



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union
(E2024/140)

MR STEENSON

SYDNEY, 13 SEPTEMBER 2024

Arrangement for conduct of election.

[1] On 30 August 2024 the Victorian Branch of the Australian Education Union lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Delegates to Branch Conference from the following:

Early Childhood Sector

<u>Region</u>	<u>Number of Delegates</u>
South East	22
North West	18
Goulburn	2
Barwon	4
Gippsland	3
Loddon	3
Central Highlands Wimmera	2

Primary Sector and Primary Allied Staff Sub-Sector

<u>Region</u>	
Geelong	16
Colac	2
Hamilton/Portland	3
Warrnambool	5
Ballarat	10
Stawell	2
Horsham	2
Benalla	2

Seymour	4
Kyabram	1
Shepparton	4
Wodonga	3
Wangaratta	3
South Gippsland	5
West Gippsland	4
La Trobe Valley	7
East Gippsland	3
Sale	3
Bendigo	8
Castlemaine/Kyneton	4
Maryborough	1
Bendigo/Echuca	3
Swan Hill	2
Mildura	5
Inner City	13
Latrobe/Plenty	15
Diamond Valley	7
Werribee	19
Inner West	15
Maribyrnong	13
Broadmeadows	15
Sunbury	4
Melton	10
Greater Waverley	13
Inner East	7
Doncaster/Warringal	12
Outer Eastern	11
Knox/Dandenong Ranges	11
Yarra Valley	2
South Eastern	9
Berwick/Pakenham	14
Cranbourne	12
Longbeach/Moorabbin/Prahran	23
Frankston	9
Peninsula	8
Primary Allied Staff Sub-Sector	97

Secondary Sector and Secondary Allied Staff Sub-Sector

<u>Region</u>	
Geelong	11
Colac	1
Hamilton/Portland	2
Warrnambool	4

Ballarat	6
Stawell	1
Horsham	3
Benalla	2
Seymour	3
Kyabram	1
Shepparton	3
Wodonga	3
Wangaratta	3
South Gippsland	4
West Gippsland	3
LaTrobe Valley	3
East Gippsland	2
Sale	2
Bendigo	6
Castlemaine/Kyneton	2
Maryborough	1
Bendigo/Echuca	2
Swan Hill	1
Mildura	4
Inner City	18
Latrobe/Plenty	12
Diamond Valley	5
Werribee	12
Inner West	12
Maribyrnong	12
Broadmeadows	9
Sunbury	3
Melton	7
Greater Waverley	11
Inner East	6
Doncaster/Warringal	10
Outer Eastern	7
Knox/Dandenong Ranges	7
Yarra Valley	1
South Eastern	7
Berwick/Pakenham	12
Cranbourne	5
Longbeach/Moorabbin/Prahran	18
Frankston	6
Peninsula	4
Secondary Allied Staff Sub-Sector	56

TAFE and Adult Provision Sector

TAFE institution

Federation TAFE – Federation University Australia	1
Bendigo Kangan Institute	5
Box Hill Institute	4
Chisholm Institute of TAFE	4
TAFE Gippsland	2
The Gordon Institute of TAFE (The Gordon)	3
Goulburn Ovens Institute of TAFE	1
Holmesglen Institute of TAFE	3
Melbourne Polytechnic	5
RMIT	1
South West Institute of TAFE	1
Sunraysia Institute of TAFE	1
Swinburne University of Technology (TAFE Division)	1
Victoria University (TAFE Division)	3
William Angliss Institute of TAFE	1
Wodonga Institute of TAFE (Wodonga TAFE)	1
Disability Services Sub-Sector	9
AMES Sub-Sector	1

[2] The prescribed information refers to the relevant rules for calculating the number of delegates to be elected, in particular sub-rules 4(2) and 4(3), as well as setting out the number of members in each electorate.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755339



30 August 2024

Murray Furlong
General Manager
Fair Work Commission
GPO Box 1994 Melbourne VIC 3001

via email regorgs@fwc.gov.au

Dear General Manager Furlong

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Erin Aulich, being the Branch Secretary of the Australian Education Union Victorian Branch, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Education Union Victorian Branch (AEU Vic Branch).
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The election that is required is Election of Delegates to Branch Conference 2025 (AEU Vic Branch Rule 51).
4. Reason for the Election – Scheduled election. Pursuant to Rule 51 (1), the Delegates to the Branch Conference take office on the declaration of his or her election and hold office for one year or until his or her successor takes office.
5. No rule alterations are pending that will impact the election.
6. This statement is lodged at least 2 months before nominations open for the election as set out in the table in Annexure A.
7. **Voting system and number of positions**

The voting system to be employed in the conduct of the elections is a direct voting system by and from the financial members of the relevant Sectors or Sub-Sectors.

Pursuant to AEU Vic Branch rules 4(2) and 4(3), the financial branch and sector membership numbers as at 30 June 2024 will determine the number of persons elected as Delegates to Branch Conference. The number of positions to be elected is set out at Annexure A:

- Part 1 - Number of financial members as at 30 June 2024 by Sectors or Sub-Sectors; and number of 2025 Annual Conference Delegates;
- Part 2 - Calculations of delegate entitlements as per AEU Vic Branch rule 4(2);

8. Electorate

AEU Vic Branch rule 4(1) – *Branch Conference Composition* sets out the various electorates:

- (1) The Branch Conference shall consist of:
- (a) the members of the Branch Council;
 - (b) delegates elected by and from the financial members of the Early Childhood Sector in a region or group of regions;
 - (c) delegates elected by and from the financial members of the Primary Sector in each region **who are not members of the Primary Allied Staff Sub-Sector**;
 - (d) delegates elected by and from the financial members of the Primary Allied Staff Sub-Sector;
 - (e) delegates elected by and from financial members of the Secondary Sector in each region **who are not members of the Secondary Allied Staff Sub-Sector**;
 - (f) delegates elected by and from the financial members of the Secondary Allied Staff Sub-Sector;
 - (g) delegates elected by and from financial members of the TAFE Sub-Sector;
 - (h) delegates elected by and from all financial members of the Disability Services Sub-Sector; and
 - (i) delegates elected by and from all financial members of the Adult Migrant Education Service (AMES) Sub-Sector.

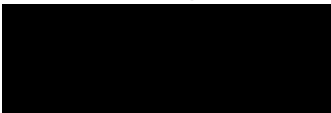
9. Important Dates

The dates and times for nominations open and close to be determined by the Returning Officer from the Australian Electoral Commission with regards to AEU Vic Branch Rule 51 – *Election of Delegates to Branch Conference*.

The timetable as set out below is recommended to the Returning Officer, for consideration.

	Direct Voting System
Nominations OPEN	<i>It is recommended that nominations open on 7 February 2025</i>
Nominations CLOSE	<i>It is recommended that nominations close on 7 March 2025</i>
Roll of Voters cut - off date	<i>7 days prior to nominations opening [rule 57(2A)]</i>
Ballot (if required) OPEN	<i>It is recommended that the ballot open on 31 March 2025, if required.</i>
Ballot CLOSE	<i>It is recommended that the ballot close on 2 May 2025</i>

Yours sincerely



Erin Aulich
Branch Secretary
AEU Victoria

ANNEXURE A- PART 1 - AEU VIC BRANCH FINANCIAL MEMBERSHIP AS AT 30 JUNE 2024 BY SECTOR

2025 ANNUAL CONFERENCE DELEGATES

SECTOR	NUMBER OF MEMBERS	NUMBER OF DELEGATES**
Early Childhood	2697 DIVIDED BY 50	54
Primary	16928 DIVIDED BY 50	344
Primary Allied Staff Sub Sector	4869 DIVIDED BY 50	97
Secondary	12861 DIVIDED BY 50	257
Secondary Allied Staff Sub-Sector	2797 DIVIDED BY 50	56
TAFE & Adult Provision		
TAFE Sub-sector	1844 DIVIDED BY 50	37
Disability Sub-Sector	441 DIVIDED BY 50	9
AMES Sub-Sector	18 DIVIDED BY 50	1

Notes

**The number of delegates to be elected has been determined pursuant to AEU Victorian Branch sub-rule 4(2)(a)(b) and (c).

ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)

EARLY CHILDHOOD SECTOR

GROUP OF REGIONS	NUMBER OF MEMBERS	NUMBER OF DELEGATES
SOUTH EAST		
GREATER WAVERLEY	132	
INNER EAST	74	
DONCASTER/WARRINGAL	113	
OUTER EASTERN	122	
KNOX/DANDENONG RANGES	102	
YARRA VALLEY	9	
SOUTH EASTERN	69	
BERWICK/PAKENHAM	117	
CRANBOURNE	33	
LONGBEACH/MOORABBIN/PRAHRAN	193	
FRANKSTON	68	
PENINSULA	70	
SOUTH EAST TOTALS	1102	22
NORTH WEST		
INNER CITY	151	
LATROBE/PLENTY	125	
DIAMOND VALLEY	44	
WERRIBEE	136	
INNER WEST	114	
MARIBYRNONG	139	
BROADMEADOWS	99	
SUNBURY	41	
MELTON	47	
NORTH WEST TOTALS	896	18
GOULBURN		
BENALLA	16	
SEYMOUR	23	
SHEPPARTON	21	
WODONGA	11	
WANGARATTA	13	
GOULBURN TOTALS	84	2
BARWON		
GEELONG	138	
COLAC	18	
HAMILTON/PORTLAND	12	
WARRNAMBOOL	38	
BARWON TOTALS	206	4

GROUP OF REGIONS	NUMBER OF MEMBERS	NUMBER OF DELEGATES
GIPPSLAND		
SOUTH GIPPSLAND	38	
WEST GIPPSLAND	17	
LA TROBE VALLEY	33	
EAST GIPPSLAND	23	
SALE	16	
GIPPSLAND TOTALS	127	3
LODDON		
BENDIGO	42	
CASTLEMAINE/KYNETON	33	
MARYBOROUGH	13	
BENDIGO/ECHUCA	28	
SWAN HILL	7	
MILDURA	43	
LODDON TOTALS	166	3
CENTRAL HIGHLANDS WIMMERA		
BALLARAT	79	
STAWELL	8	
HORSHAM	29	
CENTRAL HIGHLANDS WIMMERA TOTALS	116	2
EARLY CHILDHOOD SECTOR TOTALS	2697	54

**ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)
PRIMARY SECTOR AND PRIMARY ALLIED STAFF SUB-SECTOR**

REGION	NUMBER OF MEMEBRS	NUMBER OF DELEGATES
GEELONG	810	16
COLAC	84	2
HAMILTON/PORTLAND	125	3
WARRNAMBOOL	236	5
BALLARAT	496	10
STAWELL	86	2
HORSHAM	104	2
BENALLA	85	2
SEYMOUR	204	4
KYABRAM	33	1
SHEPPARTON	212	4
WODONGA	159	3
WANGARATTA	149	3
SOUTH GIPPSLAND	248	5
WEST GIPPSLAND	191	4
LA TROBE VALLEY	342	7
EAST GIPPSLAND	149	3
SALE	155	3
BENDIGO	393	8
CASTLEMAINE/KYNETON	197	4
MARYBOROUGH	47	1
BENDIGO/ECHUCA	170	3
SWAN HILL	96	2
MILDURA	230	5
INNER CITY	653	13
LATROBE / PLENTY	736	15
DIAMOND VALLEY	335	7
WERRIBEE	938	19
INNER WEST	739	15
MARIBYRNONG	645	13
BROADMEADOWS	727	15
SUNBURY	192	4
MELTON	494	10
GREATER WAVERLEY	632	13
INNER EAST	336	7
DONCASTER/WARRINGAL	615	12
OUTER EASTERN	541	11
KNOX/DANDENONG RANGES	548	11
YARRA VALLEY	94	2
SOUTH EASTERN	428	9
BERWICK/PAKENHAM	697	14
CRANBOURNE	607	12
LONGBEACH/MOORABBIN/PRAHRAN	1130	23
FRANKSTON	464	9
PENINSULA	376	8
TOTAL PRIMARY SECTOR	16928	344
TOTAL PRIMARY ALLIED SUB-SECTOR	4869	97

**ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)
SECONDARY SECTOR AND SECONDARY ALLIED STAFF SUB-SECTOR**

REGION	NUMBER OF MEMEBRS	NUMBER OF DELEGATES
GEELONG	556	11
COLAC	63	1
HAMILTON/PORTLAND	75	2
WARRNAMBOOL	182	4
BALLARAT	317	6
STAWELL	45	1
HORSHAM	156	3
BENALLA	80	2
SEYMOUR	139	3
KYABRAM	6	1
SHEPPARTON	166	3
WODONGA	171	3
WANGARATTA	144	3
SOUTH GIPPSLAND	203	4
WEST GIPPSLAND	155	3
LA TROBE VALLEY	169	3
EAST GIPPSLAND	120	2
SALE	89	2
BENDIGO	301	6
CASTLEMAINE/KYNETON	117	2
MARYBOROUGH	39	1
BENDIGO/ECHUCA	110	2
SWAN HILL	66	1
MILDURA	206	4
INNER CITY	924	18
LATROBE / PLENTY	588	12
DIAMOND VALLEY	263	5
WERRIBEE	591	12
INNER WEST	605	12
MARIBYRNONG	599	12
BROADMEADOWS	460	9
SUNBURY	145	3
MELTON	331	7
GREATER WAVERLEY	538	11
INNER EAST	297	6
DONCASTER/WARRINGAL	488	10
OUTER EASTERN	351	7
KNOX/DANDENONG RANGES	345	7
YARRA VALLEY	59	1
SOUTH EASTERN	340	7
BERWICK/PAKENHAM	600	12
CRANBOURNE	248	5
LONGBEACH/MOORABBIN/PRAHRAN	877	18
FRANKSTON	315	6
PENINSULA	222	4
TOTAL SECONDARY SECTOR	12861	257
TOTAL SECONDARY ALLIED SUB-SECTOR	2797	56

ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)

TAFE AND ADULT PROVISION SECTOR

TAFE INSTITUTES SUB-SECTOR	NO. OF MEMBERS	NO. OF DELEGATES
Federation TAFE - Federation University Australia	67	1
Bendigo Kangan Institute	247	5
Box Hill Institute	189	4
Chisholm Institute of TAFE	197	4
TAFE Gippsland	80	2
The Gordon Institute of TAFE (The Gordon)	150	3
Goulburn Ovens Institute of TAFE	73	1
Holmesglen Institute of TAFE	125	3
Melbourne Polytechnic	240	5
RMIT	72	1
South West Institute of TAFE	57	1
Sunraysia Institute of TAFE	54	1
Swinburne University of Technology (TAFE Division)	35	1
Victoria University (TAFE Division)	134	3
William Angliss Institute of TAFE	67	1
Wodonga Institute of TAFE (Wodonga TAFE)	57	1
TOTAL	1844	37
DISABILITY SERVICES SUB-SECTOR		
Disability Services Sub-Sector TOTALS	441	9
AMES SUB-SECTOR		
AMES Sub-Sector TOTALS	18	1