

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Health Services Union	Branch name	National Office
Financial year start date	1/7/2023	Financial year end date	30/6/2024

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Health Services Union National Office are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Gerard Hayes	National President / Branch Secretary NSW/ACT/QLD Branch	Wages inclusive of superannuation \$260,825	\$6,855	Private Use of Motor Vehicle.	Paid by Health Services Union NSW (State registered union)
2. Kate Marshall	National Assistant Secretary/ Branch Assistant Secretary Victoria No. 2 Branch	Wages inclusive of superannuation \$188,613	\$558	Private use of motor vehicle.	Paid by Victoria No 2 Branch
		HESTA Director's Fees paid to Victoria No. 2 Branch \$60,832 (not retained by Officer)	NIL	N/A	No Benefit to Officer Paid by HESTA directly to Victoria No. 2 Branch in accordance with HSU policy.
		Superannuation paid by HESTA \$6,691	NIL	N/A	Superannuation on Director's fees paid by HESTA to the Officer in accordance with legislation
3. Timothy Jacobson	National Senior Assistant Secretary / Branch Secretary Tasmania Branch	Wages inclusive of superannuation \$246,245	\$5,560	Private use of motor vehicle.	Wages paid by HSU National Office and Tasmania Branch
4. Lloyd Williams	National Secretary	Wages inclusive of superannuation \$223,345	\$11,097	Private use of motor vehicle.	Wages paid by HSU National Office

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
	HumanAbility Director	Director's Fees (not retained by the Officer) \$2,162	NIL	N/A	No Benefit to Officer. Director's fees are paid by HumanAbility to HSU National Office in accordance with HSU Policy.
		Superannuation paid by HumanAbility \$237	NIL	N/A	Superannuation on Director's fees paid to the Officer in accordance with legislation.
	National Aged Care Advisory Council (NACAC)	Sitting Fees \$3,528 Superannuation \$412	NIL	N/A	Paid by National Aged Care Advisory Council
5. Diana Asmar	National Senior Vice President / Branch Secretary Victoria No. 1 Branch	Wages inclusive of superannuation \$223,862	NIL	N/A	Wages paid by Victoria No. 1 Branch

Payments to related parties and declared persons or bodies

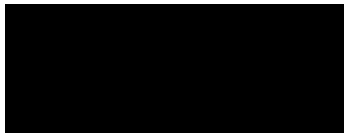
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under ‘payments to related parties’ are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 19/12/2024

[This form must be signed by an officer]