



14 October 2024

Chris Christodoulou and Phil Pasfield
Joint Executive Officers

Construction, Forestry and Maritime Employees Union-Construction and General Division, New South Wales
Divisional Branch

Sent via email: enquiries@nsw.cfmeu.asn.au

CC: mm@daley.com.au and AlisonC@cfmeucdadministrator.com

Dear Chris and Phil

**Construction, Forestry and Maritime Employees Union-Construction and General Division, New South
Wales Divisional Branch
Financial Report for the year ended 31 March 2024 – (FR2024/5)**

I acknowledge receipt of the financial report for the year ended 31 March 2024 for the Construction, Forestry and Maritime Employees Union - Construction and General Division, New South Wales Divisional Branch. The documents were lodged with the Fair Work Commission (the Commission) on 23 July 2024.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

I make the following comments to assist you when you next prepare a financial report:

Breakdown of material expenses

Australian Accounting Standard AASB 101 *Presentation of Financial Statements* paragraph 97 requires material items to be presented separately. The Statement of Profit or Loss reports \$1,408,918 as 'Other expenses', which is considered to be a significant amount to not be further broken down for reporting.

As part of the assessment of the reporting unit's financial report, I contacted the Finance Manager of the reporting unit on 1 August 2024. She provided me with a breakdown of the item 'Other expenses.' I note that the breakdown indicates significant amounts were spent on printing, postage & stationery and picnic expenses. The total spent on printing, postage & stationery was \$407,501 and the total spent on picnic expenses was \$375,347.

It will be beneficial to users of the statements if alternative groupings can be determined to reduce 'Other expenses' to a more meaningful amount. This item is required to be further divided to ensure that any material items with 'Other expenses' are separately disclosed.

Reporting Requirements

The Commission website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the *Fair Work (Registered Organisations) Act 2009*, the section 253 reporting guidelines and the Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

FINANCIAL REPORT FOR THE YEAR ENDED 31 MARCH 2024
SECRETARY'S CERTIFICATE

I, Darren Greenfield, being the Secretary of the Construction Forestry Maritime Mining and Energy Union, Construction and General Division, New South Wales Divisional Branch certify:

- (i) That the documents lodged herewith are copies of the full report for the Construction Forestry Maritime Mining and Energy Union Construction and General Division New South Wales Divisional Branch for the period ended 31 March, 2024 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- (ii) That the full report was provided to members of the reporting unit on 7th June, 2024; and
- (iii) That the full report was presented to a Committee of Management of the reporting unit on 19th July, 2024 in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.



DARREN GREENFIELD

Dated this 19th July 2024

**Construction Forestry and Maritime Employees Union, Construction &
General Division, NSW Divisional Branch**

ABN: 37 317 397 120

Financial Statements

For the Year Ended 31 March 2024

Federally Registered Trade Union

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Financial Statements

For the year ended 31 March 2024

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Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Operating Report

For the year ended 31 March 2024

The Committee of Management presents its operating report of the Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch ("the Union") for the year ended 31 March 2024.

Names of Committee of Management members and period positions held during the financial year

The names of each person who has been on the Committee of Management during the financial year are:

Name	Position	Period of Appointment
Mr D Greenfield	Secretary	1/4/2023 to 31/3/2024
Ms R Mallia	President	1/4/2023 to 31/3/2024
Mr R Kera	Assistant Secretary	1/4/2023 to 31/3/2024
Mr M Greenfield	Assistant Secretary	1/4/2023 to 31/3/2024
Mr L Allen	COM Member	1/4/2023 to 31/3/2024
Mr S Andrew	COM Member	1/4/2023 to 31/3/2024
Mr E Begic	COM Member	1/4/2023 to 31/3/2024
Mr S Buterin	COM Member	1/4/2023 to 31/3/2024
Mr H Byrnes	COM Member	1/4/2023 to 31/3/2024
Mr B Cartwright	COM Member	1/4/2023 to 31/3/2024
Mr S Curtis	COM Member	1/4/2023 to 31/3/2024
Mr D Damjanovic	COM Member	1/4/2023 to 31/3/2024
Mr D Hackett	COM Member	1/4/2023 to 31/3/2024
Mr R Ianni	COM Member	1/4/2023 to 31/3/2024
Mr M Jones	COM Member	1/4/2023 to 31/3/2024
Mr Z Latief	COM Member	1/4/2023 to 31/3/2024
Mr M Lynch	COM Member	1/4/2023 to 31/3/2024
Mr D McNamara	COM Member	1/4/2023 to 31/3/2024
Mr Y Mhaiche	COM Member	1/4/2023 to 31/3/2024
Mr C Munroe	COM Member	1/4/2023 to 31/3/2024
Mr S Parker	COM Member	1/4/2023 to 31/3/2024
Mr T Rasih	COM Member	1/4/2023 to 31/3/2024
Mr M Restuccia	COM Member	1/4/2023 to 31/3/2024
Mr Y Sievas	COM Member	1/4/2023 to 31/3/2024
Mr A Vecchio	COM Member	1/4/2023 to 31/3/2024
Mr D Wick	COM Member	1/4/2023 to 31/3/2024
Mr S Gutierrez	COM Member	15/3/2023 to 31/3/2024
Mr P Boumelham	COM Member	15/3/2023 to 31/3/2024
Mr P Genovese	COM Member	1/4/2023 to 2/11/2024
Mr P Midson	COM Member	1/4/2023 to 17/11/2024

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Operating Report

For the year ended 31 March 2024

Review of principal activities, the results of these activities and any significant changes in the nature of those activities during the year

The principal activities of Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch during the financial year were:

- Implementation of Divisional Executive Decisions.
- Maintenance of Union Rules, Registrations and Affiliations.
- The negotiation of enterprise bargaining agreements and project agreements to improve wage rates and conditions of employment for members.
- The election and training of workplace Union delegates to strengthen workers' rights.
- The systematic checking of sites by Union organisers to maintain and improve workplace safety.
- The recruitment of members to the Union to increase Union strength.
- The training of Union officials and staff to better equip the Union to effectively represent and organise workers.
- The audit of employers to ensure compliance with agreement, award and statutory obligations.
- Assistance to workers and sub contract companies unpaid when contractors go bust.
- Representation and assistance to injured workers to assist them in respect of workers compensation and return to work.
- Representation and assistance to members unfairly sacked and victimised.
- The variation of awards to enhance the rights and entitlements of workers.
- Involvement in the broader trade union movement to strengthen trade union unity and influence.
- Media and other communications to our members and the broader community on issues affecting the rank and file to improve worker and community understanding of the role and relevance of the CFMEU and trade unionism.
- International Trade Union Unity.
- Campaigns against unjust and repressive labour laws introduced by the Federal Liberal Government.

There were no significant changes in the nature of the Union's activities occurred during the financial year.

A review of the operations and the results of the Union is performed in the regular meetings of the Committee of Management. The Committee of Management believe that they have furthered the interests of their members throughout the year through the conducting of the Union's principal activities.

The surplus for the Union for the year ended 31 March 2024 was \$9,573,107 (2023: \$6,753,959) and the Committee of Management believe that the activities of the Union have achieved their objectives for the financial year.

Significant changes in financial affairs

There were no significant changes in the financial affairs of the Union during the year.

Right of members to resign

All members of the Union have the right to resign in accordance with Rule 11 of the Union Rules [and section 174 of the *Fair Work (Registered Organisations) Act 2009*].

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Operating Report

For the year ended 31 March 2024

Officers or members who are superannuation fund trustees or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position

Ms Rita Mallia is a director of United Super Pty Limited which acts as Trustee of CBus.

No other officer or employee of the Union acts:

- i) as a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- ii) as a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.


Number of members

There were 24,099 members of the Union as at 31 March 2024 (2023: 22,318).

Number of employees

As at 31 March 2024 the Union had 33 full-time equivalent employees (2023: 35).

Signed in accordance with a resolution of the Committee of Management:


Darren Greenfield
Secretary

Dated: 7 June 2024

Sydney

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Committee of Management Statement

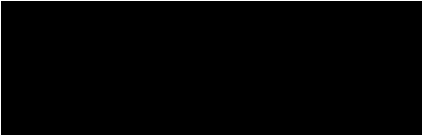
For the Year Ended 31 March 2024

On 7 June 2024 the Committee of Management of the Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch passed the following resolution in relation to the general purpose financial report for the year ended 31 March 2024:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit, have been kept, as far as practicable, in a manner consistent with each of the reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act it has been provided to the member or the General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.


Darren Greenfield
Secretary

Dated: 7 June 2024

**Construction Forestry and Maritime Employees Union, Construction & General
Division, NSW Divisional Branch**

ABN: 37 317 397 120

Statement of Profit or Loss and Other Comprehensive Income

For the year ended 31 March 2024

	Note	2024 \$	2023 \$
Revenue from contracts with customers	3	18,663,627	17,152,870
Other income	3	3,574,372	2,527,383
		22,237,999	19,680,253
Employee benefits expense	4	(6,937,300)	(6,754,428)
Fines and penalties	4	(176,664)	-
Capitation fees	4	(1,533,284)	(1,354,461)
Legal costs	4	(549,857)	(1,044,668)
Lease related expenses	8	(586,474)	(630,401)
Motor vehicle expenses		(352,906)	(380,444)
Depreciation expense	9(a)	(349,822)	(312,572)
Travel and accommodation costs		(272,444)	(285,239)
Advertising and promotion expenses		(44,521)	(111,809)
Communications expense		(200,035)	(123,140)
Levies	4	(162,810)	(156,190)
Donations	4	(3,500)	(9,500)
Affiliation fees	4	(1,564)	(28,013)
(Bad debts expense)/reversal of provision	6	(84,793)	(174,231)
Other expenses		(1,408,918)	(1,561,198)
		(12,664,892)	(12,926,294)
Result for the year		9,573,107	6,753,959
Other comprehensive income for the year		-	-
Total comprehensive income for the year		9,573,107	6,753,959

The accompanying notes form part of these financial statements.

**Construction Forestry and Maritime Employees Union, Construction & General
Division, NSW Divisional Branch**

ABN: 37 317 397 120

Balance Sheet

As at 31 March 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	6,806,302	8,014,985
Trade and other receivables	6	1,543,689	1,078,644
Financial assets	7	29,393,094	22,443,312
TOTAL CURRENT ASSETS		37,743,085	31,536,941
NON-CURRENT ASSETS			
Right-of-use assets	8	-	-
Property, plant and equipment	9	1,366,963	1,116,385
Intangible assets	10	1,969,145	-
Investment in associates	16	-	-
Investment in joint venture		-	-
TOTAL NON-CURRENT ASSETS		3,336,108	1,116,385
TOTAL ASSETS		41,079,193	32,653,326
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	2,820,081	4,125,011
Employee benefits	12	2,679,521	2,533,393
TOTAL CURRENT LIABILITIES		5,499,602	6,658,404
NON-CURRENT LIABILITIES			
Employee benefits	12	36,990	25,428
TOTAL NON-CURRENT LIABILITIES		36,990	25,428
TOTAL LIABILITIES		5,536,592	6,683,832
NET ASSETS		35,542,601	25,969,494
EQUITY			
Retained earnings		35,542,601	25,969,494
TOTAL EQUITY		35,542,601	25,969,494

The accompanying notes form part of these financial statements.

**Construction Forestry and Maritime Employees Union, Construction & General
Division, NSW Divisional Branch**

ABN: 37 317 397 120

Statement of Changes in Equity

For the year ended 31 March 2024

	Retained Earnings \$
Balance at 31 March 2023	25,969,494
Result for the year	<u>9,573,107</u>
Balance at 31 March 2024	<u><u>35,542,601</u></u>
Balance at 31 March 2022	19,215,535
Result for the year	<u>6,753,959</u>
Balance at 31 March 2023	<u><u>25,969,494</u></u>

The accompanying notes form part of these financial statements.

**Construction Forestry and Maritime Employees Union, Construction & General
Division, NSW Divisional Branch**

ABN: 37 317 397 120

Statement of Cash Flows

For the year ended 31 March 2024

	2024	2023
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers and contributions	22,266,219	20,739,858
Interest received	1,312,704	521,793
Payments to suppliers and employees	(14,818,487)	(13,631,066)
Interest paid	8 -	(5)
Payment for short term leases	8 (586,474)	(629,027)
Net cash provided by operating activities	21(a) 8,173,962	7,001,553
CASH FLOWS FROM INVESTING ACTIVITIES:		
Payment for financial assets - term deposits	(6,949,782)	(6,914,889)
Payments for plant and equipment	(809,173)	(390,455)
Payments for intangible assets	(1,969,145)	-
Proceeds from sale of plant and equipment	345,455	-
Net cash used by investing activities	(9,382,645)	(7,305,344)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Repayment of lease liability	-	(1,571)
Net cash used by financing activities	-	(1,571)
Net increase/(decrease) in cash and cash equivalents held	(1,208,683)	(305,362)
Cash and cash equivalents at beginning of year	8,014,985	8,320,347
Cash and cash equivalents at end of year	5 6,806,302	8,014,985

The accompanying notes form part of these financial statements.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information

(a) Basis of preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the Union is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

Material accounting policy information relating to the preparation of these financial statements is presented below, and is consistent with prior reporting periods unless otherwise stated.

(b) Comparative figures

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(c) Principles of consolidation

Joint arrangements

AASB 11 *Joint Arrangements* defines a joint arrangement as an arrangement of which two or more parties have joint control and classifies these arrangements as either joint ventures or joint operations.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch has determined that it has both joint ventures and joint operations.

Joint ventures

Joint ventures are those joint arrangements which provide the venturer with right to the net assets of the arrangements. Interests in joint ventures are accounted for using the equity method in accordance with AASB 128 *Associates and Joint Ventures*. Under this method, the investment is initially recognised as cost and the carrying amount is increased or decreased to recognise the investor's share of the profit or loss and other comprehensive income of the investee after the date of acquisition.

If the venturer's share of losses of a joint venture equals or exceeds its interest in the joint venture, the venturer discontinues recognising its share of further losses.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(c) Principles of consolidation (continued)

The venturer's share in the joint ventures gains or losses arising from transactions between a venturer and its joint venture are eliminated.

Adjustments are made to the joint ventures accounting policies where they are different from those of the venturer for the purpose of the consolidated financial statements.

Joint operations

In relation to its joint venture operations, where the venturer has the rights to the individual assets and obligations arising from the arrangement, Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch has recognised:

- Its assets, including its share of any assets held jointly;
- Its liabilities, including its share of any liabilities incurred jointly;
- Its revenue from the sale of its share of the output arising from the joint operation;
- Its share of the revenue from the sale of the output by the joint operation;
- Its expenses, including its share of any expenses incurred jointly.

These figures are incorporated into the relevant line item in the primary statements.

Associates

Interests in associates, where the investor has significant influence over the investee, are accounted for using the equity method in accordance with AASB 128 *Associates and Joint Ventures*. Under this method, the investment is initially recognised as cost and the carrying amount is increased or decreased to recognise the investor's share of the profit or loss and other comprehensive income of the investee after the date of acquisition.

(d) Revenue and other income

The Union enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, levies and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(d) Revenue and other income (continued)

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Union expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer;
2. Identify the performance obligations;
3. Determine the transaction price;
4. Allocate the transaction price to the performance obligations; and
5. Recognise revenue as and when control of the performance obligations is transferred.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Union have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Specific revenue streams

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

There is only one distinct membership service promised in the arrangement. Accordingly, the Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Union promise to stand ready to provide assistance and support to the member as required.

For member subscriptions paid annually in advance, the Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Union at their standalone selling price, the Union accounts for those sales as a separate contract with a customer.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(d) Revenue and other income (continued)

Levies

Levies paid by a member (or other party) in an arrangement that meets the criteria to be a contract with a customer is recognised as revenue when or as the Union transfers the goods or services that will transfer as part of its sufficiently specific promise to the other reporting unit.

In circumstances where the criteria for a contract with a customer are not met, the Union will recognise levies as income upon receipt.

Interest revenue

Interest revenue is recognised on an accrual basis using the effective interest rate method.

Volunteer services

During the year the Union did not recognise any volunteer services as revenue because it could not reliably measure the fair value of these services.

Other income

Other income is recognised on an accrual basis when the Union is entitled to it.

(e) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(f) Income tax

The Union is exempt from income tax under section 50.1 of the *Income Tax Assessment Act 1997* however still has an obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

(g) Capitation fees and levies

Capitation fees and levies are recognised on an accrual basis and recorded as an expense in the year to which it relates.

(h) Cash and cash equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of three months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

(i) Financial instruments

Financial instruments are recognised initially on the date that the Union becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Union classifies its financial assets into the following categories, those measured at:

- amortised cost; or
- fair value through profit or loss ("FVTPL").

Financial assets are not reclassified subsequent to their initial recognition unless the Union changes its business model for managing financial assets.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(i) Financial instruments (continued)

Financial assets (continued)

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Union's financial assets measured at amortised cost comprise trade and other receivables, term deposits and cash and cash equivalents in the balance sheet.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost are measured at FVTPL. Net gains and losses, including any interest or dividend income are recognised in profit or loss.

Contract assets and receivables

A contract asset is recognised when the Union's right to consideration in exchange goods or services that has transferred to the customer when that right is conditioned on the Union's future performance or some other condition.

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e., only the passage of time is required before payment of the consideration is due).

Contract assets and receivables are subject to impairment assessment. Refer to accounting policies on impairment of financial assets below.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(i) Financial instruments (continued)

Financial assets (continued)

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for financial assets measured at amortised cost.

When determining whether the credit risk of a financial assets has increased significantly since initial recognition and when estimating ECL, the Union considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Union's historical experience and informed credit assessment and including forward looking information.

The Union uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Union uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Union in full, without recourse to the Union to actions such as realising security (if any is held); or
- the financial assets is more than 6 months past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Union in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade and other receivables

Impairment of trade receivables and contract assets have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Union has determined the probability of non-payment of the receivable and contract asset and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Union renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(i) Financial instruments (continued)

Financial assets (continued)

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Union measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Union comprise trade payables and lease liabilities.

Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the Union transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the Union performs under the contract (i.e., transfers control of the related goods or services to the customer).

(j) Leases

At inception of a contract, the Union assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Union has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Union has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

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Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(j) Leases (continued)

Lessee accounting

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

(i) Right-of-use asset

At the lease commencement, the Union recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Union believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

(ii) Lease liability

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Union's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Union's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Exceptions to lease accounting

The Union has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Union recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(k) Property, plant and equipment

Each class of property, plant and equipment is carried at cost, where applicable, any accumulated depreciation and impairment of losses.

Under cost model, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the assets useful life to the Union, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Furniture, Fixtures and Fittings	9 - 33%
Motor Vehicles	20%

At the end of each reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(l) Intangible assets

Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. Upon completion, the software capitalised by the Union is expected to have an estimated useful life of 10 years.

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful life of the intangible assets, from the date that they are available for use. Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

Impairment is considered in accordance with note 1(m).

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(m) Impairment of non-financial assets

At the end of each reporting period the Union determines whether there is evidence of an impairment indicator for non-financial assets. Where an indicator exists the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash generating unit (CGU) is estimated. The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash generating unit.

(n) Employee benefits

(i) Defined contribution schemes

Obligations for contributions to defined contribution superannuation plans are recognised as an employee benefit expense in profit or loss in the periods in which services are provided by employees.

(ii) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet.

(iii) Other long-term employee benefit obligations

The liabilities for long service leave and annual leave are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period of high-quality corporate bonds with terms and currencies that match, as closely as possible, the estimated future cash outflows. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in profit or loss.

The obligations are presented as current liabilities in the balance sheet if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting period, regardless of when the actual settlement is expected to occur.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

1 Material Accounting Policy Information (continued)

(o) Going concern

The Union has agreed to provide financial support the Construction Forestry Mining and Energy Union (New South Wales Branch) Construction and General Division ("the State Registered Union") to ensure it can continue on a going concern basis.

The agreed financial support is to continue indefinitely. This is under an interest free arrangement with repayments, if any, to be made as required. As at balance date, there were no amounts payable to and \$63,048 owing from the State registered Union [2023: receivable of \$88,947 - refer note 6(c)]. During the year ended 31 March 2024, no payments in relation to financial support were made to the State Registered Union. The agreement is also reciprocated by the State Registered Union, if required, however the Union is currently not reliant on this financial support to continue on a going concern basis.

(p) Related party disclosures

Related party disclosures in this financial report are presented on an accruals basis. Whilst the financial records of the Union have been kept, as far as practicable, in a manner consistent with each of the other reporting units of the organisation, the balances and transactions reported in this financial report may differ to those recorded in the financial report of the counterparty reporting unit. This may arise due to timing differences in the respective recordkeeping of the related reporting units, for example, in the receipt of payments, correspondence in transit or the alternative categorisation of balances/transactions.

From time-to-time, the National Office of the Construction & General Division of the CFMEU ("the National Office") coordinates various administrative activities on behalf of the Union. This includes the collation of certain costs, which are apportioned to the appropriate branches and invoiced in full. Accordingly, with the National Office merely being the facilitator of such transactions between the Union and independent third parties (and there is no profit component in recharging these costs), these are not considered to be related party expenditures of the Union and hence are not required to be disclosed.

Notwithstanding this, the transfer of funds to meet these obligations remain related party transactions, and accordingly have been disclosed in the related party cash flows reported at note 20. Additionally, any amounts outstanding as at balance date between related parties have been disclosed at notes 6 or 11.

(q) Adoption of new and revised accounting standards

The Union has adopted all standards which became effective for the first time during the year ended 31 March 2024. None of the new standards had a material impact on the reported financial position of performance.

(r) New accounting standards and Interpretations not yet adopted

Certain new accounting standards have been published that are not mandatory for 31 March 2024 reporting periods and have not been early adopted by the Union. These standards are not expected to have a material impact on the Union in the current or future reporting periods and on foreseeable future transactions.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

2 Critical Accounting Estimates and Judgements

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

(a) Critical judgements and estimations applied in recognising intangible assets

As at balance date, the Union had spent \$1,969,145 on a purpose-built membership database, which represents the first year's costs of a 3-5 year project commitment (refer note 20). This expenditure has been capitalised in full (refer note 10) and has been assessed by the Union to meet all the requirements for recognition as an asset, including that the expected future economic benefits recognised as an asset will flow to the Union in accordance with the account policies referred to at notes 1(l) and 1(m).

(b) Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

(c) Key estimates - employee entitlements

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

(d) Key estimates - useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain property, plant and equipment.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

3 Revenue and other income

	Note	2024 \$	2023 \$
Revenue from contracts with customers			
- Membership subscriptions		16,121,932	14,695,455
- Fighting Levy - Compulsory		1,846,265	1,746,287
- Defend the Union National Campaign Levy - Compulsory		325,620	312,220
- Promotion and advertising reimbursements		253,656	244,883
- EBA services		115,818	153,727
- CFMEU Fighting Fund receipts		336	298
		<u>18,663,627</u>	<u>17,152,870</u>
Other revenue			
- Distribution from joint venture	16	1,147,836	963,007
- Attendance fees		164,355	177,561
- Investment income		1,312,704	521,793
- Direct advertising		397,000	361,064
- Revenue from recovery of wages activity	23	-	-
- Other income		552,477	503,958
		<u>3,574,372</u>	<u>2,527,383</u>
		<u>22,237,999</u>	<u>19,680,253</u>

Refer to note 1(p) to further commentary in relation to the consistency of transactions and balances between reporting units.

Disaggregation of revenue from contracts with customers

Revenue from contracts with customers has been disaggregated, the following table shows this breakdown:

Timing of revenue recognition

- At a point in time	2,541,695	2,457,415
- Over time	16,121,932	14,695,455
	<u>18,663,627</u>	<u>17,152,870</u>

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

4 Result for the period

The result for the period includes the following specific expenses

	2024	2023
	\$	\$
Employee benefits expense comprises:		
Holders of office:		
- Wages and salaries	700,721	670,659
- Superannuation	132,260	126,627
- Leave and other entitlements	187,002	152,656
- Separation and redundancies	42,731	34,640
- Other employee expenses (Including payroll tax and FBT)	48,348	37,974
	<u>1,111,062</u>	<u>1,022,556</u>
Employees other than office holders:		
- Wages and salaries	3,728,898	3,594,427
- Superannuation	651,497	666,402
- Leave and other entitlements	910,882	928,775
- Separation and redundancies	256,682	327,209
- Other employee expenses (including payroll tax and FBT)	278,279	215,059
	<u>5,826,238</u>	<u>5,731,872</u>
Total employee benefits expense	<u><u>6,937,300</u></u>	<u><u>6,754,428</u></u>
Other expenses:		
Capitation fees paid to CFMEU C&G National Office	1,533,284	1,354,461
Compulsory Levy - National campaign levy paid to CFMEU C&G National Office	162,810	156,190
Affiliation fees:		
Building Workers International	-	26,512
Workers Health Centre	1,564	1,401
CRUMA	-	100
	<u>1,564</u>	<u>28,013</u>

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

4 Result for the period (continued)

The result for the period includes the following specific expenses (continued)

	Note	2024 \$	2023 \$
Conference and meeting expenses		-	6,314
Donations - greater than \$1,000		2,500	9,000
Penalties - via RO Act or the Fair Work Act 2009		176,664	-
Legal costs - litigation		498,242	1,021,807
Legal costs - other legal matters		51,615	22,861
		<u>549,857</u>	<u>1,044,668</u>

Refer to note 1(p) to further commentary in relation to the consistency of transactions and balances between reporting units.

5 Cash and cash equivalents

Cash at bank		4,770,575	4,990,237
Cash on hand		5,854	6,500
Short-term bank deposits		2,029,873	3,018,248
		<u>6,806,302</u>	<u>8,014,985</u>

6 Trade and other receivables

CURRENT

Trade receivables		926,739	762,906
Less: Allowance for unexpected credit losses	6(a)	(416,112)	(331,319)
Prepayments		91,587	132,033
Related party receivable - State Registered Union		63,048	88,947
Other receivables		878,427	426,077
		<u>1,543,689</u>	<u>1,078,644</u>

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

6 Trade and other receivables (continued)

(a) Impairment of receivables

The Union applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The loss allowance provision is determined as follows, with the expected credit losses incorporating forward looking information:

	Current	> 30 days overdue	> 90 days overdue	Total
31 March 2024				
Expected loss rate (%)	5.0	47.3	-	
Gross carrying amount (\$)	51,841	874,898	-	926,739
ECL provision	2,592	413,520	-	416,112
31 March 2023				
Expected loss rate (%)	5.0	45.6	-	
Gross carrying amount (\$)	39,837	723,069	-	762,906
ECL provision	1,992	329,327	-	331,319

(b) Receivables from other reporting parties

	Note	2024 \$	2023 \$
CFMEU Construction and General National Office		-	-

There were no doubtful debt provisions raised against receivables from other reporting units.

(c) Receivables from related parties

Receivable from State Registered Union	1(o)	63,048	88,947
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There were no doubtful debt provisions raised against any receivables from related parties.

Refer to note 1(p) to further commentary in relation to the consistency of transactions and balances between reporting units.

**Construction Forestry and Maritime Employees Union, Construction & General
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Notes to the Financial Statements

For the year ended 31 March 2024

7 Financial assets

	2024	2023
	\$	\$
Financial assets at amortised cost		
Term deposits	29,385,180	22,435,398
Financial assets at fair value through profit or loss		
Available-for-sale financial assets at fair value	7,914	7,914
	<u>29,393,094</u>	<u>22,443,312</u>

8 Leases

Union as a lessee

Information relating to the leases in place and associated balances and transactions are provided below.

Terms and conditions of leases

The Union has several leases over buildings which are on a month-to-month basis and therefore have been classified as short term leases. There was also a further property lease which has a term of 3 years with an option to renew for a further 3 years. The option period has not been included in the calculation of the lease liability, and if exercised will not have a material impact on the future cash outflows of the Union. That lease expired in the comparative year.

Right-of-use assets

Movements in carrying value of right-of-use assets

	Buildings
	\$
Year ended 31 March 2024	
Balance at beginning of year	-
Depreciation charge	-
Balance at end of year	<u>-</u>
Year ended 31 March 2023	
Balance at beginning of the year	1,369
Depreciation charge	(1,369)
Balance at end of year	<u>-</u>

**Construction Forestry and Maritime Employees Union, Construction & General
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Notes to the Financial Statements

For the year ended 31 March 2024

8 Leases (continued)

Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year	1 - 5 years	Total undiscounted lease liabilities	Lease liabilities included in the Balance Sheet
	\$	\$	\$	\$
2024				
Lease liabilities	-	-	-	-
2023				
Lease liabilities	-	-	-	-

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to leases where the Union is a lessee are shown below:

	2024	2023
	\$	\$
Interest expense on lease liabilities	-	5
Expenses relating to short-term leases	586,474	629,027
Depreciation of right-of-use assets	-	1,369
	586,474	630,401

Statement of Cash Flows

Total cash outflow for leases	586,474	630,603
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Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

9 Property, plant and equipment

	2024	2023
	\$	\$
Furniture, fixture and fittings		
At cost	586,262	402,365
Accumulated depreciation	<u>(271,111)</u>	<u>(198,448)</u>
	<u>315,151</u>	<u>203,917</u>
Motor vehicles		
At cost	1,406,472	1,425,291
Accumulated depreciation	<u>(409,988)</u>	<u>(567,623)</u>
	<u>996,484</u>	<u>857,668</u>
Leasehold improvements		
At cost	60,800	54,800
Accumulated depreciation	<u>(5,472)</u>	<u>-</u>
	<u>55,328</u>	<u>54,800</u>
Total property, plant and equipment	<u><u>1,366,963</u></u>	<u><u>1,116,385</u></u>

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

9 Property, plant and equipment (continued)

(a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Furniture, Fixtures and Fittings	Motor Vehicles	Leasehold Improvements	Total
	\$	\$	\$	\$
Year ended 31 March 2024				
Balance at the beginning of year	203,917	857,668	54,800	1,116,385
Additions	183,898	619,275	6,000	809,173
Disposals - written down value	-	(208,773)	-	(208,773)
Depreciation expense	(72,664)	(271,686)	(5,472)	(349,822)
Balance at the end of the year	315,151	996,484	55,328	1,366,963

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

9 Property, plant and equipment (continued)

(a) Movements in carrying amounts of property, plant and equipment (continued)

	Furniture, Fixtures and Fittings	Motor Vehicles	Leasehold Improvements	Total
	\$	\$	\$	\$
Year ended 31 March 2023				
Balance at the beginning of year	201,511	836,991	-	1,038,502
Additions	55,216	328,457	54,800	438,473
Disposals - written down value	-	(48,018)	-	(48,018)
Depreciation expense	(52,810)	(259,762)	-	(312,572)
Balance at the end of the year	203,917	857,668	54,800	1,116,385

**Construction Forestry and Maritime Employees Union, Construction & General
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Notes to the Financial Statements

For the year ended 31 March 2024

10 Intangible Assets

	2024	2023
Note	\$	\$
Computer software		
At cost	2(a) <u>1,969,145</u>	-

(a) Movements in carrying amounts of intangible assets

	Computer software \$
Year ended 31 March 2024	
Balance at the beginning of the year	-
Additions	<u>1,969,145</u>
Balance at the end of the year	<u>1,969,145</u>

11 Trade and other payables

	2024	2023
Note	\$	\$
Sundry payables and accrued expenses	383,614	394,965
Fines payable	-	886,500
Payable to CFMEU C&G National Office	11(a) 59,045	188,063
Legal costs payable - Litigation	-	199,016
Contract liability	11(b) <u>2,377,422</u>	2,456,467
	<u>2,820,081</u>	<u>4,125,011</u>

(a) Payables to other reporting entities:

CFMEU Construction and General National Office	<u>59,045</u>	<u>188,063</u>
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Refer to note 1(p) to further commentary in relation to the consistency of transactions and balances between reporting units.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

11 Trade and other payables (continued)

(b) Unsatisfied performance obligations

The transaction price allocated to the remaining performance obligations (unsatisfied or partially unsatisfied) as at 31 March 2024 is \$2,377,422 (2023: \$2,456,467). Consistent with the prior year, the Union expects that all of the transaction price allocated to remaining performance obligations is expected to be recognised as revenue within one year. These performance obligations primarily relate to member subscription contracts and unearned income. All unearned income disclosed as a liability as at 31 March 2023 was recognised as revenue during the year ended 31 March 2024.

12 Employee benefits

	2024	2023
	\$	\$
CURRENT		
Annual leave	1,083,547	1,078,816
Long service leave	1,397,080	1,264,328
Other	198,894	190,249
	<u>2,679,521</u>	<u>2,533,393</u>
NON-CURRENT		
Long service leave	<u>36,990</u>	<u>25,428</u>
(a) Total employee benefits attributable to:		
Office Holders:		
Annual leave - current	156,485	132,865
Long service leave - current	230,668	204,597
Other - current	30,947	26,524
	<u>418,100</u>	<u>363,986</u>
Employees other than office holders:		
Annual leave - current	927,062	945,951
Long service leave - current	1,166,412	1,059,731
Long service leave - non-current	36,990	25,428
Other - current	167,947	163,725
	<u>2,298,411</u>	<u>2,194,835</u>
Total employee benefits	<u>2,716,511</u>	<u>2,558,821</u>

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

13 Financial risk management

The main risks Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting equity price risk.

The Union's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2024 \$	2023 \$
Financial Assets			
Cash and cash equivalents	5	6,806,303	8,014,985
Trade and other receivables	6	607,951	494,798
Financial assets at FVTPL	7	7,914	7,914
Financial assets at amortised cost	7	29,385,180	22,435,398
Total financial assets		36,807,348	30,953,095
Financial Liabilities			
Trade and other payables	11	442,657	1,668,544
Total financial liabilities		442,657	1,668,544

The table below reflect an undiscounted contractual maturity analysis for financial liabilities.

The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates. The amounts disclosed in the table are the undiscounted contracted cash flows and therefore the balances in the table may not equal the balances in the balance sheet due to the effect of discounting.

Financial liability maturity analysis - Non-derivative

	Within 1 year		Total	
	2024 \$	2023 \$	2024 \$	2023 \$
Financial liabilities due for payment				
Trade and other payables	442,657	1,668,544	442,657	1,668,544

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

13 Financial risk management (continued)

(i) Other price risk

The Union is not exposed to a material level of interest rate risk.

The Union is not exposed to a material level of equity securities price risk. This risk arises from listed investments held by the Union and classified as fair value through profit or loss in the balance sheet.

The Union is not exposed to commodity price risk.

(ii) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Union.

Credit risk arises from cash and cash equivalents and deposits with banks and financial institutions, as well as credit exposure to wholesale and retail customers, including outstanding receivables and committed transactions.

The Union has adopted a policy of only dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults.

Trade receivables consist of a large number of customers, spread across diverse geographical areas. Ongoing credit evaluation is performed on the financial condition of accounts receivable.

Management considers that all the financial assets that are not impaired for each of the reporting dates under review are of good credit quality, including those that are past due.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

13 Financial risk management (continued)

(iii) Net income and expense from financial assets and liabilities

	Note	2024 \$	2023 \$
Amortised cost			
Interest revenue		1,312,704	521,793
Fair value through profit or loss			
Loss recognised in profit or loss		-	117
Amortised cost			
Interest paid - lease liability	8	-	(5)

14 Key Management Personnel Remuneration

The totals of remuneration paid to the key management personnel of Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch during the year are as follows:

Short-term employee benefits	928,643	964,932
Post-employment benefits	140,002	146,206
Other long-term benefits	37,618	15,856
Termination benefits	45,697	43,716
	<u>1,151,960</u>	<u>1,170,710</u>

15 Auditor's remuneration

Remuneration of the auditor of the Union, Daley Audit, for:

- financial statement audit services	34,700	33,700
- tax services and accounting*	4,750	4,190
	<u>39,450</u>	<u>37,890</u>

*Other assistance includes specific accounting advice and taxation services provided within the scope of independence requirements, and taxation assistance/financial statement preparation assistance performed by a team independent of the audit.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

16 Interests in Associates

Aggregate information for associates that are not individually material

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch has interests in one associate, being UPlus, which is not considered individually material. The table below summarises the financial information.

	2024	2023
	\$	\$
Carrying amount of investments in associates that are not individually material	-	-
Distributions from operations		
Distribution from joint venture	<u>1,147,836</u>	<u>963,007</u>

17 Fair Value Measurement

The Union measures Financial assets - Listed Shares at fair value on a recurring basis:

Fair value hierarchy

AASB 13 *Fair Value Measurement* requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 Unobservable inputs for the asset or liability.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

17 Fair Value Measurement (continued)

Fair value hierarchy (continued)

The table below shows the assigned level for each asset and liability held at fair value by the company:

	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
2024				
Recurring fair value measurements				
Financial assets				
Listed shares	7,914	-	-	7,914
Unlisted Shares	-	-	-	-
2023				
Recurring fair value measurements				
Financial assets				
Listed shares	7,914	-	-	7,914
Unlisted Shares	-	-	-	-

18 Contingencies

Contingent liabilities

Legal proceedings for offences under Commonwealth and NSW legislation have been laid against current officers and employees of the Branch.

Given that the legal proceedings have been instituted against these officers and employees arising from their employment and the offices they hold in the Union, the Branch has agreed to indemnify the reasonable legal expenses of those officers and employees in defending the allegations against them. The Branch considers it necessary to meet this expenditure to protect employees performing their duties for the Union, in order that the Union can continue to carry out its objects in the interests of its members. Consistent with legal advice provided to the Union, these indemnities are in compliance with legislation, the Union's Rules, and Fair Work Commission compliance guidelines. In respect of these matters, it cannot at this stage be measured reliably what legal costs or fines will ultimately be incurred to defend these matters and it is inappropriate for the Union to make further comment whilst these matters are yet to be finalised by the Courts. Further disclosure would seriously prejudice outcomes and be highly speculative.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

19 Capital Commitments

During the year, the Union entered into a formal agreement with the CFMEU C&G National Office (the National Office), along with all other Divisional Branches of the National Office, in relation to the development of a comprehensive software application for the secure and efficient database management and processing of all aspects of the Union's membership. This Project commenced during the year and is expected to take 3-5 years to complete. As at balance date, the Union:

- incurred costs of \$1,969,145 which were capitalised as an intangible asset (refer note 10); and
- had committed to capital expenditures relating to the Project of \$4,093,987.

20 Related party transactions

Related Parties

(a) Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity is considered key management personnel.

For details of disclosures relating to key management personnel, refer to Note 14: Key Management Personnel Remuneration.

(b) Transactions with related parties

Key operating transactions and/or balances with related parties are disclosed at notes 4, 6 10, 11 and 19.

Other miscellaneous transactions occurred with related parties, as follows:

	Note	2024 \$	2023 \$
<i>(i) Income</i>			
Distribution from joint venture	16	1,147,836	963,007
CFMEU C&G National Office - Electricity		5,636	4,233
CFMEU C&G National Office - Office Merchandise		1,000	-
<i>(ii) Capitation and other fees</i>			
State Registered Union - Rent		558,272	586,186
CFMEU C&G Vic/Tasmanian Divisional Branch		137,886	-

Refer to note 1(p) to further commentary in relation to the consistency of transactions and balances between reporting units.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

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Notes to the Financial Statements

For the year ended 31 March 2024

21 Cash flow information

(a) Reconciliation of result for the period to cashflows from operating activities

Result for the year	9,573,107	6,753,959
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation and amortisation	349,822	313,941
- gain on disposal of plant and equipment	(136,682)	-
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables (net of provision)	(505,491)	(349,594)
- (increase)/decrease in other assets	40,446	(3,557)
- increase/(decrease) in trade payables and other liabilities	(1,304,930)	486,603
- increase/(decrease) in provisions	157,690	(199,799)
Cashflow from operations	<u>8,173,962</u>	<u>7,001,553</u>

(b) Net cash flows from Reporting Units

	2024	2023
	\$	\$
Inflows		
CFMEU C&G National Office	7,300	4,656

(c) Net cash flows to Reporting Units

Outflows		
CFMEU C&G National Office	(4,507,694)	(1,646,791)
CFMEU C&G Vic/Tasmanian Divisional Branch	(151,674)	-
State Registered Union Rent	(614,099)	-

Refer to note 1(p) to further commentary in relation to the consistency of transactions and balances between reporting units.

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Notes to the Financial Statements

For the year ended 31 March 2024

22 Events after the end of the Reporting Period

The financial report was authorised for issue on 7 June 2024 by the Committee of Management.

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Union, the results of those operations, or the state of affairs of the Union in subsequent financial periods.

23 Revenue from recovery of wages activity

During the year, the Union recovered entitlements due and payable to workers under awards, industrial instruments as prescribed in the Fair Work Act 2009 and contracts of employment. All entitlements recovered, net of outstanding membership fees, are returned to employees (or their nominated superannuation fund or redundancy trust), with any undistributed monies remaining outstanding as at balance date being recorded as a liability at Note 11.

Accordingly, the Union is acting as a conduit for the members and hence it is not appropriate to record any amounts as revenue.

24 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of the members is drawn to the provisions of Sub-sections (1) to (3) of Section 272, which reads as follows:-

Information to be provided to members or the General Manager:

1. A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
3. A reporting unit must comply with an application made under subsection (1).

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Officer Declaration Statement

For the year ended 31 March 2024

I, Darren Greenfield, being the Secretary of the Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch, declare that the following activities did not occur during the reporting period ending 31 March 2024.

The reporting unit did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- ~~receive periodic or membership subscriptions~~
- receive capitation fees from another reporting unit
- ~~receive any other revenue amount from another reporting unit~~
- ~~receive revenue via compulsory levies~~
- receive donations
- receive grants
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- ~~pay capitation fees to another reporting unit~~
- ~~pay any other expense to another reporting unit~~
- ~~pay affiliation fees to other entity~~
- ~~pay compulsory levies~~
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- ~~pay a donation that was \$1,000 or less~~
- ~~pay a donation that exceeded \$1,000~~
- ~~pay wages and salaries to holders of office~~
- ~~pay superannuation to holders of office~~
- ~~pay leave and other entitlements to holders of office~~
- ~~pay separation and redundancy to holders of office~~
- ~~pay other employee expenses to holders of office~~
- ~~pay wages and salaries to employees (other than holders of office)~~
- ~~pay superannuation to employees (other than holders of office)~~
- ~~pay leave and other entitlements to employees (other than holders of office)~~
- ~~pay separation and redundancy to employees (other than holders of office)~~
- ~~pay other employee expenses to employees (other than holders of office)~~
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- ~~incur expenses due to holding a meeting as required under the rules of the organisation~~
- ~~pay legal costs relating to litigation~~
- ~~pay legal costs relating to other legal matters~~
- ~~pay a penalty imposed under the RO Act or the Fair Work Act 2009~~
- have a receivable with other reporting unit
- ~~have a payable with other reporting unit~~
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation

Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

ABN: 37 317 397 120

Officer Declaration Statement

For the year ended 31 March 2024

- have a payable in respect of legal costs relating to other legal matters
- ~~have an annual leave provision in respect of holders of office~~
- ~~have a long service leave provision in respect of holders of office~~
- have a separation and redundancy provision in respect of holders of office
- ~~have other employee provisions in respect of holders of office~~
- ~~have an annual leave provision in respect of employees (other than holders of office)~~
- ~~have a long service leave provision in respect of employees (other than holders of office)~~
- have a separation and redundancy provision in respect of employees (other than holders of office)
- ~~have other employee provisions in respect of employees (other than holders of office)~~
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- ~~have a balance within the general fund~~
- ~~provide cash flows to another reporting unit and/or controlled entity~~
- ~~receive cash flows from another reporting unit and/or controlled entity~~
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit



Darren Greenfield
Secretary

Dated: 7 June 2024

**Construction Forestry and Maritime Employees Union, Construction & General
Division, NSW Divisional Branch**

ABN: 37 317 397 120

Report required under subsection 255(2A)

For the year ended 31 March 2024

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 31 March 2024.

	2024	2023
	\$	\$
Remuneration and other employment-related costs and expenses - employees	6,938,636	6,754,428
Advertising	44,521	111,809
Operating Costs	4,780,641	4,760,583
Donations to political parties	-	-
Legal costs	687,955	1,044,668


Darren Greenfield
Secretary

Dated: 7 June 2024



**Independent Audit Report
to the members of the Construction Forestry and Maritime Employees Union, Construction & General Division, NSW
Divisional Branch**

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of the Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch (the "Union"), which comprises the balance sheet as at 31 March 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year ended 31 March 2024, notes to the financial statements, including material accounting policy information, the committee of management statement, the report required under subsection 255(2A) and the officer declaration statement.

In our opinion, the accompanying financial presents fairly, in all material aspects, the financial position of the Union as at 31 March 2024, and its financial performance and its cash flows for the year ended on that date in accordance with:

- (i) the Australian Accounting Standards; and
- (ii) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Union is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Union in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Legislation





Independent Audit Report

to the members of the Construction Forestry and Maritime Employees Union, Construction & General Division, NSW Divisional Branch

Information Other than the Financial Report and Auditors Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is included in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Union is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.



**Independent Audit Report
to the members of the Construction Forestry and Maritime Employees Union, Construction & General Division, NSW
Divisional Branch**

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

I declare that I am an auditor registered under the RO Act.

Daley Audit
Daley Audit



Michael Mundt
Partner

Wollongong

Dated: 7 June 2024

Registration Number (as registered under the RO Act): AA2017/67

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