



Fair Work
Commission

11 July 2024

Michael Wright
National Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

Sent via email: michael@etuaustralia.org.au

cc: Annette Moran – National Governance and Compliance
annette@etuaustralia.org.au

Dear Mr Wright

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2023

Matter number ORP2023/344

Date lodged 26 June 2024

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](https://www.fwc.gov.au). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Michael Wright, being the National Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, (CEPU), declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CEPU	Branch name	National Council
Financial year start date	1 January 2023	Financial year end date	31 December 2023

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CEPU National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Andrew Wallace	National Councillor Branch Assistant Secretary – Plumbing Division, Victorian Branch	NIL \$389,642 ¹ (Salary \$376,811 plus Superannuation - \$8,055 Meal Allowance - \$2,006 Clothing & Fitness Allowance \$2,770	NIL \$19,071 \$1,352	NIL Motor Vehicle Income Protection Insurance

¹ Includes accrued leave entitlements on termination

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
2. Paddy McCrudden	National Councillor Branch Assistant Secretary – Plumbing Division, Victorian Branch	NIL \$285,156 (Salary \$250,476 plus Superannuation - \$25,934 Meal Allowance - \$6,816 Clothing & Fitness Allowance \$1,930 (Board fees of \$67,857 were paid directly to the Branch)	NIL \$7,583 \$1,352	NIL Motor Vehicle Income Protection Insurance
3. Earle Setches	Assistant National Secretary Divisional Secretary - Plumbing Division Branch Secretary - Plumbing Division, Victorian Branch	NIL \$284,714 (Salary \$250,554 plus Superannuation - \$25,934 Meal Allowance - \$6,816 Clothing & Fitness Allowance \$1,411 (Board fees of \$189,247 were paid directly to the Branch)	NIL \$9,289 \$1,352	NIL Motor Vehicle Income Protection Insurance
4. Allen Hicks	Divisional Councillor Divisional Secretary	NIL \$148,141 (Salary \$114,721 plus Superannuation - \$21,079 Additional Allowance - \$540 Vehicle allowance - \$8,100 AL Loading - \$3,701)	NIL \$10,220	NIL Rent Subsidy

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
	Branch Secretary – New South Wales- Australian Capital Territory Branch	\$131,496 (Salary \$96,540 plus Superannuation - \$23,942 Vehicle allowance - \$5,400 Health & Fitness Allowance - \$3,948 Clothing Allowance - \$515 Meal Allowance - \$968 Attendance Fees - \$183	\$686 \$2,212	Income Protection Motor Vehicle
5. Troy Gray	National Councillor Branch Secretary - Electrical, Energy and Services Division – Victorian Branch	NIL \$277,874 (Salary – \$237,673 Superannuation - \$40,201	NIL \$5,605 \$699	NIL Motor Vehicle Qantas Club Membership

Payments to related parties and declared persons or bodies

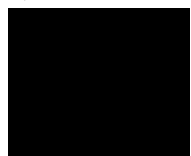
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.

Signed; Michael Wright



Dated: 26 June 2024