



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Flight Attendants' Association of Australia
(E2024/175)

MR STEENSON

SYDNEY, 6 NOVEMBER 2024

Arrangement for conduct of election.

[1] On 11 October 2024, the Flight Attendants' Association of Australia lodged with the Fair Work Commission prescribed information for an election to fill a casual vacancy in the following offices for the remainder of the term:

Assistant Federal Secretary (Domestic)	(1)
Vice President (Domestic)	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.

[3] In the event that any consequential casual vacancies arise from the filling of the offices listed above, those consequential vacancies would then need to be the subject of an election if the declaration of results is still within the first 12 months of the FAAA's 4 year term (which commenced on 30 June 2024).



DELEGATE OF THE GENERAL MANAGER

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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Teri O’Toole, being the Federal Secretary of the Flight Attendants’ Association of Australia make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Flight Attendants’ Association of Australia.
2. The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (Cth) (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. The resignation letter or other supporting information is attached for each casual vacancy.
5. No rule alterations are pending that will impact the election.

NOTE: Extensions of time should be requested at least two months before nominations open.

A failure to lodge Prescribed Information on time can lead to civil penalties under the RO Act.

6. If the number of elected representatives is calculated on a formula(s) defined in the rules]:
 - a. The rule number(s) which specify(s) the formula(s) is/are *PART C – UNIFIED RULES – Rule 6(3)(a)(i)*:
 - b. The formula(s) is/are:
 - (3) Composition

The Council shall comprise:
 - (a) The following Officers of the Association:
 - (i) Federal Secretary
Assistant Federal Secretary (International)
Assistant Federal Secretary (Domestic)
President (International)
Vice President (International)
Deputy Vice President (International)
Vice President (Domestic)
Deputy Vice President (Domestic)
Executive Member(International)

Signed:



Dated: 11 October 2024

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
FAAA	Assistant Federal Secretary (Domestic)	1	Direct Voting System	Casual vacancy	Domestic Division <i>PART C – UNIFIED RULES – Rule 6(3)(a)(i); Casual Vacancy Rule 46</i>
FAAA	Vice President (Domestic)	1	Direct Voting System	Casual vacancy	Domestic Division <i>PART C – UNIFIED RULES – Rule 6(3)(a)(i); Casual Vacancy Rule 46</i>

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by returning officer	N/A
Nominations CLOSE	To be determined by returning officer	N/A
Roll of Voters cut off date	To be determined by returning officer	N/A

NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as ‘To be determined by the returning officer’. This also applies where rules are silent as to the nominated dates.

If the nomination dates are ‘To be Determined by the Returning Officer’, but your organisation has a preference, please state ‘To be Determined by Returning Officer’ and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template *Prescribed information for the election of officer and non-officer positions*

SAMPLE