



Fair Work
Commission

16 July 2024

Allen Hicks
Branch Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of
Australia - Electrical, Energy and Services Division - New South Wales Divisional Branch
Sent via email: allen@etunsw.com.au

cc: governance@cepu.asn.au

Dear Allen Hicks

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services
Union of Australia - Electrical, Energy and Services Division - New South Wales Divisional Branch's Officer
and Related Party Disclosure Statement (ORP Statement)**

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be
provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations)
Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2023

Matter number ORP2023/349

Date lodged 28 June 2024

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure
obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the
required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](https://www.fwc.gov.au). These materials are regularly updated. We
recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Allen Hicks, being the Branch Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, (CEPU), Electrical, Energy and Services Division, New South Wales Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CEPU Electrical Energy & Services Division (CEPU EE&S Division)	Branch name	New South Wales Branch
Financial year start date	1 January 2023	Financial year end date	31 December 2023

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CEPU EE&S Division, New South Wales Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Allen Hicks	Divisional Councillor	Nil	Nil	Nil
	Divisional Secretary	\$148,141 (Salary \$114,721 plus Superannuation - \$21,079 Additional Allowance - \$540 Vehicle allowance - \$8,100 AL Loading - \$3,701	\$10,220	Rent Subsidy
	Branch Secretary	\$ 131,496 (Salary \$96,539.71 plus Superannuation - \$23,941.88; Meal Allowance - \$968.15; Clothing Allowance - \$514.81; Health Allowance - \$3,948.43; Car Allowance - \$ 5,400.00; Attendance Fees - \$183.00)	\$2,211.85 \$ 686.10	Motor Vehicle Income Protection

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
2. Fred Barbin	Branch Assistant Secretary	\$ 245,498 (Salary \$193,734.56 plus Superannuation - \$48,450.04; Meal Allowance - \$1,040.00; Clothing Allowance - \$462.27; Health Allowance - \$1,811.18)	\$20,459.84 \$ 1486.56	Motor Vehicle Income Protection
3. Darran Miller	Branch State Councillor (till 31 July 2023) / Organiser	\$ 114,446 (Salary \$93,603.60 plus Superannuation - \$19,145.22; Meal Allowance - \$600.00; Health Allowance - \$975.25; Attendance Fees - \$122.00)	\$Nil	
4. Antony Stegic	Branch State Councillor (till 31 July 2023) / Organiser	\$ 106,069 (Salary \$83,809.41 plus Superannuation - \$20,432.00; Meal Allowance - \$600.00; Health Allowance - \$1,044.91; Attendance Fees - \$183.00)	\$Nil	

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
5. James Darnton-Turner	Branch State Councillor (till 31 July 2023) / Organiser	\$ 101,648 (Salary \$82,494.77 plus Superannuation - \$16,871.36; Meal Allowance - \$643.52; Clothing Allowance - \$471.7; Health Allowance - \$1,044.91; Attendance Fees - \$122.00)	\$Nil	

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

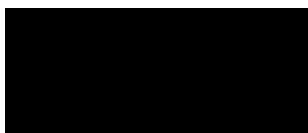
Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
29/7/2023 to 31/12/2023	Darran Miller	Payment for wages after he ceased to be an office holder	Remuneration paid in their capacity as an employee of the Union	\$ 82,857	Salary Superannuation
29/7/2023 to 31/12/2023	Antony Stegic	Payment for wages after he ceased to be an office holder	Remuneration paid in their capacity as an employee of the Union	\$ 67,787	Salary Superannuation Workers compensation

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
29/7/2023 to 8/9/2023	James Darnton-Turner	Payment for wages after he ceased to be an office holder	Remuneration paid in their capacity as an employee of the Union	\$ 57,156	Salary Superannuation Employment Termination Payment
	Nil				
	Nil				

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration): Allen Hicks



Dated: 28/06/2024

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.

Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
 - by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.
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