

4 July 2024

Michael Kaine National Secretary Transport Workers' Union of Australia Sent via email: <u>legal@twu.com.au</u>

cc: samantha.metcalf@twu.com.au

Dear Michael Kaine

The Transport Workers' Union of Australia's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	31 December 2023		
Matter number	ORP2023/321		
Date lodged	26 June 2024		
Result	FILED		

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Please note it is recommended that the organisation insert the term 'Nil' in the Payments to related parties and declared persons or bodies section of the declaration to reflect no such payments in future years.

Do you have any questions?

Information and education materials are available on our <u>website</u>. These materials are regularly updated. We recommend you <u>subscribe to the Commission's subscription service</u>.

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Michael Kaine, being the National Secretary of the Transport Workers Union of Australia, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Transport Workers Union of Australia	Branch name	Federal Council
Financial year start date	1 st January 2023	Financial year end date	31 st December 2023
INSTRUCTIONS FOR COMPL	ETING THIS STATEMENT:		
1. Answer the question	about how many officers receive remunera	tion (remember this include	es remuneration from external boards)
2. Enter information into remuneration)	o the tables about your branch or organisat	tion. Add extra lines if need	ed (e.g. if more than one officer receives the same
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3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	0	1	2	3	4 5	5+
				1211		\cup	

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Transport Workers Union of Australia are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

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Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non- cash benefits	Form of relevant non-cash benefits (e.g. car)	
1. Michael McNess	Vic Branch Secretary	\$257,061	\$ Nil		
2. Mem Suleyman	Vic Branch Assistant Secretary	\$236,031	\$ Nil		
3. Ian Smith	SA Branch Secretary	\$213,782	\$15,900	Expense Payment	
4. Dissio Markos	Vic Branch Trustee/Organiser	\$203,633	\$ Nil	2.1	
5. Tim Dawson	WA Branch Secretary	\$203,497	\$1,687	Motor Vehicle	

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	

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I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 26.6.2024 [This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.

TF003 Officer and Related Party Disclosure Statement Template Form

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