



Fair Work
Commission

21 November 2024

Adrian Smith
Branch Secretary/Treasurer
Police Federation of Australia-Australian Federal Police Association Branch
Sent via email: adrian.smith@afpa.org.au

CC: smilgate@daley.com.au

Dear Adrian Smith

**Police Federation of Australia-Australian Federal Police Association Branch
Financial Report for the year ended 30 June 2024 – (FR2024/29)**

I acknowledge receipt of the financial report for the year ended 30 June 2024 for the Police Federation of Australia-Australian Federal Police Association Branch. The documents were lodged with the Fair Work Commission (the Commission) on 11 November 2024.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2025 may be subject to an advanced compliance review.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

Police Federation of Australia – Australian Federal Police Association Branch

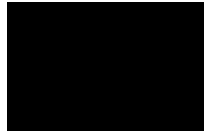
s.268 *Fair Work (Registered Organisations) Act 2009*

Certificate for the year ended 30 June 2024

I, *Adrian Graeme Smith*, being the *Secretary/Treasurer* of the *Police Federation of Australia – Australian Federal Police Association Branch*, certify:

- that the documents lodged herewith are copies of the full report for the *Police Federation of Australia – Australian Federal Police Association Branch* for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on *8 November 2024*; and
- that the full report was presented to *a meeting of the committee of management* of the reporting unit on *8 November 2024* in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:



Name of prescribed designated officer: Adrian Graeme Smith

Title of prescribed designated officer: Secretary/Treasurer

Dated: Monday, 11 November 2024

Police Federation of Australia - Australian Federal Police Association Branch

ABN 95 799 543 741

Financial Statements

For the Year Ended 30 June 2024

Police Federation of Australia - Australian Federal Police Association Branch

ABN 95 799 543 741

Financial Statements

For the Year Ended 30 June 2024

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Police Federation of Australia - Australian Federal Police Association Branch

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Operating Report

30 June 2024

The National Executive, being the Committee of Management for the purposes of the *Fair Work (Registered Organisations) Act 2009* ("RO Act"), presents its operating report of the Police Federation of Australia - Australian Federal Police Association Branch ("the Branch") for the financial year ended 30 June 2024.

Names of National Executive members and period positions held during the financial year

The names of the National Executive in office at any time during the financial year were:

Name	Title	Commencement of Term
Alex Caruana	President	23 March 2021
Clare Fitzpatrick	Vice President	23 March 2021
Adrian Smith	Secretary/Treasurer	23 March 2021
Rod Higgins	National Executive Member	23 March 2021
Troy Gordon	National Executive Member	23 March 2021
Eric Davies	National Executive Member	23 March 2021
Jane Thompson	National Executive Member	23 March 2021
John Hawkins	National Executive Member	23 March 2021
Nicholas Bryce	National Executive Member	9 November 2023
Vince Pannell	National Executive Member	23 March 2021 Resigned 25 October 2023

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of the Branch during the financial year were to promote and enhance the interests of our members and their profession; promote the interests and effective delivery of the Federal and ACT law enforcement; protect our members from any malicious, capricious or malevolent behaviour directed against them within the context of their professional role and provide professional services.

The Branch's principal activities results in maintaining and improving our members' professional interests, protection and services.

There were no significant changes in the nature of the Branch's principal activities occurred during the year.

Police Federation of Australia - Australian Federal Police Association Branch

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Operating Report

30 June 2024

Review of operations and results of activities

A review of the operations and the results of the Branch is performed at regular meetings of the National Executive. The National Executive believe that they have furthered the interests of their members throughout the year through the conduct of the Branch's principal activities.

Results of activities

The surplus for the Branch for the year ended 30 June 2024 was \$401,914 (2023: \$1,383,625) and the National Executive believe that the activities of the Branch have achieved their objectives for the financial year.

Significant changes in financial affairs

There were no significant changes in the nature of activities or the state of the affairs of the Branch during the year.

Right of members to resign

Members retain the right to resign from the Australian Federal Police Association Branch in accordance with *section 10 of the Federal Rules* and Section 174 of the RO Act. In accordance with Section 174(1) of the RO Act a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Number of members

The number of members of the Branch at the end of the financial year was 4,329 (2023: 3,989).

Number of employees

The total number of full time equivalent employees as at 30 June 2024 was 16 (2023: 16).

Police Federation of Australia - Australian Federal Police Association Branch

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Operating Report

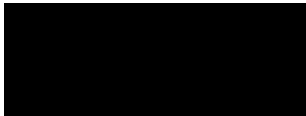
30 June 2024

Officers or members who are superannuation fund trustee(s) or director(s) of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such a position

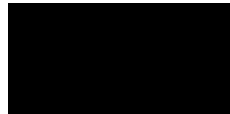
To the best of our knowledge, no officer or member of the Branch acts:

- i) as a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- ii) as a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

Signed in accordance with a resolution of the National Executive:



Alex Caruana
President



Adrian Smith
Secretary/Treasurer

Dated: 8 November 2024

Police Federation of Australia - Australian Federal Police Association Branch

ABN 95 799 543 741

National Executive Statement

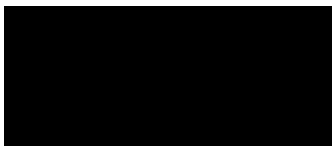
30 June 2024

On the 8 November 2024 the National Executive of the Police Federation of Australia - Australian Federal Police Association Branch ("the Branch"), passed the following resolution in relation to the General Purpose Financial Report ("GPFR") of the Branch for the year ended 30 June 2024:

The National Executive declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirement imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* ("RO Act");
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - i) meetings of the National Executive were held in accordance with the rules of the organisation and the rules of the Branch concerned; and
 - ii) the financial affairs of the Branch have been managed in accordance with the rules of the organisation and the rules of the Branch concerned; and
 - iii) the financial records of the Branch have been kept and maintained in accordance with the RO Act; and
 - iv) where the organisation consists of two or more reporting units, the financial records of the Branch have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - v) where information has been sought in any request by a member of the Branch or General Manager duly made under section 272 of the RO Act, that information has been provided to the member or General Manager; and
 - vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the National Executive.



Alex Caruana
President



Adrian Smith
Secretary/Treasurer

Dated: 8 November 2024

Police Federation of Australia - Australian Federal Police Association Branch

ABN 95 799 543 741

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2024

	Note	2024 \$	2023 \$
Revenue	3	5,086,034	4,879,854
Other income	3	813,617	1,174,906
		<u>5,899,651</u>	<u>6,054,760</u>
Employee benefits expense	4	(2,253,551)	(1,882,767)
Insurance expense - members		(1,260,736)	(1,252,989)
Depreciation and amortisation expense		(191,390)	(198,703)
Communications expense		(158,263)	(146,080)
Accounting and audit fees		(105,158)	(113,641)
Finance expenses	9	(85,378)	(91,434)
Insurance expense - association		(124,956)	(87,500)
Capitation fees	19	(77,870)	(75,295)
Travel expenses		(131,854)	(72,911)
Consultant expense		(45,850)	(70,765)
Legal fees	4	(332,328)	(297,028)
Property expenses		(20,971)	(17,697)
Conference and meeting expense	4	(38,594)	(83,749)
Loss on fair value of investment		(257,219)	-
Other expenses		(413,619)	(280,576)
		<u>(5,497,737)</u>	<u>(4,671,135)</u>
Result for the year		<u>401,914</u>	<u>1,383,625</u>
Other comprehensive income for the year		-	-
Total comprehensive income for the year		<u>401,914</u>	<u>1,383,625</u>

The accompanying notes form part of these financial statements.

Police Federation of Australia - Australian Federal Police Association Branch

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Statement of Financial Position

As at 30 June 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	2,076,866	2,420,465
Trade and other receivables	6	195,938	155,614
Inventories		15,653	22,828
Financial assets	7	5,606,639	5,246,090
Other assets	8	153,555	136,205
TOTAL CURRENT ASSETS		8,048,651	7,981,202
NON-CURRENT ASSETS			
Trade and other receivables	6	946,709	900,835
Right-of-use assets	9	678,109	1,037,002
Property, plant and equipment	10	44,555	26,334
Intangible assets	11	133,419	-
TOTAL NON-CURRENT ASSETS		1,802,792	1,964,171
TOTAL ASSETS		9,851,443	9,945,373
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	12	478,398	671,148
Lease liabilities	9	180,544	185,349
Employee benefits	13	198,912	151,979
TOTAL CURRENT LIABILITIES		857,854	1,008,476
NON-CURRENT LIABILITIES			
Lease liabilities	9	802,104	1,157,664
Employee benefits	13	42,003	31,665
TOTAL NON-CURRENT LIABILITIES		844,107	1,189,329
TOTAL LIABILITIES		1,701,961	2,197,805
NET ASSETS		8,149,482	7,747,568
EQUITY			
Retained earnings		8,149,482	7,747,568

The accompanying notes form part of these financial statements.

Police Federation of Australia - Australian Federal Police Association Branch

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Statement of Changes in Equity

For the Year Ended 30 June 2024

	2024	2023
	\$	\$
Retained Earnings		
Opening balance	7,747,568	6,363,943
Result for the year	401,914	1,383,625
Closing balance	<u>8,149,482</u>	<u>7,747,568</u>

The accompanying notes form part of these financial statements.

Police Federation of Australia - Australian Federal Police Association Branch

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Statement of Cash Flows

For the Year Ended 30 June 2024

	2024	2023
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from members and customers	5,317,196	5,582,800
Payments to suppliers and employees	(5,367,021)	(4,770,453)
Interest and dividends received	753,836	357,937
Finance costs	(85,340)	(91,434)
Net cash provided by/(used in) operating activities	20 <u>618,671</u>	<u>1,078,850</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	(34,970)	(28,055)
Payment for intangibles	(133,419)	-
Net payments for investments	(617,768)	(847,189)
Net cash provided by/(used in) investing activities	<u>(786,157)</u>	<u>(875,244)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net repayment of lease liabilities	(176,113)	(163,433)
Net cash provided by/(used in) financing activities	<u>(176,113)</u>	<u>(163,433)</u>
Net increase/(decrease) in cash and cash equivalents held	(343,599)	40,173
Cash and cash equivalents at beginning of year	<u>2,420,465</u>	<u>2,380,292</u>
Cash and cash equivalents at end of financial year	5 <u><u>2,076,866</u></u>	<u><u>2,420,465</u></u>

The accompanying notes form part of these financial statements.

Police Federation of Australia - Australian Federal Police Association Branch

ABN 95 799 543 741

Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(a) Basis of preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisation) Act 2009* ("RO Act"). For the purpose of preparing the general purpose financial statements, the Branch is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

(b) Comparative amounts

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(c) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Branch expects to receive in exchange for those goods or services.

Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer;
2. Identify the performance obligations;
3. Determine the transaction price;
4. Allocate the transaction price to the performance obligations; and
5. Recognise revenue as and when control of the performance obligations is transferred.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(c) Revenue and other income

None of the revenue streams of the Branch have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

The revenue recognition policies for the principal revenue streams of the Branch are:

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Branch.

There is only one distinct membership service promised in the arrangement, the Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Branch promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Branch allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Branch charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Branch recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Branch has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the goods or services will transfer to the customer will be one year or less.

Sale of goods

Revenue is recognised at the point the customer purchases the goods. Payment of the transaction price is due immediately at the time of purchase.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(c) Revenue and other income

Investment revenue

Dividends are recognised when the Branch's right to receive payment is established.

Distributions from managed funds are recognised as income when declared and are then reinvested or received as cash distributions.

Interest revenue

Interest revenue is recognised on an accruals basis using the effective interest rate method.

(d) Capitation fees and levies paid

Capitation fees and levies are recognised on an accruals basis and recorded as an expense in the year to which it relates.

(e) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(f) Income Tax

The Branch is exempt from income tax under section 50.1 of the *Income Tax Assessment Act 1997* however still has obligations for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(g) Cash and cash equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

(h) Financial instruments

Financial instruments are recognised initially on the date that the Branch becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Branch classifies its financial assets into the following categories, those measured at:

- amortised cost; and
- fair value through profit or loss - ("FVTPL").

Financial assets are not reclassified subsequent to their initial recognition unless the Branch changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Branch's financial assets measured at amortised cost comprise trade and other receivables, cash and cash equivalents and financial assets in the statement of financial position.

Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(h) Financial instruments

Financial assets

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less any provision for impairment.

Interest income and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost are measured at FVTPL.

Net gains or losses, including any interest or dividend income are recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for financial assets measured at amortised cost.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Branch considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Branch's historical experience and informed credit assessment and forward looking information.

The Branch uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Branch uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Branch in full, without recourse to the Branch to actions such as realising security (if any is held); or
- the financial asset is more than 90 days past due, without extenuating circumstances attached to a specific debtor.

Credit losses are measured as the present value of the difference between the cash flows due to the Branch in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(h) Financial instruments

Financial assets

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Branch has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in bad debt expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Branch renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Branch measures all financial liabilities initially at fair value less transaction costs. Subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Branch comprise trade and other payables and lease liabilities.

(i) Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(i) Impairment of non-financial assets

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Branch were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

(j) Intangible assets

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful life. The estimated useful lives and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. The useful life of the Branch's intangible assets are:

Intangible asset class	Amortisation rate
Website costs	20%

Derecognition

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit and loss when the asset is derecognised.

(k) Leases

The Branch assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Branch as a lessee

The Branch applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Branch recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(k) Leases

Right-of-use asset

The Branch recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the lease term of the assets, as follows:

Right-of-use asset class	Lease term
Land & buildings	5 years
Office equipment	5 years

The right-of-use assets are also subject to impairment.

Lease liability

At the commencement date of the lease, the Branch recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Branch and payments of penalties for terminating the lease if the lease term reflects the Branch exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Branch uses the incremental borrowing rate. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(l) Property, plant and equipment

Each class of property, plant and equipment is carried at cost, where applicable, less any accumulated depreciation and impairment of losses.

Under the cost model, the asset is carried at its cost less any accumulated depreciation and impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Depreciation

Property, plant and equipment is depreciated on a straight-line basis over the assets useful life to the Branch, commencing when the asset is ready for use.

Depreciation rates

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Furniture, fixtures and fittings	3 - 50%
Motor vehicles	20%
Computer equipment	20 - 66.67%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(m) Employee benefits

Defined benefit contributions

Obligations for contributions to defined contribution superannuation plans are recognised as an employee benefit expense in profit or loss in the periods in which services are provided by employees.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(m) Employee benefits

Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the statement of financial position.

Other long term employee benefit obligations

The liabilities for long service leave are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period of high-quality corporate bonds with terms and currencies that match, as closely as possible, the estimated future cash outflows. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in profit or loss.

The obligations are presented as current liabilities in the balance sheet if the Branch does not have an unconditional right to defer settlement for at least twelve months after the reporting period, regardless of when the actual settlement is expected to occur.

(n) Fair value measurement

The Branch measures financial instruments, such as, financial assets as at fair value through profit and loss, at fair value at each statement of financial position date. Also, fair values of financial instruments measured at amortised costs are disclosed in note 15.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(n) Fair value measurement

The principal or the most advantageous market must be accessible by the Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Branch uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole.

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities;
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable;
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Branch determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Branch has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

(o) Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Material Accounting Policy Information

(p) Adoption of new and revised accounting standards

The Branch has adopted all standards which became effective for the first time during the year, none of the new standards had a material impact on the reported financial position and statement of profit or loss and other comprehensive income.

(q) New accounting standards for application in future periods

Certain new accounting standards have been published that are not mandatory for 30 June 2024 reporting periods and have not been early adopted by the Branch. These standards are not expected to have a material impact on the Branch in the current or future reporting periods and on foreseeable future transactions.

2 Significant Accounting Estimates and Judgements

The National Executive make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below:

Key estimates - useful lives of depreciable assets

Management reviews its estimates of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain property, plant and equipment.

Key estimates - employee entitlements

As described in the accounting policies, provisions for employee entitlements are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes, probabilities and assumptions and will vary as further information is obtained.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

3 Revenue and Other Income

	2024	2023
	\$	\$
<i>Revenue from contracts with customers</i>		
Membership subscriptions	4,968,534	4,757,354
Sponsorship income	117,500	122,500
	<u>5,086,034</u>	<u>4,879,854</u>
<i>Other income</i>		
Fair value movement on financial assets	-	193,097
Investment income	748,660	350,316
Other income	19,083	23,879
Insurance rebate income	45,874	607,614
	<u>813,617</u>	<u>1,174,906</u>
	<u>5,899,651</u>	<u>6,054,760</u>

Disaggregation of revenue from contracts with customers

Revenue from contracts with customers has been disaggregated, the following table shows this breakdown:

Timing of revenue recognition

- Over time	5,086,034	4,879,854
- At a point in time	-	-
Revenue from contracts with customers	<u>5,086,034</u>	<u>4,879,854</u>

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

4 Result for the year

	2024	2023
	\$	\$
Employee expenses		
<i>Office holders</i>		
Wages and salaries	180,000	187,288
Superannuation	23,008	20,495
Leave and other entitlements	13,249	4,394
	<u>216,257</u>	<u>212,177</u>
<i>Employees other than office holders</i>		
Wages and salaries	1,762,218	1,491,199
Superannuation	204,363	167,541
Leave and other entitlements	44,022	(10,758)
Other employee expenses	26,691	22,608
	<u>2,037,294</u>	<u>1,670,590</u>
Total employee benefits expense	<u>2,253,551</u>	<u>1,882,767</u>
Other expenses		
Cost of sales	17,312	19,944
Conference and meeting expenses	38,594	83,749
Donations		
Donations - total paid that were \$1,000 or less	800	800
Litigation costs		
Legal costs - litigation	312,371	22,110
Legal costs - other matters	19,957	274,918
	<u>332,328</u>	<u>297,028</u>

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

5 Cash and Cash Equivalents

	2024	2023
Note	\$	\$
Cash at bank and on hand	<u>2,076,866</u>	<u>2,420,465</u>

6 Trade and Other Receivables

CURRENT

Trade receivables	27,500	162
Provision for impairment	(a) -	-
	<u>27,500</u>	<u>162</u>

Loans	18,162	-
Other receivables	150,276	155,452
	<u>195,938</u>	<u>155,614</u>

NON-CURRENT

Accrued income	<u>946,709</u>	<u>900,835</u>
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(a) Impairment of receivable

The Branch applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The loss allowance provision as at 30 June 2024 is determined as follows, the expected credit losses incorporate forward looking information.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

6 Trade and Other Receivables

(a) Impairment of receivable

	Current	< 30 days overdue	< 60 days overdue	> 90 days overdue	Total
30 June 2024					
Expected loss rate (%)	-	-	-	-	-
Gross carrying amount (\$)	27,500	-	-	-	27,500
ECL provision	-	-	-	-	-
30 June 2023					
Expected loss rate (%)	-	-	-	-	-
Gross carrying amount (\$)	-	-	-	162	162
ECL provision	-	-	-	-	-

7 Financial assets

	2024	2023
	\$	\$
Financial assets at fair value through profit or loss	<u>5,606,639</u>	<u>5,246,090</u>

8 Other Assets

Prepayments and other assets	<u>153,555</u>	<u>136,205</u>
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9 Leases

Branch as a lessee

The Branch has leases over business premises, a motor vehicle and office equipment. Information relating to the leases in place and associated balances and transactions are provided below.

Terms and conditions of leases

Business premises lease has been renegotiated with a term of 5 years with no option period.

The office equipment lease is over a term of 60 months with no option to extend.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

9 Leases

Right-of-use assets

	Buildings	Office Equipment	Total
	\$	\$	\$
Year ended 30 June 2024			
Balance at beginning of year	1,026,358	10,644	1,037,002
Adjustment to lease liability	(184,252)	-	(184,252)
Depreciation charge	(170,521)	(4,120)	(174,641)
Balance at end of year	671,585	6,524	678,109

Year ended 30 June 2023

Balance at beginning of year	1,210,183	14,764	1,224,947
Depreciation charge	(183,825)	(4,120)	(187,945)
Balance at end of year	1,026,358	10,644	1,037,002

Lease liabilities

	2024	2023
	\$	\$
CURRENT		
Lease liabilities	180,544	185,349
NON-CURRENT		
Lease liabilities	802,104	1,157,664
	982,648	1,343,013

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

9 Leases

Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year	1 - 5 years	> 5 years	Total undiscounted lease liabilities	Lease liabilities included in this Statement Of Financial Position
	\$	\$	\$	\$	\$
2024					
Lease liabilities	<u>261,841</u>	<u>948,931</u>	-	<u>1,210,772</u>	<u>982,648</u>
2023					
Lease liabilities	<u>265,342</u>	<u>1,161,109</u>	<u>208,278</u>	<u>1,634,729</u>	<u>1,343,013</u>

Extension options

There are no available option periods on existing leases of the Branch.

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to leases where the Branch is a lessee are shown below:

	2024	2023
	\$	\$
Interest expense on lease liabilities	85,378	91,434
Depreciation of right-of-use assets	<u>174,641</u>	<u>187,945</u>
	<u>260,019</u>	<u>279,379</u>

Statement of Cash Flows

Total cash outflow for leases (ex GST)	<u>262,308</u>	<u>254,867</u>
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Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

10 Property, plant and equipment

	2024	2023
	\$	\$
Plant and equipment		
At cost	153,608	146,499
Accumulated depreciation	(134,987)	(120,165)
	<u>18,621</u>	<u>26,334</u>
Motor vehicles		
At cost	27,861	-
Accumulated depreciation	(1,927)	-
	<u>25,934</u>	<u>-</u>
	<u>44,555</u>	<u>26,334</u>

Reconciliation of opening and closing balances of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant & Equipment	Motor Vehicles	Total
	\$	\$	\$
Year ended 30 June 2024			
Balance at the beginning of year	26,334	-	26,334
Additions	7,109	27,861	34,970
Depreciation expense	(14,822)	(1,927)	(16,749)
Balance at the end of the year	<u>18,621</u>	<u>25,934</u>	<u>44,555</u>

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

11 Intangible Assets

	2024	2023
	\$	\$
Work in progress	<u>133,419</u>	-

(a) Reconciliation of opening and closing balances of intangible assets

Balance at beginning of the year	-	-
Additions	<u>133,419</u>	-
Balance at end of the year	<u>133,419</u>	-

12 Trade and Other Payables

Trade payables	408,100	618,565
Other payables	<u>70,298</u>	<u>52,583</u>
	<u>478,398</u>	<u>671,148</u>

(a) Payables - additional disclosures

Legal costs		
Legal costs - litigation	79,615	-
Legal costs - other matters	-	<u>247,761</u>
	<u>79,615</u>	<u>247,761</u>

13 Employee Benefits

<i>CURRENT</i>		
Annual leave	171,373	140,199
Long service leave	<u>27,539</u>	<u>11,780</u>
	<u>198,912</u>	<u>151,979</u>

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

13 Employee Benefits

	Note	2024 \$	2023 \$
<i>NON CURRENT</i>			
Long service leave		42,003	31,665
Office Holders:			
Annual leave		47,015	37,369
Long service leave		18,642	15,039
		65,657	52,408
Employees other than office holders:			
Annual leave		124,358	102,830
Long service leave		50,900	28,406
		175,258	131,236
		240,915	183,644

14 Financial Risk Management

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

Financial Assets

Cash and cash equivalents	5	2,076,866	2,420,465
Trade and other receivables	6	1,142,647	1,056,449
Financial assets - fair value through profit or loss	7	5,606,639	5,246,090
Total financial assets		8,826,152	8,723,004

Financial Liabilities

Trade and other payables		387,891	627,597
Lease liabilities	9	982,648	1,343,013
Total financial liabilities		1,370,539	1,970,610

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

14 Financial Risk Management

(a) Liquidity risk

Liquidity risk arises from the Branch's management of working capital. It is the risk that the Branch will encounter difficulty in meeting its financial obligations as they fall due.

The Branch's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities as and when they fall due.

The Branch manages its liquidity needs by carefully monitoring cash-outflows due in day-to-day business.

At the reporting date, these reports indicate that the Branch expected to have sufficient liquid resources to meet its obligations under all reasonably expected circumstances.

The Branch's liabilities are summarised below:

	Note	Less than 1 year		1 to 5+ years	
		2024	2023	2024	2023
		\$	\$	\$	\$
Trade and other payables	12	478,398	671,149	-	-
Lease liabilities	9	180,544	185,349	802,104	1,157,664
		<u>658,942</u>	<u>856,498</u>	<u>802,104</u>	<u>1,157,664</u>

(b) Credit risk - Trade and Other Receivables

The following table details the Branch's trade and other receivables exposure to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled, within the terms and conditions agreed between the Branch and the customer or counter party to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there is objective evidence indicating that the debt may not be fully repaid to the Branch.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

14 Financial Risk Management

(b) Credit risk - Trade and Other Receivables

The balances of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

	Gross amount \$	Past due and impaired \$	Past due but not impaired (days overdue)				Within initial trade terms
			< 30 \$	31 - 60 \$	61 - 90 \$	>90 \$	
2024							
Trade receivables	27,500	-	-	-	-	-	27,500
Loans	18,162	-	-	-	-	-	18,162
Other receivables	150,276	-	-	-	-	946,709	1,096,985
	195,938	-	-	-	-	946,709	1,142,647
2023							
Trade receivables	162	-	-	-	-	-	162
Other receivables	155,452	-	-	-	-	900,835	1,056,287
	155,614	-	-	-	-	900,835	1,056,449

The Branch does not hold any financial assets with terms that have been renegotiated, but which would otherwise be past due or impaired.

The other classes of receivables do not contain impaired assets.

(c) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices.

(i) Other price risk

The Branch is exposed to a material level of equity securities price risk. This risk arises from listed investments held by the Branch and classified as fair value through profit or loss in the statement of financial position.

The Branch is not exposed to commodity price risk.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

14 Financial Risk Management

(ii) Sensitivity analysis

The following table illustrates sensitivities to the Branch's exposures to changes in the ASX 200 index. The table indicates the impact on how profit and equity values reported at the end of the reporting year would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

	2024		2023	
	+10%	-10%	+10%	-10%
ASX index				
Impact on profit	560,664	(560,664)	524,609	(524,609)

(d) Net income and expenses from financial assets and liabilities

	2024	2023
	\$	\$
Financial assets		
- Investment income	748,660	350,316
- (Loss)/gain on fair value movement	(257,219)	193,097
Financial liabilities		
- Interest expense	(85,340)	(91,434)

15 Fair Value Measurement

Financial assets and liabilities

Management of the Branch assessed that the carrying values of all financial assets and liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair value of financial assets through profit and loss is derived from quoted market prices in active markets as at financial position date (Level 1).

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

15 Fair Value Measurement

	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
2024				
Financial assets	5,606,639	-	-	5,606,639
2023				
Financial assets	5,246,090	-	-	5,246,090

16 Key Management Personnel Disclosures

The totals of remuneration paid to the key management personnel of the Branch during the year were as follows:

	2024	2023
	\$	\$
Short-term benefits	403,791	323,219
Post employment benefits	45,356	32,973
Other long-term benefits	3,917	(7,865)
	<u>453,064</u>	<u>348,327</u>

17 Remuneration of auditor

Remuneration of the auditor:

- Audit of the financial report	31,700	30,900
- Other services*	2,200	2,100
	<u>33,900</u>	<u>33,000</u>

* Other services are for accounting services

18 Contingencies

In the opinion of the National Executive, the Branch did not have any contingencies at 30 June 2024 (30 June 2023: None).

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

19 Related Parties

(a) Key management personnel:

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Branch, directly or indirectly, including any member of the National Executive (whether executive or otherwise) are considered key management personnel.

For details of remuneration disclosures relating to key management personnel, refer to Note 16: Key Management Personnel Disclosures.

(b) Police Federation Australia ("PFA"):

Capitation fees were paid to the PFA during the financial year totalling \$77,870 (2023: \$75,295). Cashflows relating to these payments for the year totalled \$85,657 (2023: \$82,826).

(c) AUSPOL Police Welfare Foundation ("AUSPOL"):

The Branch is a member of AUSPOL, and Branch members are referred to this registered charity in certain circumstances. The Trustee of AUSPOL is AFPA Limited.

Whilst there is a degree of commonality in the Board/National Executive representation, this entity is not controlled by the Branch. Similarly is not considered to constitute a relationship which meets the definition of being a related party under the Australian Accounting Standards. Accordingly, no further disclosures are considered necessary.

The Branch has a loan balance with AUSPOL totalling \$18,162 (2023: \$NIL).

(d) Welfare assistance:

As part of the routine welfare assistance provided to members, loans were provided during the year and had a \$NIL balance receivable at 30 June 2024 (30 June 2023: \$905).

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

20 Cash Flow Information

Reconciliation of result for the year to cashflows from operating activities

	2024	2023
	\$	\$
Result for the year	401,914	1,383,625
Non-cash flows in the operating result:		
- depreciation and amortisation	191,390	198,703
- unrealised losses/(gains) on fair value through profit and loss financial assets	257,219	(193,097)
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(86,198)	(599,993)
- (increase)/decrease in prepayments	(17,350)	(27,604)
- (increase)/decrease in inventories	7,175	12,443
- increase/(decrease) in trade and other payables	(192,750)	311,136
- increase/(decrease) in employee benefits	57,271	(6,363)
Cashflow from operations	<u>618,671</u>	<u>1,078,850</u>

21 Events Occurring After the Reporting Date

The financial report was authorised for issue on 8 November 2024 by the National Executive.

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial periods.

22 Capital Commitments

Capital commitment	<u>265,555</u>	-
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Capital commitments is for the replacement of the existing CRM system.

Police Federation of Australia - Australian Federal Police Association Branch

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Notes to the Financial Statements

For the Year Ended 30 June 2024

23 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

1. A member of a reporting unit, or the General Manager, may apply to the Branch for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the Branch.
3. A Branch must comply with an application made under subsection (1).

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Report required under subsection 255(2A)

For the Year Ended 30 June 2024

The National Executive presents the expenditure report as required under subsection 255(2A) on the Branch for the year ended 30 June 2024.

Category of expenses	2024 \$	2023 \$
Remuneration and other employment-related costs and expenses - employees	2,253,551	1,882,767
Advertising	-	-
Operating costs	2,372,360	2,201,201
Donations to political parties	-	-
Legal costs	332,328	297,028



Alex Caruana
President

Dated: 8 November 2024

Police Federation of Australia - Australian Federal Police Association Branch

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Officer Declaration Statement

For the Year Ended 30 June 2024

I, Alex Caruana, being the President of the Police Federation of Australia - Australian Federal Police Association Branch, declare that the following activities did not occur during the reporting period ending 30 June 2024 (including the comparative year).

The reporting unit did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- ~~receive periodic or membership subscriptions~~
- receive capitation fees or any other revenue amount from another reporting unit
- receive revenue via compulsory levies
- receive donations or grants
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- ~~pay capitation fees or any other expense to another reporting unit~~
- pay affiliation fees to other entity
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- ~~pay a donation that was \$1,000 or less~~
- pay a donation that exceeded \$1,000
- ~~pay wages and salaries to holders of office~~
- ~~pay superannuation to holders of office~~
- ~~pay leave and other entitlements to holders of office~~
- pay separation and redundancy to holders of office
- pay other employee expenses to holders of office
- ~~pay wages and salaries to employees (other than holders of office)~~
- ~~pay superannuation to employees (other than holders of office)~~
- ~~pay leave and other entitlements to employees (other than holders of office)~~
- pay separation and redundancy to employees (other than holders of office)
- ~~pay other employee expenses to employees (other than holders of office)~~

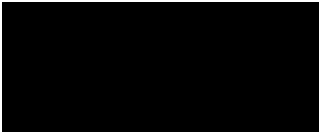
Police Federation of Australia - Australian Federal Police Association Branch

ABN 95 799 543 741

Officer Declaration Statement

For the Year Ended 30 June 2024

- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- ~~incur expenses due to holding a meeting as required under the rules of the organisation~~
- ~~pay legal costs relating to litigation~~
- ~~pay legal costs relating to other legal matters~~
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a receivable with other reporting unit(s)
- have a payable with other reporting unit(s)
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- ~~have a payable in respect of legal costs relating to litigation~~
- ~~have a payable in respect of legal costs relating to other legal matters~~
- ~~have an annual leave provision in respect of holders of office~~
- ~~have a long service leave provision in respect of holders of office~~
- have a separation and redundancy provision in respect of holders of office
- have other employee provisions in respect of holders of office
- ~~have an annual leave provision in respect of employees (other than holders of office)~~
- ~~have a long service leave provision in respect of employees (other than holders of office)~~
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have other employee provisions in respect of employees (other than holders of office)
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- ~~have a balance within the general fund~~
- ~~provide cash flows to another reporting unit and/or controlled entity~~
- receive cash flows from another reporting unit and/or controlled entity
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit



Alex Caruana
President

Dated: 8 November 2024

Independent Audit Report to the members of Police Federation of Australia - Australian Federal Police Association Branch

Report on the Financial Report

Opinion

We have audited the financial report of Police Federation of Australia - Australian Federal Police Association Branch ("the Branch"), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2024, and notes to the financial statements, including a summary of material accounting policies, the national executive statement, the subsection 255(2A) and the officer declaration statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Branch as at 30 June 2024, and its financial performance and its cash flows for the year ended on that date in accordance with:

- (a) Australian Accounting Standards; and
- (b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* ("the RO Act").

We declare that management's use of the going concern basis in the preparation of the financial statements of the Branch is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Branch in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Independent Audit Report to the members of Police Federation of Australia - Australian Federal Police Association Branch

Information Other than the Financial Report and Auditor's Report Thereon

The National Executive is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of National Executive for the Financial Report

The National Executive of the Branch is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the National Executive determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the National Executive is responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the National Executive either intend to liquidate the Branch or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.



Independent Audit Report to the members of Police Federation of Australia - Australian Federal Police Association Branch

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the National Executive.
- Conclude on the appropriateness of the National Executive's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Branch to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the National Executive regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

I declare that I am an auditor registered under the RO Act.


Daley Audit



Stephen Milgate
Partner

Wollongong

Dated: 8 November 2024

Registration Number (as registered under the RO Act): AA 2017/127

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