



Fair Work  
Commission

7 October 2024

Travis Hera-Singh  
Branch Executive Officer  
Construction, Forestry and Maritime Employees Union  
Construction and General Division, South Australia Divisional Branch  
Sent via email: saqueries@cfmeu.org

cc: Construction, Forestry and Maritime Employees Union, nationalcompliance@cfmeu.org

Dear Marcus Pare

**The Construction, Forestry and Maritime Employees Union - Construction and General Division, South Australia Divisional Branch's Officer and Related Party Disclosure Statement (ORP Statement)**

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 March 2024

Matter number ORP2024/8

Date lodged 27 September 2024

Result FILED

**Your assessment**

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

# OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Travis Hera-Singh, being the Branch Executive Officer of the Construction, Forestry and Maritime Employees Union Construction & General Division South Australian Divisional Branch declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Construction, Forestry and Maritime Employees Union	<b>Branch name</b>	Construction & General Division South Australian Divisional Branch
<b>Financial year start date</b>	1 April 2023	<b>Financial year end date</b>	31 March 2024
<p><b>INSTRUCTIONS FOR COMPLETING THIS STATEMENT:</b></p> <ol style="list-style-type: none"> <li>1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)</li> <li>2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)</li> <li>3. If there are no disclosures in any of the cells below, please insert 'NIL'</li> </ol>			

## Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Construction, Forestry and Maritime Employees Union Construction & General Division South Australian Divisional Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Margues Pare	Divisional Branch Assistant Secretary	\$199,615.32 * Please refer to Note 1	\$22,436.00	Reportable Fringe Benefit amount including Motor Vehicle
2. Travis Brook	Divisional Branch Trustee	\$173,752.46	\$19,608.00	Reportable Fringe Benefit amount including Motor Vehicle
4. Travis Hera-Singh	Divisional Branch Treasurer	\$158,741.28 * Please refer to Note 2	\$16,981.00	Reportable Fringe Benefit amount including Motor Vehicle
3. Mark Palmer	Divisional Branch Vice President	\$143,828.59	\$19,753.00	Reportable Fringe Benefit amount including Motor Vehicle
5. David Ellis	Divisional Branch Committee Member	\$110,784.01 * Please refer to Note 3	\$13,678.00	Reportable Fringe Benefit amount including Motor Vehicle

- Note 1: During the financial year, Margues (Marcus) Pare, as a Union representative, sat on the BIRST, INCOLINK, Portable Long Service Leave and CITC Board of directors for the Union. Directors' fees of \$15,922.50 (incl GST) from BIRST; \$37,125.00 (incl GST) from INCOLINK; 3,245.00 (incl GST) from Portable Long Service Leave and \$4,999.98 (incl GST) from CITC were paid to the Union, not to the Officer and therefore the board fees are separately disclosed here in Note 1, not included above.
- Note 2: During the financial year, Travis Hera-Singh, as a Union representative, sat on the BIRST Board of directors for the Union. Directors' fees of \$5,307.50 (incl GST) from BIRST were paid to the Union, not to the Officer and therefore the board fees are separately disclosed here in Note 1, not included above.
- Note 3: During the financial year, David Ellis, as a Union representative, sat on the BIRST Board of directors for the Union. Directors' fees of \$5,307.50 (incl GST) from BIRST were paid to the Union, not to the Officer and therefore the board fees are separately disclosed here in Note 1, not included above.

- Note 4: John Setka, the Divisional Branch Secretary of CFMEU C&G SA Divisional Branch, is also the Divisional Branch Secretary for the Construction, Forestry and Maritime Employees Union Construction & General Divisional Victorian and Tasmanian Branch. CFMEU C&G Victorian and Tasmanian Branch pays 100% of his remuneration. The remuneration is therefore disclosed in the Officer and Related Party Disclosure Statement for CFMEU C&G VIC/TAS Branch.
- Note 5: Robert Graauwmans, the Divisional Branch President of CFMEU C&G SA Divisional Branch, is also the Divisional Branch President for the Construction, Forestry and Maritime Employees Union Construction & General Divisional Victorian and Tasmanian Branch. CFMEU C&G Victorian and Tasmanian Branch pays 100% of his remuneration. The remuneration is therefore disclosed in the Officer and Related Party Disclosure Statement for CFMEU C&G VIC/TAS Branch.

## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
Nil	Nil	Nil	Nil	\$ Nil	Nil
Nil	Nil	Nil	Nil	\$ Nil	Nil
Nil	Nil	Nil	Nil	\$ Nil	Nil
Nil	Nil	Nil	Nil	\$ Nil	Nil
Nil	Nil	Nil	Nil	\$ Nil	Nil

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;

- the persons and entities listed under ‘payments to related parties’ are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration): \_\_\_\_\_  \_\_\_\_\_ Travis Hera-Singh

Dated: 25/09/2024

**[This form must be signed by an officer]**

**PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year.** It can be lodged with the Commission by emailing to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.