



20 December 2024

Stewart Little

National Joint Secretary

CPSU, the Community and Public Sector Union-SPSF Group, New South Wales Branch

Sent via email: [slittle@psa.asn.au](mailto:slittle@psa.asn.au)

CC: Stephen Milgate [smilgate@daley.com.au](mailto:smilgate@daley.com.au)

Dear Stewart Little

**CPSU, the Community and Public Sector Union-SPSF Group, New South Wales Branch  
Financial Report for the year ended 30 June 2024 – (FR2024/81)**

I acknowledge receipt of the financial report for the year ended 30 June 2024 for the CPSU, the Community and Public Sector Union-SPSF Group, New South Wales Branch. The documents were lodged with the Fair Work Commission (the Commission) on 17 December 2024.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

**Reporting Requirements**

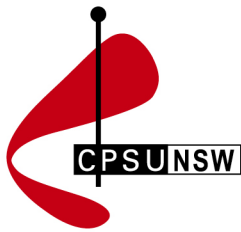
The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**



**Community and Public Sector Union, NSW Branch**  
**General Secretary** Stewart Little **President** Nicole Jess

160 Clarence Street Sydney NSW 2000 GPO Box 3365 Sydney NSW 2001  
☎ 1800 772 679 📠 (02) 9262 1623 ✉ cpsu.nsw@psa.asn.au 🌐 www.cpsunsw.org.au **ABN** 11 681 811 732

In reply, please quote : SL:vv

17 December 2024

Murray Furlong  
General Manager  
Fair Work Commission

By Email: [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

Dear Mr Furlong

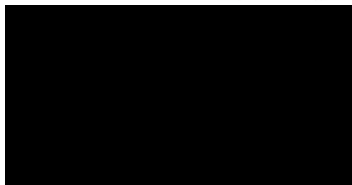
**Re: CPSU/SPSF Group- NSW Branch- Financial Report 2023-2024**

Please find attached as required the Financial Report for the Financial Year 2023-2024 filed in accordance with Section 268 Fair Work (Registered Organisations) Act 2009.

Thank you for your service and may your staff have a safe and enjoyable end of year break.

If you require any further information, please contact [REDACTED]

Yours faithfully,



Stewart Little  
State Branch Secretary

**CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch**

s.268 Fair Work (Registered Organisations) Act 2009

**Certificate by prescribed designated officer**

Certificate for the year ended 30 June 2024

I Stewart Calder-Little being the Branch Secretary of the CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch certify:

- that the documents lodged herewith are copies of the full report for the CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report (audited full financial report and operational report) was provided to members of the reporting unit on 6 November via the uploading of the reports to the official website <https://cpsunsw.org.au/about-us/finance/>; and
- that the full report was presented to a meeting of the committee of management of the reporting unit on the 17<sup>th</sup> December 2024 (2<sup>nd</sup> meeting) in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*

Signature of prescribed designated officer: .....  .....

Name of prescribed designated officer: Stewart Calder-Little

Title of prescribed designated officer: Branch Secretary

Dated: 17<sup>th</sup> December 2024

**CPSU, the Community and Public Sector Union (SPSF Group)  
New South Wales Branch**

ABN: 11 681 811 732

**Financial Statements**

For the Year Ended 30 June 2024

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Financial Statements

For the year ended 30 June 2024

Contents	Page
Operating Report	1
Committee of Management Statement	4
Statement of Profit or Loss and Other Comprehensive Income	5
Balance Sheet	6
Statement of Changes in Equity	7
Statement of Cash Flows	8
Notes to the Financial Statements	9
Report Required Under Subsection 255(2A)	23
Officer Declaration Statement	24
Independent Audit Report	26

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Operating Report

For the year ended 30 June 2024

The Committee of Management presents its operating report of the CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch ("the Branch") for the year ended 30 June 2024.

### Members of the Branch Council

The names of each person who has been on the Committee of Management during the financial year are:

Name	Position	Appointed/Resigned
Nicole Jess	President	
Stephen O'Brien	Vice President	
Rachel Smoothy	Vice President	
Shelley Odewahn	Vice President	
Stewart Calder-Little	Branch Secretary	
Troy Wright	Assistant Secretary	
Jason Charlton	Branch Councillor	
Brook Down	Branch Councillor	
Judy Greenwood	Branch Councillor	
Ed Kirby	Branch Councillor	
Scott Pendlebury	Branch Councillor	
Leanne Smith	Branch Councillor	
Julie Westacott	Branch Councillor	
Tim Smith	Branch Councillor	
Juliette Sizer	Branch Councillor	

### Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of the Branch during the financial year were to operate as an industrial organisation, providing advice to its members within the areas of industrial disputes, pay negotiations, unfair dismissals, etc.

No significant changes in the nature of the Branch's activities occurred during the financial year.

A review of the operations and the results of the Branch is performed in the regular meetings of the Committee of Management. The Committee of Management believe that they have furthered the interests of their members throughout the year through the conducting of the Branch's principal activities.

### Discussion and analysis of the financial statements

During the 12 months to June 2024, the Branch recorded an operating profit of \$9,025. This compares with an operating profit of \$14,616 achieved over the previous 12 months.

Membership numbers increased by approximately 0.30% over the period (2023: increase 0.25%). Despite the increase in membership numbers for the period, subscription revenue decreased by 34.6% due to the decision by the Federal Executive to waive federal capitation fees from 1 January 2024 to 30 June 2024. This decision by the Federal Executive to waive capitation fees was also the contributing factor in the resulting 34.5% decrease in total expenditure for the year.

# **CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch**

ABN: 11 681 811 732

---

## **Operating Report**

For the year ended 30 June 2024

### **Discussion and analysis of the financial statements**

The Branch reported positive cash flow for the year and with increasing membership and continued focus on expense management the future financial outlook for the Branch is positive.

### **Significant changes in financial affairs**

There were no significant changes in the financial affairs of the Branch during the year.

### **Right of members to resign**

It is declared that a member has the right to resign from membership, in accordance with Rule 58 of the SPSF Group Rules and under Section 174 of the Fair Work (Registered Organisations) Act 2009.

### **Officers or members who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position**

Mr Stewart Calder-Little was appointed a Director of Aware Super in November 2022.

No other officer or employee of the Federation acts:

- i) as a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- ii) as a director of a Company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

### **Number of members**

There were 38,328 members of the Branch as at 30 June 2024 (2023: 38,212).

### **Number of employees**

As at 30 June 2024 the Branch had no full-time equivalent employees (2023: NIL).

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Operating Report

For the year ended 30 June 2024

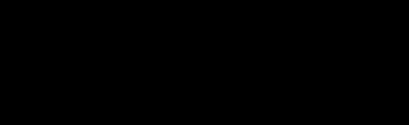
### Number of employees

#### *Joint employment arrangement*

Employees of the Public Service Association of NSW (PSA NSW), who were declared to be "joint employees" of the Federal Office of the Branch and the PSA NSW, were remunerated by the PSA NSW, but not by the Branch, or the Federal Office. The employees were declared to be "joint employees" to obtain federal Right of Entry permits, in order to assist the Branch members employed in the federal arena.

The number of "joint employees" at 30 June 2024 was 73 (2023: 75).

Signed in accordance with a resolution of the Committee of Management:



Stewart Calder-Little  
Branch Secretary

Dated: 28 October 2024



# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Committee of Management Statement

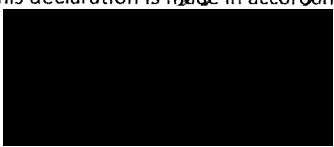
For the year ended 30 June 2024

On 28 October 2024 the Committee of Management of the CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch ("the Branch") passed the following resolution in relation to the General Purpose Financial Report for the year ended 30 June 2024:

The Committee of Management declares that in its opinion:

- a) the financial statements and notes comply with the Australian Accounting Standards;
- b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- e) during the financial year to which the General Purpose Financial Report relates and since the end of that year:
  - i. meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - iii. the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
  - iv. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
  - v. where information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act, that information has been provided to the member or the General Manager; and
  - vi. where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.

  
Stewart Calder-Little ✓  
Branch Secretary

Dated: 28 October 2024

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Revenue from contracts with customers	3	617,327	943,452
Other income	3	74	378
		<u>617,401</u>	<u>943,830</u>
Capitation fees	4	(332,413)	(658,090)
Affiliation fees	4	(253,881)	(248,923)
Administration expenses		(12,582)	(15,670)
Professional fees		(9,500)	(6,531)
<b>Result for the year</b>		<u>9,025</u>	<u>14,616</u>
Other comprehensive income for the year		-	-
<b>Total comprehensive income for the year</b>		<u>9,025</u>	<u>14,616</u>

The accompanying notes form part of these financial statements.

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Balance Sheet

As at 30 June 2024

	Note	2024 \$	2023 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	5	116,625	81,264
Trade and other receivables	6	23,958	96,721
<b>TOTAL CURRENT ASSETS</b>		<b>140,583</b>	<b>177,985</b>
<b>TOTAL NON-CURRENT ASSETS</b>		<b>-</b>	<b>-</b>
<b>TOTAL ASSETS</b>		<b>140,583</b>	<b>177,985</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	52,315	98,742
<b>TOTAL CURRENT LIABILITIES</b>		<b>52,315</b>	<b>98,742</b>
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>-</b>	<b>-</b>
<b>TOTAL LIABILITIES</b>		<b>52,315</b>	<b>98,742</b>
<b>NET ASSETS</b>		<b>88,268</b>	<b>79,243</b>
<b>EQUITY</b>			
Retained earnings		88,268	79,243
<b>TOTAL EQUITY</b>		<b>88,268</b>	<b>79,243</b>

The accompanying notes form part of these financial statements.

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Statement of Changes in Equity

For the year ended 30 June 2024

	Retained Earnings \$	Total \$
Balance at 1 July 2023	79,243	79,243
Result for the year	9,025	9,025
Balance at 30 June 2024	<u>88,268</u>	<u>88,268</u>
Balance at 1 July 2022	64,627	64,627
Result for the year	14,616	14,616
Balance at 30 June 2023	<u>79,243</u>	<u>79,243</u>

The accompanying notes form part of these financial statements.

---

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Statement of Cash Flows

For the year ended 30 June 2024

	2024	2023
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from members	751,823	1,031,585
Interest received	74	378
Payments to suppliers	(716,536)	(1,009,950)
Net cash provided by operating activities	13 <u>35,361</u>	<u>22,013</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Net cash (used by) investing activities	<u>-</u>	<u>-</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net cash (used by) financing activities	<u>-</u>	<u>-</u>
Net increase in cash and cash equivalents held	35,361	22,013
Cash and cash equivalents at beginning of year	<u>81,264</u>	<u>59,251</u>
Cash and cash equivalents at end of year	5 <u><u>116,625</u></u>	<u><u>81,264</u></u>

The accompanying notes form part of these financial statements.

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Notes to the Financial Statements

For the year ended 30 June 2024

### 1 Material Accounting Policy Information

#### (a) Basis of preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisation) Act 2009* (RO Act). For the purpose of preparing the general purpose financial statements, the reporting unit is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

#### (b) Comparative figures

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### (c) Revenue and other income

##### *Revenue from contracts with customers*

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Branch expects to receive in exchange for those goods or services.

Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer;
2. Identify the performance obligations;
3. Determine the transaction price;
4. Allocate the transaction price to the performance obligations; and
5. Recognise revenue as and when control of the performance obligations is transferred.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Branch have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Notes to the Financial Statements

For the year ended 30 June 2024

### 1 Material Accounting Policy Information

#### (c) Revenue and other income

The revenue recognition policies for the principal revenue streams of the Branch are:

##### *Membership services*

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Branch.

If there is only one distinct membership service promised in the arrangement, the Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Federation promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Branch allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Branch charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Branch recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Branch has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Branch at their standalone selling price, the Branch accounts for those sales as a separate contract with a customer.

##### *Interest revenue*

Interest revenue is recognised on an accrual basis using the effective interest rate method.

##### *Other income*

Other income is recognised on an accrual basis when the Branch is entitled to it.

#### (d) Capitation fees and levies paid

Capitation fees and levies are recognised on an accrual basis and recorded as an expense in the year to which it relates.

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Notes to the Financial Statements

For the year ended 30 June 2024

### 1 Material Accounting Policy Information

#### (e) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

#### (f) Cash and cash equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of three months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

#### (g) Financial instruments

Financial instruments are recognised initially on the date that the Branch becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs.

##### Financial assets

All recognised financial assets are subsequently measured in their entirety at amortised cost.

##### *Classification*

On initial recognition, the Branch classifies its financial assets as those measured at amortised cost.

Financial assets are not reclassified subsequent to their initial recognition unless the Branch changes its business model for managing financial assets.



# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Notes to the Financial Statements

For the year ended 30 June 2024

### 1 Material Accounting Policy Information

#### (g) Financial instruments

##### Financial assets

##### *Amortised cost*

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Branch's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the balance sheet.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

##### *Impairment of financial assets*

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for financial assets measured at amortised cost.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Branch considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Branch's historical experience and informed credit assessment; including forward looking information.

The Branch uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Branch uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Branch in full, without recourse to the Branch to actions such as realising security (if any is held); or
- the financial asset is more than 6 months past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Branch in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Notes to the Financial Statements

For the year ended 30 June 2024

### 1 Material Accounting Policy Information

#### (g) Financial instruments

##### Financial assets

###### *Trade receivables*

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Branch has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in bad debt expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Branch renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

###### *Other financial assets measured at amortised cost*

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

##### Financial liabilities

The Branch measures all financial liabilities initially at fair value less transaction costs. Subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Branch comprise trade and other payables and lease liabilities.

##### Impairment of Financial Assets

At the end of the reporting period the Branch assesses whether there is any objective evidence that a financial asset is impaired.

###### *Financial assets at amortised cost*

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Notes to the Financial Statements

For the year ended 30 June 2024

### 1 Material Accounting Policy Information

#### (g) Financial instruments

##### Impairment of Financial Assets

present value of the estimated future cash flows discounted at the financial assets original effective interest rate.

Impairment on loans and receivables is reduced through the use of an allowance accounts, all other impairment losses on financial assets at amortised cost are taken directly to the asset.

Subsequent recoveries of amounts previously written off are credited against other income in profit or loss.

#### (h) Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated, and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Federation were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

#### (i) Adoption of new and revised accounting standards

The Branch has adopted all standards which became effective for the first time during the year, none of the new standards had a material impact on the reported financial position of performance.

#### (j) New accounting standards for application in future periods

Certain new accounting standards have been published that are not mandatory for 30 June 2024 reporting periods and have not been early adopted by the Branch. These standards are not expected to have a material impact on the Federation in the current or future reporting periods and on foreseeable future transactions.

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Notes to the Financial Statements

For the year ended 30 June 2024

### 2 Critical Accounting Estimates and Judgements

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below:

#### *Key estimates - receivables*

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

## Notes to the Financial Statements

For the year ended 30 June 2024

### 3 Revenue and other income

	Note	2024 \$	2023 \$
Revenue from contracts with customers			
- Member subscriptions		617,327	943,452
Other income			
- Interest income		74	378
<b>Total Revenue</b>		<b>617,401</b>	<b>943,830</b>

#### Disaggregation of revenue from contracts with customers

Revenue from contracts with customers has been disaggregated; the following table shows this breakdown:

Timing of revenue recognition		2024	2023
- Over time		617,327	943,452
- At a point in time		-	-
<b>Revenue from contracts with customers</b>		<b>617,327</b>	<b>943,452</b>

### 4 Result for the period

Capitation fees		332,413	658,090
Affiliation fees paid to ACTU		253,881	248,923

### 5 Cash and cash equivalents

Cash at bank		116,625	81,264
--------------	--	---------	--------

### 6 Trade and other receivables

Trade receivables		23,958	84,350
Provision for impairment	(a)	-	-
GST receivable		-	12,371
		<b>23,958</b>	<b>96,721</b>

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

## Notes to the Financial Statements

For the year ended 30 June 2024

### 6 Trade and other receivables

#### (a) Impairment of receivables

The Branch applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The expected credit losses incorporate forward looking information. There is no provision for impairment required at 30 June 2024 (2023: Nil).

	Current	< 30 days overdue	> 90 days overdue	Total
<b>30 June 2024</b>				
Expected loss rate (%)	-	-	-	-
Gross carrying amount (\$)	23,958	-	-	23,958
ECL provision	-	-	-	-
<b>30 June 2023</b>				
Expected loss rate (%)	-	-	-	-
Gross carrying amount (\$)	84,350	-	-	84,350
ECL provision	-	-	-	-

#### (b) Receivable from related party

	2024 \$	2023 \$
PSA of NSW	-	60,719

The above balances are not impaired.

### 7 Trade and other payables

Trade payables	43,105	91,242
GST payable	711	-
Other payables	8,499	7,500
	<u>52,315</u>	<u>98,742</u>

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

## Notes to the Financial Statements

For the year ended 30 June 2024

### 7 Trade and other payables

#### (a) Payable to other reporting units and related parties:

	Note	2024 \$	2023 \$
<b>Payable to other reporting units:</b>			
CPSU SPSF Group - Federal Fund		-	60,719
<b>Payable to related parties:</b>			
PSA NSW		43,105	30,523

### 8 Financial risk management

The main risks CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting equity price risk.

The Branch's financial instruments consist mainly of deposits with banks, accounts receivable and accounts payable.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

#### Financial Assets

Cash and cash equivalents	5	116,625	81,264
Trade and other receivables	6	23,958	84,350
<b>Total financial assets</b>		<b>140,583</b>	<b>165,614</b>

#### Financial Liabilities

Trade and other payables	7	52,315	98,742
<b>Total financial liabilities</b>		<b>52,315</b>	<b>98,742</b>

The table below reflects the undiscounted contractual maturity analysis for financial liabilities.

The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates and does not reflect management's expectations that banking facilities will be rolled forward. The amounts disclosed in the table are the undiscounted contracted cash flows and therefore the balances in the table may not equal the balances in the balance sheet due to the effect of discounting.

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Notes to the Financial Statements

For the year ended 30 June 2024

### 8 Financial risk management

#### *Financial liability maturity analysis*

	Within 1 year		> 1 year		Total	
	2024	2023	2024	2023	2024	2023
	\$	\$	\$	\$	\$	\$
<b>Financial liabilities due for payment</b>						
Trade and other payables	52,315	98,742	-	-	52,315	98,742

#### (a) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Branch.

Credit risk arises from cash and cash equivalents and deposits with banks and financial institutions, as well as credit exposure to wholesale and retail customers, including outstanding receivables and committed transactions.

The Branch has adopted a policy of only dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults.

Trade receivables consist of a large number of customers, spread across diverse geographical areas. Ongoing credit evaluation is performed on the financial condition of accounts receivable.

Committee of Management considers that all the financial assets that are not impaired for each of the reporting dates under review are of good credit quality, including those that are past due.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

#### (b) Market risk

The Branch is not exposed to a material level of interest rate risk or equity price risk.

### 9 Fair Value Measurement

No assets or liabilities were measured at fair value during, or after, the financial year.



# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

## Notes to the Financial Statements

For the year ended 30 June 2024

### 10 Auditor's remuneration

	2024	2023
	\$	\$
Remuneration of the auditor, Daley Audit, for:		
- auditing or reviewing the financial statements	9,500	7,000

### 11 Key Management Personnel Remuneration

The Branch Secretary received Director fees of \$108,497 as a Director of Aware Super. These Director fees are redirected to the Public Service Association of NSW (state associated body) to support members mental health and welfare programs.

No remuneration was paid to the key management personnel or office holders of the Branch during the year.

### 12 Related party transactions

#### Related Parties

(a) The Branch's main related parties are as follows:

Below is a list of key personnel who have a management role in both the Public Service Association of NSW and the CPSU, the Community & Public Sector Union (SPSF Group) New South Wales Branch.

Name	PSA Position	CPSU-SPSF Position
Nicole Jess	President	Branch President
Stewart Calder-Little	General Secretary	Branch Secretary
Troy Wright	Assistant General Secretary	Assistant Branch Secretary
Juliette Sizer	Senior-Vice President	Branch Councillor
Shelley Odewahn	Vice President	Branch Vice President
Stephen O'Brien	Central Councillor	Branch Vice President
Rachel Smoothy	Central Councillor	Branch Vice President
Brook Down	Central Councillor	Branch Councillor
Joanne Nieass	Central Councillor	Branch Councillor
Jason Charlton	Central Councillor	Branch Councillor
Julie Westacott	Central Councillor	Branch Councillor
Tim Smith	Central Councillor	Branch Councillor

(b) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Notes to the Financial Statements

For the year ended 30 June 2024

### 12 Related party transactions

#### (b) Transactions with related parties

The payment of Federal Capitation Fees to the Federal Office has been disclosed in Note 4.

The PSA undertakes accounting and administration services on behalf of the Branch. The following charges from the PSA were incurred by the Branch:

	2024	2023
	\$	\$
Accounting/secretarial	6,408	6,175
Data processing	6,174	9,435

The PSA also pays the following fees to Branch on behalf of members:

Membership subscriptions	617,327	943,452
--------------------------	---------	---------

No other transactions occurred with related parties.

### 13 Cash flow information

#### Reconciliation of result for the period to cashflows from operating activities

Result for the year	9,025	14,616
Cash flows excluded from profit attributable to operating activities		
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	72,763	(6,212)
- increase/(decrease) in trade and other payables	(46,427)	13,609
Cashflow from operations	<u>35,361</u>	<u>22,013</u>
Cash outflow to CPSU SPSF Group - Federal Fund	<u>426,374</u>	<u>725,700</u>

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Notes to the Financial Statements

For the year ended 30 June 2024

### 14 Contingent liabilities

In the opinion of the Branch Council, the Branch did not have any contingencies at 30 June 2024 (30 June 2023: None).

### 15 Events after the end of the Reporting Period

The financial report was authorised for issue by the Committee of Management on 28 October 2024.

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial periods.

### 16 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of the members is drawn to the provisions of Sub-sections (1) to (3) of Section 272, which reads as follows:-

Information to be provided to members or the General Manager:

1. A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
3. A reporting unit must comply with an application made under subsection (1).

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

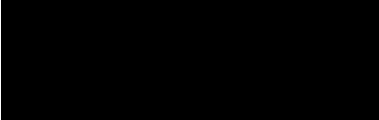
---

## Report required under subsection 255(2A)

For the year ended 30 June 2024

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Federation for the year ended 30 June 2024.

Categories of Expenses	2024 \$	2023 \$
Remuneration and other employment-related costs and expenses - employees	-	-
Advertising	-	-
Operating costs	608,376	929,214
Donations to political parties	-	-
Legal costs	-	-



Stewart Calder-Little  
Branch Secretary

Dated: 28 October 2024

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

ABN: 11 681 811 732

---

## Officer Declaration Statement

For the year ended 30 June 2024

I, Stewart Calder-Little, being the Branch Secretary of the CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch, declare that the following activities did not occur during the reporting period ending 30 June 2024.

The reporting unit did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- ~~receive periodic or membership subscriptions~~
- receive capitation fees or any other revenue amount from another reporting unit
- receive revenue via compulsory levies
- receive donations or grants
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- ~~pay capitation fees or any other expense to another reporting unit~~
- ~~pay affiliation fees to other entity~~
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay a donation that was \$1,000 or less
- pay a donation that exceeded \$1,000
- pay wages and salaries to holders of office
- pay superannuation to holders of office
- pay leave and other entitlements to holders of office
- pay separation and redundancy to holders of office
- pay other employee expenses to holders of office
- pay wages and salaries to employees (other than holders of office)
- pay superannuation to employees (other than holders of office)
- pay leave and other entitlements to employees (other than holders of office)
- pay separation and redundancy to employees (other than holders of office)
- pay other employee expenses to employees (other than holders of office)
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- incur expenses due to holding a meeting as required under the rules of the organisation
- pay legal costs relating to litigation
- pay legal costs relating to other legal matters
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a receivable with other reporting unit(s)
- ~~have a payable with other reporting unit(s)~~
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a payable in respect of legal costs relating to other legal matters
- have an annual leave provision in respect of holders of office

# CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

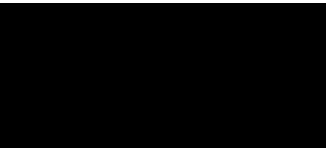
ABN: 11 681 811 732

---

## Officer Declaration Statement

For the year ended 30 June 2024

- have a long service leave provision in respect of holders of office
- have a separation and redundancy provision in respect of holders of office
- have other employee provisions in respect of holders of office
- have an annual leave provision in respect of employees (other than holders of office)
- have a long service leave provision in respect of employees (other than holders of office)
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have other employee provisions in respect of employees (other than holders of office)
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- ~~have a balance within the general fund~~
- ~~provide cash flows to another reporting unit and/or controlled entity~~
- receive cash flows from another reporting unit and/or controlled entity
- ~~have another entity administer the financial affairs of the reporting unit~~
- make a payment to a former related party of the reporting unit



Stewart Calder-Little  
Branch Secretary

Dated: 28 October 2024



## Independent Audit Report to the members of CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch ("the Branch"), which comprises the balance sheet as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year ended 30 June 2024, notes to the financial statements, including material accounting policy information, the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Branch as at 30 June 2024, and its financial performance and its cash flows for the year ended on that date in accordance with:

- (i) the Australian Accounting Standards; and
- (ii) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Branch is appropriate.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Branch in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

26.

#### Wollongong

PO Box 333  
Wollongong NSW 2520  
☎ 02 4229 6477  
✉ [wollongong@daley.com.au](mailto:wollongong@daley.com.au)

#### Bowral

PO Box 1032  
Bowral NSW 2576  
☎ 02 4862 1082  
✉ [bowral@daley.com.au](mailto:bowral@daley.com.au)

#### Sydney

PO Box 903  
Sydney NSW 2001  
☎ 02 8236 8177  
✉ [sydney@daley.com.au](mailto:sydney@daley.com.au)

#### daley.com.au

ABN 43 152 844 291  
Liability limited by a  
Scheme approved under  
Professional Standards  
Legislation







## **Independent Audit Report to the members of CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch**

### **Information Other than the Financial Report and Auditors Report Thereon**

The Committee of Management are responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of Committee of Management for the Financial Report**

The Committee of Management of the Branch are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management are responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Branch or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control.






## Independent Audit Report to the members of CPSU, the Community and Public Sector Union (SPSF Group) New South Wales Branch

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Branch to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

I declare that I am an auditor registered under the RO Act.

  
Daley Audit

  
Stephen Milgate  
Partner

Wollongong

Dated: 28 October 2024

Registration Number (as registered under the RO Act): AA 2017/127

Liability limited by a scheme approved under Professional Standards Legislation.