



4 December 2024

Carlyn Fidow
Secretary
Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

Sent via email: anmfact@anmfact.org.au

CC: smilgate@daley.com.au

Dear Carlyn Fidow

**Australian Nursing and Midwifery Federation - Australian Capital Territory Branch
Financial Report for the year ended 30 June 2024 – FR2024/143**

I acknowledge receipt of the financial report for the year ended 30 June 2024 for the Australian Nursing and Midwifery Federation - Australian Capital Territory Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 4 December 2024.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009 (RO Act)* have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

You are not required to take any further action in respect of the report lodged. I make the following comments to assist you when you next prepare a financial report. The Commission will confirm these matters have been addressed prior to filing next year's report.

Rotation of registered auditor

Correspondence was provided to the reporting unit on 30 July 2024, which alerted you that your registered auditor is approaching their statutory limit on how many consecutive financial years they are permitted to audit your financial report. The financial report lodged identifies that Stephen Milgate was the reporting unit's registered auditor for this financial year. Our records indicate that you have now used your current registered auditor for five consecutive financial years, which is the statutory limit under section 256A.

Please ensure that Stephen Milgate is not assigned to audit the financial report of the reporting unit for at least the following two financial years. Further information on the rotation of registered auditor requirement can be found via [this link](#).

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Australian Nursing & Midwifery Federation ACT Branch

s.268 *Fair Work (Registered Organisations) Act 2009*

Certificate by Prescribed Designated Officer

Certificate for the year ended 30 June 2024

I, Carlyn Fidow being the Branch Secretary, of The Australian Nursing & Midwifery Federation, ACT Branch certify:

- that the documents lodged herewith are copies of the full report for The Australian Nursing & Midwifery Federation, ACT Branch for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 21 November 2024.
- that the full report was presented in a meeting of the Committee of Management of the reporting unit on 02 December 2024 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer: 

Name of prescribed designated officer: Carlyn Fidow

Title of prescribed designated officer: Branch Secretary

Dated: 3 December 2024

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Financial Statements

For the Year Ended 30 June 2024

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Financial Statements

For the Year Ended 30 June 2024

Contents	Page
Operating Report	1
Committee of Management Statement	3
Statement of Profit or Loss and Other Comprehensive Income	4
Balance Sheet	5
Statement of Changes in Equity	6
Statement of Cash Flows	7
Notes to the Financial Statements	8
Subsection 255 (2A) report	39
Officer Declaration Statement	40
Independent Audit Report	42

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Operating Report

30 June 2024

The Committee of Management presents their report together with the financial statements of the reporting unit, the operating report of the Australian Nursing and Midwifery Federation - Australian Capital Territory Branch ("the Branch") for the financial year ended 30 June 2024.

Names of Committee of Management members and period positions held during the financial year

Name	Position	Period of appointment
Athalene Rosborough	President	1 July 2023 - 30 June 2024
Lyndsey Ohman	Vice President	1 July 2023 - 30 June 2024
Carlyn Fidow	Branch Secretary	6 February 2024 - 30 June 2024
Susana Lloyd	Executive Committee Member	1 July 2023 - 30 June 2024
Wendy Burton	Executive Committee Member	30 November 2023 - 30 June 2024
Donna Preston-Bond	Executive Committee Member	30 November 2023 - 30 June 2024
Janine Davidson	Executive Committee Member	30 November 2023 - 30 June 2024
Laura Turner	Branch Council Member	30 November 2023 - 30 June 2024
Connor Lynch	Branch Council Member	30 November 2023 - 30 June 2024
Samantha Frost	Branch Council Member	30 November 2023 - 30 June 2024
Jane Fitzgerald	Branch Council Member	30 November 2023 - 30 June 2024
Lisa Bourke	Branch Council Member	30 November 2023 - 30 June 2024
Matthew Daniel	Branch Secretary	1 July 2023 - 5 February 2024
Patrice Murray	Branch Council Member	1 July 2023 - 26 July 2023
Vanessa Hoban	Branch Council Member	1 July 2023 - 30 August 2023
Wendy Burton	Branch Council Member	1 July 2023 - 29 November 2023
Donna Preston-Bond	Branch Council Member	1 July 2023 - 29 November 2023
Janine Davidson	Branch Council Member	1 July 2023 - 29 November 2023

Review of principal activities, the results of these activities and any significant changes in the nature of those activities during the year

The Principal activities of the Federation during the financial year were as follows:

- The Industrial and Professional representation of Nurses and Midwives and Nursing and Midwifery in the ACT.

A review of the operations and the results of the Branch is performed in the regular meetings of the Committee of Management. The Committee of Management believe that they have furthered the interests of their members throughout the year through the conducting of the Branch's principal activities.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Operating Report

30 June 2024

Review of principal activities, the results of these activities and any significant changes in the nature of those activities during the year

The operating surplus for the Australian Nursing and Midwifery Federation - Australian Capital Territory Branch for the year ended 30 June 2024 was \$20,727 (2023: deficit of \$112,751) and the Committee of Management believe that the activities of the Branch has achieved their objectives for the financial year.

No significant changes in the nature of the Branch's activity occurred during the financial year.

Number of members

The number of members of the Branch at the end of the financial year was 3,623 (30 June 2023: 3,444).

Right of members to resign

The Members retain the right to resign from The Nursing & Midwifery Federation in accordance with Clause 10 of the Federal Rules.

Number of employees

The total number of full time equivalent employees as at 30 June 2024 was 12 (30 June 2023: 11).

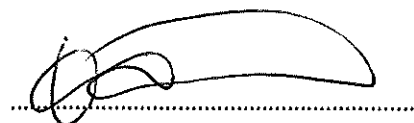
Officers or members who are superannuation fund trustees or director of a company that is a superannuation fund trustee being a member or officer of a registered organisation is a criterion for them holding such position

No officers or members held positions as trustees or directors and no criterion exists for them holding such positions.

Significant changes in financial affairs

There have been no significant changes in the state of affairs of the Branch during the year.

Signed in accordance with a resolution of the Committee of Management:



.....

Carlyn Fidow
Branch Secretary

Dated: 19 November 2024

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Committee of Management Statement

For the Year Ended 30 June 2024

On 19 November 2024 the Committee of Management of the Australian Nursing and Midwifery Federation - Australian Capital Territory Branch ("the Branch"), passed the following resolution in relation to the general purpose financial report for the year ended 30 June 2024:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* ("the RO Act");
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year ended to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the general purpose financial report relates and since the end of that year:
 - i) meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - ii) the financial affairs of a reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - v) where information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act that information has been provided to the member or the General Manager; and
 - vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.



Carlyn Fidow
Branch Secretary

Dated: 19 November 2024

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2024

	Note	2024 \$	2023 \$
Revenue	4	2,564,243	2,378,562
Other income	4	76,087	62,500
		<u>2,640,330</u>	<u>2,441,062</u>
Employee benefits expense	5	(1,793,296)	(1,721,323)
Affiliation fees	5	(31,502)	(31,189)
Administration expenses		(218,240)	(295,506)
Insurance expenses		(127,539)	(131,721)
Depreciation, amortisation and impairment expense		(146,448)	(100,558)
Capitation fees	5	(82,368)	(81,993)
Professional fees		(104,181)	(103,951)
Other expenses		(116,029)	(87,572)
Result for the year		<u>20,727</u>	<u>(112,751)</u>
Other comprehensive income for the year		-	-
Total comprehensive income for the year		<u>20,727</u>	<u>(112,751)</u>

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Balance Sheet

As at 30 June 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	598,469	600,376
Trade and other receivables	7	18,212	24,635
Financial assets	8	308,505	297,990
Prepayments		21,664	20,390
TOTAL CURRENT ASSETS		946,850	943,391
NON-CURRENT ASSETS			
Financial assets	8	1,380,265	1,338,396
Property, plant and equipment	9	1,285,086	1,361,070
Intangible assets	10	62,441	96,997
TOTAL NON-CURRENT ASSETS		2,727,792	2,796,463
TOTAL ASSETS		3,674,642	3,739,854
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	219,577	278,396
Employee benefits	12	279,595	289,217
TOTAL CURRENT LIABILITIES		499,172	567,613
NON-CURRENT LIABILITIES			
Employee benefits	12	18,876	36,374
TOTAL NON-CURRENT LIABILITIES		18,876	36,374
TOTAL LIABILITIES		518,048	603,987
NET ASSETS		3,156,594	3,135,867
EQUITY			
Retained earnings		3,156,594	3,135,867
TOTAL EQUITY		3,156,594	3,135,867

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Statement of Changes in Equity

For the Year Ended 30 June 2024

	Retained Earnings \$
Balance at 1 July 2023	3,135,867
Result for the year	<u>20,727</u>
Balance at 30 June 2024	<u><u>3,156,594</u></u>
Balance at 1 July 2022	3,248,618
Result for the year	<u>(112,751)</u>
Balance at 30 June 2023	<u><u>3,135,867</u></u>

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Statement of Cash Flows

For the Year Ended 30 June 2024

	2024	2023
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from members and other revenue	2,840,265	2,689,788
Payments to employees and suppliers	(2,809,852)	(2,604,361)
Interest received	13,973	2,294
Dividends received	130	2,820
Net cash provided by/(used in) operating activities	19 <u>44,516</u>	<u>90,541</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of plant and equipment and intangibles	(35,908)	(24,681)
Purchase of term deposits	(10,515)	(816)
Net cash provided by/(used in) investing activities	<u>(46,423)</u>	<u>(25,497)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net cash provided by/(used in) financing activities	<u>-</u>	<u>-</u>
Net (decrease)/increase in cash and cash equivalents held	(1,907)	65,044
Cash and cash equivalents at beginning of year	600,376	535,332
Cash and cash equivalents at end of financial year	6 <u>598,469</u>	<u>600,376</u>

The accompanying notes form part of these financial statements.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisations) Act 2009*. For the purpose of preparing the general purpose financial statements, Australian Nursing and Midwifery Federation - Australian Capital Territory Branch ("the Branch") is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

Material accounting policy information adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

Comparative figures

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

2 Material Accounting Policy Information

(a) Revenue and other income

The Branch enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, levies and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Branch expects to receive in exchange for those goods or services.

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(a) Revenue and other income

Revenue from contracts with customers

Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer;
2. Identify the performance obligations;
3. Determine the transaction price;
4. Allocate the transaction price to the performance obligations; and
5. Recognise revenue as and when control of the performance obligations is transferred.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Branch have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

The material revenue recognition policies for the principal revenue streams of the Branch are:

Membership income

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Branch.

There is only one distinct membership service promised in the arrangement. Accordingly, the Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Branch promise to stand ready to provide assistance and support to the member as required.

For member subscriptions paid annually in advance, the Branch has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(a) Revenue and other income

When a member subsequently purchases additional goods or services from the Branch at their standalone selling price, the Branch accounts for those sales as a separate contract with a customer.

Volunteer services

During the year the Branch did not recognise any volunteer services as revenue because it could not reliably measure the fair value of these services.

Interest revenue

Interest is recognised on an accrual basis using the effective interest rate method.

Investment income

Investment income is recognised on an accruals basis when the Branch is entitled to it.

Other income

Other income is recognised on an accruals basis when the Branch is entitled to it.

(b) Income Tax

The Branch is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligations for Payroll Tax, Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(c) Goods and services tax (GST)

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Capitation fees and levies

Capitation fees and levies are recognised on an accruals basis and recorded as an expense in the year to which it relates.

(e) Cash and cash equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

(f) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on either a straight-line basis or diminishing value over the asset's useful life to the Branch, commencing when the asset is ready for use.

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(f) Property, plant and equipment

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Land and Buildings	2.5 - 10%
Plant and Equipment	10 - 50%
Motor Vehicles	20%
Computer Software	25%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit or loss.

(g) Intangible assets

Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

(h) Financial instruments

Financial instruments are recognised initially on the date that the Branch becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through-profit or loss where transaction costs are expensed as incurred).

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(h) Financial instruments

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Branch classifies its financial assets into the following categories, those measured at:

- amortised cost; or
- fair value through profit or loss (FVTPL).

Financial assets are not reclassified subsequent to their initial recognition unless the Branch changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Branch's financial assets measured at amortised cost comprise trade and other receivables, other financial assets and cash and cash equivalents in the balance sheet.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at FVTPL.

Net gains or losses, including any interest or dividend income are recognised in profit or loss.

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(h) Financial instruments

Financial assets

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for financial assets measured at amortised cost.

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Branch considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Branch's historical experience and informed credit assessment and including forward looking information.

The Branch uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Branch uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Branch in full, without recourse to the Branch to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Branch in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Branch has determined the probability of non-payment of the receivable and contract asset and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Branch renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(h) Financial instruments

Financial assets

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Branch measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Branch comprise trade and other payables.

(i) Impairment of non-financial assets

At the end of each reporting period the Branch determines whether there is an evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(j) Employee benefits

Short-term obligations

Obligations for contributions to defined contribution superannuation plans are recognised as an employee benefit expense in profit or loss in the periods in which services are provided by employees.

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet.

Other long-term employee benefit obligations

The liabilities for long service leave and annual leave are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period of high-quality corporate bonds with terms and currencies that match, as closely as possible, the estimated future cash outflows. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in profit or loss.

The obligations are presented as current liabilities in the balance sheet if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting period, regardless of when the actual settlement is expected to occur.

(k) Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Material Accounting Policy Information

(I) Fair value measurement

The Branch measures non-financial assets such as land and buildings, at fair value at each balance sheet date.

Freehold land and buildings are carried at fair value based on periodic valuations by external valuers, less subsequent depreciation for buildings. Revaluations are performed whenever there is a material movement in the value of an asset under the revaluation model; or on a triennial basis, whichever comes first.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market for the asset or liability; or
- in the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 — Quoted market prices in active markets for identical assets or liabilities
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Branch determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

3 Critical Accounting Estimates and Judgements

The Committee of Management make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below:

Key estimates - impairment of property, plant and equipment

The Branch assess impairment at the end of each reporting period by evaluating conditions specific to the Branch that may be indicative of impairment triggers.

Key estimates - useful lives of depreciable assets

The Branch review its estimate of the useful lives of depreciable assets to each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain property, plant and equipment.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

Key estimates - employee entitlements

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

4 Revenue and Other Income

	2024	2023
	\$	\$
Revenue from contracts with customers		
- Membership subscriptions	<u>2,564,243</u>	<u>2,378,562</u>
Other income		
- Interest income	13,973	6,976
- Gain on revaluation of financial assets	39,504	35,661
- Dividends and distributions	130	2,820
- Other income	<u>22,480</u>	<u>17,043</u>
	<u>76,087</u>	<u>62,500</u>

Refer to note 18(b) to further commentary in relation to the consistency of transactions and balances between reporting units.

(a) Disaggregation of revenue from contracts with customers

Revenue from contracts with customers has been disaggregated and the following table shows this breakdown:

Timing of revenue recognition

- Over time	2,564,243	2,378,562
- At a point in time	-	-
Revenue from contracts with customers	<u>2,564,243</u>	<u>2,378,562</u>

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

5 Result for the Year

	2024	2023
	\$	\$
Employee Expenses		
<i>Office holders</i>		
Wages and salaries	364,090	202,958
Superannuation	43,621	29,429
Leave and other entitlements	(95,188)	23,090
Other employee expenses (including payroll tax and fringe benefits tax)	35,503	15,004
	<u>348,026</u>	<u>270,481</u>
<i>Employees other than office holders</i>		
Wages and salaries	1,125,881	1,212,129
Superannuation	141,536	153,867
Leave and other entitlements	68,068	25,003
Other employee expenses (including payroll tax)	109,785	59,843
	<u>1,445,270</u>	<u>1,450,842</u>
	<u>1,793,296</u>	<u>1,721,323</u>
Legal costs		
Litigation	89,131	85,867
Other legal costs	-	141
	<u>89,131</u>	<u>86,008</u>

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

5 Result for the Year

	Note	2024 \$	2023 \$
Affiliation fees			
Unions ACT		31,502	31,189
Capitation fees			
Australian Nursing and Midwifery Federation - National Office		82,368	81,993
Conference and meeting expenses		13,386	41,272
Impairment of buildings		19,156	-

6 Cash and Cash Equivalents

Bank balances		<u>598,469</u>	<u>600,376</u>
---------------	--	----------------	----------------

7 Trade and Other Receivables

Trade receivables		16,169	19,140
Provision for impairment	(a)	-	-
Other receivables		2,043	5,495
		<u>18,212</u>	<u>24,635</u>

(a) Impairment of receivables

The Branch applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The loss allowance provision as at 30 June 2024 is determined as follows, the expected credit losses incorporate forward looking information.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

7 Trade and Other Receivables

(a) Impairment of receivables

	Current	< 90 days overdue	> 90 days overdue	Total
30 June 2024				
Expected loss rate (%)	- %	- %	- %	
Gross carrying amount (\$)	16,169	-	-	16,169
ECL provision	-	-	-	-
30 June 2023				
Expected loss rate (%)	- %	- %	- %	
Gross carrying amount (\$)	19,140	-	-	19,140
ECL provision	-	-	-	-

8 Financial Assets

	2024	2023
	\$	\$
Current		
<i>Financial assets at amortised cost</i>		
Term deposits	308,505	297,990
Non-current		
<i>Financial assets at fair value through profit or loss</i>		
Shares in other corporations	4,891	3,901
Shares in trusts	1,375,374	1,334,495
	1,380,265	1,338,396

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

9 Property, plant and equipment

	2024	2023
	\$	\$
Land and buildings		
At fair value	1,200,000	1,300,000
Accumulated depreciation	-	(56,389)
	<u>1,200,000</u>	<u>1,243,611</u>
Plant and equipment		
At cost	218,798	215,504
Accumulated depreciation	(153,359)	(138,352)
	<u>65,439</u>	<u>77,152</u>
Motor vehicles		
At cost	39,363	39,363
Accumulated depreciation	(20,523)	(15,813)
	<u>18,840</u>	<u>23,550</u>
Computer software		
At cost	63,800	63,800
Accumulated depreciation	(62,993)	(47,043)
	<u>807</u>	<u>16,757</u>
Total property, plant and equipment	<u>1,285,086</u>	<u>1,361,070</u>

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

9 Property, plant and equipment

(a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land and Buildings \$	Plant and Equipment \$	Motor Vehicles \$	Computer Software \$	Total \$
Year ended 30 June 2024					
Balance at the beginning of year	1,243,611	77,152	23,550	16,757	1,361,070
Additions	32,614	3,294	-	-	35,908
Impairment of property	(19,156)	-	-	-	(19,156)
Depreciation expense	(57,069)	(15,007)	(4,710)	(15,950)	(92,736)
Balance at the end of the year	1,200,000	65,439	18,840	807	1,285,086

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

9 Property, plant and equipment

(a) Movements in carrying amounts of property, plant and equipment

	Land and Buildings	Plant and Equipment	Motor Vehicles	Computer Software	Total
	\$	\$	\$	\$	\$
Year ended 30 June 2023					
Balance at the beginning of year	1,300,000	68,130	29,437	32,707	1,430,274
Additions	-	24,681	-	-	24,681
Depreciation expense	(56,389)	(15,659)	(5,887)	(15,950)	(93,885)
Balance at the end of the year	1,243,611	77,152	23,550	16,757	1,361,070

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

9 Property, plant and equipment

(b) Valuation

The revalued land and buildings consist of property located at Dundas Ct, Phillip ACT. Management determined that these constitute one class of asset under AASB 13 - *Fair Value Measurement*, based on the nature, characteristics and risks of the property.

Fair value of the properties was determined by using market comparable method. This means that valuations performed by the valuer are based on active market prices, significantly adjusted for the difference in the nature, location or condition of the specific property. As at the date of revaluation 30 June 2024, the properties' fair values are based on valuations performed by Knight Frank, an accredited independent valuer.

As the properties have been impaired, the carrying amount that would have been recognised had the assets been carried under the cost model would have been the same.

10 Intangible Assets

	2024	2023
	\$	\$
Software		
Cost	103,670	103,670
Accumulated amortisation	(41,229)	(6,673)
Net carrying value	62,441	96,997

	Intangible assets
	\$
Year ended 30 June 2024	
Balance at the beginning of the year	96,997
Amortisation	(34,556)
Closing value at 30 June 2024	62,441

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

11 Trade and Other Payables

	2024	2023
	\$	\$
Trade payables	69,638	111,412
Other payables	74,826	76,615
Contract liabilities - income in advance	75,113	90,369
	<u>219,577</u>	<u>278,396</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

(a) Payables to other reporting units

Australian Nursing and Midwifery Federation - National Office	<u>8,019</u>	<u>12,439</u>
---	--------------	---------------

(b) Other payables disclosures

Legal fees - litigation	<u>-</u>	<u>52,978</u>
-------------------------	----------	---------------

(c) Unsatisfied performance obligations

The transaction price allocated to the remaining performance obligations (unsatisfied or partially unsatisfied) as at 30 June 2024 is \$75,113 (30 June 2023: \$85,616). Consistent with the prior year, the Branch expects that all of the transaction price allocated to remaining performance obligations is expected to be recognised as revenue within one year. These performance obligations primarily relate to member subscription contracts and unearned income. All unearned income disclosed as a liability as at 30 June 2023 was recognised as revenue during the year ended 30 June 2024.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

12 Employee Benefits

	2024	2023
	\$	\$
<i>Current liabilities</i>		
Annual leave	178,221	179,490
Long service leave	65,500	85,046
Other Leave	35,874	24,681
	<u>279,595</u>	<u>289,217</u>
<i>Non-current liabilities</i>		
Long service leave	<u>18,876</u>	<u>36,374</u>

(a) Total employee benefits attributable to:

Employee provisions

Office Holders - Current

Annual leave	22,673	68,346
Long service leave	27,661	37,510
Other	3,678	15,004
	<u>54,012</u>	<u>120,860</u>

Employees other than office holders - Current

Annual leave	155,548	111,144
Long service leave	37,839	47,536
Other	32,196	9,677
	<u>225,583</u>	<u>168,357</u>

Office Holders - Non-current

Long service leave	-	-
--------------------	---	---

Employees other than office holders - Non-current

Long service leave	18,876	36,374
	<u>298,471</u>	<u>325,591</u>

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

13 Financial Risk Management

The main risks Australian Nursing and Midwifery Federation - Australian Capital Territory Branch is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting equity price risk.

The Branch's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2024 \$	2023 \$
Financial assets			
<i>Held at amortised cost</i>			
Cash and cash equivalents	6	598,469	600,376
Trade and other receivables	7	18,212	24,635
Financial assets	8	308,505	297,990
<i>Fair value through profit or loss (FVTPL)</i>			
Financial assets	8	1,380,265	1,338,396
Total financial assets		2,305,451	2,261,397
Financial liabilities			
Trade and other payables		100,852	153,946
Total financial liabilities		100,852	153,946

Liquidity risk

Liquidity risk arises from the Branch's management of working capital. It is the risk that the Branch will encounter difficulty in meeting its financial obligations as they fall due.

The Branch's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities as and when they fall due.

The Branch manages its liquidity needs by carefully monitoring cash-outflows due in day-to-day business.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

13 Financial Risk Management

The Branch's liabilities have contractual maturities which are summarised below:

	Less than 1 year		Total	
	2024	2023	2024	2023
	\$	\$	\$	\$
Trade and other payables	69,638	111,412	69,638	111,412
Other payables	74,826	76,615	74,826	76,615
	<u>144,464</u>	<u>188,027</u>	<u>144,464</u>	<u>188,027</u>

The timing of expected outflows is not expected to be materially different from contracted cashflows.

Credit risk

The Branch has no significant concentration of credit risk with respect to any single counterparty or group of counterparties.

The Branch does not hold any financial assets with terms that have been renegotiated, but which would otherwise be past due or impaired.

The other classes of receivables do not contain impaired assets.

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Branch.

Credit risk arises from cash and cash equivalents, derivative financial instruments and deposits with banks and financial institutions, as well as credit exposure to wholesale and retail customers, including outstanding receivables and committed transactions.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

13 Financial Risk Management

Market risk

The Branch is not exposed to a material level of interest rate risk.

(i) Interest rate risk

The Branch is not exposed to interest rate risk as funds are borrowed at floating and fixed rates. Borrowings issued at fixed rates expose the Branch to fair value interest rate risk.

The Branch's policy is to minimise interest rate cash flow risk exposures on long-term financing. Longer-term borrowings are therefore usually at fixed rates. At the reporting date, the Branch is exposed to changes in market interest rates through its bank borrowings, which are subject to variable interest rates.

Other price risk

The Branch is exposed to equity securities price risk. This arises from investments held by the Branch and classified as financial assets at fair value through profit or loss on the balance sheet.

Equity instruments are held for strategic rather than trading purposes and the Branch does not actively trade these investments.

At reporting date, if the Australian Stock Exchange index had increased / decreased by 5.00% with all other variables held constant and all of the Branch's equity instruments moved according to the historical correlation with the index, the impact on profit and equity is shown in the table below.

	2024		2023	
	+5.00%	-5.00%	+5.00%	-5.00%
	\$	\$	\$	\$
ASX Index				
Impact on result	69,013	(69,013)	66,920	(66,920)

Fair value estimation

The fair values of financial assets and financial liabilities are consistent with their carrying values as presented in the balance sheet. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

13 Financial Risk Management

Net income and expense from financial assets

	2024	2023
	\$	\$
Financial assets at amortised cost		
Term deposits - interest income	13,973	6,976
Financial assets held at fair value through profit or loss		
Dividends and distributions	130	2,820
Gain/(loss) on revaluation	39,504	35,661

14 Fair Value Measurement

Fair value hierarchy

The Branch measures its financial assets, being shares at fair value on a recurring basis.

AASB 13 *Fair Value Measurement* requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

Level 1	Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.
Level 2	Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
Level 3	Unobservable inputs for the asset or liability.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

14 Fair Value Measurement

Fair value hierarchy

The table below shows the assigned level for each asset and liability held at fair value by the company:

	Level 1	Level 2	Level 3	Total
30 June 2024	\$	\$	\$	\$
Recurring fair value measurements				
Shares in listed entities	4,891	-	-	4,891
Shares in Commonwealth Investment Funds	1,375,374	-	-	1,375,374
Land and buildings	-	-	1,200,000	1,200,000
30 June 2023	\$	\$	\$	\$
Recurring fair value measurements				
Shares in listed entities	3,901	-	-	3,901
Shares in Commonwealth Investment Funds	1,334,495	-	-	1,334,495
Land and buildings	-	-	1,243,611	1,243,611

The details of the valuation of land and buildings is disclosed in note 9(b).

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

15 Key Management Personnel Disclosures

The totals of remuneration paid to the key management personnel of Australian Nursing and Midwifery Federation - Australian Capital Territory Branch during the year are as follows:

	2024	2023
	\$	\$
Short term employee benefits		
Salary (including any leave taken)	291,643	202,958
Leave accrued (annual leave)	15,597	20,320
Other long term benefits (long service leave)	(36,192)	2,770
Post-employment benefits		
Post-employment benefits (superannuation)	43,621	29,429
	<u>314,669</u>	<u>255,477</u>

Key management personnel are defined at note 18(a).

16 Auditors' Remuneration

Remuneration of the auditor Daley Audit for:

- auditing the financial statements	12,900	13,500
- taxation services	1,650	638
	<u>14,550</u>	<u>14,138</u>

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

17 Contingencies

In the opinion of the Committee of Management the Branch did not have any contingencies at 30 June 2024 (30 June 2023: None).

Contingent Liabilities

As a benefit of membership, the Branch has undertaken to fund the future legal costs of a number of member matters. Whilst it is difficult to quantify the commitment that has been made, the Branch's exposure to costs being incurred is limited and can be controlled. Accordingly, the collective value of the potential contingent liability to the Branch is not able to be measured reliably, nor is it considered to be material, and hence no further information has been disclosed.

Contingent Assets

Similarly, having funded the legal costs of member matters over numerous years, the Branch considers it probable that future recoveries will be made in relation to such legal services disbursements. However, the prospects of success and quantum of recoveries are not able to be measured reliably, nor are they considered to be material, and hence no further information has been disclosed.

18 Related Parties

(a) The Branch's main related parties are as follows:

Key Management Personnel (KMP):

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any Committee (whether executive or otherwise) of that entity are considered KMP.

For details of remuneration disclosures relating to key management personnel, refer to Note 15: Key Management Personnel Disclosures.

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

18 Related Parties

(b) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions and balances with related parties:

- Amounts owed by the Branch to other Reporting Units are disclosed in note 11(a).
- Capitation and affiliation fees paid are disclosed in note 5.

The following transactions occurred with related parties:

	2024	2023
	\$	\$
Australian Nursing and Midwifery Federation - Federal Office		
<i>Expenses</i>		
Capitation fees	82,368	-
Payroll Tax	108,657	93,211
Database	339	378
CALMA	222	217
Legal work value case	7,428	2,476
ANMJ Branches - Online	369	-
BNC	2,613	-
APHEDA Cont.	1,500	-
ANMF 100 Years contribution	2,145	-
Myanmar Campaign Cont.	1,364	-
BNC Other Delegates Dinner	505	-
Journal Costs	-	333
ACTU legal fund	-	1,607
Other contributions	-	265
<i>Income</i>		
Meeting expenses	2,102	4,077

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Notes to the Financial Statements

For the Year Ended 30 June 2024

19 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities

	2024	2023
	\$	\$
Result for the year	20,727	(112,751)
Cash flows excluded from profit attributable to operating activities		
- depreciation	127,292	100,558
- (gain)/loss on revaluation of financial assets	(41,869)	(39,960)
- impairment of land and buildings	19,156	-
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	6,423	(4,521)
- (increase)/decrease in other assets	(1,274)	92,085
- increase/(decrease) in income in advance	(10,503)	-
- increase/(decrease) in trade and other payables	(48,316)	57,042
- increase/(decrease) in employee benefits	(27,120)	(1,912)
Cashflows from operations	<u>44,516</u>	<u>90,541</u>

(b) Cash flow information - reporting units

Cash inflows from reporting units:

Australian Nursing and Midwifery Federation - Federal Office 2,312 4,485

Cash outflows to reporting units:

Australian Nursing and Midwifery Federation - Federal Office 221,665 195,407

Notes to the Financial Statements

For the Year Ended 30 June 2024

20 Events Occurring After the Reporting Date

The financial report was authorised for issue on 19 November 2024 by the Committee of Management.

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial periods.

21 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

1. A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
3. A reporting unit must comply with an application made under subsection (1).

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

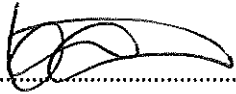
ABN: 41 698 088 660

Subsection 255 (2A) report

For the year ended 30 June 2024

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2024.

Category of expenses	2024 \$	2023 \$
Remuneration and other employment-related costs and expenses - employees	1,793,296	1,721,323
Advertising	-	-
Operating Costs	590,728	645,923
Donations to political parties	-	-
Legal costs	89,131	86,008



Carlyn Fidow
Branch Secretary

Dated: 19 November 2024

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

Officer Declaration Statement

I, Carlyn Fidow, being the Branch Secretary of the Australian Nursing and Midwifery Federation - Australian Capital Territory Branch, declare that the following activities did not occur during the reporting period ending 30 June 2024 (including the comparative year).

The reporting unit did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- ~~receive periodic or membership subscriptions~~
- receive capitation fees from another reporting unit
- ~~receive any other revenue amount from another reporting unit~~
- receive revenue via compulsory levies
- receive donations or grants
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- ~~pay capitation fees~~
- ~~pay any other expense to another reporting unit~~
- ~~pay affiliation fees to other entity~~
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay a donation that was \$1,000 or less
- pay a donation that exceeded \$1,000
- ~~pay wages and salaries to holders of office~~
- ~~pay superannuation to holders of office~~
- ~~pay leave and other entitlements to holders of office~~
- pay separation and redundancy to holders of office
- ~~pay other employee expenses to holders of office~~
- ~~pay wages and salaries to employees (other than holders of office)~~
- ~~pay superannuation to employees (other than holders of office)~~
- ~~pay leave and other entitlements to employees (other than holders of office)~~
- pay separation and redundancy to employees (other than holders of office)
- ~~pay other employee expenses to employees (other than holders of office)~~
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- ~~incur expenses due to holding a meeting as required under the rules of the organisation~~
- ~~pay legal costs relating to litigation~~
- ~~pay legal costs relating to other legal matters~~
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a receivable with other reporting unit(s)
- ~~have a payable with other reporting unit(s)~~
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- ~~have a payable in respect of legal costs relating to litigation~~
- have a payable in respect of legal costs relating to other legal matters
- ~~have an annual leave provision in respect of holders of office~~
- ~~have a long service leave provision in respect of holders of office~~

Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

ABN: 41 698 088 660

- have a separation and redundancy provision in respect of holders of office
- ~~have other employee provisions in respect of holders of office~~
- ~~have an annual leave provision in respect of employees (other than holders of office)~~
- ~~have a long service leave provision in respect of employees (other than holders of office)~~
- have a separation and redundancy provision in respect of employees (other than holders of office)
- ~~have other employee provisions in respect of employees (other than holders of office)~~
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- ~~have a balance within the general fund~~
- ~~provide cash flows to another reporting unit and/or controlled entity~~
- ~~receive cash flows from another reporting units and/or controlled entity~~
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit



Carlyn Fidow
Branch Secretary

Dated: 19 November 2024



Independent Audit Report to the members of Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australian Nursing and Midwifery Federation - Australian Capital Territory Branch ("the Branch"), which comprises the balance sheet as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the Committee of Management Statement, the subsection 255 (2A) report and the Officer Declaration Statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Branch as at 30 June 2024 and its financial performance and its cash flows for the year ended on that date in accordance with:

- (i) the Australian Accounting Standards; and
- (ii) any other requirements imposed by the Reporting Guidelines or Part 3 of chapter 8 of the *Fair Work (Registered Organisations) Act 2009* ("the RO Act").

We declare that management's use of the going concern basis in the preparation of the financial statements of the Branch is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Branch in accordance with the auditor independence of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

42.

Wollongong

PO Box 333
Wollongong NSW 2520

☎ 02 4229 6477

✉ wollongong@daley.com.au

Bowral

PO Box 1032
Bowral NSW 2576

☎ 02 4862 1082

✉ bowral@daley.com.au

Sydney

PO Box 903
Sydney NSW 2001

☎ 02 8236 8177

✉ sydney@daley.com.au

🌐 daley.com.au

ABN 43 152 844 291

Liability limited by a
Scheme approved under
Professional Standards
Legislation.





Independent Audit Report to the members of Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditors Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is included the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Committee of Managements for the Financial Report

The Committee of Managements of the Branch are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management are responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Branch or to cease operations, or have no realistic alternative but to do so.



Independent Audit Report to the members of Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Managements' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Branch to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.




Independent Audit Report to the members of Australian Nursing and Midwifery Federation - Australian Capital Territory Branch

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

I declare that I am an auditor registered under the RO Act.

A handwritten signature in black ink that reads "Daley Audit".

Daley Audit



Stephen Milgate
Partner

Wollongong

Dated: 19 November 2024

Registration Number (as registered under the RO Act): AA2017/127

Liability limited by a scheme approved under Professional Standards Legislation.