



Fair Work  
Commission

14 August 2024

Xavier Martin  
President  
NSW Farmers' (Industrial) Association  
Sent via email: [industrial@nswfarmers.org.au](mailto:industrial@nswfarmers.org.au)

Dear Xavier Martin

**The NSW Farmers' (Industrial) Association's Officer and Related Party Disclosure Statement (ORP Statement)**

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 March 2024

Matter number ORP2024/9

Date lodged 13 August 2024

Result FILED

**Your assessment**

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Xavier Martin, being the President of the NSW Farmers (Industrial) Association, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	NSW Farmers (Industrial) Association	<b>Branch name</b>	N/A
<b>Financial year start date</b>	1 April 2023	<b>Financial year end date</b>	31 March 2024

**Top five rankings of officers – relevant remuneration and non-cash benefits**

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	<input checked="" type="radio"/> 0	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the NSW Farmers (Industrial) Association are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual amount of relevant remuneration</b>	<b>Value of relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Xavier Martin	President	Nil	Nil	
2. Rebecca Reardon	Vice President	Nil	Nil	
3. Peter Wilson	Treasurer	Nil	Nil	
4. Ian McColl	Executive Committee Member	Nil	Nil	
5. Chris Stillard	Executive Committee Member	Nil	Nil	

## Payments to related parties and declared persons or bodies

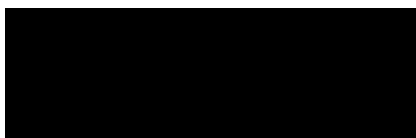
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
31/03/2024	NSW Farmers Association	Related entity	Management fee for 1 April 2023 to 31 March 2024	\$2,698,439	Refer to p. 30, Note 10A(b)(i) of the audited accounts.
31/03/2024	NSW Farmers Association	Related entity	Staff cost	\$415,989	Refer to p.10 and p.22 of the audited accounts.
31/03/2024	NSW Farmers Association	Related entity	Office Lease	\$363,464	Refer to p. 30, Note 10A(b)(iv) of the audited accounts.

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed



Xavier Martin

Dated: 12 August 2024