



Fair Work
Commission

8 July 2024

Kevin Bates
Federal Secretary
Australian Education Union
Sent via email: federalsecretary@aeufederal.org.au

cc: aeu@aeufederal.org.au, hsapin@aeufederal.org.au, kbates@aeufederal.org.au,
ncalnan@aeufederal.org.au

Dear Kevin Bates

The Australian Education Union's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2023

Matter number ORP2023/355

Date lodged 27 June 2024

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Kevin Bates, being the Federal Secretary of the Australian Education Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Australian Education Union	Branch name	Federal Office
Financial year start date	1 January 2023	Financial year end date	31 December 2023

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	⑤	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Education Union Federal are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (<i>e.g. Secretary</i>)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (<i>e.g. car</i>)
1. Kevin Bates	Federal Secretary	\$ 254,147	\$ 0	
2. Correna Haythorpe	Federal President	\$ 252,920	\$ 57,348	Accommodation
3. Nicole Calnan	Deputy Federal Secretary	\$ 221,785	\$ 0	
4. Russell Honnery	Aboriginal & Torres Strait Islander Federal Executive Representative	\$ 131,662	\$ 38,017	Accommodation
5. Michelle Purdy	Federal TAFE President	\$ 55,966	\$ 0	

Payments to related parties and declared persons or bodies

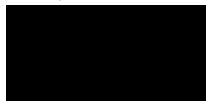
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
	NIL				

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under ‘payments to related parties’ are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- K Bates remuneration includes Sitting Fees of \$3,940 as Director of National Council for Vocational Education Research. This amount was paid directly to the ACTU.
- R Honnery and M Purdy’s remuneration relates to a temporary position as Project Officers while on leave from their Office.

Signed by:



Dated: 27 June 2024

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.