



13 February 2025

Xavier Martin
President
NSW Farmers' (Industrial) Association
Sent via email: industrial@nswfarmers.org.au

Dear Xavier Martin

The NSW Farmers' (Industrial) Association's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year 2025
Matter number AR2025/35
Lodgement date 29 January 2025
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Xavier Martin, being the President of the NSW Farmers' (Industrial) Association, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Level 4, 154 Pacific Highway, St Leonards NSW 2065.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 3,755.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:⁴
 - Treasurer (1)
 - Executive Committee (3)
 - The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed: Xavier Martin

Dated: 28 January 2025

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a), (b), (c) & (d)

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

ANNEXURE A

- Offices and Office Holders in the Organisation:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
<i>President</i>	Xavier Martin	NSW Farmers' (Industrial) Association, Level 4, 154 Pacific Highway, St Leonards NSW 2065	Farmer
<i>Vice President</i>	Rebecca Reardon	NSW Farmers' (Industrial) Association, Level 4, 154 Pacific Highway, St Leonards NSW 2065	Farmer
<i>Treasurer</i>	Peter Wilson	NSW Farmers' (Industrial) Association, Level 4, 154 Pacific Highway, St Leonards NSW 2665	Farmer
<i>Executive Committee</i>	Ian McCall	NSW Farmers' (Industrial) Association, Level 4, 154 Pacific Highway, St Leonards NSW 2665	Farmer
<i>Executive Committee</i>	Bronwyn Petrie	NSW Farmers' (Industrial) Association, Level 4, 154 Pacific Highway, St Leonards NSW 2065	Farmer
<i>Executive Committee</i>	Justin Everitt	NSW Farmers' (Industrial) Association, Level 4, 154 Pacific Highway, St Leonards NSW 2065	Farmer
<i>Executive Committee</i>	Shane Kilby	NSW Farmers' (Industrial) Association, Level 4, 154 Pacific Highway, St Leonards NSW 2065	Farmer
<i>Executive Committee</i>	Oscar Pearse	NSW Farmers' (Industrial) Association, Level 4, 154 Pacific Highway, St Leonards NSW 2065	Farmer
<i>Executive Committee</i>	Alan Brown	NSW Farmers' (Industrial) Association, Level 4, 154 Pacific Highway, St Leonards NSW 2065	Farmer
<i>Chief Executive Officer</i>	Annabel Johnson	NSW Farmers' (Industrial) Association, Level 4, 154 Pacific Highway, St Leonards NSW 2065	Chief Executive