



Fair Work
Commission

28 October 2024

John Marsh
Branch Secretary
United Firefighters' Union of Australia-West Australian Branch
Sent via email: admin@ufuofwa.net.au

cc: United Firefighters' Union of Australia, admin@ufua.asn.au

Dear John Marsh

The United Firefighters' Union of Australia-West Australian Branch's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2024

Matter number ORP2024/96

Date lodged 23 October 2024

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, JOHN MARSH, being the SECRETARY of the UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	United Firefighters Union of Australia	Branch name	West Australian Branch
Financial year start date	1 July 2023	Financial year end date	30 June 2024

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1.NIL		\$	\$	
2.		\$	\$	
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

- No officers of the Branch received relevant remuneration from the Branch/organisation, any relevant boards or related parties.
- The officers of the organisation are joint officers of the State registered union, The United Professional Firefighters Union of Western Australia, and hold the parallel office in each organisation. All officers are remunerated by the State registered union. The five top ranking officers by relevant remuneration by the State registered union for the Financial Year 1 July 2023 to 30 June 2024 are: 1. Tom Nolan, Assistant Secretary/President (from February to June 2024)/Assistant Secretary - \$178,056; 2. Clem Chan, President (to February 2024)- \$127,112; 3. Katherine O'Hara, Secretary (to February 2024) - \$101,230; 4. John Marsh, Officer Trustee/Officer Vice President/Secretary (from February 2024) - \$84,168; 5. Cian Evans, Firefighter Ordinary Committee Member/Firefighter Trustee - \$35,382.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

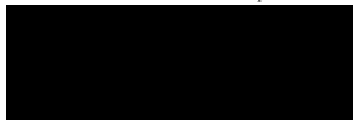
Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
24/8/2023	United Firefighters Union of Australia	Related Party	Capitation Fees & ACTU Affiliation Fees Sep Qtr 2023	\$29,618.58	Payment made on behalf of the UFUA WA Branch by The UPFUWA

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
26/10/2023	United Firefighters Union of Australia	Related Party	Capitation Fees & ACTU Affiliation Fees Dec Qtr 2023	\$29,614.97	Payment made on behalf of the UFUA WA Branch by The UPFUWA
23/1/2024	United Firefighters Union of Australia	Related Party	Capitation Fees & ACTU Affiliation Fees Mar Qtr 202	\$29,614.97	Payment made on behalf of the UFUA WA Branch by The UPFUWA
11/4/2024	United Firefighters Union of Australia	Related Party	Capitation Fees & ACTU Affiliation Fees Jun Qtr 2024	\$29,605.96	Payment made on behalf of the UFUA WA Branch by The UPFUWA

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 22/10/24.