



8 October 2024

Thirza White  
Branch Secretary  
CPSU, the Community and Public Sector Union-SPSF Group, Tasmanian Branch  
Sent via email: [cpsu@tas.cpsu.com.au](mailto:cpsu@tas.cpsu.com.au)  
CC: [nick.carter@wlf.com.au](mailto:nick.carter@wlf.com.au)

Dear Thirza White

**CPSU, the Community and Public Sector Union-SPSF Group, Tasmanian Branch  
Financial Report for the year ended 30 June 2024 – (FR2024/45)**

I acknowledge receipt of the financial report for the year ended 30 June 2024 for the CPSU, the Community and Public Sector Union-SPSF Group, South Australian Branch. The documents were lodged with the Fair Work Commission (the Commission) on 29 August 2024.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

I make the following comments to assist you when you next prepare a financial report:

**Non-compliance with previous requests**

While we filed last year's financial report, we raised certain issues for the reporting unit to address in the preparation of future financial reports. I note that the same errors have appeared in the current report, namely:

Reference to Commissioner

The Commission has been the regulator for registered organisations since 6 March 2023. All references to the Registered Organisations Commission and Commissioner must be changed to the Fair Work Commission and General Manager of the Fair Work Commission.

Note 2 *Section 272 Fair Work (Registered Organisations) Act 2009* within the notes to the financial report refers to the Commissioner instead of the General Manager of the Fair Work Commission.

Auditor's qualifications

Item 28(b) of the reporting guidelines states that the auditor's statement must specify the registered auditor's name and registration number. The auditor's statement provided states the name of the registered auditor but not the Commission registration number.

**Nil activities – not disclosed**

Item 20 of the reporting guidelines states that if any of the activities identified within items 9 – 19 of the reporting guidelines have not occurred in the reporting period, a statement to this effect must be included either in the financial statements, the notes or in the officer's declaration statement.

The general purpose financial report contained nil activity information for all prescribed reporting guideline categories except the following:

- Item 13(f) (i) – pay wages and salaries to holders of office

- Item 13(f) (ii) – pay superannuation to holders of office
- Item 13(f) (iii) – pay leave and other entitlements to holders of office
- Item 13(f) (iv) – pay separation and redundancy to holders of office
- Item 13(f) (v) – pay other employee expense to holders offices
- Item 13(g) (i) – pay wages and salaries to employees (other than holders of offices)
- Item 13(g) (ii) – pay superannuation to employees (other than holders of offices)
- Item 13(g) (iii) – pay leave and other entitlements (other than holders of offices)
- Item 13(g) (iv)- pay separation and redundancy to employees (other than holders of offices)
- Item 13(g) (v)- pay other employee expenses to employees (other than holders of offices)
- Item 13(j)(i) – pay legal costs relating to litigation
- Item 13(j)(ii) – pay legal costs relating to other legal matters
- Item 15(c)(i) – have a provision in respect of annual leave for holders of offices
- Item 15(c)(ii) – have a provision in respect of long service leave for holders of offices
- Item 15(c)(iii) – have a provision in respect of separation and redundancy for holders of offices
- Item 15(c)(iv) – have a provision in respect of other employee provisions for holders of offices
- Item 15(d)(i) – have a provision in respect of annual leave for employees (other than holders of offices)
- Item 15(d) (i) – have a provision in respect of long service leave for employees (other than holders of offices)
- Item 15(d) (iii) – have a provision in respect of separation and redundancy for employees (other than holders of offices)
- Item 15(d) (iv) – have a provision in respect of other employee provisions for employees (other than holders of offices)

### **Reporting Requirements**

The Commission website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the *Fair Work (Registered Organisations) Act 2009* (RO Act), the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**



# ***Community and Public Sector Union***

CPSU (State Public Services Federation Tasmania) Inc. - CPSU (SPSF Group, Tasmanian Branch)

## **Certificate by Prescribed Designated Officer or other Authorised Officer<sup>1</sup>**

Section 268 of the Fair Work (Registered Organisations) Act 2009.

Certificate for the period ending 30 June 2024.

I, Thirza White being the Branch Secretary of the Community and Public Sector Union (SPSF Group, Tasmanian Branch) certify:

- that the documents lodged herewith are copies of the full report referred to in section 268 of the Fair Work (Registered Organisations) Act 2009; and
- that members were advised by email prior to 7 August 2024 that the updated full report for 2023/2024 would be published on the reporting unit's web site, [www.cpsu.com.au](http://www.cpsu.com.au) on 5 August 2024; and
- that members who do not have email addresses were advised by post prior to 7 August 2024; that the updated full report for 2023/2024 would be published on the reporting unit's web site on 5 August 2024 and that printed copies would be sent out if requested; and
- that the full report was presented to a general meeting of members of the reporting unit on 29 August 2024; in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009.



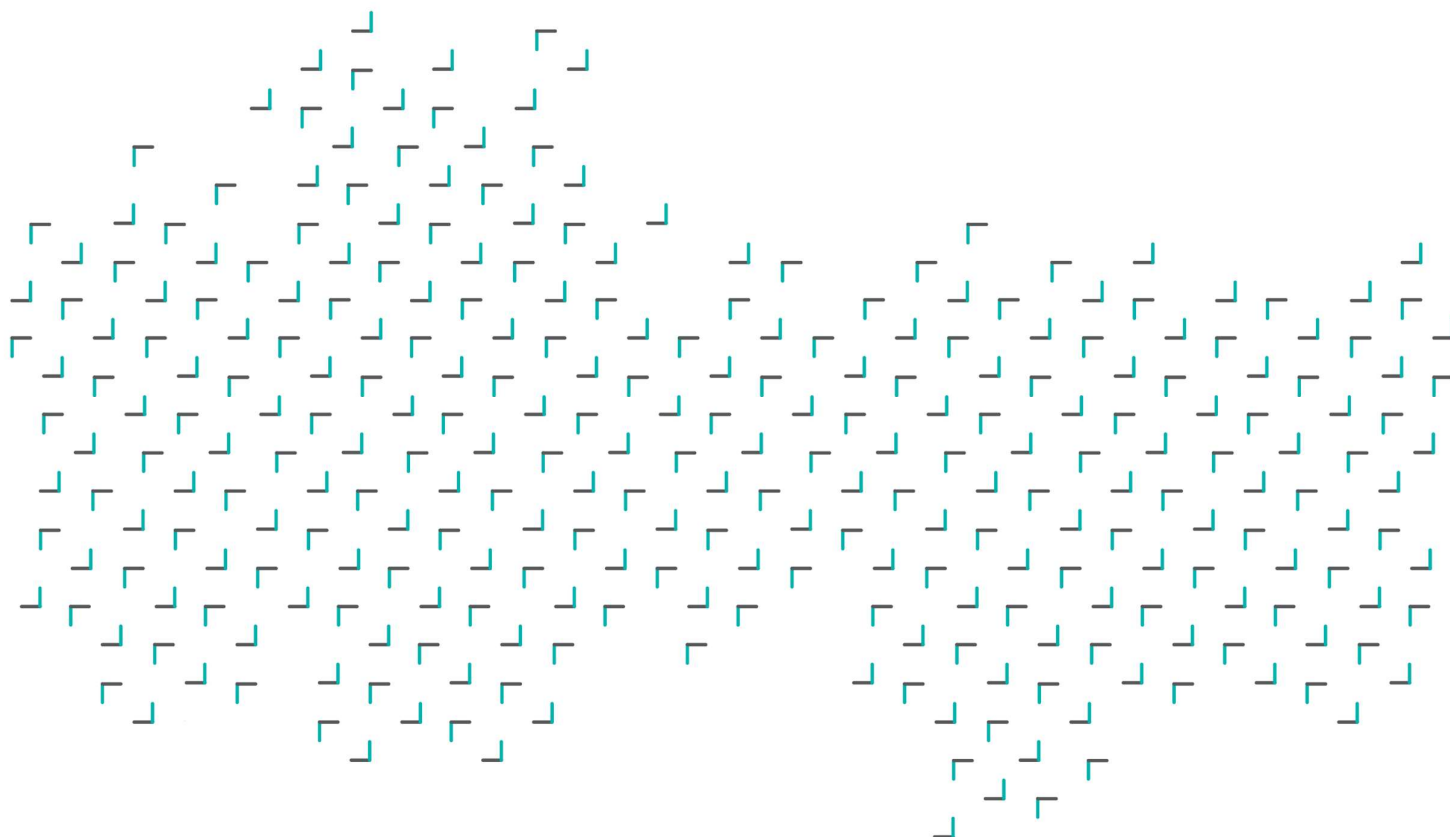
**Thirza White**  
**Branch Secretary**  
**Community and Public Sector Union (SPSF Group, Tasmanian Branch)**

**Dated: 29 August 2024**

# CPSU (SPSF Group, Tasmanian Branch)

Financial Statements

30 June 2024





**CPSU (SPSF Group, Tasmanian Branch)**  
**STATEMENT OF COMPREHENSIVE INCOME**  
**for the year ended 30 June 2024**

	NOTE	2024	2023
		\$	\$
<b>I OME</b>			
R Unions/Controlled Entities			
C			
Mem		57,132	83,778
<b>Tot</b>		<b>57,132</b>	<b>83,778</b>
Grants		-	-
Donatio		-	-
<b>Total G</b>		<b>-</b>	<b>-</b>
<b>TOTAL INC</b>		<b>57,132</b>	<b>83,778</b>
<b>EXPENSES</b>			
Employee Expen		-	-
Capitation Fees			
CPSU Federal G		33,120	58,837
<b>Total Capitation</b>		<b>33,120</b>	<b>58,837</b>
Affiliation			
ACTU		22,549	23,456
<b>Total Affiliation</b>		<b>22,549</b>	<b>23,456</b>
Administration Expenses			
Compulsary Levies			
ACTU Change the Rules C		-	-
Fees/Allowances - Meeting an		-	-
Conference and Meeting Expen		-	-
<b>Total Administration Expenses</b>		<b>-</b>	<b>-</b>
Grants:		-	-
Total expensed that were \$1,000 o		-	-
Total expensed that exceeded \$1,0		-	-
Donations:			
Total expensed that were \$1,000 or le		-	-
Total expensed that exceeded \$1,000		-	-
<b>Total grants or donations</b>		<b>-</b>	<b>-</b>
Finance Costs			8
Legal Costs		-	-
Audit Fees		1,463	1,485
Other Expenses			
Penalties - via RO Act or RO Regulations		-	-
<b>TOTAL EXPENSES</b>		<b>57,132</b>	<b>83,786</b>
<b>PROFIT (LOSS) FOR THE YEAR</b>		<b>-</b>	<b>(8)</b>
<b>OTHER COMPREHENSIVE INCOME</b>			
Items that will not be subsequently reclassified to profit and loss			
Gain on Revaluation of Land & Buildings		-	-
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		<b>-</b>	<b>(8)</b>

The accompanying notes form part of these financial statements.

**CPSU (SPSF Group, Tasmanian Branch)**  
**STATEMENT OF FINANCIAL POSITION**  
as at 30 June 2024

	NOTE	2024 \$	2023 \$
<b>ASSETS</b>			
<b>CU</b>			
<b>SETS</b>			
Cas	1C	66	66
Trade		-	-
<b>TOTAL C</b>		<b>66</b>	<b>66</b>
<b>NON-CURR</b>			
<b>TOTAL NON</b>		-	-
<b>TOTAL ASSETS</b>		<b>66</b>	<b>66</b>
<b>Liabilities</b>			
<b>CURRENT LIABILIT</b>			
Trade Payables		-	-
Legal Costs		-	-
Leave Liabilities Employe		-	-
Leave Liabilities Office Hold		-	-
<b>TOTAL CURRENT LIABILITIE</b>		-	-
<b>NON-CURRENT LIABILITIES</b>			
Leave Liabilities Employees		-	-
Leave Liabilities Office Holders		-	-
<b>TOTAL NON-CURRENT LIABILITIES</b>		-	-
<b>TOTAL LIABILITIES</b>		-	-
<b>NET ASSETS</b>		<b>66</b>	<b>66</b>
<b>EQUITY</b>			
Retained Earnings	3	66	66
Reserves			
Amelioration Fund Reserve	3	-	-
<b>TOTAL EQUITY</b>		<b>66</b>	<b>66</b>

The accompanying notes form part of these financial statements.

**CPSU (SPSF Group, Tasmanian Branch)**  
**STATEMENT OF CHANGES IN EQUITY**  
**for the year ended 30 June 2024**

	NOTE	2024	2023
		\$	\$
<hr/>			
<b>Retained Earnings</b>			
Opening		66	74
Profit for the y		-	(8)
<b>Closing Balance 30</b>		<u>66</u>	<u>66</u>
<b>Amelioration Fund Reserve</b>			
Opening Balance 1 July		-	-
Increase/Decrease		-	-
<b>Closing Balance 30 June</b>		<u>-</u>	<u>-</u>
<b>TOTAL EQUITY</b>		<u>66</u>	<u>66</u>

The accompanying notes form part of these financial statements.

**CPSU (SPSF Group, Tasmanian Branch)**  
**STATEMENT OF CASH FLOWS**  
For the year ended 30 June 2024

	NOTE	2024	2023
		\$	\$
<b>Cash flows from Operating Activities</b>			
Receipts from Other Unions/Controlled Entities			
CPSU Members		57,132	83,778
Payments to Controlled Entities			
ACTU -		(22,549)	(23,456)
ACTU - C	every		-
CPSU Federal		(33,120)	(58,837)
Payments to S			
MyState - Bank		-	(8)
Wise, Lord & Fe		(1,463)	(1,485)
<b>Net Cash Flows from</b>		<b>-</b>	<b>(8)</b>
<b>Net Cash Flows from</b>		<b>-</b>	<b>-</b>
<b>Net Cash Flows from Fina</b>		<b>-</b>	<b>-</b>
<b>Net Increase/(Decrease) in Ca</b>		<b>-</b>	<b>-</b>
Balance at Beginning of Year		66	74
<b>Balance at End of Year</b>		<b>66</b>	<b>66</b>
<b>Made up by:</b>			
Cash at Bank		66	66

**Result for Year** **cash surplus from operations as follows:**

	2024	2023
	\$	\$
Profit for the Year	-	(8)
Non-cash Statement of Comprehensive Income		
Depreciation	-	-
Changes in Non-cash Items:		
Prepayments	-	-
Inventory	-	-
Employee entitlements	-	-
Debtors	-	-
Creditors	-	-
<b>Cash Surplus from Operations</b>	<b>-</b>	<b>(8)</b>

The accompanying notes form part of these financial statements.

**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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## 1 Basis of Preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the Community & Public Sector Union (SPSF Group, Tasmanian Branch) is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis, except for debt and equity financial assets (including derivative financial instruments) that have been measured at fair value either through other comprehensive income or profit or loss, certain classes of property, plant and equipment and investment properties, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

### Accounting Policies

#### a) Revenue

The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

#### Member Subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of The Community & Public Sector Union (SPSFT Group, Tasmanian Branch).

If there is only one distinct membership service promised in the arrangement, The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) at their standalone selling price, The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) accounts for those sales as a separate contract with a customer.

**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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**b) Expenditure**

Capitation fees and levies paid are recognised on an accrual basis and recorded as an expense in the year to which it relates.

**c) Cash and Cash Equivalents**

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

**d) Taxation**

The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997, however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

**e) Events after the Reporting Period**

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of The Community & Public Sector Union (SPSFT Group, Tasmanian Branch), the results of those operations, or the state of affairs of The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) in subsequent financial periods.

**f) Comparative Amounts**

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**g) Significant accounting judgements and estimates**

Management do not consider any accounting assumptions or to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**h) Changes in accounting policies**

The accounting policies adopted are consistent with those of the previous financial year. Accounting Standards applicable from 1 July 2024 have no effect on the financial statements of the Union for the current or previous

**i) New Accounting Standards for Application in Future Periods**

Australian Accounting Standards that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 30 June 2024. The company has not yet assessed the impact of these new or amended Accounting Standards or Interpretations.

**j) Financial Instruments**

Financial assets and financial liabilities are recognised when Community & Public Sector Union (SPSF Group, Tasmanian Branch) becomes a party to the contractual provisions of the instrument.



**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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**k) Financial Assets**

**Contract assets and receivables**

A contract asset is recognised when Community & Public Sector Union's (SPSF Group, Tasmanian Branch) right to consideration in exchange goods or services that has transferred to the customer when that right is conditioned on Community & Public Sector Union's (SPSF Group, Tasmanian Branch) future performance or some other condition.

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e. only the passage of time is required before payment of the consideration is due).

Contract assets and receivables are subject to impairment assessment. Refer to accounting policies on impairment of financial assets below.

**Initial recognition and measurement**

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Community & Public Sector Union (SPSF Group, Tasmanian Branch) business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Community & Public Sector Union (SPSF Group, Tasmanian Branch) initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Community & Public Sector Union (SPSF Group, Tasmanian Branch) business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that Community & Public Sector Union (SPSF Group, Tasmanian Branch) commits to purchase or sell the asset.

For purposes of subsequent measurement, financial assets are classified in five categories:

- (Other) financial assets at amortised cost
- (Other) financial assets at fair value through other comprehensive income
- Investments in equity instruments designated at fair value through other comprehensive income
- (Other) financial assets at fair value through profit or loss
- (Other) financial assets designated at fair value through profit or loss

**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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**Financial assets at amortised cost**

The Community & Public Sector Union (SPSF Group, Tasmanian Branch) measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (**EIR**) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Community & Public Sector Union (SPSF Group, Tasmanian Branch) financial assets at amortised cost includes trade receivables and loans to related parties.

**Financial assets at fair value through other comprehensive income**

The Community & Public Sector Union (SPSF Group, Tasmanian Branch) measures debt instruments at fair value through OCI if both of the following conditions are met:

- The financial asset is held within a business model with the objective of both holding to collect contractual cash flows and selling and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

For debt instruments at fair value through OCI, interest income, foreign exchange revaluation and impairment losses or reversals are recognised in profit or loss and computed in the same manner as for financial assets measured at amortised cost.

The remaining fair value changes are recognised in OCI. Upon derecognition, the cumulative fair value change recognised in OCI is recycled to profit or loss.

The Community & Public Sector Union (SPSF Group, Tasmanian Branch) debt instruments at fair value through OCI includes investments in quoted debt instruments included under other non-current financial assets.

**Investments in equity instruments designated at fair value through other comprehensive income**

Upon initial recognition, the Community & Public Sector Union (SPSF Group, Tasmanian Branch) can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity under AASB132 Financial Instruments: Presentation and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to profit or loss. Dividends are recognised as other income in profit or loss when the right of payment has been established, except when the Community & Public Sector Union (SPSF Group, Tasmanian Branch) benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at fair value through OCI are not subject to impairment assessment.

The Community & Public Sector Union (SPSF Group, Tasmanian Branch) elected to classify irrevocably its listed and non-listed equity investments under this category.

**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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### **Financial assets at fair value through profit or loss**

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss, irrespective of the business model. Notwithstanding the criteria for debt instruments to be classified at amortised cost or at fair value through OCI, as described above, debt instruments may be designated at fair value through profit or loss on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch. Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

### **Derecognition**

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- The Community & Public Sector Union (SPSF Group, Tasmanian Branch) has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
  - a) the Community & Public Sector Union (SPSF Group, Tasmanian Branch) has transferred substantially all the risks and rewards of the asset, or
  - b) the Community & Public Sector Union (SPSF Group, Tasmanian Branch) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Community & Public Sector Union (SPSF Group, Tasmanian Branch) has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Community & Public Sector Union (SPSF Group, Tasmanian Branch) continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

### **Offsetting**

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

### **Impairment**

#### **Expected Credit Losses (ECL's)**

##### **(i) Debt instruments other than trade receivables**

The Community & Public Sector Union (SPSF Group, Tasmanian Branch) recognises an allowance for ECLs for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that Community & Public Sector Union (SPSF Group, Tasmanian Branch) expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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ECLs are recognised in two stages:

- Where there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses from possible default events within the next 12-months (a 12-month ECL).
- For credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

The Community & Public Sector Union (SPSF Group, Tasmanian Branch) considers a financial asset in default when contractual payments are 90[1] days past due. However, in certain cases, the Community & Public Sector Union (SPSF Group, Tasmanian Branch) may also consider a financial asset to be in default when internal or external information indicates that the Community & Public Sector Union (SPSF Group, Tasmanian Branch) is unlikely to receive the outstanding contractual amounts in full. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

**(ii) Trade receivables**

For trade receivables that do not have a significant financing component, the Community & Public Sector Union (SPSF Group, Tasmanian Branch) applies a simplified approach in calculating ECLs. Therefore, the Community & Public Sector Union (SPSF Group, Tasmanian Branch) does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The [reporting unit] has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

**l) Financial liabilities**

**Initial recognition and measurement**

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss. All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

The Community & Public Sector Union (SPSF Group, Tasmanian Branch)'s financial liabilities include trade and other payables.

**Subsequent measurement**

**Financial liabilities at fair value through profit or loss (including designated)**

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.

Gains or losses on liabilities held for trading are recognised in profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in AASB 9 are satisfied.

**Financial liabilities at amortised cost**

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

**Derecognition**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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**Contingent liabilities and contingent assets**

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

m) **Land, buildings, plant and equipment**

**Asset Recognition Threshold**

Purchases of land, buildings, plant and equipment are recognised initially at cost in the statement of financial position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

**Land and Buildings**

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

**Depreciation**

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	<b>2024</b>	<b>2023</b>
Land & buildings	20 years	20 years
Plant and equipment	3 to 4.5 years	3 to 4.5 years

**Derecognition**

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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n) **Investment property**

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit and loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

o) **Intangibles**

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful life. The estimated useful lives and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses. The useful life of Community & Public Sector Union (SPSF Group, Tasmanian Branch) intangible assets are:

	<b>2024</b>	<b>2023</b>
Intangibles	20 years	20 years

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Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

Intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for

***Derecognition***

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit and loss when the asset is derecognised.

p) **Impairment of non-financial assets**

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the The Community & Public Sector Union (SPSFT Group, Tasmanian Branch) were deprived of the asset, its recoverable amount is its fair value.

In other cases, for the purposes of determining recoverable amount, assets are grouped at the lowest levels for which there are separately identifiable cash flows which are largely independent of the cash inflows from other assets or groups of assets (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.



**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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q) **Non-current assets held for sale**

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable, and the non-current asset is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs of disposal.

r) **Fair value measurement**

The Community & Public Sector Union (SPSF Group, Tasmanian Branch) measures financial instruments, such as, financial assets as at fair value through the profit and loss, financial assets at fair value through OCI, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 16A *Financial assets and liabilities*.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Community & Public Sector Union (SPSF Group, Tasmanian Branch). The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Community & Public Sector Union (SPSF Group, Tasmanian Branch) uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Community & Public Sector Union (SPSF Group, Tasmanian Branch) determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Community & Public Sector Union (SPSF Group, Tasmanian Branch) has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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s) **Going concern**

Community & Public Sector Union (SPSF Group, Tasmanian Branch) is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

Community & Public Sector Union (SPSF Group, Tasmanian Branch) and Community & Public Sector Union (SPSFT) Inc. represent the same Members, employ all the same employees and have the same Elected Officials and Committee of Management Members. All expenses, wage expenses and related on costs are borne by Community & Public Sector Union (SPSFT) Inc.

**2 Section 272 Fair Work (Registered Organisations) Act 2009**

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**3 Movements in Reserves**

	2024	2023	Movement
	\$	\$	\$
Amelioration Fund Reserve	-	-	-
Retained Earnings	66	66	-
<b>Reserve Balances</b>	<b>66</b>	<b>66</b>	-

**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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**4 Revenue and income**

During the 2024 financial year, the Community & Public Sector Union (SPSF Group, Tasmanian Branch) did not receive any revenue from grants or donations. The Union has not received financial support from any other reporting units.

**Disaggregation of revenue from contracts with customers**

A disaggregation of the Union's revenue by type of arrangements is provided on the face of the Statement of comprehensive income. The table below also sets out a disaggregation of revenue by type of customer.

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Type of Customer</b>		
Members	57,132	83,778
Other reporting units		
Government	-	-
Other parties	-	-
<b>Total revenue from contracts with customers</b>	<b>57,132</b>	<b>83,778</b>

**Disaggregation of income for furthering activities**

A disaggregation of the Union's income by type of arrangement is provided on the face of the Statement of comprehensive income. The table below also sets out a disaggregation of income by funding source:

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Income funding sources</b>		
Members	-	-
Government	-	-
Other parties	-	-
<b>Total income for furthering activities</b>	<b>-</b>	<b>-</b>

**5 Membership**

Union membership at 30 June 2024 was 2,874 members (2023: 2,976).

**6 Remuneration of Auditors**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Value of the services provided</b>		
Financial statement audit services	1,463	1,485
Other services	-	-
<b>Total remuneration of auditors</b>	<b>1,463</b>	<b>1,485</b>

**7 Legal Costs**

There has been no legal fees paid for the 2024 financial year.

**8 Capitation Fees**

There have been no capitation fees received during the 2024 financial year.

**CPSU (SPSF Group, Tasmanian Branch)**  
**Notes to the Financial Statements**  
Year Ended 30 June 2024

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**9 Compulsory Levies**

There have been no compulsory levies raised during the 2024 financial year.

**10 Recovery of Wages Activity**

There has been no recovery of wages activity for the financial year.

**11 Committee of Management**

Grant Ransley (President), Tania Shilcock (Vice President), Rosmyn Faulks (Vice President), Frances Hall (Treasurer), Thomas Courto (Executive Councillor), Emil Kavic (Executive Councillor), Jodie Elmer (Executive Councillor), Thirza White (Branch Secretary) Thomas Lynch (Assistant Branch Secretary)

CPSU (SPSF Group, Tasmanian Branch) and CPSU (SPSFT) Inc. represent the same Members, employ all the same employees and have the same Elected Officials and Committee of Management Members. All expenses, wage expenses and related on costs are borne by CPSU (SPSFT) Inc.

There has been no other related party transactions within the reporting period 2023 - 2024.

**12 Financial Risk Management**

Management is responsible for the monitoring and managing the Branch's risk management. This includes monitoring credit risk, liquidity risk and market risk. The Branch's exposure to these risks is minimal.

**13 Fair Value Measurement - Financial assets and liabilities**

Management of the reporting Branch assessed that cash approximates its fair value largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties.

The following table contains the carrying amounts and related fair values for Community & Public Sector Union (SPSF Group, Tasmanian Branch)'s financial assets and liabilities:

	Carrying amount 2024 \$	Fair value 2024 \$	Carrying amount 2023 \$	Fair value 2023 \$
<b>Financial Assets</b>				
Cash at Bank	66	66	66	66
<b>Total</b>	66	66	66	66

**14 Consideration for Employers for Payroll Deductions**

There were no fees incurred as consideration for employers making payroll deductions for membership subscriptions.

There are no payables to employers for making payroll deductions of membership subscriptions.

**15 Former Related Party Payments**

No payments were made to former related parties during the 2024 financial year.

## COMMITTEE OF MANAGEMENT STATEMENT

The Committee of Management Statement has been made in accordance with a resolution passed by the Committee on 31 July 2024.

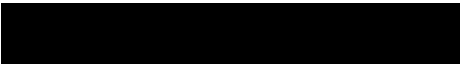
On 31 July 2024 the Committee of Management of the Community and Public Sector Union (SPSF Group, Tasmanian Branch) passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit for the financial year ended 30 June 2024:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the, any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the (RO)Act; and
  - (iv) as the organisation consists of 2 or more reporting units, the financial records of the reporting units have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation.; and
  - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act, has been provided to the member or Commissioner; and
  - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance

This declaration is made in accordance with a resolution of the Committee of Management.

Signature:



**Thirza White**  
**Branch Secretary**  
**Community and Public Sector Union (SPSF Group, Tasmanian Branch)**

**Date: 31 July 2024**



Auditor's Independence Declaration to the Committee of Management of Community and Public Sector Union (SPSF Group, Tasmanian Branch)

In relation to our audit of the financial report of the Community and Public Sector Union (SPSF Group, Tasmanian Branch) for the financial year ended 30 June 2024, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements as set out in the Fair Work (Registered Organisations) Act 2009; and any applicable code of professional conduct.

*Wise Lord & Ferguson*

WISE LORD & FERGUSON



NICK CARTER

Partner

Date: *31 July 2024*



COMMUNITY AND PUBLIC SECTOR UNION (SPSF GROUP, TASMANIAN BRANCH)

LIST OF COMMITTEE MEMBERS IN REPORTING PERIOD 2024 FINANCIAL YEAR

President	Grant Ransley	38 Woodhurst Road, SEVEN MILE BEACH, TAS 7170
Vice President ( <i>resigned 27/06/2024</i> )	Rosmyn Faulks	72 Suncoast Drive, BLACKMANS BAY, TAS 7052
Vice President	Tania Shilcock	PO Box 386, GEEVESTON, TAS 7116
Treasurer	Frances Hall	882 Cambridge Road, CAMBRIDGE, TAS 7170
Secretary	Thirza White	401 Huon Road South, HOBART, TAS 7004
Assistant Secretary	Thomas Lynch	179 Carlton Beach Road, CARLTON, TAS 7173
Executive Councillor	Jodie Elmer	151 Notley Gorge Road, BRIDGENORTH, TAS 7277
Executive Councillor	Tom Courto	2 Aquila Street, GLENORCHY, TAS 7010
Executive Councillor	Emil Kavic	76 Liverpool Crescent, WEST HOBART, TAS 7000
Councillor	Leah Woolford	PO Box 48, BLACKMANS BAY, TAS 7050
Councillor	Natalie Barkoczy	76 Bligh Street, WARRANE, TAS 7018
Councillor ( <i>resigned 18/08/2023</i> )	Sonia Guizzo	289 Murchison Highway, SOMERSET, TAS 7322
Councillor	Amanda Smith	PO Box 195, PROSPECT, TAS 7250
Councillor	Stewart Huxtable	176 Pottery Road, LENA VALLEY, TAS 7008
Councillor ( <i>resigned 13/07/2023</i> )	Jason Buckley	PO Box 183, SORELL, TAS 7172
Councillor	Damian Hingston	22 Westland Drive, ULVERSTONE, TAS 7315
Councillor	Natalie Luttrell	PO Box 58, RIDGLY, TAS 7321
Councillor	Tanya Targett	44 Mt Stuart Drive, NEWNHAM, TAS 7248
Councillor	Mark Rippon	11 Pengali Place, DEVONPORT, TAS 7310

To the best of our knowledge and belief, the above-named persons comprised the Committee Members of Community and Public Sector Union (SPSF Group, Tasmanian Branch) as at 30 June 2024.

WISE LORD & FERGUSON

  
Nick Carter  
Partner

Date: 31 July 2024

TO WHOM IT MAY CONCERN

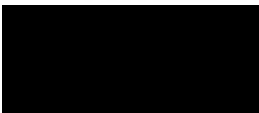
Community and Public Sector Union (SPSF Group, Tasmanian Branch)

I am the Auditor of the above-mentioned organisation and certify that the Community and Public Sector Union (SPSF Group, Tasmanian Branch) had 2,874 financial members as at 30 June 2024 based on membership records at that date.

Yours faithfully

*Wise Lord & Ferguson*

WISE LORD & FERGUSON



Nick Carter  
Partner

Dated: *31 July 2024*

## INDEPENDENT AUDITOR'S REPORT

Members of the Community and Public Sector Union (SPSF Group, Tasmanian Branch)

Report on the Audit of the Financial Report

### Opinion

I have audited the financial report of Community and Public Sector Union (SPSF Group, Tasmanian Branch), which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended as at 30 June 2024, and notes to the financial statements, including a summary of significant accounting policies, and the Committee of Management statement, the subsection 255(2A) report and the officer declaration statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Community and Public Sector Union (SPSF Group, Tasmanian Branch) as at 30 June 2024, and its financial performance and cash flows for the year ended on that date in accordance with:

- (a) the Australian Accounting Standards; and
- (b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

### Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.





## Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

My opinion on the financial report does not cover the other/ information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

## Responsibilities of the Committee of Management for the Financial Report

The Committee of Management of the Reporting Unit are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Registered Organisations (RO) Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management are responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intends to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is

higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

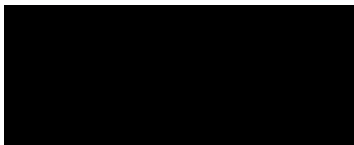
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the Reporting Unit audit. I remain solely responsible for my audit opinion.

I communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during our audit.

I declare that I am an auditor registered under the RO Act.

*Wise Lord & Ferguson*

WISE LORD & FERGUSON



NICK CARTER

Partner

Date: *31 July 2024*





# ***Community and Public Sector Union***

CPSU (State Public Services Federation Tasmania) Inc. - CPSU (SPSF Group, Tasmanian Branch)

## **THE COMMUNITY AND PUBLIC SECTOR UNION (SPSF GROUP, TASMANIAN BRANCH) OPERATING REPORT YEAR ENDED 30 JUNE 2024**

I, Cornelia Thirza White, being the Branch Secretary of the CPSU (SPSF Group, Tasmanian Branch), report operations for the year ended 30 June 2024 as follows:

### **Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year**

1. Representing individual members in grievance disputes with employers. The Membership Advice and Support team along with CPSU Direct supported hundreds of members through the provision of advice, information and representation in regard to their rights and resolving grievance or disputes with their employer.
2. Representing groups of members at many workplaces in regard to workplace issues including change management. Our team of organisers operate across the State to ensure every workplace with members has the support needed.
3. Negotiating Collective Bargaining Agreements that have resulted in increased wages and conditions for members covered by those Agreements.
4. Negotiating Industrial Agreements at a number of worksites resulting in the settlement of disputes or improved flexible working arrangements.
5. Representing members in the Tasmanian Industrial Commission in unfair dismissal cases resulting in a fair outcome for members.
6. Conducting monthly committee and finance meetings to initiate, monitor and evaluate operational and finance activities.
7. Providing Union Delegates and Worksite Committee members with training and education to enable them to better represent members in the workplace.

**Significant changes in financial affairs**

No significant change in the nature of these activities occurred during the year.

There were no significant changes to the financial affairs during the year.

**Rights of Members to resign**

A Member of the Union may resign from membership by written notice addressed and delivered to the Secretary giving notice in accordance with the Chapter C – SPSF Group Rules, Rule 58.

**Officers or members who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position**

None

**Number of Members:** 2874 Financial Members

**Number of employees:** 13 employees

### Committee of Management List of Office Holders:

Position	Officer	Address	Period Held
President	Grant Ransley	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.23 to 30.06.24
Vice President	Rosmyn Faulks	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.23 to 27.06.24
Vice President	Tania Shilcock	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.23 to 30.06.24
Treasurer	Frances Hall	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.23 to 30.06.24
Executive Councillor	Jodie Elmer	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.23 to 30.06.24
Executive Councillor	Emil Kavic	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.23 to 30.06.24
Executive Councillor	Thomas Courto	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.23 to 30.06.24
Branch Secretary	Cornelia Thirza White	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.23 to 30.06.24
Assistant Branch Secretary	Thomas Lynch	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.23 to 30.06.24

This declaration is made in accordance with a resolution of the committee of management.



**Thirza White**  
**Branch Secretary**  
**Community and Public Sector Union (SPSF Group, Tasmanian Branch)**

**Dated: 31 July 2024**





# **Community and Public Sector Union**

CPSU (State Public Services Federation Tasmania) Inc. - CPSU (SPSF Group, Tasmanian Branch)

## **THE COMMUNITY AND PUBLIC SECTOR UNION (SPSF GROUP, TASMANIAN BRANCH) EXPENDITURE REPORT YEAR ENDED 30 JUNE 2024**

The committee of management presents the expenditure report as required under subsection 255 (2A) of the Fair Work (Registered Organisations Act 2009) on the reporting unit for the year ended 30 June 2024.

Categories of expenditures	2024(\$)	2023(\$)
Remuneration and other employment-related costs and expenses – employees *	-	-
Advertising	-	-
Operating Costs – Audit Costs	1463	1485
Donations to political parties	-	-
Legal costs	-	-

\* Note: All CPSU Employees are jointly employed by the CPSU (SPSF Group, Tasmanian Branch) and the state registered associated body, CPSU (SPSFT) Inc. All remuneration and other employment related cost and expenses are borne by the CPSU (SPSFT) Inc.

Signature

Thirza White

Branch Secretary

Community & Public Sector Union (SPSF Group, Tasmania Branch)

Dated: 31 July 2024



# ***Community and Public Sector Union***

CPSU (State Public Services Federation Tasmania) Inc. - CPSU (SPSF Group, Tasmanian Branch)

## **THE COMMUNITY AND PUBLIC SECTOR UNION (SPSF GROUP, TASMANIAN BRANCH) OFFICER DECLARATION STATEMENT**

I, Thirza White, being the Branch Secretary of The Community and Public Sector Union (SPSF Group, Tasmanian Branch), declare that the following activities did not occur during the reporting period ending 30 June 2024.

The reporting unit did not:

- agree to provide financial support to another reporting unit to ensure they continue as a going concern
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive any other revenue from another reporting unit
- pay compulsory levies
- have a receivable with another reporting unit
- have a payable with another reporting unit
- have a payable to employer as consideration for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a payable in respect of legal costs relating to other legal matters
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have another entity administer the financial affairs of the reporting unit

Signature: ..  .....

**Thirza White**

**Branch Secretary**

**Community & Public Sector Union (SPSF Group, Tasmania Branch)**

**Dated: 31 July 2024**