



Fair Work
Commission

3 October 2024

Andrew Ngeow
Branch President
The Pharmacy Guild of Australia-Western Australia Branch
Sent via email: reception@wa.guild.org.au
CC: shaun.williams@moore-australia.com.au

Dear Andrew Ngeow

**The Pharmacy Guild of Australia-Western Australia Branch
Financial Report for the year ended 30 June 2024 – (FR2024/123)**

I acknowledge receipt of the financial report for the year ended 30 June 2024 for the Pharmacy Guild of Australia-Western Australia Branch. The documents were lodged with the Fair Work Commission (the Commission) on 18 September 2024.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2025 may be subject to an advanced compliance review.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

The Pharmacy Guild of Australia (WA Branch)

s.268 Fair Work (Registered Organisations) Act 2009

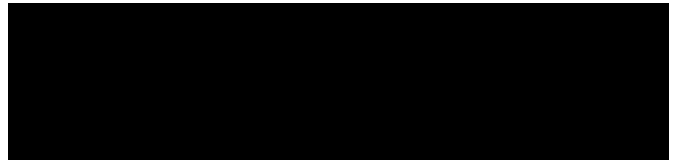
Certificate by Prescribed Designated Officer¹

Certificate for the year ended 30 June 2024

I, *Andrew Ngeow* being the President of the Pharmacy Guild of Australia (WA Branch) certify:

- that the documents lodged herewith are copies of the full report for the Pharmacy Guild of Australia (WA Branch) for the period ended referred to in s.268 of the Fair Work (Registered Organisations) Act 2009; and
- that the full report was provided to members of the reporting unit on 27th August 2024; and
- that the full report was presented to a general meeting of members of the reporting unit on 17th September 2024 in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.

Signature of prescribed designated officer:



Name of prescribed designated officer:

Andrew Ngeow

Title of prescribed designated officer:

President

Dated: 18th September 2024

¹ Regulation 162 of the Fair Work (Registered Organisations) Regulations 2009 defines a 'prescribed designated officer' of a reporting unit for the purposes of s.268(c) as:
(a) the secretary;
(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

COMMITTEE OF MANAGEMENT STATEMENT

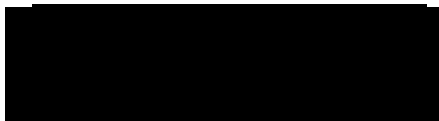
On 27 August 2024 the Committee of Management of The Pharmacy Guild of Australia WA Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2024:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) The financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) During the financial year to which the GPFR relates and since the end of that year:
 - i. Meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - ii. The financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - iii. The financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - iv. Where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - v. Where information has been sought in any request of a member of the reporting unit or the Commissioner duly made under section 272 of the RO Act, that information has been provided to the member or the Commissioner; and
 - vi. where any order for inspection of financial records made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is true, and I know that it is an offence to make a declaration knowing that it is false in a material particular – for and on behalf of the Committee of Management:

Andrew Ngeow
Title of Office Held: President



Signature
Dated:-27th August 2024

THE PHARMACY GUILD OF AUSTRALIA WESTERN AUSTRALIAN BRANCH

OPERATING REPORT

I, Andrew Ngeow, being the designated officer responsible for preparing this report for the financial year ended 30 June 2024 of The Pharmacy Guild of Australia Western Australian Branch, report as follows:

1. Principal Activities:

- a) The Pharmacy Guild of Australia Western Australian Branch is an employers' organisation servicing the needs of proprietors of independent community pharmacies and to represent their interests in industrial matters.
- b) The Pharmacy Guild of Australia Western Australian Branch assists the National Council and the National Executive of The Pharmacy Guild of Australia ("the Guild") in carrying out the overall policy and objectives of the Guild.
- c) Included in the Annual Report are the various reports compiled by The Pharmacy Guild of Australia Western Australian Branch's President and Director outlining the activities for the year. There were no significant changes in the nature of these activities during the year under review.

2. Significant financial changes:

There have been no significant changes in The Pharmacy Guild of Australia Western Australia Branch's financial affairs during the period to which the report this report relates.

3. Operating Results

The surplus for the year amounted to \$465,124 (2023: \$654,893)

4. Members Advice:

- a) Under Section 174 of the Fair Work (Registered Organisations) Act 2009, a member may resign from a membership by written notice addressed and delivered to the Branch Director (Rule 36 of the Constitution);
- b) The register of members of the organisation was maintained in accordance with the Fair Work (Registered Organisations) Act 2009;
- c) Section 272 of the Fair Work (Registered Organisations) Act 2009 outlines members and the General Manager of FWC's rights to certain prescribed information.

5. Prescribed and other Information:

- a) As at 30 June 2024 to which this report relates the number of financial members of the organisation was 585 including Honorary Life Members;
- b) As at 30 June 2024 the total number of employees employed by the reporting entity was 11.
- c) The persons who have been members of the committee of management of The Pharmacy Guild of Australia Western Australian Branch during the reporting period are:

Branch Executive

Andrew Ngeow	President
	National Councillor
Natalie Willis	Senior Vice President
	National Councillor
Anthony Masi	Vice President (Finance)
	Alternative National Councillor

Cont..

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

OPERATING REPORT CONTINUED

Branch Executive cont..

Donna Pearson	Vice President Alternative National Councillor
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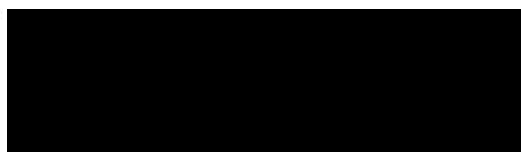
Branch Committee

Greg Da Rui	Great Southern Country District
Paul Rees	North Coast Metropolitan District
Paul Jardine	South Eastern Metropolitan District
Andrew Ngeow	Eastern Country District
Anthony Masi	Fremantle Melville
Ernie Pirone	Northern Metro District
David Manuel	Perth City District
Tom Golovoda	South Coastal Metropolitan District
Adrian Staltari	Eastern Metropolitan District
Natalie Willis	South Perth Metropolitan District
Donna Pearson	West Coast Metropolitan District
Linda Keane	South West Country District
Barbara Kirk	Northern Country District
Nicholas Partridge	North Eastern Metropolitan District

No officer or member of the reporting unit holds a position as a trustee or director of a superannuation entity or exempt public sector superannuation scheme where the criterion for holding such position is that they are an officer or member of an organisation.

6. Insurance of Officers:

During the financial year, The Pharmacy Guild of Australia Western Australian Branch paid insurance to cover all officers of The Pharmacy Guild of Australia Western Australian Branch. The officers of The Pharmacy Guild of Australia Western Australian Branch covered by the insurance policy include all the committees of management. Other officers covered by the contract are the management of The Pharmacy Guild of Australia Western Australian Branch. The liabilities insured include costs and expenses that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of The Pharmacy Guild of Australia Western Australian Branch



ANDREW NGEOW
Date: 27 August 2024

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2024**

	NOTE	2024 \$	2023 \$
Revenue	2	8,902,260	9,789,469
Employee benefits expense	21	(1,245,698)	(1,778,951)
National council dues		(726,005)	(679,143)
Other member services		(5,611,484)	(4,213,060)
Pharmacy forum costs		(303,693)	(226,715)
Industrial Cost		(600)	(4,273)
Depreciation expense		(48,873)	(47,869)
Capitation Fees – Immunisation Course		-	(5,000)
Affiliation fees		-	-
Advertising Fees		-	(349)
Expenses incurred in holding meetings		(20,007)	(23,038)
Grants and donations	23	(69,248)	(1,686,954)
Finance costs		-	-
Legal costs- litigation		-	-
Legal costs – other		(2,735)	(7,123)
Audit fees		(26,500)	(25,250)
Compulsory levies paid		-	-
Consideration to employers for payroll deduction		-	-
Penalties imposed under to RO Act		-	-
Write down and impairment of assets		-	-
Net loss from sale of assets		-	-
Other expenses		<u>(382,293)</u>	<u>(436,851)</u>
Surplus (deficit) for the year		<u>465,124</u>	<u>654,893</u>
Other comprehensive Income			
Items that will not be subsequently reclassified to profit or loss		-	-
Gain/(loss) on revaluation of land and buildings		<u>400,000</u>	<u>-</u>
Total comprehensive income for the year		<u>865,124</u>	<u>654,893</u>

The accompanying notes form part of these financial statements.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2024**

	NOTE	2024 \$	2023 \$
CURRENT ASSETS			
Cash and cash equivalents	4	3,437,315	13,013,564
Trade and other receivables	5	87,921	124,878
Managed investments – at market value	18	3,878,771	3,386,302
Inventories	6	-	-
Other current assets	7	195,691	96,880
		7,599,698	16,621,624
NON CURRENT ASSETS			
Trade and other receivables	5	-	-
Property, plant and equipment	8	2,967,513	2,603,810
Managed investments – at market value	18	1,163,395	1,001,700
		4,130,908	3,605,510
TOTAL ASSETS		11,730,606	20,227,134
CURRENT LIABILITIES			
Trade and other payables	9	1,184,289	10,470,264
Short term provisions	10	310,517	400,685
		1,494,806	10,870,949
NON CURRENT LIABILITIES			
Long term provisions	10	38,079	23,588
Trade and other payables	9	-	-
		38,079	23,588
TOTAL LIABILITIES		1,532,885	10,894,537
NET ASSETS		10,197,721	9,332,597
EQUITY			
Reserves		2,697,500	2,297,500
Retained earnings		7,500,221	7,035,097
		10,197,721	9,332,597
TOTAL EQUITY		10,197,721	9,332,597

The accompanying notes form part of these financial statements.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2024**

	Retained Earnings General	Retained Earnings Special Projects	Capital Equipment Replacement Reserve	Capital Building Reserve	Asset Revaluation Reserve	Total
	\$	\$	\$	\$	\$	\$
Balance at 30 June 2022	2,941,836	3,488,368	154,348	516,297	1,576,855	8,677,704
Profit for the year	654,893	-	-	-	-	654,893
Transfer from general funds	-	-	-	-	-	-
Transfer to general funds	(50,000)	-	-	50,000	-	-
Other comprehensive income	-	-	-	-	-	-
Balance at 30 June 2023	3,546,729	3,488,368	154,348	566,297	1,576,855	9,332,597
Profit for the year	465,124	-	-	-	-	465,124
Transfer from/to general funds	-	-	-	-	-	-
Transfer from retained earnings	-	-	-	-	-	-
Other comprehensive income	-	-	-	-	400,000	400,000
Balance at 30 June 2024	4,011,853	3,488,368	154,348	566,297	1,976,855	10,197,721

The accompanying notes form part of these financial statements.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024**

	NOTE	2024 \$	2023 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members and grants		313,144	12,632,346
Payments to suppliers, employees and members		(9,475,818)	(6,164,017)
Interest received		97,586	67,897
		<hr/>	<hr/>
Net cash (used in)/provided by operating activities	16	(9,065,088)	6,536,226
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of investments		165,905	151,515
Purchase of property, plant & equipment		(6,084)	(20,248)
Purchase of investments		(670,982)	(259,126)
		<hr/>	<hr/>
Net cash used in investing activities		(511,161)	(127,859)
		<hr/>	<hr/>
Net (decrease)/increase in cash held		(9,576,249)	6,408,367
Cash at beginning of the year		13,013,564	6,605,197
		<hr/>	<hr/>
Cash at end of year	4	3,437,315	13,013,564
		<hr/> <hr/>	<hr/> <hr/>

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

The financial report covers The Pharmacy Guild of Australia, Western Australian Branch as an individual entity. The Pharmacy Guild of Australia, Western Australian Branch is an organisation registered under the Fair Work (Registered Organisations) Act 2009 and is a not for profit entity for purposes of preparing the financial statements. The nature of the operations and the principal activities of the Branch are described in the Operating Report.

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Basis of preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the Fair Work (Registered Organisation) Act 2009 (RO Act).

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis except for certain classes of property, plant and equipment and investment properties, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. The financial statements are presented in Australian dollars.

a. Income Tax

The Pharmacy Guild of Australia, Western Australia Branch is exempt from income tax under section 50-15 of the Income Tax Assessment Act 1997.

b. Inventories

Inventories consist of stock of unsold product, measured at the lower of cost or net realisable value. The cost of inventories includes all direct costs of acquisition. Costs are assigned on the basis of weighted average cost.

c. Property, Plant & Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation.

Plant and equipment are measured on the cost basis less depreciation.

The carrying amount of plant and equipment is reviewed annually by the committee to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

**THE PHARMACY GUILD OF AUSTRALIA
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

c. Property, Plant & Equipment (Cont)

The depreciable amount of plant and equipment is depreciated on a straight-line basis over their useful lives to the Organisation commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Office equipment	15%
Office furniture	10%
Motor vehicles	15%
Computer equipment	33.33%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

The asset's carrying value is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

d. Financial Instruments

Financial assets and financial liabilities are recognised when the organisation becomes a party to the contractual provisions of the instrument.

Financial Assets

Initial Recognition and Measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the association's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the association initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

Classification and Subsequent Measurement

Financial assets at fair value through profit and loss

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term.

**THE PHARMACY GUILD OF AUSTRALIA
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

d. Financial Instruments (continued)

Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss, irrespective of the business model. Notwithstanding the criteria for debt instruments to be classified at amortised cost or at fair value through OCI, as described above, debt instruments may be designated at fair value through profit or loss on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

Trade and other payables

Liabilities are recognised for amounts to be paid for goods or services received. Trade payables are settled on terms aligned with the normal commercial terms in the Organisation's operation. They are measured at amortised cost using the effective interest rate method.

Non-derivative financial assets

Loans and receivables are fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers but also incorporate other types of contractual monetary assets.

After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss.

The organisation's trade and most other receivables fall into this category of financial instruments.

Impairment

For trade receivables the Organisation applies the simplified approach permitted by AASB 9, which requires expected lifetime losses to be recognised from initial recognition of the receivables.

Derecognition

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

**THE PHARMACY GUILD OF AUSTRALIA
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

e. Impairment of Assets

At each reporting date, the Organisation reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the Organisation estimates the recoverable amount of the cash-generating unit to which the asset belongs.

f. Employee Benefits

Provision is made for the Organisation's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

g. Training Administration Fee

The training administration fee liability represents the amount refundable to employer members for the training administration fee originally charged to employer members.

h. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

i. Revenue and Other Income

The Organisation enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligation in those arrangements.

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point the Organisation transfers control of goods or services to the customer as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised on an accrual basis using the effective interest method. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the provision of membership subscriptions is recognised on a straight-line basis over the financial year reflecting one distinct membership service in the arrangement.

**THE PHARMACY GUILD OF AUSTRALIA
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All revenue is stated net of the amount of goods and services tax (GST).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Where applicable, receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

k. Significant Accounting Estimates and Judgements

The Committee of Management evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data obtained both externally and from within the Organisation;

Key Estimates

(i) *Impairment - general*

The Organisation assesses impairment at each reporting date by evaluation of conditions and events specific to the group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

(ii) *Land and Buildings*

Land and Buildings are carried at fair value, based on valuations obtained from an independent licenced valuer approximately every four years. Valuations are based on fair value which is a market-based measure.

l. Adoption of New Australian Accounting Standards and amendments

The accounting policies adopted are consistent with those of the previous financial year.

No accounting standard has been adopted earlier than the application date stated in the standard.

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to future reporting periods that are expected to have a future financial impact.

The amendments had no impact on the financial statements of the Guild.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

	2024	2023
	\$	\$
2. REVENUE		
Operating Activities		
Membership Subscriptions	1,409,567	1,399,197
Other membership services	5,550,933	4,265,248
Program income	601,700	592,900
Commission income	131,938	128,018
Pharmacy industry training income	131	387,995
Pharmacy forum	523,873	458,191
WA Industrial & Management Service Fee	217,333	214,423
Re-imbursements of Industrial Relation Legal Costs	-	-
Rental income	40,800	-
Interest received	104,191	67,896
Other income	10,667	45,180
Unit Trust Disbursements Received	65,597	59,950
Dividend Received	96,444	104,269
Net gain from sale of assets	-	-
Capitation fees received	-	-
Compulsory levies raised	-	-
Market value movement in managed investments	149,086	426,931
Grant income	0	1,639,271
	8,902,260	9,789,469
Non-operating Activities	-	-
Total revenue	8,902,260	9,789,469

2(a) Disaggregation of revenue from contracts with customers

A disaggregation of revenue by type of arrangement is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of revenue by type of customer:

	2024	2023
	\$	\$
<i>Type of customer</i>		
Members	1,885,686	1,768,720
Other reporting units	732,469	728,918
Government	5,518,663	6,043,535
Other parties	222,690	145,035
Total revenue from contracts with customers	8,359,508	8,686,208

**THE PHARMACY GUILD OF AUSTRALIA
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

	2024	2023
	\$	\$
2. REVENUE (CONTINUED)		
2(b) Disaggregation of income for furthering activities		
A disaggregation of income by type of arrangement is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of income by funding source:		
Income funding sources		
Members	162,628	256,734
Other reporting units	1,169	-
Government	-	-
Other parties	378,955	846,526
Total income for furthering activities	542,752	1,103,260
Total income	8,902,260	9,789,469

3. AUDITORS REMUNERATION

Remuneration of the auditor for:		
Auditing or reviewing the financial report	21,500	20,500
Other services	5,000	4,750
	26,500	25,250

4. CASH AND CASH EQUIVALENTS

Cash at bank and in hand	1,437,315	11,013,564
Short term bank deposits	2,000,000	2,000,000
	3,437,315	13,013,564

Reconciliation of cash

Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows: -		
Cash and cash equivalents - general	3,082,571	12,698,007
Cash and cash equivalents – special projects fund	354,744	315,557
Bank overdrafts	-	-
	3,437,315	13,013,564

The Pharmacy Guild of Australia WA Branch has a credit card facility with a limit of \$50,000 and a Direct Debit Authority facility of \$80,000 for the payment of membership fees by its member by instalments.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

	2024	2023
	\$	\$
5. TRADE AND OTHER RECEIVABLES		
CURRENT		
Subscriptions and other receivables	87,921	124,878
Provision for doubtful debts	-	-
Total current trade and other receivables	87,921	124,878
NON-CURRENT		
Loan to PGWA (Organisation of Employers)	-	-

Current trade receivables are non-interest bearing and generally are receivable with 90 days. A provision for impairment is recognised when there is objective evidence that an individual trade receivable is impaired. No impairment was provided for at 30 June 2024 (2023:Nil).

Credit Risk

The Organisation has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note 5. The main source of credit risk to the Organisation is considered to relate to the class of assets described as subscriptions receivable.

The following table details the Organisation's subscriptions receivable exposed to credit risk with aging analysis and impairment provided thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the Organisation and the member or counterparty to the transactions. Receivables that are past due are assessed for impairment by ascertaining their willingness to pay and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Organisation.

The balance of receivables that remain within initial terms (as detailed in the table) are considered to be of acceptable credit quality.

	Gross Amount	Past due and impaired	Past due but not impaired (days overdue)			
			< 30	31 - 60	61 - 90	> 90
2024	\$	\$	\$	\$	\$	\$
Subscriptions and other Receivables	87,921	-	72,266	6,691	-	8,964
Total	87,921	-	72,266	6,691	-	8,964
2023	\$	\$	\$	\$	\$	\$
Subscriptions and other Receivables	124,878	-	84,630	4,078	28,468	7,702
Total	124,878	-	84,630	4,078	28,468	7,702

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

5. TRADE AND OTHER RECEIVABLES (CONT)

Credit Risk (Cont)

The Organisation does not hold any financial assets whose terms have been renegotiated, but which would otherwise be past due or impaired.

Collateral held as security

No collateral is held as security for any of the trade or other receivable balances.

		2024	2023
		\$	\$
Financial assets classified as loans and receivables			
Trade and other receivables	Note		
- total current	17	87,921	124,878
- total non-current	17	-	-
		87,921	124,878
Total		87,921	124,878

Collateral pledged

No collateral has been pledged for any of the trade and other receivable balances.

6. INVENTORIES

CURRENT

Stocks of stationery, packaging and signs		-	-
		-	-

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

	2024	2023
	\$	\$
7. OTHER CURRENT ASSETS		
Prepayments	167,225	75,019
Accrued income	28,466	21,861
	195,691	96,880
	195,691	96,880
8. PROPERTY, PLANT & EQUIPMENT		
Land & buildings		
Opening independent valuation	2,250,000	2,250,000
Revaluation	400,000	-
Additions	-	-
	2,650,000	2,250,000
	2,650,000	2,250,000
Office furniture & equipment		
At cost	1,429,252	1,423,168
Accumulated depreciation	(1,140,669)	(1,107,399)
	288,583	315,769
	288,583	315,769
Motor vehicles		
At cost	60,733	60,733
Accumulated amortisation	(31,803)	(22,692)
	28,930	38,041
	28,930	38,041
Total plant & equipment	317,513	353,810
Total property, plant & equipment	2,967,513	2,603,810

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

8. PROPERTY, PLANT & EQUIPMENT (CONT)

The Organisation's land & buildings was revalued in June 2024 by independent licenced valuers. Valuations were made on the basis of open market value. The revaluation decrement was debited to an asset revaluation reserve in the equity section of the balance sheet. No deferred tax was provided in relation to the revaluation reserve as The Pharmacy Guild of Australia, Western Australia Branch is exempt from income tax under section 50-15 of the Income Tax Assessment Act 1997.

Movement in carrying amounts

Movements in carrying amounts for each class of property, plant & equipment between the beginning and the end of the current financial year.

	Land & buildings \$	Office furniture & equipment \$	Motor vehicles \$	Total \$
Balance at the beginning of year	2,250,000	315,769	38,041	2,603,810
Additions	-	6,084	-	6,084
Disposals	-	-	-	-
Depreciation expense	-	(33,270)	(9,111)	(42,380)
Revaluation	400,000	-	-	400,000
Carrying amount at the end of year	<u>2,650,000</u>	<u>288,583</u>	<u>28,930</u>	<u>2,967,513</u>

2024
\$ **2023**
\$

9. TRADE & OTHER PAYABLES

CURRENT

Trade payables	111,034	132,795
Legal Costs Payable:		
- Litigation	-	-
- Other legal costs	-	-
Training administration fees	3,360	3,360
Income received in advance	984,290	9,247,894
Accrued expenses	58,491	59,521
Traineeship fees received in advance	14,982	124,174
Accrued GST & PAYG withholding	12,132	902,520
	<u>1,184,289</u>	<u>10,470,264</u>

NON-CURRENT

- -

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

10. PROVISIONS

	Annual leave \$	Long service leave \$	Other Provisions \$	Total \$
Opening balance at 1 July 2023	112,529	228,596	83,148	424,273
Movement in provisions	(22,899)	(27,925)	(24,853)	(75,677)
	—	—	—	—
Balance at 30 June 2024	<u>89,630</u>	<u>200,671</u>	<u>58,295</u>	<u>348,596</u>

	2024 \$	2023 \$
Analysis of total employee provision		
Office Holders:		
Annual Leave	4,147	1,774
Long Service Leave	5,017	4,717
Separation and Redundancies	-	-
Other	-	-
Subtotal – Office Holders	<u>9,164</u>	<u>6,491</u>
Employees other than Office Holders:		
Annual Leave	85,483	110,755
Long Service Leave	195,654	223,879
Separation and Redundancies	-	-
Other	58,295	83,148
Subtotal – Other employees	<u>339,432</u>	<u>417,782</u>
Total Employee Provisions	<u>348,596</u>	<u>424,273</u>
Current	310,577	400,685
Non-current	38,079	23,588
Total Provisions	<u>348,596</u>	<u>424,273</u>

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

10. PROVISIONS (CONT)

Provision for long term employee benefits

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits has been included in Note 1 to this report.

11. RESERVES

Capital Reserves

The capital equipment replacement reserve and the capital building reserve record funds set aside for future expansion of the Guild.

Asset Revaluation Reserve

The asset revaluation reserve records revaluations of land and buildings.

12. CAPITAL & LEASING COMMITMENTS

	2024	2023
	\$	\$
Payable – minimum lease payments		
- not later than 12 months	-	-
- between 12 months & 5 years	-	-
- greater than 5 years	-	-
	-----	-----
	-	-
	=====	=====

13. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

Estimates of the potential effect of contingent

liabilities and assets that may become payable or receivable:

-	-
=====	=====

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

14. EVENTS AFTER THE BALANCE SHEET DATE

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Pharmacy Guild of Australia Western Australian Branch, the results of those operations, or the state of affairs of the Pharmacy Guild of Australia Western Australian Branch in subsequent financial period.

15. RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions.

During the year the organisation received funding from as well as paid a percentage of membership subscriptions to The Pharmacy Guild of Australia, National Secretariat. Details of these transactions are noted below.

<u>Funds Paid to Related Parties 2024</u>	2024	2023
	\$	\$
Total Paid to National Secretariat		
Subscriptions to National Secretariat.	705,684	699,465
Re-imbusement - Telephone	613	580
Software & Software Development Re-imbusement	19,545	19,240
Sundry Expenditure	5,228	3,691
	<u>731,069</u>	<u>722,976</u>
Total Paid to Pharmacy Guild of Australia QLD		
Sundry Re-imbusement	220	-
Sundry Conference Registration	-	772
		772
Total Paid to Australian College of Pharmacy		
Software	-	6,697
Capitation	1,920	-
Transfer of Employee Benefits	50,685	-
Transfer of Training Monies collected	221,529	-
	<u>274,134</u>	<u>6,697</u>
Total Paid to Guild Insurance		
Insurance	83,526	40,593
	<u>83,526</u>	<u>40,593</u>
Total Paid to Pharmacy Guild of Western Australia		
Grant funding	-	-
	<u>-</u>	<u>-</u>

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

	2024	2023
	\$	\$
15. RELATED PARTY TRANSACTIONS (CONT)		
<u>Funds Received from Related Parties 2024</u>		
Total Received from National Secretariat		
Programme Funding	601,700	592,900
Re-imbusement of travel associated costs to attend meetings	1,979	6,171
Training Monies collected on behalf of PGAWA Training	-	89,877
	603,679	688,948
Total Received from Pharmacy Guild of Australia NSW		
Commissions	1,169	-
	-	-
Total Received from Pharmacy Guild of Australia QLD		
Training income	-	20,355
Sundry Re-imburements	100	1,614
	100	21,969
Total Received from Guild Insurance		
Referral Fees	117,144	117,330
Sponsorship	22,000	21,175
	139,144	138,505
Total Received from Gold Cross		
Commissions	13,625	15,790
Sponsorship	-	9,350
	13,625	25,140
Total Received from Australian College of Pharmacy		
Immunisation Training Delivery	20,726	-
Goodwill, License Fee, Car Parking & Equipment	52,268	-
	72,994	-
Balances Receivable/Payable at Year End		
Receivable from National Secretariat	4,438	12,435
Payable to National Secretariat	-	22,434

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

	2024	2023
	\$	\$
16. CASH FLOW INFORMATION		
Reconciliation of cash flow from operations with profit from ordinary activities:		
Net Profit	465,124	654,893
Cash flows excluded from net profit attributable to operating activities		
Non-cash flows in net profit		
- Depreciation expense	42,380	47,870
- Market value movement in managed investments	(149,086)	(464,762)
Changes in assets and liabilities		
- (Increase)/decrease in trade and term debtors	36,957	1,099,851
- (Increase)/decrease in prepayments	(92,206)	27,063
- (Increase)/decrease in accrued income	(6,605)	(19,684)
- (Increase)/decrease in inventories	-	-
- Increase/(decrease) in trade and other payables	(8,395,587)	4,437,473
- Increase/(decrease) in employee provisions	(75,677)	18,986
- Increase/(decrease) in other provisions	-	43,198
- Increase/(decrease) in accrued GST	(890,388)	691,338
	-	-
Cash flow (used in)/from operations	(9,065,088)	6,536,226
	<u>=====</u>	<u>=====</u>

17. FINANCIAL RISK MANAGEMENT

Financial risk management policies

The Organisation's financial instruments consist mainly of deposits with banks, managed investments, accounts receivable and payable.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

	Note	2024 \$	2023 \$
17. FINANCIAL RISK MANAGEMENT (CONT)			
Financial Assets			
Cash & cash equivalents	4	3,437,315	13,013,564
Trade & other receivables	5	87,921	124,878
Managed Investments	18	5,042,166	4,388,002
Other current assets	7	195,691	96,880
		8,763,093	17,623,324
		8,763,093	17,623,324
Financial Liabilities			
Trade & sundry payables	9	111,034	132,795
		111,034	132,795
		111,034	132,795

Financial Risk Management Policies

The organisation's management is responsible for, among other issues, monitoring and managing financial risk exposures. The organisation's management monitors the transactions and reviews the effectiveness of controls relating to credit risk, financial risk and interest rate risk. The overall risk management strategy seeks to ensure that the organisation meets its financial targets, whilst minimising potential cash flow shortfalls.

Specific Financial Risk Exposure and Management

The main risks the organisation is exposed to through its financial instruments are interest rate risk, liquidity risk, credit risk and equity price risk.

a. Interest rate risk

The Organisation is not exposed to any significant interest rate risk since cash balances are maintained at variable rates and borrowings of the organisation are not considered significant.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

17. FINANCIAL RISK MANAGEMENT (CONT)

Specific Financial Risk Exposure and Management (Cont)

b. Liquidity risk

Liquidity risk arises from the possibility that the Organisation might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Organisation manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities;
- only investing surplus cash with major financial institutions; and
- proactively monitoring the recovery of unpaid subscriptions.

The table below reflect an undiscounted contractual maturity analysis for financial liabilities. Cash flows realised from financial assets reflect management's expectations as to the timing of realisation. Actual timing may therefore differ from that disclosed.

Financial liability and financial assets maturity analysis

	Within 1 year		1 to 5 years		Over 5 years		Total	
	2024 \$	2023 \$	2024 \$	2023 \$	2024 \$	2023 \$	2024 \$	2023 \$
Financial liabilities								
Trade & sundry payables	111,034	132,795	-	-	-	-	111,034	132,795
Total financial liabilities	111,034	132,795	-	-	-	-	111,034	132,795
Financial assets								
Cash & cash equivalents	3,437,315	13,013,564	-	-	-	-	3,437,315	13,013,564
Trade & other receivables	87,921	124,878	-	-	-	-	87,921	124,878
Managed investment	3,878,771	3,386,302	1,163,395	1,001,700	-	-	5,042,166	4,388,002
Other current assets	195,691	96,880	-	-	-	-	195,691	96,880
Total financial assets	7,599,698	16,621,624	1,163,395	1,001,700	-	-	8,763,093	17,623,324

Financial assets pledged as collateral

No financial assets have been pledged as security for any financial liability. Refer to Note 5 for further details.

c. Foreign exchange risk

The Organisation is not exposed to fluctuations in foreign currencies.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

17. FINANCIAL RISK MANAGEMENT (CONT)

Specific Financial Risk Exposure and Management (Cont)

d. Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the Organisation.

Credit risk is managed through maintaining procedures ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness. All subscriptions receivable are past due. Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise cleared as being financially sound.

Credit risk exposure

The maximum exposure to credit risk by class of recognised financial assets at balance date is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the balance sheet.

There is no collateral held by the Organisation securing trade or other receivables.

The Organisation has no significant concentration of credit risk with any single counterparty or group of counterparties.

e. Price risk

The Organisation is not exposed to any material commodity price risk.

Net Fair Values

Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the balance sheet. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. Areas of judgement and the assumptions used have been detailed below. Where possible, valuation information used to calculate fair value is extracted from the market, with more reliable information available from markets that are actively traded.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

17. FINANCIAL RISK MANAGEMENT (CONT)

Net Fair Values (Cont)

		2024		2023	
	Footnote	Net Carrying Value \$	Net Fair Value \$	Net Carrying Value \$	Net Fair Value \$
Financial assets					
Cash & cash equivalents	(i)	3,437,315	3,437,315	13,013,564	13,013,564
Trade & other receivables	(i)	87,921	87,921	124,878	124,878
Managed investments		5,042,166	5,042,166	4,388,002	4,388,002
Other current assets	(i)	195,691	195,691	96,880	96,880
		-----	-----	-----	-----
Total financial assets		8,763,093	8,763,093	17,623,324	17,623,324
		=====	=====	=====	=====
Financial liabilities					
Trade & sundry payables	(i)	111,034	111,034	132,795	132,795
		-----	-----	-----	-----
Total financial liabilities		111,034	111,034	132,795	132,795
		=====	=====	=====	=====

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, trade and other receivables, other current assets and trade and other payables are short term instruments in nature whose carrying value is equivalent to fair value.

18. FAIR VALUE MEASUREMENTS

Fair Value Estimation

The Organisation measures and recognises Land & Buildings and Managed Investments at fair value on a recurring basis after initial recognition. The fair value of other financial assets and financial liabilities approximate their carrying values.

Fair Value Hierarchy

AASB 13 required the disclosure of fair value information by way of a fair value hierarchy, which categorises fair value measurements into one of three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

Level 1: Measurement based on quoted prices (unadjusted) in active markets for identical assets of liabilities that the entity can access at the measurement date.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

18 FAIR VALUE MEASUREMENTS (CONT)

Level 2: Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Measurements based on unobservable inputs for the asset or liability.

The value of the Organisations Land & Buildings is based on level 2 hierarchy using valuations performed periodically by independent licenced valuers. The Valuer adopted a market approach using recent observable market data for similar properties and income approach using discounted cashflow methodology. Significant inputs used were price per square metre and market capitalisation rates.

The value of the Managed Investments is based on level 1 and 2 hierarchy as follows:-

	2024	2023
	\$	\$
Level 1 hierarchy using quoted prices in active markets	3,878,771	3,386,302
Level 2 hierarchy for unquoted equities using regular independent valuations of underlying assets based on observable market data	1,163,395	1,001,700
Total	<u>5,042,166</u>	<u>4,388,002</u>

19. ORGANISATION DETAILS

The registered office and principle place of business of the Organisation is:

The Pharmacy Guild of Australia WA Branch
1322 Hay Street
West Perth WA 6005

20. SEGMENT REPORTING

The Organisation operates predominately in one business and geographical segment, being the community pharmacy sector, providing industrial representative services to members of the Organisation in Western Australia.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

	2024	2023
	\$	\$
21. EMPLOYEE BENEFITS		
Breakdown of benefits to officers and employees as follows:		
Officers		
Relievers Fees	42,400	50,800
Wages (inc annual leave taken)	128,157	123,295
Superannuation	14,097	12,946
Annual leave accrued	4,147	1,774
LSL	5,017	4,717
Employees (Other than officers)		
Wages (inc annual leave taken)	1,001,747	1,392,266
Superannuation	110,120	143,367
Annual leave accrued	(27,046)	10,216
LSL	(32,941)	39,570
Total	1,245,698	1,778,951

22. KEY MANAGEMENT PERSONNEL REMUNERATION

Key Management Personnel comprise the Branch Executive and Branch Committee (see page 2 and 3) and the Branch Director.

Short term employee benefits

Salary (inc annual leave taken)	303,039	363,413
Annual Leave accrued	16,186	30,838
Loyalty bonus	-	25,000
Relievers fees	42,400	50,800

Total short-term employee benefits	361,625	470,051
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Post employment benefits

Superannuation	33,200	38,158
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Total post-employment benefits	33,200	38,158
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Other long-term benefits	39,821	34,212
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Termination benefits	-	-
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Total	434,646	542,421
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**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

23. GRANTS & DONATIONS

	2024	2023
	\$	\$
Grants:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	1,639,282
Donations:		
Total paid that were \$1,000 or less	487	627
Total paid that exceeded \$1,000	68,761	47,045
Total grants or donations	69,248	1,686,954

24. FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009 – SECTION 272 (5) NOTICE

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commissioner:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

25 OTHER MATTERS

None of the activities set out in items 10, 11 and 12 of the Reporting Guidelines occurred during the year ended 30 June 2024.

In addition, there are no liabilities in respect of the current or prior periods to employers as consideration for the employers making payroll deductions of membership subscriptions.

26 FINANCIAL SUPPORT PROVIDED TO THE PGWA (Organisation of Employers)

The Pharmacy Guild of Australia WA Branch has resolved to provide financial support to the Pharmacy Guild of WA (Organisation of Employers) until 31 August 2024 to enable PGWA to continue operating as a going concern.

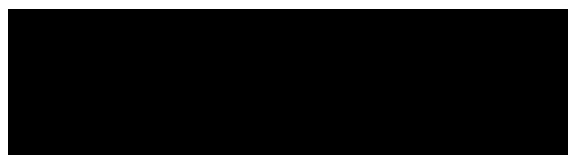
**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

STATEMENT BY THE MEMBERS OF THE COMMITTEE

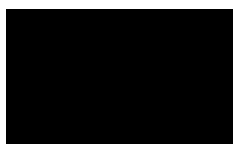
In the opinion of the committee the financial report as set out on pages 4 to 30;

1. Presents a true and fair view of the financial position of The Pharmacy Guild of Australia Western Australian Branch as at 30 June 2024 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that The Pharmacy Guild of Australia Western Australian Branch will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



ANDREW NGEOW
President



NATALIE WILLIS
Senior Vice President

Dated this 27th day of August 2024

**AUDITOR'S REPORT
TO THE MEMBERS OF THE PHARMACY GUILD OF AUSTRALIA,
WESTERN AUSTRALIA BRANCH****Report on the Audit of the Financial Report****Opinion**

We have audited the financial report of The Pharmacy Guild of Australia, Western Australia Branch (the "Organisation", "Reporting Unit"), which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2024, notes to the financial statements, including a summary of significant accounting policies, the Committee of Management Statement (refer page 1), the Subsection 255 (2A) Report (refer page 37), the Statement by the Members of the Committee (refer page 31) and the officer declaration statement (refer page 38).

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of The Pharmacy Guild of Australia, Western Australia Branch as at 30 June 2024, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. We are independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

AUDITOR'S REPORT TO THE MEMBERS OF THE PHARMACY GUILD OF AUSTRALIA, WESTERN AUSTRALIA BRANCH (CONTINUED)

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Reporting Unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
- Conclude on the appropriateness of the committee of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the reporting unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the reporting unit audit. I remain solely responsible for my audit opinion.

**AUDITOR'S REPORT
TO THE MEMBERS OF THE PHARMACY GUILD OF AUSTRALIA, WESTERN AUSTRALIA
BRANCH (CONTINUED)**

Auditor's Responsibilities for the Audit of the Financial Report (continued)

We communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during my audit.

I declare that I am an auditor registered under the RO Act.

Report on Other Legal and Regulatory Requirements

In accordance with the requirements of section 257(7) of the RO Act, I am required to describe any deficiency, failure or shortcoming in respect of the matters referred to in section 252 and 257(2) of the RO Act. My opinion on the financial report is not modified in respect of these matters.



SHAUN WILLIAMS
PARTNER
REGISTERED AUDITOR #AA2017/14
AND APPROVED AUDITOR FCA AND HOLDER
OF A CURRENT PUBLIC PRACTICE CERTIFICATE

Moore Australia

MOORE AUSTRALIA AUDIT (WA)
CHARTERED ACCOUNTANTS

Signed at Perth this 27th day of August 2024.

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

**REPORT REQUIRED UNDER SUBSECTION 255(2A)
FOR THE YEAR ENDED 30 JUNE 2024**

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2024.

Categories of expenditures	2024 \$	2023 \$
Remuneration and other employment-related costs and expenses - employees	1,245,698	1,778,951
Advertising	-	349
Other operating costs	7,119,639	7,300,480
Donations to political parties	69,248	47,673
Legal costs	2,735	7,123

**THE PHARMACY GUILD OF AUSTRALIA
WESTERN AUSTRALIAN BRANCH**

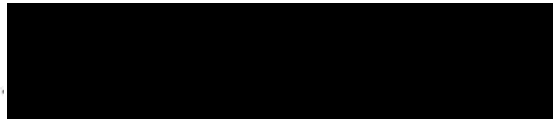
OFFICER DECLARATION STATEMENT

I, Andrew Ngeow, being the President of the Pharmacy Guild of Australia WA Branch, declare that the following activities did not occur during the reporting period ending 30 June 2024.

The reporting unit did not:

- agree to receive financial support from another reporting unit to continue as a going concern
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit

Signed by the officer:



Dated:

27 August 2024