



14 October 2024

Travis Hera-Singh
Branch Executive Officer
Construction, Forestry and Maritime Employees Union - Construction and General Division, South Australia
Divisional Branch
Sent via email: saqueries@cfmeu.org
CC: Josh.carver@bdo.com.au and AlisonC@cfmeucdadministrator.com

Dear Travis Hera-Singh

**Construction, Forestry and Maritime Employees Union - Construction and General Division, South
Australia Divisional Branch
Financial Report for the year ended 31 March 2024 – (FR2024/8)**

I acknowledge receipt of the financial report for the year ended 31 March 2024 for the Construction, Forestry and Maritime Employees Union - Construction and General Division, South Australia Divisional Branch. The documents were lodged with the Fair Work Commission (the Commission) on 1 October 2024.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

I make the following comments to assist you when you next prepare a financial report:

While we filed last year's financial report, we raised certain issues for the reporting unit to address in the preparation of future financial reports. I note that the same issue has appeared in the current report, namely:

Emphasis of matter in auditor report

I note the contents of the paragraph, Material uncertainty related to going concern within the auditor's report. Please note that the Commission will continue to monitor future financial reports of the reporting unit, including the auditor reports, regarding this matter.

Activities under reporting guidelines not disclosed

Item 21 of the reporting guidelines states that if any of the activities identified within items 10-20 of the reporting guidelines have not occurred in the reporting period, a statement to this effect must be included either in the financial statements, the notes or in the officer's declaration statement.

The general purpose financial report contained nil activity information for all prescribed reporting guideline categories except the following:

- Item 15(a) – have a receivable with another reporting unit

In addition, Note 4D: *Administrative expenses* within the notes to the financial statements is missing the following details required by the reporting guidelines:

(d) where compulsory levies have been imposed on the reporting unit by another reporting unit or other entity, for each such levy:

(i) a brief description of purpose;

(ii) the amount; and

(iii) the name of the other reporting unit or entity imposing the levy.

The Commission aims to assist reporting units comply with their obligations under the RO Act and reporting guidelines by providing advice about the errors identified in financial reports. The Commission will confirm these matters have been addressed prior to filing next year's report.

Reporting Requirements

The Commission website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the *Fair Work (Registered Organisations) Act 2009*, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

CFMEU

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIAN DIVISIONAL BRANCH**

ABN 71 560 759 083

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

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**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIAN DIVISIONAL BRANCH**

COMMITTEE OF MANAGEMENT OPERATING REPORT

FOR THE YEAR ENDED 31 MARCH 2024

Operating Report

In accordance with section 254 of the *Fair Work (Registered Organisations) Act 2009* the Committee of Management (“the Committee”) presents its Operating Report on the Construction, Forestry & Maritime Employees Union Construction & General Division South Australian Divisional Branch (“Union”), for the year ended 31 March 2024.

Principal Activities

The principal activities of the Union, fall into the following categories:

- Implementation of the decisions of the Divisional Branch Executive, Divisional Branch Management Committee and resolutions of the State Delegates’ convention.
- The development and implementation of the Union policy through effective communications with members at the workplace.
- The administration of State awards, the variation of awards following major test cases (ie State wage case) and making other variations to awards for other industrial matters.
- Industrial support including representation of members grievances and/or advice at their workplaces and/or through the various industrial tribunals (ie Industrial Relations Commission, Workers Compensation etc).
- Ongoing communication to members and the broader community through meetings, rallies, media releases, journals and flyers.
- Growing the organisation through good on the job organisation and strong links between the organisers and members.

The results of those activities were ongoing in providing effective leadership to officers, organisers, delegates and membership in the development, advancement and delivery of policy through a delegation of responsibilities and effective communication strategies in the areas of organising, policy/administration, and Industrial Relations/ Training/ Workcover.

There were no significant changes to the nature of those activities during the period.

Operating Results

The operating profit for the financial year amounted to \$581,430 (31 March 2023: \$944,190 deficit)

Significant Changes in Financial Affairs

There was no significant change in the financial affairs of the Union during the year.

Events subsequent to reporting date

On 23 August 2024 the Attorney-General Mark Dreyfus KC issued the Fair Work (Registered Organisations) (CFMEU Construction and General Division Administration) Determination 2024 (the “Determination”). This instrument was made under section 323B(1) of the Fair Work (Registered Organisations) Act 2009 (Cth). The Determination had the effect of establishing a Scheme of Administration that removed all the elected officeholders from their offices within the Divisional Branch Management Committee and Divisional Branch Council of the CFMEU C&G South Australia Divisional Branch.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

The Determination appointed Mark Irving KC as the Administrator of the CFMEU Construction and General Division and its Divisional Branches (including the South Australia Divisional Branch) and assigned the Administrator with all the powers and duties of:

- the CFMEU South Australia Divisional Branch Management Committee;
- the CFMEU South Australia Divisional Branch Council;
- the officers of the CFMEU South Australia Divisional Branch;

that are prescribed under the CFMEU National Rules, Construction and General Divisional Rules, and the Fair Work (Registered Organisations) Act 2009 (Cth).

Further, the proposed temporary amalgamation of the CFMEU C&G South Australia Divisional Branch with the CFMEU C&G Victoria-Tasmania Divisional Branch provided for in Schedule 1 of the Construction and General Divisional Rules due to commence on 02 January 2025 will no longer occur due to the effect of the Determination.

The CFMEU C&G South Australia Divisional Branch is currently unable to provide an exact estimate of the financial effect of this event, but is of the preliminary view that it will not likely have a significant impact on the financial position of the Branch.

Future Developments

Likely developments in the operations of the Union and the expected results of those operations in future financial years have not been included in this report as such information is likely to result in unreasonable prejudice to the Union.

Environmental Issues

The Union's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Members Right to Resign

Members have the right to resign from the Union in accordance with section 174 of the *Fair Work (Registered Organisations) Act 2009* and Rule 11 of the Federal Rules.

Officers or Members who are Superannuation Fund Trustees/ Director of a Company that is a Superannuation Fund Trustee

There are no officers or members who hold a position of trustee or director of an entity, scheme or company as described in s.254 (2) (d) of the *Fair Work (Registered Organisations) Act 2009*.

Number of Members

The number of members at the end of the financial period recorded in the register of members and taken to be members of the Union was 2,392 (2023: 2,170).

Number of Employees

The number of full-time equivalent employees of the Union at the end of the financial year was 11 (2023: 10).

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Members of the Committee of Management

The name of each person who has been a member of the committee of management of the Union at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name	Position	Period of appointment
Robert Graauwmans	Divisional Branch President	Whole Period
Mark Palmer	Divisional Branch Vice President	Whole Period
John Setka	Divisional Branch Secretary	Whole Period
Margues Pare	Divisional Branch Assistant Secretary	Whole Period
Lee Winchester	Divisional Branch Treasurer	01/04/23 – 24/05/23
Travis Hera-Singh	Divisional Branch Treasurer	24/05/23 – 31/03/24
Anthony Rowland	Divisional Branch Trustee	01/04/23 – 17/10/23
Travis Brook	Divisional Branch Trustee	Whole period
Emosi Veron	Divisional Branch Organiser	07/02/24 – 31/03/24
Vacant	Divisional Branch Organiser	Whole Period
James Rusinski	Divisional Branch Committee Member	Whole Period
Vacant	Divisional Branch Committee Member	Whole Period
Mark Forster	Divisional Branch Committee Member	Whole period
Daniel Bottrell	Divisional Branch Committee Member	Whole Period
David Ellis	Divisional Branch Committee Member	Whole Period

Indemnifying Officers or Auditors

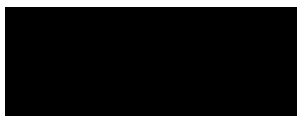
The Union has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings.

Disclosure Statements - Remuneration and Non-Cash Benefits of Highest Paid Officers

The five highest paid officers of the Union for the disclosure period ended 31 March 2024 and the amounts of the relevant remuneration paid to them and the value or form of non-cash benefits received by them are set out in Note 8 of the financial statements.

This report is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee of Management by:



Travis Hera-Singh

Branch Executive Officer

30 September 2024

Adelaide

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIAN DIVISIONAL BRANCH**

COMMITTEE OF MANAGEMENT STATEMENT

FOR THE YEAR ENDED 31 MARCH 2024

On 30 September 2024, the Committee of Management of the Construction, Forestry & Maritime Employees Union, Construction & General Division, South Australian Divisional Branch (“the Union”) passed the following resolution to the General Purpose Financial Report (GPFR) of the reporting unit for the year ended 31 March 2024.

The Committee of Management declares that in its opinion:

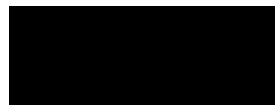
- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the *RO Act*);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of the Union concerned; and
 - ii. the financial affairs of the Union have been managed in accordance with the rules of the organisation including the rules of the Union concerned; and
 - iii. the financial records of the Union have been kept and maintained in accordance with the *RO Act*; and
 - iv. where the organisation consists of two or more reporting units, the financial records of the Union have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - v. where information has been sought in any request of a member of the Union or the Commissioner duly made under section 272 of the *RO Act*, that information has been provided to the member or the Commissioner; and
 - vi. where any order for inspection of the financial records has been made by the Fair Work Commission under section 273 of the *RO Act*, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.

Name of Designated Officer: **Travis Hera-Singh**

Title of Designated Officer: Branch Executive Officer

Signature:



Date: 30 September 2024

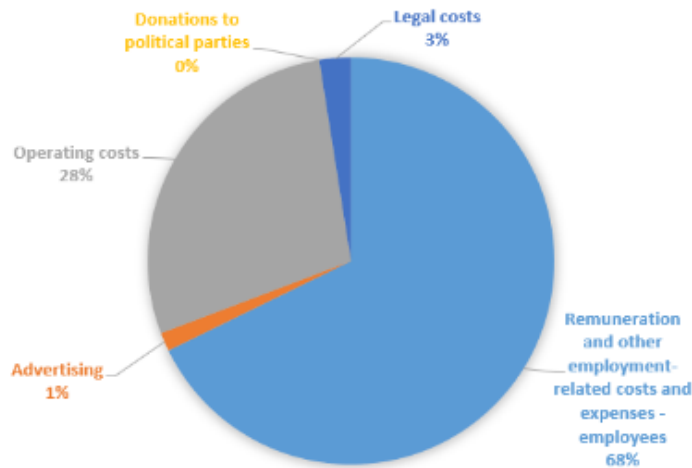
**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
 CONSTRUCTION & GENERAL DIVISION
 SOUTH AUSTRALIAN DIVISIONAL BRANCH**

REPORT REQUIRED UNDER SUBSECTION 255(2A)

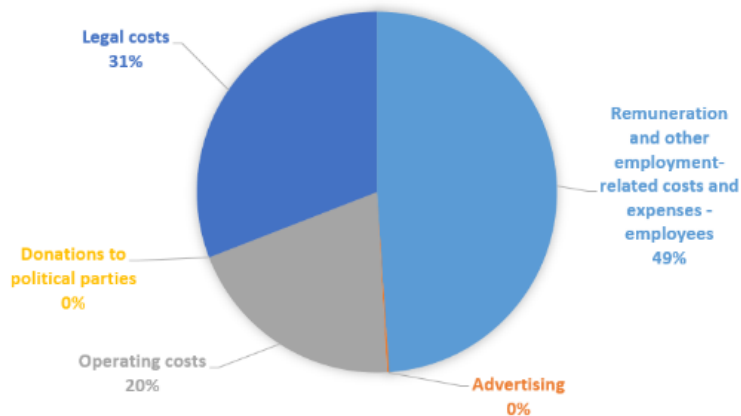
FOR THE YEAR ENDED 31 MARCH 2024

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the years ended 31 March 2023 and 31 March 2024.

**2024 - EXPENDITURE AS REQUIRED UNDER
 S.255(2A) RO ACT**



**2023 - EXPENDITURE AS REQUIRED UNDER
 S.255(2A) RO ACT**



Name of Designated Officer: Travis Hera-Singh
Title of Designated Officer: Branch Executive Officer

Signature: 

Date: 30 September 2024

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIAN DIVISIONAL BRANCH**

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 \$	2023 \$
Revenue from contracts with customers			
Membership subscription		2,173,108	1,825,700
Capitation fees		-	-
Levies – Compulsory or Voluntary		-	-
Interest		124	89
Other revenue	3	368,788	566,569
Total revenue from contracts with customers		<u>2,542,020</u>	<u>2,392,358</u>
Other Income			
Net gains from sale of assets		-	-
Reimbursement of expenses from CFMEU VIC/TAS		943,055	-
Total other income		<u>943,055</u>	<u>-</u>
Total income		<u>3,485,075</u>	<u>2,392,358</u>
Expenses			
Employee expenses	4A	1,733,396	1,486,885
Capitation fees	4B	189,556	156,401
Affiliation fees	4C	32,236	20,176
Administration expenses	4D	22,871	21,731
Grants or donations	4E	48	31,883
Depreciation and amortisation	4F	14,318	21,412
Finance costs	4G	18,676	16,349
Legal costs	4H	63,948	939,152
Accounting and audit fees	4I	33,590	31,900
Other expenses	4J	795,006	610,659
Total expenses		<u>2,903,645</u>	<u>3,336,548</u>
Surplus (deficit) for the year		<u>581,430</u>	<u>(944,190)</u>
Other comprehensive income		-	-
Total comprehensive income for the year		<u>581,430</u>	<u>(944,190)</u>

The above statement should be read in conjunction with the notes.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
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STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2024

	Notes	2024 \$	2023 \$
ASSETS			
Current Assets			
Cash and cash equivalents	5A	68,157	105,481
Trade and other receivables	5B	26,553	39,121
Other current assets	5C	-	-
Total current assets		<u>94,710</u>	<u>144,602</u>
Non-Current Assets			
Property, plant and equipment	5D	241,919	19,060
Total non-current assets		<u>241,919</u>	<u>19,060</u>
Total assets		<u>336,629</u>	<u>163,662</u>
LIABILITIES			
Current Liabilities			
Trade and other payables	6A	704,691	1,213,825
Employee provisions	6B	161,985	151,192
Revenue in Advance	6C	439,509	378,203
Total current liabilities		<u>1,306,185</u>	<u>1,743,220</u>
Non-Current Liabilities			
Trade and other payables	6A	-	-
Employee provisions	6B	53,299	24,730
Total non-current liabilities		<u>53,299</u>	<u>24,730</u>
Total liabilities		<u>1,359,484</u>	<u>1,767,950</u>
Net assets		<u>(1,022,855)</u>	<u>(1,604,288)</u>
EQUITY			
Accumulated losses		(1,022,855)	(1,604,288)
Total equity		<u>(1,022,855)</u>	<u>(1,604,288)</u>

The above statement should be read in conjunction with the notes.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIAN DIVISIONAL BRANCH**

STATEMENT OF CHANGES IN EQUITY

AS AT 31 MARCH 2024

	Accumulated Losses		Total
	General Fund	Trust Account	Equity
	\$	\$	\$
Balance as at 1 April 2022	(660,554)	456	(660,098)
Deficit for the period	(944,190)	-	(944,190)
Other comprehensive income	-	-	-
Closing balance as at 31 March 2023	(1,604,744)	456	(1,604,288)
Surplus for the year	581,430	-	581,430
Other comprehensive income	-	-	-
Closing balance as at 31 March 2024	(1,023,314)	456	(1,022,855)

The above statement should be read in conjunction with the notes.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
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STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 \$	2023 \$
OPERATING ACTIVITIES			
Cash received			
Receipts from other reporting units	7B	-	-
Receipts from members and other customers		2,869,292	2,697,045
Interest		124	89
Cash used			
Employees and suppliers		(2,398,308)	(2,445,060)
Finance cost		-	-
Payment to other reporting units	7B	(271,256)	(270,609)
Net cash from (used by) operating activities	7A	<u>199,852</u>	<u>(18,535)</u>
INVESTING ACTIVITIES			
Cash received			
-			
Cash used			
Purchase of plant and equipment		(237,176)	(6,146)
Net cash from (used by) investing activities		<u>(237,176)</u>	<u>(6,146)</u>
FINANCING ACTIVITIES			
Net cash from (used by) financing activities			
-			
Net increase (decrease) in cash held			
<u>(37,324)</u>			
Cash & cash equivalents at the beginning of the reporting period.			
105,481			
Cash & cash equivalents at the end of the reporting period			
<u>68,157</u>			
105,481			

The above statement should be read in conjunction with the notes.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIAN DIVISIONAL BRANCH**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards as issued by IASB. For the purposes of preparing the general purpose financial statements, the Construction, Forestry & Maritime Employees Union Construction and General Division South Australian Divisional Branch ('Union') is a not-for-profit entity. The Union has applied the Tier 1 reporting requirements as per the Australian Accounting Standard AASB 1053 *Application of Tiers of Australian Accounting Standards*.

The financial statements except for the cashflow information, have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.3 Significant accounting judgements and estimates

The following accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Key estimates and judgements

Provisions

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

Useful lives of property, plant and equipment

Property, plant and equipment are depreciated over the useful life of the asset and the depreciation rates are assessed when the assets are acquired or when there is a significant change that affects the remaining useful life of the asset.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

1.4 New Australian Accounting Standards

Adoption of New Australian Accounting Standard requirements

The accounting policies adopted are consistent with those of the previous financial year.

No accounting standard has been adopted earlier than the application date stated in the standard.

1.5 Revenue

The Union enters into various arrangements where it received consideration from another party. These arrangements include consideration in the form of membership subscriptions, levies, picnic income, sponsorships and interest.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Union has a contract with a customer, the Union recognises revenue when or as it transfers control of goods or service to the customer. The Union accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or service to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

If there is only one distinct membership service promised in the arrangement, the Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Union's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Union allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Union charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good or as the service transfers to the customer (for example, member services or training course), the Union recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid six monthly in advance, the Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Union at their standalone selling price, the Union accounts for those sales as a separate contract with a customer.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

1.5 Revenue (continued)

Income of the Union as a Not-for-Profit Entity

Consideration is received by the Union to enable the entity to further its objectives. The Union recognises each of these amounts of consideration as income when the consideration is received (which is when the Union obtains control of the cash) because, based on the rights and obligations in each arrangement:

- the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- The Union's recognition of the cash contribution does not give rise to any related liabilities.

The Union receives cash consideration from the following arrangements whereby that consideration is recognised as income upon receipt:

- donations and voluntary contributions from members (including whip arounds); and

Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

Picnic income

The Union recognises picnic income as income upon receipt.

1.6 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of the reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the Union in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

1.7 Leases

The Union assesses whether a contract is or contains a lease, at inception of a contract. The Union recognises a right-of-use asset and a corresponding lease liability with respect to all lease agreements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets. For these leases, the Union recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Reporting Entity uses its incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise fixed lease payments, less any lease incentives.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset.

1.8 Cash and cash equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

1.9 Provisions

Provisions are recognised when the Union has legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

1.10 Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Union becomes a party to the contractual provisions of the instrument.

1.11 Financial assets

Contract assets and receivables

A contract asset is recognised when the Union's right to consideration in exchange goods or services that has transferred to the customer when that right is conditioned on the Union's future performance or some other condition. A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e. only the passage of time is required before payment of the consideration is due).

Contract assets and receivables are subject to impairment assessment. Refer to accounting policies on impairment of financial assets below.

Financial assets at amortised cost

The Union measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (**EIR**) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Union's financial assets at amortised cost includes trade receivables.

Impairment

(i) Trade and membership dues receivables

For trade and membership dues receivables that do not have a significant financing component, the Union applies a simplified approach in calculating expected credit losses (**ECLs**) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Union does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Union has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

1.12 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.13 Property, Plant and Equipment

Asset recognition threshold

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment of losses. Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate. Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	31 March 2024	31 March 2023
Office furniture & equipment	20-33%	20-33%

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

1.14 Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Union were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

1.15 Income Tax

The Union is exempt from income tax under section 50.1 of *the Income Tax Assessment Act 1997* however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

1.16 Going concern

The financial statements have been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

The Union incurred an operating surplus of \$581,430 during the year ended 31 March 2024 (31 March 2023: deficit \$944,190), and as at that date the Union's total liabilities exceeded total assets by \$1,022,855 (31 March 2023: \$1,604,288)

The Union is currently receiving management support from CFMEU C&G National Office to improve its operations and membership offerings to enable it to become financially independent. While it goes through this process, the Union is reliant on the agreed financial support of the CFMEU C&G National Office to continue on a going concern basis.

Notwithstanding these events and conditions, the Committee of Management believe that the Union will continue as a going concern and that it is appropriate to adopt the going concern basis in the preparation of the financial report.

However, these events and conditions indicate that a material uncertainty exists which may cast significant doubt on the Union's ability to continue as a going concern, and therefore the Union may be unable to realise its assets and discharge its liabilities in the normal course of business and at the amounts stated in the financial report. The financial report does not include any adjustments relating to the amounts or classification of recorded assets or liabilities that might be necessary if the entity does not continue as a going concern.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

1.17 Acquisition of Assets and Liabilities

The Union did not acquire any asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of the organisation, a determination or revocation by the General Manager of the Fair Work Commission under subsections 245(1) or 249(1) of the RO Act.

1.18 Recovery of Wages

The Union has undertaken recovery of wages activities during the year.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 2 EVENTS AFTER REPORTING DATE

On 23 August 2024 the Attorney-General Mark Dreyfus KC issued the Fair Work (Registered Organisations) (CFMEU Construction and General Division Administration) Determination 2024 (the "Determination"). This instrument was made under section 323B(1) of the Fair Work (Registered Organisations) Act 2009 (Cth). The Determination had the effect of establishing a Scheme of Administration that removed all the elected officeholders from their offices within the Divisional Branch Management Committee and Divisional Branch Council of the CFMEU C&G South Australia Divisional Branch.

The Determination appointed Mark Irving KC as the Administrator of the CFMEU Construction and General Division and its Divisional Branches (including the South Australia Divisional Branch) and assigned the Administrator with all the powers and duties of:

- the CFMEU South Australia Divisional Branch Management Committee;
- the CFMEU South Australia Divisional Branch Council;
- the officers of the CFMEU South Australia Divisional Branch;

that are prescribed under the CFMEU National Rules, Construction and General Divisional Rules, and the Fair Work (Registered Organisations) Act 2009 (Cth).

Further, the proposed temporary amalgamation of the CFMEU C&G South Australia Divisional Branch with the CFMEU C&G Victoria-Tasmania Divisional Branch provided for in Schedule 1 of the Construction and General Divisional Rules due to commence on 02 January 2025 will no longer occur due to the effect of the Determination.

The CFMEU C&G South Australia Divisional Branch is currently unable to provide an exact estimate of the financial effect of this event, but is of the preliminary view that it will not likely have a significant impact on the financial position of the Branch.

NOTE 3 INCOME	2024	2023
	\$	\$

Disaggregation of revenue from contracts with customers

A disaggregation of the Union's revenue by type of arrangements is provided on the face of the Statement of comprehensive income. The table below also sets out a disaggregation of revenue by type of customer.

Type of customer		
Members	2,173,108	1,825,700
Other reporting units	-	-
Government	-	-
Other parties	368,789	566,570
Total revenue from contracts with customers	2,541,897	2,392,270

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 3	INCOME	2024	2023
		\$	\$
Note 3: Other Revenue			
	Meeting attendance & board fees	89,137	101,447
	Advertising income	5,500	12,000
	Donations	-	1,181
	Promotion & Advertising income	30,000	30,000
	Sponsorship	43,581	110,000
	Merchandise sales	36,526	28,316
	EBA Processing fee	10,909	17,455
	Picnic Day	-	13,010
	Sundry income and reimbursements	153,136	253,161
	Financial support from another reporting unit	-	-
	Total other revenue	368,789	566,570

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 4 EXPENSES	2024	2023
	\$	\$
Note 4A: Employee expenses		
Holders of office:		
Wages and salaries	744,850	408,404
Superannuation	108,310	59,802
Leave and other entitlements	63,813	48,989
*Separation and redundancies	25,300	15,600
Other employee expenses	69,735	37,382
Subtotal employee expenses holders of office	1,012,008	570,177
Employees other than office holders:		
Wages and salaries	585,608	674,288
Superannuation	80,426	97,095
Leave and other entitlements	(24,451)	51,193
*Separation and redundancies	24,978	26,740
Other employee expenses	54,827	61,720
Subtotal employee expenses employees other than office holders	721,388	911,036
Total employee expenses	1,733,396	1,486,885

*Separation and redundancies include contributions to the redundancy fund.

Note 4B: Capitation fees

CFMEU C&G National Office	189,556	156,401
Total Capitation fees	189,556	156,401

Note 4C: Affiliation fees

Australian Labor Party South Australian Branch	19,883	8,725
SA Unions	12,354	8,517
Other Affiliations	-	2,934
Total Affiliation fees	32,237	20,176

Note 4D: Administration expenses

Levies – compulsory levy	21,700	18,980
Fees/allowances - meeting and conferences	0	-
Conference and meeting expenses	1,171	2,751
Total administration expenses	22,871	21,731

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 4 EXPENSES (CONTINUED)

2024 2023
\$ \$

Note 4E: Grants or donations

Grants:

Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-

Donations:

Total paid that were \$1,000 or less	48	500
Total paid that exceeded \$1,000	-	31,383

Total grants or donations	48	31,883
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Note 4F: Depreciation and amortisation

Depreciation:

Property, plant and equipment	14,318	21,412
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Total depreciation	14,318	21,412
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Note 4G: Finance costs

Bank charges and credit card fees	18,676	16,349
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Total finance costs	18,676	16,349
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Note 4H: Legal costs

Litigation	50,922	404,797
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Other legal matters	13,026	534,356
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Total legal costs	63,948	939,153
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Note 4I: Accounting and Audit fees

Accounting and audit expenses	32,590	31,000
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Other accounting services	1,000	900
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Total accounting and audit fees	33,590	31,900
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**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 4 EXPENSES (CONTINUED)	2024	2023
	\$	\$
Note 4J: Other expenses		
Penalties – via RO Act or the <i>Fair Work Act 2009</i>	0	0
Advertising	0	0
Barbecue costs	2,695	1,970
Cleaning	11,559	5,707
Computer expenses	38,433	26,207
Insurance (General, Members & Income Protection)	55,347	36,941
Light & power	18,771	18,266
Minor asset purchases	2,544	3,087
Motor vehicle expenses	75,621	59,326
Motor vehicle leasing – ABCWF	48,451	45,400
Office expenses	91,407	72,465
Organisers' expense	253	-
Photocopier rental	8,444	9,384
(Surplus)/deficit from Picnic Day	18,878	-
Postage, Printing & stationery	85,568	91,391
Promotional items	37,902	5,525
Rallies	600	-
Rent to ABCWF	60,000	60,000
Repairs & maintenance	7,398	5,490
Sponsorship	9,272	3,060
Subscription	5,093	7,227
Sundry expenses	44,847	27,220
Telephone & communication	53,031	27,192
Travel and accommodation	118,894	104,799
Total other expenses	795,008	610,657

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 5	ASSETS	2024	2023
		\$	\$

Note 5A: Cash and Cash Equivalents

Cheque account	64,931	92,872
Trust account	457	457
Petty cash	1,500	1,000
Business online saver	1,269	11,152
Total cash and cash equivalents	<u>68,157</u>	<u>105,481</u>

Note 5B: Trade and Other Receivables

Current

Trade receivable	2,750	13,262
Membership dues receivable	238,041	171,532
Total current trade and other receivables	<u>240,791</u>	<u>184,794</u>
Less allowance for expected credit losses	(214,238)	(145,673)
Total allowance for expected credit losses	<u>(214,238)</u>	<u>(145,673)</u>
Total current trade and other receivables (net)	<u>26,553</u>	<u>39,121</u>

No allowance for expected credit losses has been raised against the reporting units balances shown.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 5	ASSETS (CONTINUED)	2024	2023
		\$	\$

Note 5C: Property, Plant and Equipment

Property, Plant and Equipment comprises of:

Office furniture & equipment	14,540	19,060
AS400 Asset	227,379	-
Total property plant and equipment	241,919	19,060

Office Furniture & Equipment:

At cost	161,680	151,882
Less accumulated depreciation	(147,140)	(132,822)
Total office furniture & equipment	14,540	19,060

	Office furniture & equipment	Total
	\$	\$
Balance at beginning of the year	19,060	19,060
Additions	9,798	9,798
Disposals	-	-
Depreciation expense	(14,318)	(14,318)
Carrying amount at end of the year	14,540	14,540

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 6	LIABILITIES	2024	2023
		\$	\$
Note 6A: Trade and Other Payables			
	Trade payables and accruals	283,853	91,550
	Payables to other reporting units		
	- CFMEU C&G National Office	190,274	27,991
	- ABCWF	131,612	83,161
	Legal costs		
	Litigation	-	495,819
	Other legal matters	-	527,000
	GST payable	98,954	(11,698)
	Total current trade and other payables	<u>704,693</u>	<u>1,213,822</u>
	Payables to other reporting units		
	- CFMEU C&G National Office	-	-
	Total non-current trade and other payables	<u>-</u>	<u>-</u>
	Total trade and other payables	<u>704,693</u>	<u>1,213,822</u>
Note 6B: Employee Provisions			
	Employee provisions comprises of:		
	<i>Current</i>		
	Provision for annual leave	161,985	151,192
	Provision for long service leave	-	-
		<u>161,985</u>	<u>151,192</u>
	<i>Non-current</i>		
	Provision for long service leave	53,299	24,730
	Total employee provisions	<u>215,284</u>	<u>175,922</u>
	Non-current provisions represent long service leave entitlements owing to employees who have not completed 5 continuous years of service with the Union.		
	Balance at beginning of the year	175,922	75,740
	Net provision movement during the year	39,362	100,182
	Balance at the end of the year	<u>215,284</u>	<u>175,922</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 6	LIABILITIES (CONTINUED)	2024	2023
		\$	\$

Note 6B: Employee Provisions (Continued)

Office Holders:

Annual leave	104,044	68,737
Long service leave	18,628	9,457

<i>Subtotal employee provisions—office holders</i>	122,672	78,194
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Employees other than office holders:

Annual leave	57,941	82,455
Long service leave	34,671	15,272

<i>Subtotal employee provisions—employees other than office holders</i>	92,612	97,727
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Total employee provisions	215,284	175,922
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Note 6C: Revenue in Advance

Revenue in advance comprises of:

Current

Membership dues in advance	439,509	378,203
	439,509	378,203

Total revenue in advance	439,509	378,203
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NOTE 7 CASH FLOW

Note 7A: Cash Flow Reconciliation

Reconciliation of cash and cash equivalents as per Statement of financial position to Statement of cash flows:

Cash and cash equivalents as per:

Statement of cash flows	68,157	105,481
Statement of financial position	68,157	105,481

<i>Difference</i>	-	-
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**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 7 CASH FLOW (CONTINUED)	2024	2023
	\$	\$

Note 7A: Cash Flow Reconciliation (continued)

Reconciliation of surplus/(deficit) to net cash from operating activities:

Surplus/(deficit) for the year	581,430	(944,190)
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Adjustments for non-cash items

Depreciation expense	14,318	21,412
Provision for legal costs	(527,000)	527,000
Lease of motor vehicles	48,451	-

Changes in assets/liabilities

(Increase)/decrease in trade and other receivables	12,568	10,839
(Increase)/decrease in other current assets	-	-
Increase/(decrease) in trade and other payables	(30,584)	143,747
Increase/(decrease) in revenue in advance	61,306	122,475
Increase/(decrease) in employee provisions	39,362	100,182
Net cash from (used by) operating activities	199,852	(18,535)

Note 7B: Cash flow information

Cash inflows

CFMEU Manufacturing Division	1,400	1,250
Total cash inflows	1,400	1,250

Cash outflows

ABCWF	60,000	60,000
CFMEU C&G National Office	392,753	217,798
Total cash outflows	452,753	277,798

Note 7C: Non-cash transactions

During the year ended 31 March 2024, the Union entered into the following non-cash investing and financing activities which are not reflected in the statement of cash flows:

- An amount of \$48,451 was incurred in the current year relating to the leasing of motor vehicles from ABCWF. No payment in cash has yet been paid to ABCWF as at the end of the reporting period. (31 March 2023: \$131,612).

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 8 RELATED PARTY DISCLOSURES

Note 8A: Related Party Transactions for the Reporting Period

Holders of office and related reporting units

The names of those persons who held office for all or part of the year are deemed to be a related party for financial reporting purposes as set out in the accompanying Committee of Management Operating Report. The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.

	2024	2023
	\$	\$
Income received includes the following:		
Picnic day tickets sale to CFMEU Manufacturing division	1,273	1,136
Expenses paid includes the following:		
Capitation fees to CFMEU C&G National Office	189,556	156,401
Campaign levy to CFMEU C&G National Office	21,700	18,980
Rent paid to ABCWF	60,000	60,000
Legal Cost Share to CFMEU C&G Victoria and Tasmania Branch	17,514	-
Reimburse Fairwork Commission Case CFMEU C&G Victoria and Tasmania Branch	83	-
Amounts owed to includes the following:		
CFMEU C&G National Office	190,274	-
ABCWF	131,612	83,161

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 8 RELATED PARTY DISCLOSURES (CONTINUED)

Note 8A: Related Party Transactions for the Reporting Period (Continued)

Holders of office and related reporting units (continued)

Terms and conditions of transactions with related parties (continued)

Related party transactions also occur between the Union and other reporting units including the National Office of the Construction & General Division (CFMEU C&G National Office).

Related Party disclosures in the financial report are presented on an accrual basis. Whilst the financial records of the Union have been kept, as far as practicable, in a manner consistent with each other reporting units of the organisation, the balances and transactions reported in this financial report may differ to those recorded in the financial report of the counterparty reporting unit. This may arise due to timing difference in the respective record keeping of the related reporting units, for example, in the receipt of payments, correspondence in transit or the alternative categorisation of balances/transactions.

From time-to-time, the National Office of the Construction & General Division of the CFMEU (CFMEU C&G National Office) coordinates various administrative activities on behalf of the Union. This includes the collation of certain costs, which are apportioned to the appropriate branches and invoiced in full. Accordingly, with the National Office merely being the facilitator of such transactions between the Union and independent third parties (and there is no profit component in recharging these costs), these are not considered to be related party expenditures of the Union and hence are not required to be disclosed.

Notwithstanding this, the transfer of funds to meet these obligations remain related party transactions, and accordingly have been disclosed in the related party cash flows reported at Note 7B. Additionally, any amounts outstanding as at balance date between related parties have been disclosed at Note 8A.

There have been no payments made during the financial year to a former related party of the Union.

The Union has received assistance with the administration from the CFMEU C&G Victoria/Tasmania Divisional branch. Two employees of the CFMEU C&G Victoria/Tasmania Divisional branch are acting as President and Secretary of the Union. Salaries, wages and other related costs to these activities have been borne by the CFMEU Victoria/Tasmania Divisional branch and not charged to the Union.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 8 RELATED PARTY DISCLOSURES (CONTINUED)

Note 8B: Key Management Personnel Remuneration for the Reporting Period

Key management personnel comprise those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Union. The Union has determined that key management personnel comprises of:

- John Setka (Divisional Branch Secretary)
- Robert Graauwmans (Divisional Branch President)
- Margues Pare (Divisional Branch Assistant Secretary)
- Mark Palmer (Divisional Branch Vice President)
- Travis Brook (Divisional Branch Trustee)
- Travis Hera-Singh (Divisional Branch Treasurer)
- Emosi Veron (Divisional Branch Organiser)
- David Ellis (Divisional Branch Committee Member)

During the year, the key management personnel of the Union were remunerated as follows:

	2024	2023
	\$	\$
Short-term employee benefits		
Total short-term employee benefits	769,150	489,772
Post-employment benefits:		
Total post-employment benefits	108,310	75,402
Other long-term benefits:		
Total other long-term benefits	-	5,002
Termination benefits	-	-
Total	877,460	570,176

John Setka (Divisional Branch Secretary) is also the Divisional Branch Secretary for the Construction Forestry & Maritime Employees Union Construction & General Divisional Victorian and Tasmanian Branch. CFMEU C&G Victorian and Tasmanian Branch pays 100% of his remuneration.

Robert Graauwmans (Divisional Branch President) is also the Divisional Branch President for the Construction Forestry & Maritime Employees Union Construction & General Divisional Victorian and Tasmanian Branch. CFMEU C&G Victorian and Tasmanian Branch pays 100% of his remuneration.

No other transactions occurred during the year with elected officers, close family members or other related parties than those related to their membership or employment and on terms no more favourable than those applicable to any other member of employee.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 9 CONTINGENT LIABILITIES, ASSETS AND COMMITMENTS

(a) Operating lease commitments

The Union does not have any operating lease commitments.

(b) Contingent liabilities and commitments

There are continually numerous ongoing unsettled legal actions against the Union regarding industrial relations matters.

If at year end, a judgement has been awarded against the Union or a matter has been settled and the amount is unpaid, the Union accrues an expense for estimated costs and penalties in relation to the matter.

No provision is made for any settlement costs or penalties for ongoing unresolved matters where the outcome cannot be reliably determined as the Union intends to defend the claims.

(c) Finance lease commitments

The Union does not have any finance lease commitments at 31 March 2024 (2023: Nil).

(d) Capital expenditure commitments

At 31 March 2024, an amount of \$227,379 was incurred in the current year relating to the AS400 Modernisation Project. The branch has made a capital expenditure commitment to CFMEU C&G National Office for \$700,116 over the next 5 years. The project is a complete redevelopment of the membership database system. Branches from all states will also be contributing to this project.

NOTE 10 REMUNERATION OF AUDITORS	2024	2023
	\$	\$
Financial statement audit services	32,590	31,000
Other services – Accounting fees	1,000	900
Total remuneration of auditors	33,590	31,900

Other services include the audit of the political membership return, payment summaries and FBT return.

NOTE 11 FINANCIAL INSTRUMENTS

Financial Risk Management Policy

The Committee of Management monitors the Union's financial risk management policies and exposure and approves financial transactions within the scope of these policies.

The Committee of Management's overall risk management strategy seeks to assist the Union in meeting its financial targets, while minimising potential adverse effects on financial performance. Its functions include the review of the use of credit risk policies and future cash flow requirements.

Specific Financial Risk Exposures and Management

The main risks the Union is exposed to through its financial instruments are credit risk, liquidity risk, and market risk consisting predominantly of interest rate risk. There have been no substantive changes in the types of risks the Union is exposed to, how these risks arise, or the Committee of Management's objectives, policies and processes for managing or measuring the risks from the previous period.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIAN DIVISIONAL BRANCH**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 11 FINANCIAL INSTRUMENTS (CONTINUED)

The Union's financial instruments are listed below:

	31 March 2024	31 March 2023
	\$	\$
Financial Assets		
Cash and cash equivalents	68,157	105,481
Trade and other receivables	26,533	39,121
	<u>94,690</u>	<u>144,602</u>
Financial Liabilities		
Trade and other payables	704,693	1,213,822
	<u>704,693</u>	<u>1,213,822</u>

Note 11A: Credit Risk

The Union has adopted a policy of only dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults.

Management considers that all the financial assets that are not impaired for each of the reporting dates under review are of good quality, including those that are past due.

The credit risk of liquid funds, and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Union. On a geographical basis, the Union's trade and other receivables are all based in Australia.

The Union applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade and other receivables. To measure the expected credit losses, accounts receivable have been grouped based on shared credit risk characteristics and the days past due. The loss allowance provision as at 31 March 2023 is determined as follows. The expected credit losses below also incorporate forward looking information.

The balance of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 11 FINANCIAL INSTRUMENTS (CONTINUED)

Note 11A: Credit Risk (Continued)

Ageing of financial assets that were past due but not impaired for 2024

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Expected loss rate	89.0%	-%	-%	-%	89.0%
Gross Carrying amount	240,791	-	-	-	240,791
Expected credit loss	214,238	-	-	-	214,238

Ageing of financial assets that were past due but not impaired for 2023

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Expected loss rate	79.0%	-%	-%	-%	79.0%
Gross Carrying amount	184,794	-	-	-	184,794
Expected credit loss	145,673	-	-	-	145,673

The "amounts written off" are all due to debtors declaring bankruptcy or accounts receivable that have now become unrecoverable.

The Union has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note 5. The main source of credit risk to the entity is considered to relate to the class of assets described as "accounts receivable and other debtors".

The Union always measures the loss allowance for accounts receivables at an amount equal to lifetime expected credit loss. The expected credit losses on accounts receivable are estimated using a provision matrix by reference to past default experience of the debtor and an analysis of the debtor's current financial position, adjusted for factors that are specific to the debtors, general economic conditions of the industry in which the debtors operate and an assessment of both the current as well as the forecast direction of conditions at the reporting date.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

The Union writes off an account receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery (eg when the debtor has been placed under liquidation or has entered into bankruptcy proceedings) or when the trade receivables are over two years past due, whichever occurs earlier. None of the accounts receivable that have been written off are subject to enforcement activities.

Collateral held as security

The Union does not hold collateral with respect to its receivables at 31 March 2024 (31 March 2023: Nil).

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 11 FINANCIAL INSTRUMENTS (CONTINUED)

Note 11B: Liquidity Risk

Liquidity risk arises from the possibility that the Union might encounter difficulty in settling its debts or otherwise meeting its obligations in relation to financial liabilities. The Union manages this risk through the following mechanisms:

- preparing forward looking cash flow estimates;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

The tables below reflect an undiscounted contractual maturity analysis for non-derivative financial liabilities. The Union does not hold directly any derivative financial liabilities.

Contractual maturities for financial liabilities

	On Demand	< 1 year	1 – 2 years	2 – 5 years	> 5 years	Total
		\$	\$	\$	\$	\$
2024						
Trade and other payables	367,196	-	-	-	-	367,196
	367,196	-	-	-	-	367,196
2023						
Trade and other payables	527,393	-	-	-	-	527,393
	527,393	-	-	-	-	527,393

Note 11C: Market Risk

- i. Interest rate risk
Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Union's exposure to interest rate risk arises from its cash at bank, term deposits and floating rate instruments.

The financial instruments which expose the Union to interest rate risk are limited to its cash reserves.

- ii. Foreign exchange risk
The Union is not exposed to fluctuations in foreign currencies.

- iii. Price risk
The Union is exposed to equity securities price risk.

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIAN DIVISIONAL BRANCH**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

NOTE 11 FINANCIAL INSTRUMENTS (CONTINUED)

Note 11C: Market Risk (Continued)

Sensitivity Analysis

While the Union is exposed to changes in interest rates, due to the fact that any expected change in interest rates would have no significant impact on profit and loss or equity, no sensitivity analysis has been considered necessary.

No sensitivity analysis has been performed on foreign exchange risk, as the Union is not exposed to foreign currency fluctuations.

NOTE 12 SECTION 272 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commissioner:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

NOTE 13 UNION DETAILS

The registered office of the Union is:

Level 1, 32 South Terrace
Adelaide SA 5000

**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIAN DIVISIONAL BRANCH**

**OFFICER DECLARATION STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

I, Travis Hera-Singh, being the Branch Executive Officer of the Construction, Forestry & Maritime Employees Union Construction & General Division South Australian Divisional Branch, declare that the following activities did not occur during the reporting period ending 31 March 2024.

The reporting unit did not:

- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive capitation fees or any other revenue amount from another reporting unit
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay separation and redundancy to holders of office
- pay a penalty imposed under the RO Act or the *Fair Work Act 2009*
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a separation and redundancy provision in respect of holders of office
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have a balance within the general fund
- have another entity administer the financial affairs of the reporting unit



Travis Hera-Singh

Branch Executive Officer

30 September 2024

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION CONSTRUCTION & GENERAL DIVISION SOUTH AUSTRALIAN DIVISIONAL BRANCH

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Construction, Forestry & Maritime Employees Union Construction & General Division South Australian Divisional Branch (the reporting unit), which comprises the statement of financial position as at 31 March 2024, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information, the Committee of Management statement, the Report required under Subsection 255(2A) and the officer's declaration statement.

In our opinion the accompanying financial report of Construction, Forestry & Maritime Employees Union Construction & General Division South Australian Divisional Branch presents fairly, in all material respects the reporting unit's financial position as at 31 March 2024, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards and Part 3 of the *Fair Work (Registered Organisations) Act 2009*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the reporting unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to Note 1.16 in the financial report which describes the events and/or conditions which give rise to the existence of a material uncertainty that may cast significant doubt about the reporting unit's ability to continue as a going concern and therefore the reporting unit may be unable to realise its assets and discharge its liabilities in the normal course of business. Our opinion is not modified in respect of this matter

Other information

The Committee of Management are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the reporting unit's operating report, but does not include the financial report and our auditor's report thereon.



Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Committee of Management for the Financial Report

The Committee of Management of the reporting unit are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Fair Work (Registered Organisations) Act 2009*, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

- As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:
Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Reporting Unit audit. We remain solely responsible for our audit opinion.

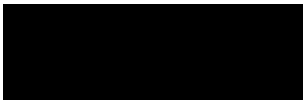
We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that are identified during our audit.

This description forms part of our auditor's report.

I, Josh Carver, declare that I am an auditor registered under the RO Act.

A handwritten signature in blue ink that reads 'BDO'.

BDO Audit Pty Ltd



Josh Carver
Director

Adelaide, 1 October 2024

Registration number (as registered by the RO Commissioner under the Act): AA2021/25

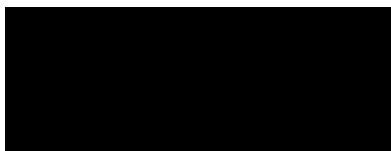
**CONSTRUCTION, FORESTRY & MARITIME EMPLOYEES UNION
CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIAN DIVISIONAL BRANCH**

DESIGNATED OFFICERS CERTIFICATE

FOR THE YEAR ENDED 31 MARCH 2024

I, Travis Hera-Singh, being the Branch Executive Officer of the Construction, Forestry & Maritime, Employees Union Construction & General Division South Australian Divisional Branch certify:

- that the documents lodged herewith are copies of the full report for the Construction, Forestry & Maritime Employees Union Construction & General Division South Australian Divisional Branch for the period ended 31 March 2024 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 30 September 2024; and
- that the full report was presented to a meeting of the Committee of Management of the reporting unit on 30 September 2024 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*; and
- a meeting did not occur but Travis Hera-Singh has the delegated authority of the committee of management and can sign on behalf of the committee of management.



.....
Travis Hera-Singh

Branch Executive Officer

03 October 2024

Adelaide