

# OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Melissa Donnelly, being the National Secretary of the CPSU – PSU Group, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	CPSU – PSU Group	<b>Branch name</b>	NA
<b>Financial year start date</b>	01/07/2023	<b>Financial year end date</b>	30/06/20204

**INSTRUCTIONS FOR COMPLETING THIS STATEMENT:**

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

## Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	4	5	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Melissa Donnelly	National Secretary	\$108,314 (salary) \$15,190 (vehicle allowance*) \$80,410 (fees**) \$42,938 (superannuation)	\$1328	Insurance~~
2. Melissa Payne	Assistant National Secretary	\$154,553 (salary) \$8,059 (vehicle allowance*) \$5,513 (leave cashed out) \$31,810 (superannuation)	\$1069	Insurance~~
3. Brooke Muscat	National President	\$151,718 (salary) \$2,889 (leave cashed out) \$23,810 (superannuation)	\$982	Insurance~~
4. Beth Vincent-Pietsch	Deputy National President	\$144,754 (salary) \$5,513 (leave cashed out) \$25,942 (superannuation)	\$803	Insurance~~
5. Matthew Harrison	Deputy National President	\$144,754 (salary) \$22,292 (superannuation)	\$760	Insurance~~

\* Car allowance provided in place of a vehicle non-cash benefit

\*\*Fees received as a result of an official sitting on a board are paid to the CPSU PSU Group and not retained by the individual. Where it is compulsory that fees are paid to the individual they are repaid to the CPSU PSU Group via a payroll deduction from the individuals gross pay.

~ Where compulsory superannuation on board sitting fees apply these are paid to the individuals superannuation account and included in superannuation amounts shown.

~~ Salary Continuance and Group Life and Total and Permanent Disablement Insurance is provided to all Staff and Officials of the Union

where an official has moved from a staff position to an elected position, and the staff pay rate is higher than the officials pay rate, salary maintenance applies

## Payments to related parties and declared persons or bodies

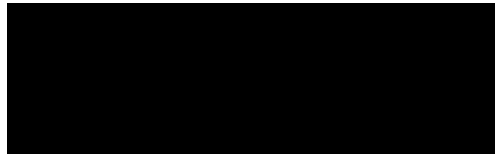
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
				\$NIL	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 22/11/2024