



18 November 2024

Erin Aulich
Branch Secretary
Australian Education Union - Victorian Branch
Sent via email: melbourne@aeuvic.asn.au

cc: Australian Education Union federalsecretary@aeufederal.org.au

Dear Erin Aulich



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2024/101

An election has recently been completed by the Australian Electoral Commission (AEC) for the Australian Education Union - Victorian Branch and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to regorgs@fwc.gov.au. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).



Why do I need to tell you the results of the election when you’ve already received them?

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

What if the officer has already done training?

Check out our [fact sheet](#) for when officers need to redo training, when they can get an exemption and when further training isn’t required.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

Australian Education Union
Victorian Branch
DECLARATION OF RESULTS - E2024/101
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victorian Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	41,693
Number of voters issued with voting material	41,657
Total number of voters issued with replacement voting material	21
Total number of voting material packs issued	41,678
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	11,558
Number of declaration envelopes rejected at preliminary scrutiny (minus)	168
Number of ballot papers returned outside declaration envelopes (minus)	206
COUNT	
Total ballot papers admitted to the count	11,184
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	357
Voting material packs not returned by voters by closing date of the ballot	29,763
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	28 %

President (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
HONAN, Lucy	4,005	4,005
MULLALY, Justin	6,931	6,931

Total ballot papers admitted for this office	11,184
Formal Ballot papers	10,936
Informal Ballot papers	248

I declare the following elected:

- MULLALY, Justin

Branch Deputy President (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
STOKES, Briley	7,118	7,118
TAYLOR, Fiona	3,809	3,809

Total ballot papers admitted for this office	11,184
Formal Ballot papers	10,927
Informal Ballot papers	257

I declare the following elected:

- STOKES, Briley

Branch Secretary (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
AULICH, Erin	7,972	7,972
SHERLOCK, Jonathan	2,943	2,943

Total ballot papers admitted for this office	11,184
Formal Ballot papers	10,915
Informal Ballot papers	269

I declare the following elected:

- AULICH, Erin

Branch Deputy Secretary (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
HOLLEY, Seir	6,839	6,839
CHALLIS, Lachlan	4,067	4,067

Total ballot papers admitted for this office	11,184
Formal Ballot papers	10,906
Informal Ballot papers	278

I declare the following elected:

- HOLLEY, Seir

Primary Sector

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	21,357
Number of voters issued with voting material	21,339
Total number of voters issued with replacement voting material	9
Total number of voting material packs issued	21,348
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	5,813
Number of declaration envelopes rejected at preliminary scrutiny (minus)	77
Number of ballot papers returned outside declaration envelopes (minus)	148
COUNT	
Total ballot papers admitted to the count	5,588
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	203
Voting material packs not returned by voters by closing date of the ballot	15,332
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	27 %

Branch Vice President (Primary) (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
FEWKES, Bek	3,781	3,781
MCPHERSON, Hamish	1,701	1,701

Total ballot papers admitted for this office	5,588
Formal Ballot papers	5,482
Informal Ballot papers	106

I declare the following elected:

- FEWKES, Bek

Branch Deputy Vice President (Primary) (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
KEANE, Daniel	1,338	1,338
MANSFIELD, Meagan	4,107	4,107

Total ballot papers admitted for this office	5,588
Formal Ballot papers	5,445
Informal Ballot papers	143

I declare the following elected:

- MANSFIELD, Meagan

Secondary Sector Secondary Sector

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	15,437
Number of voters issued with voting material	15,425
Total number of voters issued with replacement voting material	11
Total number of voting material packs issued	15,436
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	4,248
Number of declaration envelopes rejected at preliminary scrutiny (minus)	66
Number of ballot papers returned outside declaration envelopes (minus)	125
COUNT	
Total ballot papers admitted to the count	4,057
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	130
Voting material packs not returned by voters by closing date of the ballot	11,058
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	28 %

Branch Deputy Vice President (Secondary) (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
KOLBER, Jem	2,870	2,870
KOZMINSKY, Ohad	1,151	1,151

Total ballot papers admitted for this office	4,057
Formal Ballot papers	4,021
Informal Ballot papers	36

I declare the following elected:

- KOLBER, Jem

Secondary Sector Secondary Allied Sub-Sector

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	2,748
Number of voters issued with voting material	2,747
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	2,748
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	736
Number of declaration envelopes rejected at preliminary scrutiny (minus)	14
Number of ballot papers returned outside declaration envelopes (minus)	20
COUNT	
Total ballot papers admitted to the count	702
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	13
Voting material packs not returned by voters by closing date of the ballot	1,999
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	27 %

Ordinary Member of Sector Council (7)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
MACARDY, Rae	213	83
BENNETT, Trish	41	95
DIEZ, Leanne	62	104
DAVY, Nicole	105	83
LEE, Gill	126	83
BLYTON, Diana	34	87
MCLAREN, Joe	18	27
MARTIN, Keith	62	95

Total ballot papers admitted for this office	702
Formal Ballot papers	661
Informal Ballot papers	41

I declare the following elected:	Order Elected
• MACARDY, Rae	1
• LEE, Gill	2
• DAVY, Nicole	3
• DIEZ, Leanne	4
• BLYTON, Diana	5
• MARTIN, Keith	6
• BENNETT, Trish	7

Early Childhood Sector Loddon Campaspe Mallee 1

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	86
Number of voters issued with voting material	86
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	86
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	29
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	28
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	0
Voting material packs not returned by voters by closing date of the ballot	57
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	34 %

Ordinary Member of Sector Council (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
HAY, Sophie	21	21
FENNELL, Keeley-Jo	4	4

Total ballot papers admitted for this office	28
Formal Ballot papers	25
Informal Ballot papers	3

I declare the following elected:

- HAY, Sophie

Early Childhood Sector North West 1

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	317
Number of voters issued with voting material	317
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	317
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	103
Number of declaration envelopes rejected at preliminary scrutiny (minus)	5
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	97
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	3
Voting material packs not returned by voters by closing date of the ballot	211
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	32 %

Ordinary Member of Sector Council (5)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
GARNER, Jo	20	16
PERMATASARI, Ashanti	30	16
FITZGERALD, Catriona	14	16
SEIF, Samaneh	4	0
CHEN, Maojing	6	3
WILLEY, Stephanie	7	16
MARTIN, Sara	11	17

Total ballot papers admitted for this office	97
Formal Ballot papers	92
Informal Ballot papers	5

I declare the following elected:	Order Elected
• PERMATASARI, Ashanti	1
• GARNER, Jo	2
• FITZGERALD, Catriona	3
• WILLEY, Stephanie	4
• MARTIN, Sara	5

Primary Sector Goulburn North East 1

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	291
Number of voters issued with voting material	290
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	290
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	69
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	69
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	1
Voting material packs not returned by voters by closing date of the ballot	220
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	24 %

Ordinary Member of Sector Council (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
REEDERS, Adrian	35	35
MCPHERSON, Hamish	32	32

Total ballot papers admitted for this office	69
Formal Ballot papers	67
Informal Ballot papers	2

I declare the following elected:

- REEDERS, Adrian

Primary Sector North West 1

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,690
Number of voters issued with voting material	1,689
Total number of voters issued with replacement voting material	2
Total number of voting material packs issued	1,691
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	446
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes (minus)	16
COUNT	
Total ballot papers admitted to the count	424
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	19
Voting material packs not returned by voters by closing date of the ballot	1,226
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	26 %

Ordinary Member of Sector Council (5)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
TENSON, Andrew	47	70
CHALLIS, Lachlan	61	70
MANSFIELD, Meagan	111	70
BEALE, Emma	74	70
DAVIS, Tom	48	69
ABRAHAMS, Bill	29	0
CONNOR, Corinne	32	63
JENSEN, Tammy	16	0

Total ballot papers admitted for this office	424
Formal Ballot papers	418
Informal Ballot papers	6

I declare the following elected:	Order Elected
• MANSFIELD, Meagan	1
• BEALE, Emma	2
• TENSON, Andrew	3
• CHALLIS, Lachlan	4
• DAVIS, Tom	5

Primary Sector North West 3

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	2,037
Number of voters issued with voting material	2,036
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	2,036
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	596
Number of declaration envelopes rejected at preliminary scrutiny (minus)	4
Number of ballot papers returned outside declaration envelopes (minus)	14
COUNT	
Total ballot papers admitted to the count	578
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	26
Voting material packs not returned by voters by closing date of the ballot	1,414
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	29 %

Ordinary Member of Sector Council (5)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
BECKERLEG, Jordan	86	101
ACCARY, Stephanie	69	122
ROBERTS, Kylee	170	94
PACE, Michael	101	101
PONTIKIS, Mary-Anne	98	98
MCGLASHAN, Halimah	38	45

Total ballot papers admitted for this office	578
Formal Ballot papers	562
Informal Ballot papers	16

I declare the following elected:	Order Elected
• ROBERTS, Kylee	1
• PACE, Michael	2
• PONTIKIS, Mary-Anne	3
• ACCARY, Stephanie	4
• BECKERLEG, Jordan	5

Primary Sector South East 1

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,551
Number of voters issued with voting material	1,551
Total number of voters issued with replacement voting material	3
Total number of voting material packs issued	1,554
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	393
Number of declaration envelopes rejected at preliminary scrutiny (minus)	4
Number of ballot papers returned outside declaration envelopes (minus)	8
COUNT	
Total ballot papers admitted to the count	381
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	19
Voting material packs not returned by voters by closing date of the ballot	1,142
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	25 %

Ordinary Member of Sector Council (4)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
KEANE, Daniel	57	60
MUNDY, Marissa	94	75
GORDON, Heather	57	83
FECONDO, Joanne	62	79
WARING-DALLWITZ, Claire	104	75

Total ballot papers admitted for this office	381
Formal Ballot papers	374
Informal Ballot papers	7

I declare the following elected:	Order Elected
• WARING-DALLWITZ, Claire	1
• MUNDY, Marissa	2
• GORDON, Heather	3
• FECONDO, Joanne	4

Primary Sector South East 4

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,907
Number of voters issued with voting material	1,907
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	1,907
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	448
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes (minus)	9
COUNT	
Total ballot papers admitted to the count	433
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	24
Voting material packs not returned by voters by closing date of the ballot	1,435
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	23 %

Ordinary Member of Sector Council (5)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
RUNCHEY, Michael	118	70
BROOKS, Melanie	35	46
BERRAUD, Vincent	48	79
SANDERS, Jarrod	32	72
PASHALOPOULOS, Pam	66	79
FELDTMANN, RACHAEL	120	70

Total ballot papers admitted for this office	433
Formal Ballot papers	419
Informal Ballot papers	14

I declare the following elected:	Order Elected
• FELDTMANN, RACHAEL	1
• RUNCHEY, Michael	2
• PASHALOPOULOS, Pam	3
• BERRAUD, Vincent	4
• SANDERS, Jarrod	5

Secondary Sector Barwon South West 1

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	546
Number of voters issued with voting material	546
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	547
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	163
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	161
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	3
Voting material packs not returned by voters by closing date of the ballot	381
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	30 %

Ordinary Member of Sector Council (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
JENNINGS, Bronwyn	55	55
CROWE, Matthew	105	105

Total ballot papers admitted for this office	161
Formal Ballot papers	160
Informal Ballot papers	1

I declare the following elected:

- CROWE, Matthew

Secondary Sector Barwon South West 2

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	315
Number of voters issued with voting material	314
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	314
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	61
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes (minus)	2
COUNT	
Total ballot papers admitted to the count	56
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	1
Voting material packs not returned by voters by closing date of the ballot	252
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	19 %

Ordinary Member of Sector Council (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
PERKINS, Jillian	36	36
LAVERY, Jack	16	16

Total ballot papers admitted for this office	56
Formal Ballot papers	52
Informal Ballot papers	4

I declare the following elected:

- PERKINS, Jillian

Secondary Sector Loddon Campaspe Mallee 2

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	170
Number of voters issued with voting material	170
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	170
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	48
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	47
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	6
Voting material packs not returned by voters by closing date of the ballot	116
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	28 %

Ordinary Member of Sector Council (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
CALLAWAY, Matthew	33	33
MORRISON, Kim	14	14

Total ballot papers admitted for this office	47
Formal Ballot papers	47
Informal Ballot papers	0

I declare the following elected:

- CALLAWAY, Matthew

Secondary Sector North West 1

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,747
Number of voters issued with voting material	1,747
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	1,748
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	532
Number of declaration envelopes rejected at preliminary scrutiny (minus)	5
Number of ballot papers returned outside declaration envelopes (minus)	9
COUNT	
Total ballot papers admitted to the count	518
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	16
Voting material packs not returned by voters by closing date of the ballot	1,200
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	30 %

Ordinary Member of Sector Council (5)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
BERENGER, Adrian	12	0
MILLETT, Courtney	45	27
GROCOTT, Thomas	63	85
OWENS, Emilie	30	106
CUSACK, Joshua (Elara)	20	0
TAM, Ashley	33	0
BLINDERMAN, David	6	0
KOLBER, Jem	91	85
BROWN, Melissa	26	0
HONAN, Lucy	97	85
VARNS, Tom	25	0
SINCLAIR, Graham	13	0
BOVELL, Isaak	12	0
SMITH, Elisa	36	98

Total ballot papers admitted for this office	518
Formal Ballot papers	509
Informal Ballot papers	9

I declare the following elected:	Order Elected
• HONAN, Lucy	1
• KOLBER, Jem	2
• GROCOTT, Thomas	3
• OWENS, Emilie	4
• SMITH, Elisa	5

Secondary Sector North West 2

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,190
Number of voters issued with voting material	1,189
Total number of voters issued with replacement voting material	3
Total number of voting material packs issued	1,192
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	363
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes (minus)	15
COUNT	
Total ballot papers admitted to the count	342
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	10
Voting material packs not returned by voters by closing date of the ballot	819
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	31 %

Ordinary Member of Sector Council (3)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
O'FLAHERTY, Maureen	20	0
LUKIN, Tobie	61	83
GILLIES, Pepe	70	85
KENT, Joel	31	0
WINKWORTH, Amanda	46	0
TRAN, Calvin	59	85
VAIRA, Angelica	38	77
ROBSON, Dan	13	0

Total ballot papers admitted for this office	342
Formal Ballot papers	338
Informal Ballot papers	4

I declare the following elected:	Order Elected
• GILLIES, Pepe	1
• TRAN, Calvin	2
• LUKIN, Tobie	3

Secondary Sector North West 3

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,510
Number of voters issued with voting material	1,509
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	1,509
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	420
Number of declaration envelopes rejected at preliminary scrutiny (minus)	5
Number of ballot papers returned outside declaration envelopes (minus)	13
COUNT	
Total ballot papers admitted to the count	402
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	11
Voting material packs not returned by voters by closing date of the ballot	1,078
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	28 %

Ordinary Member of Sector Council (4)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
COSTA, Joe	50	68
RALSTON, Daniel	32	0
CREAVEN, Brendan	86	80
CROKE, Daryl	29	0
PRINGLE, Belinda	12	0
BEAUMONT, Diana	76	80
FRANCIS, Ella	11	0
WOODWARD, James	35	72
KOZMINSKY, Ohad	43	80
SHERLOCK, Jonathan	22	0

Total ballot papers admitted for this office	402
Formal Ballot papers	396
Informal Ballot papers	6

I declare the following elected:	Order Elected
• CREAVEN, Brendan	1
• BEAUMONT, Diana	2
• KOZMINSKY, Ohad	3
• WOODWARD, James	4

Secondary Sector South East 1

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,309
Number of voters issued with voting material	1,308
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	1,308
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	396
Number of declaration envelopes rejected at preliminary scrutiny (minus)	8
Number of ballot papers returned outside declaration envelopes (minus)	2
COUNT	
Total ballot papers admitted to the count	386
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	12
Voting material packs not returned by voters by closing date of the ballot	900
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	30 %

Ordinary Member of Sector Council (4)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
BURNETT, Tara	59	77
ANGUS, Cheryl	74	77
BILLINGS, Seamus	106	77
TWEEDIE, Catriona	12	15
JONES, Katie	93	77
CURL, Alex	39	54

Total ballot papers admitted for this office	386
Formal Ballot papers	383
Informal Ballot papers	3

I declare the following elected:	Order Elected
• BILLINGS, Seamus	1
• JONES, Katie	2
• ANGUS, Cheryl	3
• BURNETT, Tara	4

Secondary Sector South East 2

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	744
Number of voters issued with voting material	743
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	743
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	210
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes (minus)	4
COUNT	
Total ballot papers admitted to the count	200
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	5
Voting material packs not returned by voters by closing date of the ballot	528
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	28 %

Ordinary Member of Sector Council (2)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
WHITE, Victoria	66	66
DITCHFIELD, Sue	49	49
MARTIN, Tom	82	82

Total ballot papers admitted for this office	200
Formal Ballot papers	197
Informal Ballot papers	3

I declare the following elected:	Order Elected
• MARTIN, Tom	1
• WHITE, Victoria	2

Secondary Sector South East 4

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,397
Number of voters issued with voting material	1,397
Total number of voters issued with replacement voting material	4
Total number of voting material packs issued	1,401
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	400
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes (minus)	10
COUNT	
Total ballot papers admitted to the count	384
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	16
Voting material packs not returned by voters by closing date of the ballot	985
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	29 %

Ordinary Member of Sector Council (4)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
HOLT, Lisa	138	75
OWSIANKA, Laura	73	75
ADAMS, Steven	67	75
LAST, Robert	8	1
NELSSON, Catherine	30	38
SMITH, Wayne	34	79
NOTTLE, Kellie	21	23

Total ballot papers admitted for this office	384
Formal Ballot papers	371
Informal Ballot papers	13

I declare the following elected:	Order Elected
• HOLT, Lisa	1
• OWSIANKA, Laura	2
• ADAMS, Steven	3
• SMITH, Wayne	4

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
01/11/2024

Australian Education Union
Victorian Branch
DECLARATION OF RESULTS - E2024/101
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

TAFE and Adult Provision Sector

Branch Vice President (TAFE and Adult Provision) (1)

Candidates

GILLESPIE Elaine

Branch Deputy Vice President (TAFE and Adult Provision) (1)

Candidates

WRIGHT Shane

Early Childhood Sector

Branch Vice President (Early Childhood) (1)

Candidates

NIGHTINGALE Cara

Branch Deputy Vice President (Early Childhood) (1)

Candidates

RATJE Heidi

Secondary Sector

Branch Vice President (Secondary) (1)

Candidates

D'ORTENZIO Marino

Early Childhood Sector

Barwon South West 1

Ordinary Member of Sector Council (2)

Candidates

ADDISON Raeleigh

O'DWYER Dianne

Barwon South West 2

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Central Highlands Wimmera 1

Ordinary Member of Sector Council (1)

Candidates

YELURI Rizpha Mihiri

Central Highlands Wimmera 2

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Goulburn North East 1

Ordinary Member of Sector Council (1)

Candidates

BUNDY Sean

Goulburn North East 2

Ordinary Member of Sector Council (1)

Candidates

MCCROHAN Michele

Gippsland 1

Ordinary Member of Sector Council (1)

Candidates

DUVOISIN-TIMMS Kristine

Gippsland 2

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Gippsland 3

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Goulburn North East 3

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Loddon Campaspe Mallee 2

Ordinary Member of Sector Council (1)

Candidates

DAYMON Kate

Loddon Campaspe Mallee 3

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

North West 2

Ordinary Member of Sector Council (4)

Candidates

CHURCHYARD Linda

LAWRENCE Aimee

MALLABONE Anthea

STRUTHERS Angela

North West 3

Ordinary Member of Sector Council (5)

Candidates

COPE Maria

EGLEZOS Maria

HANNAN Siobhan

WESTON Jacinta

South East 1

Ordinary Member of Sector Council (5)

Candidates

BRYAN Kay

COTTER Lorraine

LEMAY Carolina

SIMONS Andrea

YEO Priscilla

South East 2

Ordinary Member of Sector Council (4)

Candidates

HOLLOWAY Anna

MENAGH Jacqueline

PETSCHERL Fiona

WEBB Tracey

South East 3

Ordinary Member of Sector Council (4)

Candidates

JENKINS Nichole

South East 4

Ordinary Member of Sector Council (6)

Candidates

BURKE Donna

GRIGO Mallory

Primary Sector

Barwon South West 1

Ordinary Member of Sector Council (2)

Candidates

CROFTS Henry

Barwon South West 2

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Central Highlands Wimmera 2

Ordinary Member of Sector Council (1)

Candidates

FISCALINI Christine

Central Highlands Wimmera 1

Ordinary Member of Sector Council (1)

Candidates

STEPHENS Nicola

Gippsland 1

Ordinary Member of Sector Council (1)

Candidates

STAFF Pamela

Gippsland 2

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Gippsland 3

Ordinary Member of Sector Council (1)

Candidates

WALKER Sarah

Goulburn North East 2

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Goulburn North East 3

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Loddon Campaspe Mallee 1

Ordinary Member of Sector Council (2)

Candidates

GILMORE Corey

Loddon Campaspe Mallee 2

Ordinary Member of Sector Council (1)

Candidates

KELLY Andrew

Loddon Campaspe Mallee 3

Ordinary Member of Sector Council (1)

Candidates

BELL John

Primary Allied Sub-Sector

Ordinary Member of Sector Council (13)

Candidates

DONOGHUE Robyn

EL KHEIR Houda

GRADY Peter

HAMILTON Karen

HARRINGTON Trish

KOSOWSKI Kristen

MAXWELL Leanne

MCGINTY Sam

MCLOUGHLAN Briony

NAGEL Chloe

PAYNE Raymond Paul

TREVAN Jennifer

North West 2

Ordinary Member of Sector Council (4)

Candidates

FAIRCLOUGH Anna

MASIERO Antoinette

WHITE Nikki

WOOD Caitlin

South East 2

Ordinary Member of Sector Council (3)

Candidates

BURTON Tanya

SEARLE Jane
TWINING Robyn

South East 3

Ordinary Member of Sector Council (5)

Candidates

CARABOTT Roslyn
HUGHES Colum
SHARP Kathryn

Secondary Sector

Central Highlands Wimmera 1

Ordinary Member of Sector Council (1)

Candidates

FINNEGAN Fiona

Central Highlands Wimmera 2

Ordinary Member of Sector Council (1)

Candidates

ROBINSON David

Gippsland 1

Ordinary Member of Sector Council (1)

Candidates

HUMPHRIES Ann

Gippsland 2

Ordinary Member of Sector Council (1)

Candidates

JACKSON Ross

Gippsland 3

Ordinary Member of Sector Council (1)

Candidates

KELL Matt

Goulburn North East 1

Ordinary Member of Sector Council (1)

Candidates

WALE Jaclyn

Goulburn North East 2

Ordinary Member of Sector Council (1)

Candidates

MUSTON Robbie

Goulburn North East 3

Ordinary Member of Sector Council (1)

Candidates

HERMAN Meryl

Loddon Campaspe Mallee 1

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Loddon Campaspe Mallee 3

Ordinary Member of Sector Council (1)

Candidates

TAYLOR Alisha

South East 3

Ordinary Member of Sector Council (3)

Candidates

COLES Simon

LEEMANN Alex

WARD Eve

TAFE and Adult Provision Sector

Federation TAFE - Federation University Australia

Ordinary Member of Sector Council (1)

Candidates

STEWART Claire

Bendigo Kangan Institute

Ordinary Member of Sector Council (4)

Candidates

GRINTER Ian David

KOUVARAS Maurice J

Box Hill Institute

Ordinary Member of Sector Council (3)

Candidates

BAKER Cheryl

CARLILE Simon

LAST Kate

Chisholm Institute of TAFE

Ordinary Member of Sector Council (3)

Candidates

DAY Teghan
LAST David
SCHRODER Georg

TAFE Gippsland

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

The Gordon Institute of TAFE (The Gordon)

Ordinary Member of Sector Council (3)

Candidates

DEVENYNS Louise
HENRY Matt

Goulburn Ovens Institute of TAFE

Ordinary Member of Sector Council (1)

Candidates

TADIC Jody-Anne

Holmesglen Institute of TAFE

Ordinary Member of Sector Council (2)

Candidates

CAVANAGH Janine

Melbourne Polytechnic

Ordinary Member of Sector Council (4)

Candidates

HARRIS Brendan

RMIT

Ordinary Member of Sector Council (1)

Candidates

MCENROE Caroline

South West Institute of TAFE

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Sunraysia Institute of TAFE

Ordinary Member of Sector Council (1)

Candidates

BARKER Greg

Swinburne University of Technology (TAFE Division)

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Victoria University (TAFE Division)

Ordinary Member of Sector Council (2)

Candidates

DECLEVA Vivienne

SCORGIE Rebecca

William Angliss Institute of TAFE

Ordinary Member of Sector Council (1)

Candidates

ZELMAN Mark

Wodonga Institute of TAFE (Wodonga TAFE)

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

Disability Services Sub-Sector

Ordinary Member of Sector Council (7)

Candidates

No Nominations Received

AMES Sub-Sector

Ordinary Member of Sector Council (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEEvents@aec.gov.au
01/11/2024





DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union
(E2024/101)

MR STEENSON

SYDNEY, 4 JUNE 2024

Arrangement for conduct of election.

[1] On 14 May 2024 the Victorian Branch (Branch) of the Australian Education Union lodged with the Fair Work Commission (Commission) prescribed information for an election to fill the following offices for a new term of office (due to run from 1 January 2025 to 31 December 2027):

Branch President	(1)
Branch Deputy President	(1)
Branch Secretary	(1)
Branch Deputy Secretary	(1)
Branch Vice President (Early Childhood)	(1)
Branch Vice President (Primary)	(1)
Branch Vice President (Secondary)	(1)
Branch Vice President (TAFE and Adult Provision)	(1)
Branch Deputy Vice President (Early Childhood)	(1)
Branch Deputy Vice President (Primary)	(1)
Branch Deputy Vice President (Secondary)	(1)
Branch Deputy Vice President (TAFE and Adult Provision)	(1)

Ordinary Members of Sector Councils

(numbers from the following Sectors and Sub-Sectors are to be determined in accordance with Branch rule 17, based on the number of members in each electorate on 30 June 2024)

Primary Sector Council

North West 1
North West 2
North West 3
South East 1
South East 2

South East 3
South East 4
Barwon South West 1
Barwon South West 2
Central Highlands Wimmera 1
Central Highlands Wimmera 2
Gippsland 1
Gippsland 2
Gippsland 3
Goulburn North East 1
Goulburn North East 2
Goulburn North East 3
Loddon Campaspe Mallee 1
Loddon Campaspe Mallee 2
Loddon Campaspe Mallee 3
Primary Allied Sub-sector

Secondary Sector Council

North West 1
North West 2
North West 3
South East 1
South East 2
South East 3
South East 4
Barwon South West 1
Barwon South West 2
Central Highlands Wimmera 1
Central Highlands Wimmera 2
Gippsland 1
Gippsland 2
Gippsland 3
Goulburn North East 1
Goulburn North East 2
Goulburn North East 3
Loddon Campaspe Mallee 1
Loddon Campaspe Mallee 2
Loddon Campaspe Mallee 3
Secondary Allied Sub-sector

Early Childhood Sector Council

North West 1
North West 2
North West 3
South East 1
South East 2
South East 3

South East 4
Barwon South West 1
Barwon South West 2
Central Highlands Wimmera 1
Central Highlands Wimmera 2
Gippsland 1
Gippsland 2
Gippsland 3
Goulburn North East 1
Goulburn North East 2
Goulburn North East 3
Loddon Campaspe Mallee 1
Loddon Campaspe Mallee 2
Loddon Campaspe Mallee 3

TAFE and Adult Provision Sector

TAFE Sub-Sector

Federation TAFE – Federation University Australian
Bendigo Kangan Institute
Box Hill Institute
Chisholm Institute of TAFE
TAFE Gippsland
The Gordon Institute of TAFE (The Gordon)
Goulburn Ovens Institute of TAFE
Holmesglen Institute of TAFE
Melbourne Polytechnic
RMIT
South West Institute of TAFE
Sunraysia Institute of TAFE
Swinburne University of Technology (TAFE Division)
Victoria University (TAFE Division)
William Angliss Institute of TAFE
Wodonga Institute of TAFE (Wodonga TAFE)

Disability Services Sub-Sector

AMES Sub-Sector

[2] Branch rule 17 provides that the number of Ordinary Members of each Sector Council shall be calculated according to the number of financial members of the Sector or Sub-Sector as at 30 June immediately before the calling of nominations.¹ However, the rules also provide that nominations must be returned by the first Friday in September² and must be open for at least 28 days.³ In order to meet the timetable set by the rules, nominations must open in early August. As prescribed information must be lodged at least 2 months before nominations open,

¹ Rulebook R2024/38, Victorian Branch subrule 17(6).

² Ibid, subrules 47(6) and 50(5).

³ Ibid, subrules 47(5) and 50(4).

this means the Branch must lodge the prescribed information prior to the date that the membership numbers are to be calculated. As a result, the Branch is currently unable to determine how many Members are to be elected to each Sector Council. However, this will become apparent immediately after 30 June 2024.

[3] This situation was highlighted in the decision for the previous scheduled election (being E2021/94) but the rules remain unchanged.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755285



14 May 2024

Murray Furlong
General Manager
Fair Work Commission
GPO Box 1994 Melbourne VIC 3001

via email regorgs@fwc.gov.au

Dear General Manager Furlong

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009* - AEU Victorian Branch – Election of Branch Officers and Election of Ordinary Members of Sector Councils (E2024/101)

I, Erin Aulich, being the Branch Secretary of the Australian Education Union Victorian Branch (AEU Vic Branch), make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Education Union Victorian Branch (AEU Vic Branch).
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are:
Election of Branch Officers (AEU Vic Branch Rule 47); and
Election of Ordinary Members of Sector Councils (AEU Vic Branch Rule 50);
as set out in the table in Annexure A.
4. No rule alterations are pending that will impact these elections.
5. This statement **IS** lodged at least 2 months before nominations open for the elections as set out in the table in Annexure A.
6. **Voting system and number of positions**

The voting system to be employed in the conduct of the elections is a direct voting system.

Financial membership numbers as at 30 June 2024 will determine the number within each electorate eligible to vote in the Election of Branch Officers. I will provide you with the number of financial members as at 30 June 2024 for the specific Branch Officer electorates as soon as they are available.

Financial membership numbers as at 30 June 2024 will determine the number of Sector Council vacancies available within each Sector electorate [AEU Vic Branch Rule 17]. These will apply to the

Election of Ordinary Members of Sector Councils. I will provide you with the number of financial members as at 30 June 2024 along with the specific Sector Councils electorate vacancies as soon as they are available.

7. Dates and Times:

The dates and times for nominations open and close to be determined by the Returning Officer from the Australian Electoral Commission with regards to the following:

AEU Vic Branch Rule 47(9) states - *“The election for Branch Officers shall be completed by 1 November”*;

AEU Vic Branch Rule 50(6) states – *“The election for ordinary members of Sector Council shall be completed by 1 November”*; and

AEU Vic Branch Rules contain respective timetables for the conduct of these elections as set out at *Annexure A - Important dates*.

8. Closure of the Roll of Voters:

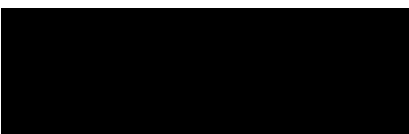
AEU Vic Branch Rule 57(2A) states that - *“The roll of voters for any election to be conducted pursuant to these rules is to be closed seven days before the day on which nominations are opened in relation to all elections by a direct voting system for offices in the Branch.”*

9. Contact:

The contact person for lists of members and other necessary information is:

Erin Aulich
Branch Secretary
Australian Education Union Victorian Branch
PO Box 363
Abbotsford VIC 3067
Phone: (03) 9418 4814 (direct)
Email: erin.aulich@aeuvic.asn.au

Yours sincerely



Erin Aulich
Branch Secretary
AEU Victorian Branch

ANNEXURE A

- Elections that are required for **AEU VIC Branch Election of Branch Officers**; and **AEU VIC Branch Election of Ordinary Members of Sector Councils**

AEU VIC BRANCH ELECTION OF BRANCH OFFICERS:						
In accordance with Australian Education Union Victorian Branch Rule 47 elections are required for the following Branch Officer positions (Refer AEU Vic Branch Rule 27)						
Branch	Name of Office	Term of Office	Number required	Voting System Direct voting system (DVS); Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
VIC	Branch President	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the Victorian Branch. <i>[Rule 47]</i>
	Branch Deputy President	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the Victorian Branch. <i>[Rule 47]</i>
	Branch Secretary	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the Victorian Branch. <i>[Rule 47]</i>
	Branch Deputy Secretary	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the Victorian Branch. <i>[Rule 47]</i>
	Branch Vice President (Early Childhood)	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the Early Childhood Sector. <i>[Rule 47]</i>
	Branch Vice President (Primary)	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the Primary Sector. <i>[Rule 47]</i>
	Branch Vice President (Secondary)	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the Secondary Sector. <i>[Rule 47]</i>
	Branch Vice President (TAFE and Adult Provision)	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the TAFE and Adult Provision Sector. <i>[Rule 47]</i>

Branch Deputy Vice President (Early Childhood)	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the Early Childhood Sector. [Rule 47]
Branch Deputy Vice President (Primary)	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the Primary Sector. [Rule 47]
Branch Deputy Vice President (Secondary)	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the Secondary Sector. [Rule 47]
Branch Deputy Vice President (TAFE and Adult Provision)	1 January 2025 to 31 December 2027	1	DVS	Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members of the TAFE and Adult Provision Sector. [Rule 47]

- **Important dates - AEU VIC Branch Election of Branch Officers:**

	Direct Voting System	Notes
Nominations OPEN	<i>It is recommended that nominations open on Friday 9 August 2024</i>	<i>Nominations must be delivered to the Returning Officer not later than 12pm on the first Friday in September [Rules 47(6)(d); & Rule 47(7)(d)] The election for Branch Officers must be completed by 1 November [Rule 47(9)]</i>
Nominations CLOSE	<i>28 days after nominations open [Rule 47(5)]. It is recommended that nominations close on Friday 6 September 2024</i>	<i>Nominations must be delivered to the Returning Officer not later than 12pm on the first Friday in September [Rules 47(6)(d); 47 (7)(d); & 57(3A)]</i>
Roll of Voters cut- off date	<i>7 days prior to nominations opening [Rule 57(2A)]</i>	
Ballot (if required) OPEN	<i>It is recommended that the ballot open on Monday 30 September 2024, if required</i>	
Ballot CLOSE	<i>It is recommended that the ballot close on Monday 28 October 2024</i>	<i>The election for Branch Officers must be completed by 1 November [Rule 47(9)]</i>

AEU VIC BRANCH ELECTION OF ORDINARY MEMBERS OF SECTOR COUNCILS:

In accordance with Australian Education Union Victorian Branch Rule 50 elections are required for Ordinary Members of Sector Councils

Branch	Name of Office	Term of Office	Number required	Voting System	Reason for Election	Electorate
VIC	Ordinary Members of Sector Councils. REFER TO ATTACHMENT A	1 January 2025 to 31 December 2027		Direct voting system (DVS); Collegiate electoral system DVS	Scheduled; Casual vacancy; New office created; Insufficient nominations Scheduled - current term of office expires on 31 December 2024	The electorate is the financial members within the sectors of the Victorian Branch. <i>[Rule 50]</i>

• **Important dates - AEU VIC Branch Election of Ordinary Members of Sector Councils:**

	Direct Voting System	Notes
Nominations OPEN	<i>It is recommended that nominations open on Friday 9 August 2024</i>	<i>Nominations must be delivered to the Returning Officer not later than 12pm on the first Friday in September [Rule 50(5)(d)] The election for ordinary members of Sector Council shall be completed by 1 November. [Rule 50 (6)]</i>
Nominations CLOSE	<i>28 days after nominations open [rule 50(4)]. It is recommended that nominations close on Friday 6 September 2024</i>	<i>Nominations must be delivered to the Returning Officer not later than 12pm on the first Friday in September [Rule 50(5)(d); & 57(3A)]</i>
Roll of Voters cut-off date	<i>7 days prior to nominations opening [Rule 57(2A)]</i>	
Ballot (if required) OPEN	<i>It is recommended that the ballot open on Monday 30 September 2024, if required</i>	
Ballot CLOSE	<i>It is recommended that the ballot close on Monday 28 October 2024</i>	<i>The election for ordinary members of Sector Council shall be completed by 1 November. [Rule 50 (6)]</i>

E2024/101 ATTACHMENT A

AEU VIC BRANCH ELECTION OF ORDINARY MEMBERS OF SECTOR COUNCILS

PRIMARY, SECONDARY, EARLY CHILDHOOD AND TAFE AND ADULT PROVISION SECTOR COUNCILS

Financial membership numbers as at 30 June 2024 will determine the number of sector council vacancies available within each sector electorate. These will apply to the Election of Ordinary Members of Sector Councils. *[Rule 17]*

I will provide you with the number of financial members as at 30 June 2024 along with the specific sector councils electorate vacancies as soon as they are available.

Primary Sector Council Electorates

North West 1

North West 2

North West 3

South East 1

South East 2

South East 3

South East 4

Barwon South West 1

Barwon South West 2

Central Highlands Wimmera 1

Central Highlands Wimmera 2

Gippsland 1

Gippsland 2

Gippsland 3

Goulburn North East 1

Goulburn North East 2

Goulburn North East 3

Loddon Campaspe Mallee 1

Loddon Campaspe Mallee 2

Loddon Campaspe Mallee 3

Primary Allied Sub-Sector

Secondary Sector Council Electorates

North West 1

North West 2

North West 3

South East 1

South East 2

South East 3

South East 4
Barwon South West 1
Barwon South West 2
Central Highlands Wimmera 1
Central Highlands Wimmera 2
Gippsland 1
Gippsland 2
Gippsland 3
Goulburn North East 1
Goulburn North East 2
Goulburn North East 3
Loddon Campaspe Mallee 1
Loddon Campaspe Mallee 2
Loddon Campaspe Mallee 3
Secondary Allied Sub-Sector

Early Childhood Sector Council Electorates

North West 1
North West 2
North West 3
South East 1
South East 2
South East 3
South East 4
Barwon South West 1
Barwon South West 2
Central Highlands Wimmera 1
Central Highlands Wimmera 2
Gippsland 1
Gippsland 2
Gippsland 3
Goulburn North East 1
Goulburn North East 2
Goulburn North East 3
Loddon Campaspe Mallee 1
Loddon Campaspe Mallee 2
Loddon Campaspe Mallee 3

TAFE and Adult Provision Sector Council Electorates

TAFE Sub-Sector

Federation TAFE - Federation University Australia

Bendigo Kangan Institute

Box Hill Institute

Chisholm Institute of TAFE

TAFE Gippsland

The Gordon Institute of TAFE (The Gordon)

Goulburn Ovens Institute of TAFE

Holmesglen Institute of TAFE

Melbourne Polytechnic

RMIT

South West Institute of TAFE

Sunraysia Institute of TAFE

Swinburne University of Technology (TAFE Division)

Victoria University (TAFE Division)

William Angliss Institute of TAFE

Wodonga Institute of TAFE (Wodonga TAFE)

Disability Services Sub-Sector

AMES Sub-Sector