569
Carrying amount of financial assets	10,992,044	7,651,396
Financial Liabilities		
Other financial liabilities:		
Trade & other payables	824,911	680,606
Total	824,911	680,606
Carrying amount of financial liabilities	824,911	680,606
Note 14B: Net Income and Expense from Financial Assets		
Loans and receivables		
Interest revenue	**	-
Impairment	-	-
Gain/loss on disposal	<u>-</u>	
Total loans and receivables	_	
Financial assets at fair value through profit and loss:		
Held for trading:		
Change in fair value	300,396	(370,446)
Interest revenue	88,589	20,186
Dividend revenue	90,989	159,049
Trust distribution	153,499	152,347
Exchange gains/(loss)		
Total held for trading	633,473	(38,864)
Net gain/(loss) on financial assets at fair value through profit or loss	633,473	(38,864)
Net income/(expense) from financial assets	633,473	(38,864)

Note 14C: Credit Risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to Mining and Energy Union Northern Mining and NSW Energy District Branch.

Credit risk is managed through maintaining procedures such as utilisation of systems for approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the Board of Management has otherwise assessed as being financially sound.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying amount and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

Mining and Energy Union Northern Mining and NSW Energy District Branch has no significant concentrations of credit risk with any single counterparty or group of counterparties.

2023	2022
\$,\$

The following table illustrates the Union's gross exposure to credit risk, excluding any collateral or credit enhancements.

Financial assets

Held for trading	10,101,349	7,105,827
Trade & other receivables	890,695	545,569
Total	10,992,044	7,651,396

There is no collateral held by the Union securing trade & other receivables.

Set out below is the information about the credit risk exposure on financial assets using a provision matrix:

31 December 2023	Trade and other receivables Days past due					
Expected credit loss rate Estimate total gross carrying amount at Expected credit loss	Current \$ 0% 890,695	<30 days \$ 1% -	30-60 days \$ 1% -	61-90 days \$ 1% -	>91 days \$ 1% -	Total \$ 890,695
31 December 2022	Trade and other receivables Days past due					
Expected credit loss rate Estimate total gross carrying amount at	Current \$ 0% 545,569	<30 days \$ 1% -	30-60 days \$ 1% -	61-90 days \$ 1%	>91 days \$ 1% -	Total \$ 545,569
Expected credit loss	-	-	-	_		

Mining and Energy Union Northern Mining and NSW Energy District Branch's maximum exposure to credit risk for the components of the statement of financial position at 31 December 2023 and 2022 is the carrying amounts as illustrated above.

Note 14D: Liquidity Risk

Liquidity risk arises from the possibility that Mining and Energy Union Northern Mining and NSW Energy District Branch might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. Mining and Energy Union Northern Mining and NSW Energy District Branch manages this risk through the following mechanisms:

- (i) only investing surplus cash with approved deposit taking institutions; and
- (ii) proactively monitoring the recovery of unpaid subscriptions.

Contractual maturities for financial liabilities 2023

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade & other payables		824,911	-	-	-	824,911
Total	_	824,911		_	_	824,911
Contractual maturities for	financial liabiliti	es 2022				
	On Demand	< 1 year	1– 2 years	2–5 years	>5 years	Total
		\$	\$	\$	\$	\$
Trade & other payables	-	680,606	-	-	-	680,606
Total		680,606		-	-	680,606

Note 14E: Market Risk

Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. Mining and Energy Union Northern Mining and NSW Energy District Branch is also exposed to earnings volatility on floating rate instruments. The financial instruments that expose Mining and Energy Union Northern Mining and NSW Energy District Branch to interest risk are limited to cash and cash equivalents.

d to for 2023			
	Change in risk	Effect on	
Risk variable	variable %	Profit and	Equity
		loss	
		\$	\$
Increase	1%	-	-
Decrease	1%	-	-
d to for 2022			
	Change in risk	Effect on	
Risk variable	variable %	Profit and	Equity
		loss	
		\$	\$
Increase	1%	-	-
	Increase Decrease ed to for 2022 Risk variable	Change in risk variable % Increase 1% Decrease 1% ed to for 2022 Change in risk variable %	Change in risk Effect Risk variable variable % Profit and loss \$ Increase 1% - Decrease 1% - Change in risk Effect Risk variable variable % Profit and loss \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year

Other price risk

Mining and Energy Union Northern Mining and NSW Energy District Branch is exposed to equity securities price risk. This arises from listed and unlisted investments held by Mining and Energy Union Northern Mining and NSW Energy District Branch and classified as available-for-sale on the balance sheet. Equity instruments are held for strategic rather than trading purposes and Mining and Energy Union Northern Mining and NSW Energy District Branch does not actively trade these investments. Mining and Energy Union Northern Mining and NSW Energy District Branch is not exposed to commodity price risk.

Sensitivity analysis

The following table illustrates sensitivities to Mining and Energy Union Northern Mining and NSW Energy District Branch's exposures to changes in equity prices. The table indicates the impact on how profit reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities also assume that the movement in a particular variable is independent of other variables.

Sensitivity analysis of the risk that the Union is expose	d to for 2023			
		Change in risk	Effect on	
	Risk variable	variable %	Profit and	Equity
			loss	
			\$	\$
Equity price risk	Increase	5%	-	505,067
Equity price risk	Decrease	5%	-	(505,067)
Sensitivity analysis of the risk that the Union is expose	d to for 2022			
		Change in risk	Effect on	
	Risk variable	variable %	Profit and	Equity
			loss	
			\$	\$
Equity price risk	Increase	5%	-	355,291
• • •				

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year

Note 15 Fair Value Measurement

Note 15A: Financial Assets and Liabilities

Mining and Energy Union Northern Mining and NSW Energy District Branch assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

For other financial instruments, the following methods and assumptions were used to estimate the fair values:

- · Fair values of the Mining and Energy Union Northern Mining and NSW Energy District Branch's interestbearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 31 December 2023 was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices in active markets.

Note 15 Fair Value Measurement (continued)

The following table contains the carrying amounts and related fair values for the Union's financial assets and liabilities:

	Carrying amount 2023 \$	Fair value 2023 \$	Carrying amount 2022 \$	Fair value 2022 \$
Financial Assets	·			
Available for sale	10,101,349	10,101,349	7,105,827	7,105,827
Trade & other receivables	890,695	890,695	545,569	545,569
Total	10,992,044	10,992,044	7,651,396	7,651,396
Financial Liabilities				
Trade & other payables	824,911	824,911	680,606	680,606
Total	824,911	824,911	680,606	680,606

Note 15B: Financial and Non-financial Assets and Liabilities Fair Value Hierarchy

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

ian value, by ian value inclurent.					
	Date of valuation	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
31 December 2023					
Recurring fair value measurements					
Financial assets					
Listed and unlisted shares	31.12.2023	10,101,349	-	-	10,101,349
Non Financial assets					
Investment property	19.12.2023	-	2,735,000	_	2,735,000
		10,101,349	2,735,000	-	12,836,349
	•				
		Level 1	Level 2	Level 3	Total
		\$	\$	\$	\$
31 December 2022					
Recurring fair value measurements					
Financial assets					
Listed and unlisted shares	31.12.2022	7,105,827		-	7,105,827
Non Financial assets					
Investment property	10.11.2022	-	2,635,000	-	2,635,000
		7,105,827	2,635,000	-	9,740,827

Note 16 Withdrawal of the Union

By way of order dated 20 November 2023, Justice Shariff of the Federal Court of Australia in the matter of Grahame Patrick Kelly v Construction, Forestry, Maritime, Mining and Energy Union [NSD1120/2023] made an order pursuant to s.109(1)(a) of the Fair Work (Registered Organisations) Act 2009 ("RO Act") that the withdrawal of the Mining and Energy Division from the Construction, Forestry, Maritime, Mining and Energy Union was to take effect on 1 December 2023.

As referred to above at note 1, on 1 December 2023, the Mining and Energy Union ("the Reporting Unit") was registered as an organisation under subsection 26(1) of the RO Act. Up to the withdrawal date of 1 December 2023, the Ming and Energy Union was a division of the then Construction, Forestry, Maritime, Mining and Energy Union ("CFMMEU") and known as the CFMMEU Mining and Energy Division.

Note 16 Withdrawal of the Union (continued)

Similarly, up to the withdrawal date of 1 December 2023, the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, Northern Mining & NSW Energy District Branch (the "Former Union") was a District Branch of the CFMMEU Mining and Energy Division and from that date is now known as the Mining and Energy Union Northern Mining and NSW Energy District Branch, being a District branch of the Mining and Energy Union.

Note 17 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

OFFICER DECLARATION STATEMENT

I, Shane Thompson, being the Secretary of the Mining and Energy Union Northern Mining and NSW Energy District Branch, declare that the following activities did not occur during the reporting period ending 31 December 2023

The reporting unit did not:

- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive revenue via compulsory levies
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay compulsory levies
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- have another entity administer the financial affairs of the reporting unit

make a payment to a former related party of the reporting unit

Signed by the officer:

Dated: 7/3/2024



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Independent Audit Report to the Members of Mining and Energy Union Northern Mining & NSW Energy District Branch

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Mining and Energy Union Northern Mining & NSW Energy District Branch (the Reporting Unit), which comprises the statement of financial position as at 31 December 2023, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 31 December 2023, notes to the financial statements, including a summary of significant accounting policies; and the Board of Management Statement, the subsection 255(2A) report and the Officer Declaration Statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Mining and Energy Union Northern Mining & NSW Energy District Branch as at 31 December 2023, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Board of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.



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In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Board of Management for the Financial Report

The Board of Management of the Reporting Unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Board of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Management.
- Conclude on the appropriateness of the Board of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.



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- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the Reporting Unit audit. I remain solely responsible for my audit opinion.

I communicate with the Board of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an auditor registered under s.255A of the RO Act 2009.



Joshua Comyns Partner KLM Accountants

Charlestown, NSW 7 March 2024

Registered Auditor number is AA2022/9 (as registered by the RO Commissioner of the RO Act)