



1 October 2024

Gerard Hayes
Branch Secretary
Health Services Union-New South Wales/Australian Capital Territory/Queensland Branch
Sent via email: gerard.hayes@hsu.asn.au

cc: Health Services Union, hsu@hsu.net.au

Dear Gerard Hayes

The Health Services Union-New South Wales/Australian Capital Territory/Queensland Branch's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Information for future lodgements

Please use the full, correct branch name in future lodgements, as per your organisation's rule 38 (a). Rule change R2020/207, with a Decision issued 8 June 2021, included a change to the branch name creating the New South Wales/Australian Capital Territory/Queensland Branch, however your statement declaration described the branch as NSW Branch.

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2024

Matter number ORP2024/59

Date lodged 25 September 2024

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009**

I, Gerard Hayes, being the Secretary of the Health Services Union NSW Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Health Services Union	Branch name	NSW Branch
Financial year start date	1 July 2023	Financial year end date	30 June 2024

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Health Services Union NSW Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Note – paying entity
1. Gerard Hayes	Branch Secretary	Wages inclusive of superannuation \$260,825	\$6,855	Private use of motor vehicle	Health Services Union NSW (state registered union)
2. Lynne Russell	Branch Assistant Secretary/Treasurer	Wages inclusive of superannuation \$190,022	\$6,848	Private use of motor vehicle	Health Services Union NSW (state registered union)
3. Lauren Hutchins	Branch Assistant Secretary	Wages inclusive of superannuation \$183,762	\$7,636	Private use of motor vehicle	Health Services Union NSW (state registered union)
4. Dustin Halse	Branch Delegate to National Council / Divisional Secretary Strategy, Research & Projects	Wages inclusive of superannuation \$162,253	\$nil	N/A	Health Services Union NSW (state registered union)
5. Mark Sterrey	Branch President	Honorarium \$4,000	\$nil	N/A	Health Services Union NSW (state registered union)

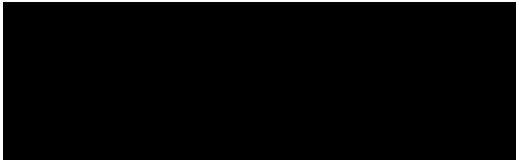
Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
Nil				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section 293G, where none are listed this is because there were no disclosable payments;



 Dated: 12/9/24