



13 December 2024

Melissa Donnelly
Joint National Secretary
CPSU, the Community and Public Sector Union-PSU Group
Sent via email: melissa.donnelly@cpsu.org.au

cc: CPSU, the Community and Public Sector Union, kbatt@cpsu.org.au

Dear Melissa Donnelly



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2024/129

An election has recently been completed by the Australian Electoral Commission (AEC) for the CPSU, the Community and Public Sector Union-PSU Group and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to regorgs@fwc.gov.au. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).



Why do I need to tell you the results of the election when you’ve already received them?

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

What if the officer has already done training?

Check out our [fact sheet](#) for when officers need to redo training, when they can get an exemption and when further training isn’t required.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

13 December 2024

Post-election report

CPSU, the Community and Public Sector Union
Insufficient Nominations
E2024/129

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Election(s) Covered in Post-Election Report (PER)

Organisation: CPSU, the Community and Public Sector Union

Election Decision No: E2024/129

Election: Insufficient Nominations

Date nominations closed: 25/09/2024

Date ballot closed: 04/12/2024

Date results declared (Uncontested Offices): 16/10/2024

Date results declared (Contested Offices): 05/12/2024

Date PER due: 03/01/2025

Relevant legal provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

197 Post-election report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
 - (a) an unusually large proportion of members' addresses that were not current; or
 - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;

this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
 - (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
 - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
 - (i) to ensure that no irregularities occur in or in relation to the election; or
 - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
 - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.
- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.
- (3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).
- (4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.
- (5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.
- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:
 - (a) action taken under subsection (1); or
 - (b) an act done in compliance with a direction under subsection (1).
- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:
 - (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
 - (b) ceases to be qualified to conduct the election or to take the step;
the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

6 Definitions

irregularity, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:
 - (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
 - (ii) a correct ascertainment or declaration of the results of the voting;
is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
 - (a) the total number of persons on the roll of voters;
 - (b) the total number of ballot papers issued (if applicable);
 - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
 - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
 - (e) the result of the election;
 - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), **closing day**, for an election, means:
 - (a) if a ballot is not required—the day on which nominations for the election close; or
 - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the **post-election report**) given under subsection 197(1) of the Act:
 - (a) the declaration mentioned in regulation 140;
 - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
 - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
 - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
 - (e) action taken by the AEC in relation to those allegations;
 - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
 - (a) give the post-election report within 30 days after the closing day of the election; and
 - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).
- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

Declaration of result of election

In accordance with reg 140 of the Regulations, the AEC issued a declaration of the result for the Uncontested offices on 16/10/2024 and a declaration of result for contested offices on 05/12/2024. For a copy, see **Attachment A and B**.

CPSU, the Community and Public Sector Union Rules

CPSU, the Community and Public Sector Union – PSU Group Rules used for the election:

- *090VPSU: Incorporates alterations of 29 June 2022 [R2022/15]*

Roll of Voters

The AEC identified address issues with the roll of voters which affected 361 voters. The affected addresses had the incorrect suburb and postcode. The organisation provided two supplementary roll of voters which updated the addresses. A replacement voter pack including a written notice was sent to the affected voters using the supplementary roll of voters.

Written allegations of any irregularities

The AEC received one complaint regarding the accuracy of the roll of voters. The Returning Officer reviewed the complaint and took measures to ensure the roll was correct and those eligible to vote received a postal vote in this election.

Other irregularities

The AEC did not identify any other irregularities in this election.

Signed

Hanish Gupta / Returning Officer
Australian Electoral Commission
E: IEBEvents@aec.gov.au
P: 03 9285 7111
13 December 2024

Attachments

- A. E2024/129 CPSU PSU - Declaration of Results for Uncontested Offices
- B. E2024/129 CPSU PSU - Declaration of Results for Contested Offices

CPSU, the Community and Public Sector Union
PSU Group
DECLARATION OF RESULTS - E2024/129
Contested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

02 ACT Government

02.05 Environment, Planning and Sustainable Development

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	152
Number of voters issued with voting material	152
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	153
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	45
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	45
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	7
Voting material packs not returned by voters by closing date of the ballot	101
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	30%

Section Councillor (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
BURNESS, Verney	3	3
O'LOUGHLIN, Luke S	42	42

Total ballot papers admitted for this office	45
Formal Ballot papers	45
Informal Ballot papers	0

I declare the following elected:

- O'LOUGHLIN, Luke S

23 Tax

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	3,433
Number of voters issued with voting material	3,433
Total number of voters issued with replacement voting material	376
Total number of voting material packs issued	3,809
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	632
Number of declaration envelopes rejected at preliminary scrutiny (minus)	14
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	618
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	410
Voting material packs not returned by voters by closing date of the ballot	2,767
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	18 %

Assistant Section Secretary (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
JOHNSON, D-Ann	229	229
RASMUSSEN, Erik	388	388

Total ballot papers admitted for this office	618
Formal Ballot papers	617
Informal Ballot papers	1

I declare the following elected:

- RASMUSSEN, Erik

Hanish Gupta
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
05/12/2024



18 November 2024

Melissa Donnelly
Joint National Secretary
CPSU, the Community and Public Sector Union-PSU Group
Sent via email: melissa.donnelly@cpsu.org.au

cc: CPSU, the Community and Public Sector Union, enquiry@cpsuvic.org

Dear Melissa Donnelly



IMMEDIATE ACTION REQUIRED:

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Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

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The organisation was ordered to pay a penalty. More information is available in our [case summary](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



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CPSU, the Community and Public Sector Union
PSU Group
DECLARATION OF RESULTS - E2024/129
Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

01 ABC

01.01 Australian Capital Territory

Section Councillor (1)

Candidates

No Nominations Received

01.02 New South Wales

Section Councillor (1)

Candidates

No Nominations Received

01.03 Victoria

Section Councillor (1)

Candidates

No Nominations Received

01.05 South Australia

Section Councillor (1)

Candidates

No Nominations Accepted

01.06 Western Australia

Section Councillor (1)

Candidates

No Nominations Accepted

01.07 Northern Territory

Section Councillor (1)

Candidates

No Nominations Received

01.08 Tasmania

Section Councillor (1)

Candidates

No Nominations Received

01.09 Ripponlea (including ABC Enterprises) Elsternwick

Section Councillor (1)

Candidates

No Nominations Received

02 ACT Government

02.07 Justice and Community Safety

Section Councillor (1)

Candidates

No Nominations Received

04 Indigenous Peoples Organisations

04.01 National Indigenous Australians Agency - Australian Capital Territory

Section Councillor (2)

Candidates

No Nominations Received

04.02 National Indigenous Australians Agency - Northern Territory

Section Councillor (2)

Candidates

No Nominations Received

04.03 National Indigenous Australians Agency - Western Australia

Section Councillor (1)

Candidates

No Nominations Received

04.04 National Indigenous Australians Agency - South Australia

Section Councillor (1)

Candidates

No Nominations Received

04.05 National Indigenous Australians Agency - Far North Queensland

Section Councillor (1)

Candidates

No Nominations Received

04.06 National Indigenous Australians Agency - South Queensland

Section Councillor (1)

Candidates

No Nominations Received

04.07 National Indigenous Australians Agency - New South Wales

Section Councillor (1)

Candidates

No Nominations Received

04.08 National Indigenous Australians Agency - Victoria and Tasmania

Section Councillor (1)

Candidates

No Nominations Received

04.09 Torres Strait Regional Authority

Section Councillor (1)

Candidates

No Nominations Received

04.10 Aboriginal Hostels Limited

Section Councillor (1)

Candidates

No Nominations Received

04.11 Land Councils

Section Councillor (1)

Candidates

No Nominations Received

04.12 Small Indigenous Peoples Organisations

Section Councillor (1)

Candidates

No Nominations Received

06 Attorney Generals

06.01 AGD

Section Secretary (1)

Candidates

BROWN Robin

Section Councillor (4)

Candidates

No Nominations Received

06 Attorney Generals

06.02 AGS

Section Councillor (2)

Candidates

No Nominations Received

06 Attorney Generals

06.03 AG Small Agencies

Section Councillor (2)

Candidates

No Nominations Received

07 Australia Post

07.01 New South Wales/Australian Capital Territory

Section Councillor (1)

Candidates

No Nominations Received

07.02 Victoria/Tasmania

Section Councillor (1)

Candidates

No Nominations Received

07.03 Queensland

Section Councillor (1)

Candidates

No Nominations Received

07.04 South Australia/Northern Territory

Section Councillor (1)

Candidates

No Nominations Received

07.05 Western Australia

Section Councillor (1)

Candidates

No Nominations Received

08 Cultural Institutions

08.01 Australian National Maritime Museum

Section Councillor (1)

Candidates

No Nominations Received

08.02 Australian War Memorial

Section Councillor (1)

Candidates

No Nominations Received

08.03 National Library of Australia

Section Councillor (1)

Candidates

No Nominations Received

08.04 National Museum of Australia

Section Councillor (1)

Candidates

No Nominations Received

08.05 National Archives of Australia

Section Councillor (2)

Candidates

No Nominations Received

08.06 National Gallery of Australia

Section Councillor (1)

Candidates

No Nominations Received

08.07 National Film and Sound Archive

Section Councillor (1)

Candidates

No Nominations Received

08.08 Small APS Cultural Institutions

Section Councillor (1)

Candidates

No Nominations Received

08.09 Small non-APS Cultural institutions

Section Councillor (1)

Candidates

No Nominations Received

08.10 AIATSIS

Section Councillor (1)

Candidates

No Nominations Received

09 CSIRO

Governing Councillor (1)

Candidates

EDWARDS Everard

Treasurer (1)

Candidates

WILKINSON Scott

09.01 Australian Capital Territory

Section Councillor (1)

Candidates

No Nominations Received

09.02 New South Wales

Section Councillor (1)

Candidates

No Nominations Received

09.07 Southern Queensland

Section Councillor (1)

Candidates

No Nominations Received

09.08 Northern Australia

Section Councillor (1)

Candidates

REHBEIN Tracey

10 Industry

10.01 Department of Industry, Science, Energy and Resources

Section Councillor (2)

Candidates

No Nominations Received

11 Home Affairs

11.05 Immi Far North Queensland

Section Councillor (1)

Candidates

No Nominations Received

11.06 ABF New South Wales

Section Councillor (2)

Candidates

No Nominations Received

11.09 Immi Northern Territory

Section Councillor (1)

Candidates

No Nominations Received

11.10 ABF South Australia

Section Councillor (1)

Candidates

No Nominations Received

11.13 Immi Southern Queensland

Section Councillor (1)

Candidates

No Nominations Received

11.14 ABF Tasmania

Section Councillor (1)

Candidates

No Nominations Received

11.16 ABF Victoria

Section Councillor (1)

Candidates

No Nominations Received

11.20 NEMA

Section Councillor (1)

Candidates

No Nominations Received

12 Education

12.01 Australian Capital Territory

Section Councillor (2)

Candidates

No Nominations Received

12.02 Outside ACT

Section Councillor (2)

Candidates

No Nominations Received

12.03 Small Agencies

Section Councillor (1)

Candidates

No Nominations Received

13 Defence

13.01 Australian Capital Territory

Section Councillor (2)

Candidates

No Nominations Received

13.02 New South Wales

Section Councillor (2)

Candidates

No Nominations Received

13.04 Far North Queensland

Section Councillor (1)

Candidates

SPOKES Steven

13.05 South Queensland

Section Councillor (1)

Candidates

No Nominations Received

13.06 South Australia

Section Councillor (1)

Candidates

No Nominations Received

13.09 Tasmania

Section Councillor (1)

Candidates

No Nominations Received

13.11 Defence Capability Acquisition and Sustainment Group

Section Councillor (1)

Candidates

No Nominations Received

14 National Disability Insurance

14.01 Australian Capital Territory

Section Councillor (1)

Candidates

No Nominations Received

14.07 Tasmania

Section Councillor (1)

Candidates

No Nominations Received

14.08 Northern Territory

Section Councillor (1)

Candidates

No Nominations Received

15 Food Inspectorial

15.01 Australian Capital Territory and New South Wales

Section Councillor (1)

Candidates

No Nominations Received

15.02 Queensland

Section Councillor (1)

Candidates

No Nominations Received

15.04 Western Australia

Section Councillor (1)

Candidates

No Nominations Received

15.05 Victoria and Tasmania

Section Councillor (1)

Candidates

No Nominations Received

16 Foreign Affairs, Aid and Trade

Section Secretary (1)

Candidates

HERRON Catherine

17 Social Services

17.01 DSS Australian Capital Territory

Section Councillor (2)

Candidates

No Nominations Received

17.04 DSS Queensland and Northern Territory

Section Councillor (1)

Candidates

JOHNSTON Katie

17.06 DSS Western Australia

Section Councillor (1)

Candidates

No Nominations Received

17.08 DSS Australian Institute of Family Studies

Section Councillor (1)

Candidates

No Nominations Received

17.09 Quality Agency

Section Councillor (1)

Candidates

No Nominations Received

17.10 Digital Transformation Agency

Section Councillor (1)

Candidates

No Nominations Received

18 Private Sector

Section Secretary (1)

Candidates

No Nominations Received

19 Northern Territory Public Service

19.01 Government

Section Councillor (1)

Candidates

No Nominations Received

19.02 Territory Families

Section Councillor (2)

Candidates

No Nominations Received

19.03 Industry and Tourism

Section Councillor (1)

Candidates

No Nominations Received

19.04 Environment

Section Councillor (1)

Candidates

No Nominations Received

19.05 Infrastructure

Section Councillor (1)

Candidates

No Nominations Received

19.06 Education

Section Councillor (1)

Candidates

No Nominations Received

19.07 Health

Section Councillor (2)

Candidates

No Nominations Received

19.08 Justice

Section Councillor (2)

Candidates

No Nominations Received

19.09 Police, Fire and Emergency

Section Councillor (1)

Candidates

No Nominations Received

19.10 Power and Water

Section Councillor (1)

Candidates

No Nominations Received

21 Agriculture, Fisheries and Forestry

21.03 DAFF Victoria and Tasmania

Section Councillor (3)

Candidates

No Nominations Received

21.04 DAFF Far North Queensland

Section Councillor (1)

Candidates

No Nominations Received

21.05 DAFF Southern Queensland

Section Councillor (1)

Candidates

No Nominations Received

21.06 DAFF South Australia

Section Councillor (1)

Candidates

No Nominations Received

21.08 DAFF Northern Territory

Section Councillor (1)

Candidates

No Nominations Received

21.09 Veterinarians

Section Councillor (1)

Candidates

No Nominations Received

21.11 Small Agencies

Section Councillor (1)

Candidates

No Nominations Received

22 Statistics

Governing Councillor (1)

Candidates

SHERMAN Silvana

Section Councillor (3)

Candidates

No Nominations Received

South Australia

Section Councillor (1)

Candidates

BUTCHER Joe

Northern Territory

Section Councillor (1)

Candidates

No Nominations Received

PSO Interviewers

Section Councillor (4)

Candidates

DEALY Michael

23 Tax

Governing Councillor (1)

Candidates

COOGAN Edward

23.01 Albury

Section Councillor (1)

Candidates

No Nominations Received

23.08 Geelong

Section Councillor (1)

Candidates

No Nominations Received

23.13 Northbridge

Section Councillor (1)

Candidates

VOKES Zheela

23.14 Parramatta

Section Councillor (1)

Candidates

KUMAR Rohit

23.15 Penrith

Section Councillor (1)

Candidates

No Nominations Received

23.17 Sydney

Section Councillor (1)

Candidates

DAS-GARSDIE Mitchell

23.19 Upper Mount Gravatt

Section Councillor (1)

Candidates

No Nominations Received

23.20 Wollongong

Section Councillor (1)

Candidates

No Nominations Received

23.21 Traralgon

Section Councillor (1)

Candidates

No Nominations Received

24 Telstra

24.02 North Queensland

Section Councillor (1)

Candidates

No Nominations Received

24.03 New South Wales and Australian Capital Territory

Section Councillor (2)

Candidates

No Nominations Received

24.04 Western Australia

Section Councillor (1)

Candidates

No Nominations Received

24.05 Victoria and Tasmania

Section Councillor (3)

Candidates

No Nominations Received

24.06 South Australia and Northern Territory

Section Councillor (1)

Candidates

No Nominations Received

24.07 Telstra Labour Hire

Section Councillor (1)

Candidates

No Nominations Received

25 Meteorology - 25 Meteorology

Section Councillor (5)

Candidates

CROCK David

FRASER John

27 Veterans Affairs

27.01 Australian Capital Territory

Section Councillor (1)

Candidates

No Nominations Received

27.02 New South Wales

Section Councillor (1)

Candidates

SEMITEKOLOS Konstantinos

27.04 Queensland

Section Councillor (1)

Candidates

No Nominations Received

27.05 South Australia and Northern Territory

Section Councillor (1)

Candidates

No Nominations Received

27.07 Tasmania

Section Councillor (1)

Candidates

HEATH Rebecca

28 Broadcasting - 28 Broadcasting

Section Secretary (1)

Candidates

No Nominations Received

30 Infrastructure, Intellectual Property and Communications

30.01 Infrastructure

Section Councillor (3)

Candidates

No Nominations Received

30.02 IP Australia

Section Councillor (1)

Candidates

DAVIS Bronwyn

30.03 Australian Communications and Media Authority

Section Councillor (1)

Candidates

No Nominations Received

30.04 Small Agencies

Section Councillor (1)

Candidates

No Nominations Received

31 Health

31.01 Australian Capital Territory

Section Councillor (3)

Candidates

AZMI Susan Maree

COLVIN Jordana Lee

31.02 New South Wales

Section Councillor (1)

Candidates

No Nominations Received

31.03 Southern Australia

Section Councillor (1)

Candidates

HAMPSON Peter

31.05 Small Health Organisations

Section Councillor (1)

Candidates

No Nominations Received

34 Services Australia

34.01 Australian Capital Territory

Governing Councillor (1)

Candidates

CURLINE-WANDL Scott

Section Councillor (1)

Candidates

No Nominations Accepted

34.05 Northern Territory

Section Councillor (1)

Candidates

No Nominations Received

34.07 Victoria

Section Councillor (1)

Candidates

MASTROIANNI Sandra

35 Environment

35.02 Parks

Section Councillor (2)

Candidates

No Nominations Received

35.04 Small Agencies

Section Councillor (1)

Candidates

No Nominations Received

36 Employment, Skills and Workplace Relations

36.01 DEWR

Section Councillor (1)

Candidates

WILLIAMSON Paul

36.02 Small Agencies

Section Councillor (1)

Candidates

BOURKE Gene

Section Secretary (1)

Candidates

FARQUHARSON Alice

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Hanish Gupta
Returning Officer
Telephone: IEEvents@aec.gov.au
Email: 03 9285 7111
15/10/2024



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

CPSU, the Community and Public Sector Union
(E2024/129)

MR STEENSON

SYDNEY, 8 AUGUST 2024

Arrangement for conduct of election.

[1] On 3 July 2024 the PSU Group (the **Group**) of the CPSU, the Community and Public Sector Union (the **organisation**) lodged with the Fair Work Commission (the **Commission**) prescribed information for an election to fill the offices and non-office positions set out in **Attachment A**.

[2] The election for these offices and non-office positions is being sought due to insufficient nominations received in a previous election (**E2023/112**) as well as casual vacancies that have arisen, and the restructure of non-office positions in Section 6, the ‘Attorney Generals’ section of the Group, as outlined in paragraph [2] below. All are for the remainder of the current term of office.

Attorney Generals Section

[3] At the time of the most recent scheduled election (E2023/112), the Attorney Generals Section of the Group comprised of four separate subsections: AGD Heritage, AGD IR, AGS and AG Small Agencies. By resolution, on 24 June 2024, the Group restructured the Attorney Generals section to comprise of only three subsections: AGD, AGS and AG Small Agencies, combining both AGD Heritage and AGD IR into a subsection known simply as ‘AGD’. This restructure occurred under rule 2.21(c) of Chapter B of the organisation’s rules and took effect from 1 July 2024.

[4] The two positions of Section Councillor in each of what were subsections AGD Heritage and AGD IR (being a total of four positions), which were left vacant following the scheduled election (**E2023/112**), are therefore now the subject of this election for the combined AGD subsection.

Industry section

[5] The prescribed information also sought the election of two Section Councillors for the Department of Industry, Science and Resources. In election E2023/112, seven out of the eight Section Councillor positions were filled, leaving one position vacant due to insufficient nominations. However, the Group has also advised, via email to Commission staff on 7 August 2024, that another Section Councillor position is vacant due to one of the Councillors elected

in E2023/112 changing agency and therefore no longer being in the relevant electorate to hold the position and consequently resigning.

[6] As such, the Attachment A provides that two Section Councillor positions for the Department of Industry, Science and Resources section are to be filled at this election.

[7] I am satisfied that an election for the **office and non-office positions set out in Attachment A** is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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ATTACHMENT A

Offices

Name of office	Section Name	Subsection Name (if applicable)	Number
Section Secretary	06 Attorney Generals		1
Governing Councillor	09 CSIRO		1
Section Secretary	16 Foreign Affairs, Aid and Trade		1
Section Secretary	18 Private Sector		1
Governing Councillor	22 Statistics		1
Governing Councillor	23 Tax		1
Section Secretary	28 Broadcasting		1
Governing Councillor	34 Services Australia	34.01 Australian Capital Territory	1
Section Secretary	36 Employment, Skills and Workplace Relations		1

Non-Office Positions, from the following sections and sub-sections:

01 ABC

Name of Position	Sub Section Name	Number
Section Councillor	01.01 Australian Capital Territory	1
Section Councillor	01.02 New South Wales	1
Section Councillor	01.03 Victoria	1
Section Councillor	01.05 South Australia	1
Section Councillor	01.06 Western Australia	1
Section Councillor	01.07 Northern Territory	1
Section Councillor	01.08 Tasmania	1
Section Councillor	01.09 Ripponlea (including ABC Enterprises) - Elsternwick	1

02 ACT Government

Section Councillor	02.05 Environment, Planning and Sustainable Development	1
Section Councillor	02.07 Justice and Community Safety	1

04 Indigenous Peoples Organisations

Section Councillor	04.01 National Indigenous Australians Agency Australian Capital Territory	2
Section Councillor	04.02 National Indigenous Australians Agency Northern Territory	2
Section Councillor	04.03 National Indigenous Australians Agency Western Australia	1
Section Councillor	04.04 National Indigenous Australians Agency South Australia	1
Section Councillor	04.05 National Indigenous Australians Agency Far North Queensland	1
Section Councillor	04.06 National Indigenous Australians Agency South Queensland	1
Section Councillor	04.07 National Indigenous Australians Agency New South Wales	1
Section Councillor	04.08 National Indigenous Australians Agency Victoria and Tasmania	1
Section Councillor	04.09 Torres Strait Regional Authority	1
Section Councillor	04.10 Aboriginal Hostels Limited	1
Section Councillor	04.11 Land Councils	1
Section Councillor	04.12 Small Indigenous Peoples Organisations	1

06 Attorney Generals

Section Councillor	06.02 AGD	4
Section Councillor	06.03 AGS	2
Section Councillor	06.04 AG Small Agencies	2

07 Australia Post

Section Councillor	07.01 New South Wales/Australian Capital Territory	1
Section Councillor	07.02 Victoria/Tasmania	1
Section Councillor	07.03 Queensland	1
Section Councillor	07.04 South Australia/Northern Territory	1
Section Councillor	07.05 Western Australia	1

08 Cultural Institutions

Section Councillor	08.01 Australian National Maritime Museum	1
Section Councillor	08.02 Australian War Memorial	1
Section Councillor	08.03 National Library of Australia	1
Section Councillor	08.04 National Museum of Australia	1

Section Councillor	08.05 National Archives of Australia	2
Section Councillor	08.06 National Gallery of Australia	1
Section Councillor	08.07 National Film and Sound Archive	1
Section Councillor	08.08 Small APS Cultural Institutions	1
Section Councillor	08.09 Small non-APS Cultural institutions	1
Section Councillor	08.10 AIATSIS	1

09 CSIRO

Treasurer		1
Section Councillor	09.01 Australian Capital Territory	1
Section Councillor	09.02 New South Wales	1
Section Councillor	09.07 Southern Queensland	1
Section Councillor	09.08 Northern Australia	1

10 Industry

Section Councillor	10.01 Department of Industry, Science, Energy and Resources	2
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11 Home Affairs

Section Councillor	11.05 Immi Far North Queensland	1
Section Councillor	11.06 ABF New South Wales	2
Section Councillor	11.09 Immi Northern Territory	1
Section Councillor	11.10 ABF South Australia	1
Section Councillor	11.13 Immi Southern Queensland	1
Section Councillor	11.14 ABF Tasmania	1
Section Councillor	11.16 ABF Victoria	1
Section Councillor	11.20 NEMA	1

12 Education

Section Councillor	12.01 Australian Capital Territory	3
Section Councillor	12.02 Outside ACT	2
Section Councillor	12.03 Small Agencies	1

13 Defence

Section Councillor	13.01 Australian Capital Territory	2
Section Councillor	13.02 New South Wales	2
Section Councillor	13.04 Far North Queensland	1
Section Councillor	13.05 South Queensland	1
Section Councillor	13.06 South Australia	1
Section Councillor	13.09 Tasmania	1
Section Councillor	13.11 Defence Capability Acquisition and Sustainment Group	1

14 National Disability Insurance

Section Councillor	14.01 Australian Capital Territory	1
Section Councillor	14.07 Tasmania	1
Section Councillor	14.08 Northern Territory	1

15 Food Inspectorial

Section Councillor	15.01 Australian Capital Territory & New South Wales	1
Section Councillor	15.02 Queensland	1
Section Councillor	15.04 Western Australia	1
Section Councillor	15.05 Victoria and Tasmania	1

17 Social Services

Section Councillor	17.01 DSS Australian Capital Territory	2
Section Councillor	17.04 DSS Queensland and Northern Territory	1
Section Councillor	17.06 DSS Western Australia	1
Section Councillor	17.08 DSS Australian Institute of Family Studies	1
Section Councillor	17.09 Quality Agency	1
Section Councillor	17.10 Digital Transformation Agency	1

19 NT Public Service

Section Councillor	19.01 Government	1
Section Councillor	19.02 Territory Families	2
Section Councillor	19.03 Industry and Tourism	1

Section Councillor	19.04 Environment	1
Section Councillor	19.05 Infrastructure	1
Section Councillor	19.06 Education	1
Section Councillor	19.07 Health	2
Section Councillor	19.08 Justice	2
Section Councillor	19.09 Police, Fire and Emergency	1
Section Councillor	19.10 Power and Water	1

21 Agriculture, Forestry and Fisheries

Section Councillor	21.03 DAFF Victoria and Tasmania	3
Section Councillor	21.04 DAFF Far North Queensland	1
Section Councillor	21.05 DAFF Southern Queensland	1
Section Councillor	21.06 DAFF South Australia	1
Section Councillor	21.08 DAFF Northern Territory	1
Section Councillor	21.09 Veterinarians	1
Section Councillor	21.11 Small Agencies	1

22 Statistics

Section Councillor	22.01 Australian Capital Territory	1
Section Councillor	22.05 South Australia	1
Section Councillor	22.07 Northern Territory	1
Section Councillor	22.09 PSO Interviewers	1

23 Tax

Assistant Section Secretary		1
Section Councillor	23.01 Albury	1
Section Councillor	23.08 Geelong	1
Section Councillor	23.13 Northbridge	1
Section Councillor	23.14 Parramatta	1
Section Councillor	23.15 Penrith	1
Section Councillor	23.17 Sydney	1
Section Councillor	23.19 Upper Mount Gravatt	1

Section Councillor	23.20 Wollongong	1
Section Councillor	23.21 Traralgon	1

24 Telstra

Section Councillor	24.02 North Queensland	1
Section Councillor	24.03 New South Wales and Australian Capital Territory	2
Section Councillor	24.04 Western Australia	1
Section Councillor	24.05 Victoria and Tasmania	3
Section Councillor	24.06 South Australia and Northern Territory	1
Section Councillor	24.07 Telstra Labour Hire	1

25 Meteorology

Section Councillor	25.01 Meteorology	5
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27 Veterans Affairs

Section Councillor	27.01 Australian Capital Territory	1
Section Councillor	27.02 New South Wales	1
Section Councillor	27.04 Queensland	1
Section Councillor	27.05 South Australia Northern Territory	1
Section Councillor	27.07 Tasmania	1

30 Infrastructure, Intellectual Property and Communications

Section Councillor	30.01 Infrastructure	3
Section Councillor	30.02 IP Australia	1
Section Councillor	30.03 Australian Communications and Media Authority	1
Section Councillor	30.04 Small Agencies	1

31 Health

Section Councillor	31.01 Australian Capital Territory	3
Section Councillor	31.02 New South Wales	1
Section Councillor	31.03 Southern Australia	1
Section Councillor	31.05 Small Health Organisations	1

34 Services Australia

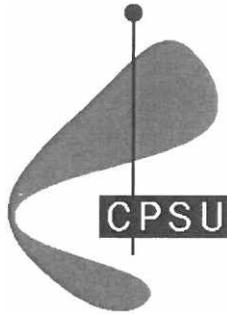
Section Councillor	34.01 Australian Capital Territory	1
Section Councillor	34.05 Northern Territory	1
Section Councillor	34.07 Victoria	1

35 Environment

Section Councillor	35.02 Environment Parks	2
Section Councillor	35.04 Environment Small Agencies	1

36 Employment, Skills and Workplace Relations

Section Councillor	36.01 DEWR	1
Section Councillor	36.02 Small Agencies	1



Community and Public Sector Union

Melissa Donnelly – National Secretary

3 July 2024

General Manager
Fair Work Commission
GPO Box 539
Canberra City, ACT, 2601
By email: regorgs@fwc.gov.au

Dear General Manager,

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 of the *Fair Work (Registered Organisations) Act 2009* and Regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009*, with a request under Section 187 of the *Fair Work (Registered Organisations) Act 2009*

I, Melissa Donnelly, being the National Secretary of the Community and Public Sector Union (PSU Group), make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Community and Public Sector Union (PSU Group).
2. The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).
3. The elections that are required are set out in the table in Annexure A and in Annexure B.
4. A copy of the request under section 187 to the AEC to conduct an election for positions other than office is attached.
5. The resignation letter is attached for each casual vacancy.
6. Insufficient nominations were received in an earlier election, and the declaration of results is attached.
7. The decision and associated information that has resulted in the restructure/change of positions in Section 6 Attorney Generals is attached. This is not the result of a rule change and is allowed under existing rules.

8. No rule alterations are pending that will impact the election.
9. This statement is lodged at least 2 months before nominations open for the elections in Annexure A and in Annexure B.



Melissa Donnelly
CPSU National Secretary

ANNEXURE A

- Elections that are required:

Branch	Section name	Sub-Section name (where relevant)	Name of Office	Number required	Voting System	Reason for Election	Electorate
					<i>Direct voting system; Collegiate electoral system</i>	<i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	
<i>PSU Group</i>	06 Attorney Generals		Section Secretary	<i>1</i>	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of Section</i>
<i>PSU Group</i>	16 Foreign Affairs, Aid and Trade		Section Secretary	<i>1</i>	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of Section</i>
<i>PSU Group</i>	18 Private Sector		Section Secretary	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of Section</i>
<i>PSU Group</i>	28 Broadcasting		Section Secretary	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of Section</i>
<i>PSU Group</i>	36 Employment		Section Secretary	<i>1</i>	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of Section</i>
<i>PSU Group</i>	S09 CSIRO		Governing Councillor	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of Section</i>
<i>PSU Group</i>	S22 Stats		Governing Councillor	<i>1</i>	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of Section</i>
<i>PSU Group</i>	S23 Tax		Governing Councillor	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of Section</i>
<i>PSU Group</i>	S34 Services Australia ACT		Governing Councillor	<i>1</i>	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of Sub-Section</i>

- Important dates:

	Direct Voting System
Nominations OPEN	<i>21 Days prior to the close of nominations (Rule 3.5(a)) 4 September 2024</i>
Nominations CLOSE	<i>12 noon on the last Wednesday in September (Rule</i>

	<i>3.5(b) 25 September 2024</i>
Roll of Voters cut off date	<i>7 days prior to nominations opening (Rule 3.4(c)) 28 August 2024</i>

ANNEXURE B

- Elections that are required for Section Council positions, positions not on CPSU Governing Council:

Branch	Section name	Sub-Section name (where relevant)	Name of Position	Number required	Voting System	Reason for Election	Electorate
					<i>Direct voting system; Collegiate electoral system</i>	<i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	
<i>PSU Group</i>	01 ABC	01.01 Australian Capital Territory	Section Councillor	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		01.02 New South Wales	Section Councillor	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		01.03 Victoria	Section Councillor	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		01.05 South Australia	Section Councillor	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		01.06 Western Australia	Section Councillor	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		01.07 Northern Territory	Section Councillor	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		01.08 Tasmania	Section Councillor	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		01.09 Ripponlea (including ABC Enterprises) – Elsternwick	Section Councillor	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

<i>PSU Group</i>	02 ACT Government	02.05 Environment, Planning and Sustainable Development	Section Councillor	1	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of sub-section</i>
<i>PSU Group</i>		02.07 Justice and Community Safety	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	04 Indigenous Peoples Organisations	04.01 National Indigenous Australians Agency ACT	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		04.02 National Indigenous Australians Agency NT	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		04.04 National Indigenous Australians Agency WA	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		04.04 National Indigenous Australians Agency SA	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		04.05 National Indigenous Australians Agency FNQ	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

<i>PSU Group</i>		04.05 National Indigenous Australians Agency Sth Qld	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		04.07 National Indigenous Australians Agency NSW	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		04.08 National Indigenous Australians Agency VIC and TAS	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		04.09 Torres Strait Regional Authority	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		04.10 Aboriginal Hostels Limited	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		04.11 Land Councils	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		04.12 Small Indigenous Peoples Organisations	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	06 Attorney Generals	06.01 AGD	Section Councillor	4	<i>Direct</i>	<i>Insufficient nominations / new office</i>	<i>All of sub-section</i>
<i>PSU Group</i>		06.02 AGS	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

<i>PSU Group</i>		06.03 AG Small Agencies	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	07 Australia Post	07.01 NSW/ACT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		07.02 VIC/TAS	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		07.03 QLD	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		07.04 SA/NT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		07.05 WA	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	08 Cultural Institutions	08.01 Australian National Maritime Museum	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		08.02 Australian War Memorial	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		08.03 National Library of Australia	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		08.04 National Museum of Australia	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		08.05 National Archives of Australia	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

<i>PSU Group</i>		08.06 National Gallery of Australia	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		08.07 National Film and Sound Archive	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		08.08 Small APS Cultural Institutions	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		08.09 Small non-APS Cultural institutions	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		08.09 AIATSIS	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	09 CSIRO	CSIRO Section Treasurer	Treasurer	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of Section</i>
<i>PSU Group</i>		09.01 ACT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		09.02 NSW	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		09.07 Sth Qld	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		09.09 Nth Australia	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	10 Industry	10.01 Department of Industry,	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

		Science and Resources					
<i>PSU Group</i>	11 Home Affairs	11.05 Immi Far North Queensland	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		11.06 ABF New South Wales	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		11.09 Immi Northern Territory	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		11.10 ABF South Australia	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		11.13 Immi Southern Queensland	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		11.14 ABF Tasmania	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		11.16 ABF Victoria	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		11.20 NEMA	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	12 Education	12.01 Australian Capital Territory	Section Councillor	3	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		12.02 Outside ACT	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

<i>PSU Group</i>		12.03 Small Agencies	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	13 Defence	13.01 ACT	Section Councillor	2	<i>Direct</i>	<i>1 Insufficient nominations; 1 Casual vacancy</i>	<i>All of sub-section</i>
<i>PSU Group</i>		13.02 New South Wales	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		13.04 Far North Queensland	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		13.05 South Queensland	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		13.06 South Australia	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		13.09 Tasmania	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		13.11 Defence Capability Acquisition and Sustainment Group	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	14 National Disability Insurance	14.01 ACT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		14.07 Tas	Section Councillor	1	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of sub-section</i>
<i>PSU Group</i>		14.08 NT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	15 Food Inspectorial	15.01 ACT & NSW	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

<i>PSU Group</i>		15.02 QLD	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		15.04 WA	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		15.05 VIC & TAS	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	17 Social Services	17.01 DSS ACT	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		17.04 DSS Qld & NT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		17.06 DSS WA	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		17.08 DSS Australia Institute of Family Studies	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		17.09 Quality Agency	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		17.10 Digital Transformation Agency	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	19 Northern Territory Public Service	19.01 Government	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		19.02 Territory Families	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		19.03 Industry and Tourism	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

<i>PSU Group</i>		19.04 Environment	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		19.05 Infrastructure	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		19.06 Education	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		19.07 Health	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		19.08 Justice	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		19.09 Police, Fire and Emergency	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		19.10 Power and Water	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	21 Agriculture, Fisheries and Forestry	21.03 DAFF Vic & Tas	Section Councillor	3	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		21.04 DAFF FNQ	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		21.05 DAFF Southern Queensland	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		21.06 DAFF SA	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		21.08 DAFF NT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		21.09 DAFF Veterinarians	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

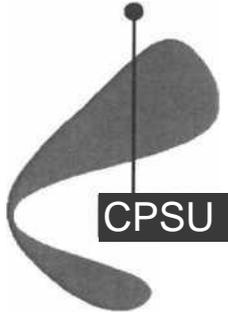
<i>PSU Group</i>		21.11 Small Agencies	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	22 Statistics	22.01 ACT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		22.05 SA	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		22.07 NT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		22.09 PSO Interviewers	Section Councillor	1	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of sub-section</i>
<i>PSU Group</i>	23 Tax		Assistant Section Secretary	1	1	<i>Insufficient nominations</i>	<i>All of Section</i>
		23.01 Albury	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		23.08 Geelong	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		23.13 Northbridge	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		23.14 Parramatta	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		23.14 Penrith	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		23.17 Sydney	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		23.19 Upper Mount Gravatt	Section Councillor	1	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of sub-section</i>
<i>PSU Group</i>		23.20 Wollongong	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		23.21 Traralgon	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

<i>PSU Group</i>	24 Telstra	24.02 Northern Queensland	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		24.03 NSW and ACT	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		24.04 Western Australia	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		24.05 VIC and TAS	Section Councillor	3	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		24.06 SA and NT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		24.07 Telstra Labour Hire	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	25 Meteorology	25.01 Meteorology	Section Councillor	5	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	27 Veterans Affairs	27.01 ACT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		27.02 NSW	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		27.04 Qld	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		27.05 SA & NT	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		27.07 TAS	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	30 Infrastructure, Intellectual Property and Communications	30.01 Infrastructure	Section Councillor	3	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>

<i>PSU Group</i>		30.02 IP Australia	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		30.03 Australian Communications and Media Authority	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		30.04 Small Agencies	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	31 Health	31.01 ACT	Section Councillor	3	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		31.02 NSW	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		31.03 Southern Australia	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		31.05 Small Health Organisations	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>	34 Services Australia	34.01 Australian Capital Territory	Section Councillor	1	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of sub-section</i>
<i>PSU Group</i>		34.05 Northern Territory	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of sub-section</i>
<i>PSU Group</i>		34.07 Victoria	Section Councillor	1	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of sub-section</i>
<i>PSU Group</i>	35 Environment	35.02 Environment Parks	Section Councillor	2	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of Sub-Section</i>

<i>PSU Group</i>		35.04 Environment Small Agencies	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of Sub-Section</i>
<i>PSU Group</i>	36 Employment, Skills and Workplace Relations	36.01 DEWR	Section Councillor	1	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All of Sub-Section</i>
<i>PSU Group</i>		36.02 Small Agencies	Section Councillor	1	<i>Direct</i>	<i>Insufficient nominations</i>	<i>All of Sub-Section</i>

	Direct Voting System
Nominations OPEN	<i>21 Days prior to the close of nominations (Rule 3.5(a)) 4 September 2024</i>
Nominations CLOSE	<i>12 noon on the last Wednesday in September (Rule 3.5(b)) 25 September 2024</i>
Roll of Voters cut off date	<i>7 days prior to nominations opening (Rule 3.4(c)) 28 August 2024</i>



Community and Public Sector Union

Melissa Donnelly - National Secretary

3 July 2024

Mr Tom Rogers

Australian Electoral Commissioner

Australian Electoral Commission By email: IEBevents@aec.gov.au

Dear Commissioner,

Re: Application to conduct elections for office and position other than office

I enclose a copy of a statement advising the Commissioner of the Fair Work Commission that an election is required for positions in the PSU Group of CPSU, the Community and Public Sector Union.

To the extent necessary, the PSU Group of the CPSU requests that the AEC conduct the election for those positions that are officer positions (annexure A) and positions other than an officer (annexure B) in the organisation, in accordance with the relevant legislation.

The request for the conduct of elections for positions other than offices is made consistent with the rules of the PSU Group of the CPSU and is consistent with Section 187 of the *Fair Work (Registered Organisations) Act 2009*.

Please contact James Batchelor, Director of Governance 0413 933 351 to discuss this matter or if you require clarification of any matter relating to this notification.

Yours faithfully,


Melissa Donnelly
National Secretary
CPSU