



22 January 2025

Catherine Hatcher Secretary Australian Nursing and Midwifery Federation - Northern Territory Branch

Sent via email: <a href="mailto:secretary@anmfnt.org.au">secretary@anmfnt.org.au</a>

CC: Munli.chee@meritpartners.com.au

Dear Catherine Hatcher

Australian Nursing and Midwifery Federation - Northern Territory Branch Financial Report for the year ended 30 June 2024 – FR2024/140

I acknowledge receipt of the financial report for the year ended 30 June 2024 for the Australian Nursing and Midwifery Federation - Northern Territory Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 18 December 2024.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (**RO Act**) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

### **Reporting Requirements**

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via this link.

If you have any queries regarding this letter, please call 1300 341 665 or email <a href="mailto:regorgs@fwc.gov.au">regorgs@fwc.gov.au</a>.

Yours sincerely

#### **Fair Work Commission**

s.268 Fair Work (Registered Organisations) Act 2009

### Certificate by prescribed designated officer<sup>1</sup>

Certificate for the year ended 30th June 2024

I Catherine Hatcher being the Branch Secretary of the Australian Nursing and Midwifery Federation Northern Territory Branch (ANMF NT), certify:

- that the documents lodged herewith are copies of the full report for the Australian Nursing and Midwifery Federation Northern Territory Branch for the period ended 30th June 2024 referred to in s.268 of the Fair Work (Registered Organisations) Act 2009: and
- that the GPFR audit report was provided to the ANMF NT Branch Committee of Management at their first meeting and then on the same day to the financial members of the Australian Nursing and Midwifery Federation Northern Territory Branch on 26th November 2024.
- the auditors 'Merit Partners' then signed the audit, after the first meeting of the ANMF NT Branch Committee of Management's on 26th November 2024.
- then the full report was presented to a second meeting of the Australian Nursing and Midwifery Federation Northern Territory Branch Committee of Management on 16th December 2024 in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.
- Posted the full report Audit Report of the Australian Nursing and Midwifery Federation, Northern Territory Branch, on the website, 18th December 2024.
- In an email sent to all financial members on 18th December 2024 advising them that the full report. (GPFR) is available on the ANMF NT Branch Website/Members Portal from today (18/12/24) onwards.

Signature of prescribed designated officer:

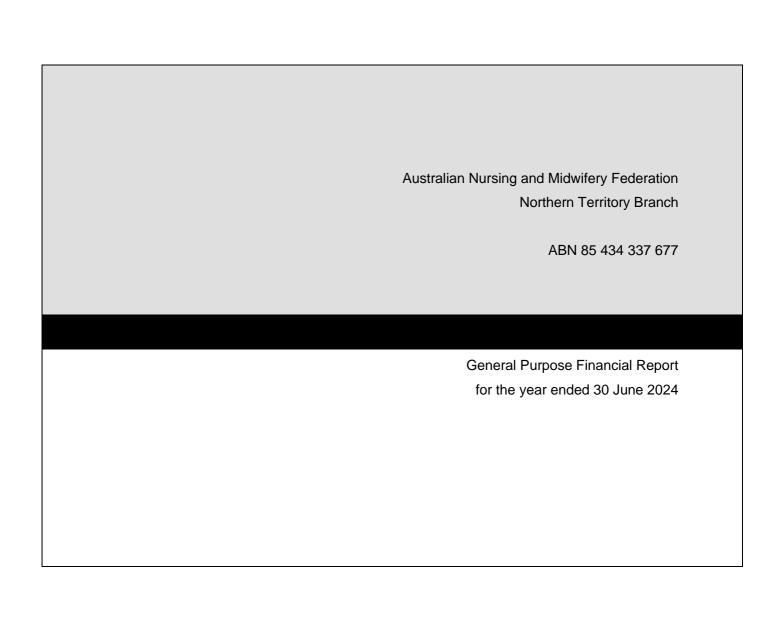
Name of prescribed designated officer: Catherine Hatcher

Title of prescribed designated officer: Branch Secretary

Dated: 18th December 2024

Regulation 162 of the Fair Work (Registered Organisations) Regulations 2009 defines a 'prescribed designated officer' of a reporting unit for the purposes of s.268(c) as:

<sup>(</sup>a) the secretary; or (b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.



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### Independent Audit Report to the Members of Australian Nursing and Midwifery Federation Northern Territory Branch

#### Report on the Audit of the Financial Report

#### **Opinion**

We have audited the financial report of the Australian Nursing and Midwifery Federation Northern Territory Branch (the reporting unit), which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2024, notes to the financial statements, including a summary of material accounting policies, the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Australian Nursing and Midwifery Federation Northern Territory Branch as at 30 June 2024, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the reporting guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the **RO Act**).

We declare that management's use of the going concern basis in the preparation of the financial statements of the reporting unit is appropriate.

#### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the reporting unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the **Code**) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Information Other than the Financial Report and Auditor's Report Thereon

The committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of Committee of Management for the Financial Report

The committee of management of the reporting unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing the reporting unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intend to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
  or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
  detecting a material misstatement resulting from fraud is higher than for one resulting from error,
  as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
  of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of the reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.

- Conclude on the appropriateness of the committee of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the reporting unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the reporting unit audit. We remain solely responsible for our audit opinion.

We communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

I declare that I am an auditor registered under the RO Act.

PKF Merit

MunLi Chee Partner

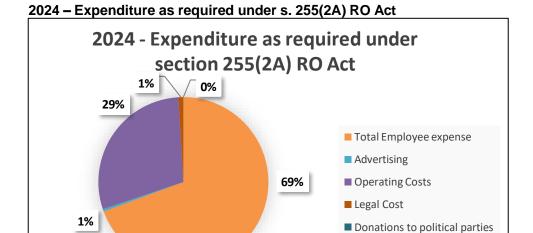
Darwin

Registration number (as registered by the General Manager of the Fair Work Commission under the RO Act): AA2021/6

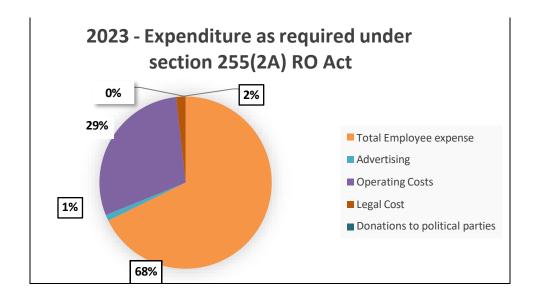
26 November 2024

## EXPENDITURE REPORT REQUIRED UNDER SUBSECTION 255(2A) for the year ended 30 June 2024

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2024.



2023 - Expenditure as required under s. 255(2A) RO Act



Signature of designated officer:

Catherine Hatcher, Branch Secretary - ANMF NT

Date: 26 November 2024

#### **OPERATING REPORT**

The Committee of Management presents its operating report on the Reporting Unit for the year ended 30 June 2024.

# Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year - s.254(2)(a)

The principal activities of the Australian Nursing and Midwifery Federation, Northern Territory Branch, are the provision of professional and industrial support to our members.

There were no significant changes in the nature of the Association's principal activities during the reporting period.

#### Significant changes in financial affairs - s.254(2)(b)

There were no significant changes in the Australian Nursing and Midwifery Federation, Northern Territory Branch's financial affairs during the period to which this report relates.

#### Right of members to resign - s.254(2)(c) 10.2.1

- (i) a member may resign from membership by written notice addressed and delivered to the Branch Secretary in which he or she is a member. (Rule 10 Australian Nursing and Midwifery Federation Federal Rules 2021).
- (ii) The register of members of the Australian Nursing and Midwifery Federation, Northern Territory Branch, was maintained in accordance with the RO Act.
- (iii) S254 of the RO Act outlines members and the registrar's rights to certain prescribed information.

# Officers or members who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position - s254(2)(d)

No officer or member of the reporting unit holds a position as a trustee or director of a superannuation entity or exempt public sector superannuation scheme where the criterion for holding such a position is that they are an officer or member of a registered organisation.

#### Number of members - regulation 159(a) and s.254(2)(f)

As at 30 June 2024 to which this report relates, the total number of members of the Australian Nursing and Midwifery Federation, Northern Territory Branch was 3483; 3350 of those were financial members and 91 were identified as un-financial members.

#### Number of employees - regulation 159(b) and s.254(2)(f)

As at 30 June 2024, the total number of employees employed by the reporting entity was 11.

### **OPERATING REPORT (continued)**

Names of Committee of Management members and period positions held during the financial year - regulation 159(c) and s.254(2)(f)

Trevor Bason	Branch President	1 July 2023 – 21 March 2024
Vacant	Branch President	21 March – 25 March 2024
Naomi Grimshaw	Branch President	25 March 2024 – 30 June 2024 (Current)
Ruth Preuss	Branch Vice-President	1 July 2023 – 26 February 2024
Naomi Grimshaw	Branch Vice-President	26 February 2024 – 25 March 2024
Carol Tillotson	Branch Vice-President	25 March 2024 – 30 June 2024 (current)
Catherine Hatcher	Branch Secretary	1 July 2023 - 30 June 2024 (Current)
Jodi Knoop	Branch Executive	1 July 2023 – 17 November 2023
Vacant	Branch Executive	17 November 2023 – 26 February 2024
Kirsten Thompson	Branch Executive	26 February 2024 – 30 June
		2024(Current)
Naomi Grimshaw	Branch Executive	1 July 2023 – 26 February 2024
Erin McKenzie	Branch Executive	26 February 2024 - 23 April 2024
Vacant	Branch Executive	23 April 2024 – 26 June 2024
Lyall Furphy	Branch Executive	26 June 2024 – 30 June 2024 (Current)
Carol Tillotson	Branch Executive	1 July 2023 -25 March 2024
Vacant	Branch Executive	25 March 2024 – 26 June 2024
Sebastian Foucaud	Branch Executive	26 June 2024 – 30 June 2024(Current)
Emil Tabbada	Branch Executive	1 July 2023 – 30 June 2024(Current)
Vacant	Branch Councillor	1 July 2023 – 3 August 2023
Erin McKenzie	Branch Councillor	3 August 2023 – 26 February 2024
Vacant	Branch Councillor	26 February 2024 – 25 March 2024
Andrew Urquhart	Branch Councillor	25 March 2024 – 30 June 2024(Current)
Lyall Furphy	Branch Councillor	1 July 2023 - 26 June 2024
Vacant	Branch Councillor	26 June 2024 – 30 June 2024(Current)
Sebastian Foucaud	Branch Councillor	1 July 2023 – 25 June 2024
Rebecca Lamont	Branch Councillor	1 July 2023 – 3 November 2023
Vacant	Branch Councillor	3 November 2023 – 25 March 2024
Kylie Reynolds	Branch Councillor	25 March 2024 – 30 June 2024(Current)
Kirsten Thompson	Branch Councillor	1 July 2023 – 26 February 2024
Vacant	Branch Councillor	26 February 2024 – 25 March 2024
Jane Whitehead	Branch Councillor	25 March 2024 – 30 June 2024(Current)

The Branch Secretary is employed by ANMF NT.

Signature of designated officer:

Catherine Hatcher, Branch Secretary - ANMF NT Branch

Dated: 26 November 2024

#### **COMMITTEE OF MANAGEMENT STATEMENT**

On the 26<sup>th</sup> November 2024, the Committee of Management's first meeting of Australian Nursing and Midwifery Federation passed the following resolution in relation to the general-purpose financial report (GPFR) of the Australian Nursing and Midwifery Federation Northern Territory Branch for the financial year ended 30 June 2024:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act):
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate:
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
  - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
  - (v) where information has been sought in any request by a member of the reporting unit or General Manager of the Fair Work Commission duly made under section 272 of the RO Act has been provided to the member or General Manager of the Fair Work Commission; and
  - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.

Signature of designated officer:

Catherine Hatcher, Branch Secretary - ANMF NT Branch

Dated: 26 November 2024

Australian Nursing and Midwifery Federation Northern Territory Branch

### STATEMENT OF COMPREHENSIVE INCOME

### for the Year Ended 30 June 2024

	Note	2024	2023
Revenue from contracts with customers	3	\$	\$
Membership Subscriptions	<b>3</b> 3a	1,935,531	2,023,262
Capitation fees and other revenue from another reporting		_	_,,
unit		-	-
Levies		-	-
Donations or grants Revenue from recovery of wages activity		-	-
Total revenue from contracts with customers	_	1,935,531	2,023,262
Income for furthering objectives			
Grants and/donations		-	-
Income recognised from volunteer services	3b	27,091	10,000
Income recognised from transfers	_	27 001	10,000
Total income for furthering objectives	_	27,091	10,000
Other income			
Net gains from sales of assets		-	-
Investment income Interest revenue	3c	- 105,758	38,729
Other income	3d	6,507	5,356
Share of net profit from associate		<u> </u>	<u> </u>
Total other income	_	112,265	44,085
Total income	=	2,074,887	2,077,347
Expenses		4 505 405	4 00 4 00 5
Employee Expenses Capitation Fees and other expense to another reporting	4a	1,595,485	1,324,225
unit	4b	83,757	92,044
Affiliation Fees	4c	17,112	15,603
Administration Expenses	4d	387,618	346,803
Grants or Donations	4e	2,000	-
Depreciation and amortisation Finance costs	4f	49,237	7,760
Legal Costs	4h	22,954	36,833
Write-down and impairment of assets		-2,551	-
Net losses from sale of assets		-	-
Other expenses	4i	123,098	117,537
Audit fees Total Expanses	_	13,103	13,965
Total Expenses (Deficit)/Surplus for the Year	_	2,294,364 (219,477)	1,954,770 122,577
(Donothouthing for the Teal	_	(213,711)	122,311

Statement of comprehensive income (continued)
Other comprehensive income

For the year ended 30 June 2024 Other comprehensive income		
Items that will not be subsequently reclassified to profit		
or loss		
Gain/(loss) on revaluation of land & buildings		135,692
Total comprehensive income for the year	(219,477)	258,269

# STATEMENT OF FINANCIAL POSITION as at 30 June 2024

	Note	2024	2023
O		\$	\$
Current Assets	<b>5</b> .	4 000 400	4 400 040
Cash and Cash Equivalents	5a	4,399,438	4,493,040
Trade and Other Receivables	5b	2,575	4,076
Other current assets	5c	41,939	24,008
Total Current Assets		4,443,952	4,521,124
Non-Current Assets			
Property, plant and equipment	6a	1,183,600	1,203,240
Intangibles	6a	108,663	122,546
Total Non – Current Assets	_	1,292,263	1,325,786
Total Assets	<u> </u>	5,736,215	5,846,910
Current Liabilities			
Trade Payables	7a	139,995	129,447
Other Payables	7b	275,022	286,354
Employee Provisions	8a	399,513	303,568
Total Current Liabilities		814,530	719,369
Non-Current Liabilities			
Employee Provisions	8b	67,434	53,813
Total Non-Current Liabilities		67,434	53,813
Total Liabilities	_	881,964	773,182
Net Assets	_	4,854,251	5,073,728
Equity			
General fund/Retained Earnings		5,073,728	4,815,459
Other funds		(219,477)	122,577
Reserves		<u>-</u>	135,692
Total Equity	9a	4,854,251	5,073,728

# STATEMENT OF CHANGES IN EQUITY for the Year Ended 30 June 2024

		General funds / retained earnings	Asset Revaluation	Total equity
	Notes	\$	\$	\$
Balance as at 1 July 2022		4,815,459	-	4815,459
Surplus		122,577	-	122,577
Other comprehensive income		-	135,692	135,692
Closing balance as at 30 June 2023		4,938,036	135,692	5,073,728
(Deficit)		(219,477)	-	(219,477)
Closing balance as at 30 June 2024		4,718,559	135,692	4,854,251

# STATEMENT OF CASH FLOW for the period ended 30 June 2024

		2024	2023
	Notes	\$	\$
OPERATING ACTIVITIES			
Cash received			
Receipts from customers		1,943,471	2,004,645
Donations and Grants		-	-
Receipts from other reporting unit/controlled entity(s)	10B	3,615	1,232
Interest		105,758	38,727
Other		2,892	5,356
Cash used	-		
Employees		(1,485,919)	(1,270,152)
Suppliers		(538,634)	(494,122)
Payment to other reporting units/controlled entity(s)*	10B	(109,071)	(109,164)
Net cash from / (used by) operating activities	10A	(77,888)	176,522
INVESTING ACTIVITIES	-		
Cash used			
Purchase of software		(15,714)	(96,594)
Net cash from / (used by) investing activities	-	(15,714)	(96,594)
Net (decrease) / increase in cash held	-	(93,602)	79,927
Cash & cash equivalents at the beginning of the reporting period	_	4,493,040	4,413,113
Cash & cash equivalents at the end of the reporting period	5A	4,399,438	4,493,040

### Index to the Notes of the Financial Statements

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#### Notes to the Financial Statements For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies

The financial report covers the Australian Nursing and Midwifery Federation Northern Territory Branch as an individual entity incorporated and domiciled in Australia. Australian Nursing and Midwifery Federation Northern Territory Branch is a registered employee organisation under the *Fair Work (Registered Organisations) Act 2009.* 

#### 1.1 Basis of Preparation of the Financial Statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general-purpose financial statements, the Australian Nursing and Midwifery Federation Northern Territory Branch (ANMF NT BRANCH) is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities at measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

#### 1.2 Going Concern

The Australian Nursing and Midwifery Federation Northern Territory Branch is not reliant on any financial support to continue on a going concern basis.

The Australian Nursing and Midwifery Federation Northern Territory Branch has not provided any financial support to any other ANMF branch or the Australian Nursing and Midwifery Federation.

#### 1.3 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### 1.4 Significant Accounting Estimates and Judgments

The Branch evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within Branch.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however, as additional information is known then the actual results may differ from the estimates.

#### Key estimates - Impairment

The Branch assesses impairment at the end of each reporting period by evaluating conditions specific to Branch that may be indicative of impairment triggers. There are no indicators of impairment as at 30 June 2024.

#### Notes to the Financial Statements For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies (continued)

#### 1.5 New Australian Accounting Standards

#### **Adoption of New Australian Accounting Standards and amendments**

No accounting standard has been adopted earlier than the application date stated in the standard.

#### **Future Australian Accounting Standards**

No new standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to future reporting periods that are expected to have a future financial impact.

#### 1.6 Investment in associates and joint arrangements

The Australian Nursing and Midwifery Federation Northern Territory Branch has no investments in any associates and no joint arrangements.

### 1.7 Acquisition of assets and or liabilities that do not constitute a business combination.

The Australian Nursing and Midwifery Federation Northern Territory Branch did not acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of the organisation, a determination or revocation by the General Manager of the Fair Work Commission under subsections 245(1) or 249(1) of the RO Act.

#### 1.8 Current versus non-current classification

The Australian Nursing and Midwifery Federation Northern Territory Branch presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle.
- Held primarily for the purpose of trading.
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle
  a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle.
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

The Australian Nursing and Midwifery Federation Northern Territory Branch classifies all other liabilities as non-current.

### Notes to the Financial Statements For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies (continued)

#### 1.9 Revenue

Australian Nursing and Midwifery Federation Northern Territory Branch enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

#### Revenue from contracts with customers

Where Australian Nursing and Midwifery Federation Northern Territory Branch has a contract with a customer, Australian Nursing and Midwifery Federation Northern Territory Branch recognises revenue when or as it transfers control of goods or services to the customer. Australian Nursing and Midwifery Federation Northern Territory Branch accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

#### **Membership subscriptions**

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of Australian Nursing and Midwifery Federation Northern Territory Branch.

If there is only one distinct membership service promised in the arrangement, Australian Nursing and Midwifery Federation Northern Territory Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect Australian Nursing and Midwifery Federation Northern Territory Branch promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, Australian Nursing and Midwifery Federation Northern Territory Branch allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that Australian Nursing and Midwifery Federation Northern Territory Branch charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), Australian Nursing and Midwifery Federation Northern Territory Branch recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

#### Notes to the Financial Statements For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies (continued)

For member subscriptions paid annually in advance, Australian Nursing and Midwifery Federation Northern Territory Branch has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from Australian Nursing and Midwifery Federation Northern Territory Branch at their standalone selling price, Australian Nursing and Midwifery Federation Northern Territory Branch accounts for those sales as a separate contract with a customer.

#### **Government Grants**

Government grants are not recognised until there is reasonable assurance that the Australian Nursing and Midwifery Federation Northern Territory Branch will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the Australian Nursing and Midwifery Federation Northern Territory Branch recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Australian Nursing and Midwifery Federation Northern Territory Branch should purchase, construct or otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Australian Nursing.

### Income of Australian Nursing and Midwifery Federation Northern Territory Branch as a Not-for-Profit Entity

Consideration is received by Australian Nursing and Midwifery Federation Northern Territory Branch to enable the entity to further its objectives. Australian Nursing and Midwifery Federation Northern Territory Branch recognises each of these amounts of consideration as income when the consideration is received (which is when Australian Nursing and Midwifery Federation Northern Territory Branch obtains control of the cash) because, based on the rights and obligations in each arrangement:

- the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- Australian Nursing and Midwifery Federation Northern Territory Branch's recognition of the cash contribution does not give rise to any related liabilities.

#### Notes to the Financial Statements For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies (continued)

Australian Nursing and Midwifery Federation Northern Territory Branch receives cash consideration from the following arrangements whereby that consideration is recognised as income upon receipt:

- donations and voluntary contributions from members (including whip arounds); and
- government grants.

#### **Volunteer services**

Australian Nursing and Midwifery Federation Northern Territory Branch receives volunteer services. In those circumstances where the fair value of the volunteer services can be measured reliably, Australian Nursing and Midwifery Federation Northern Territory Branch recognises the fair value of volunteer services received as income together with a corresponding expense where the economic benefits of the volunteer services are consumed as the services are acquired. Where the volunteer services contribute to the development of an asset, the fair value is included in the carrying amount of that asset.

During the year, Australian Nursing and Midwifery Federation Northern Territory Branch did not recognise any volunteer services as revenue because it could not reliably measure the fair value of those services.

#### Income recognised from transfers to acquire or construct a non-financial asset

Where, as part of an enforceable agreement, Australian Nursing and Midwifery Federation Northern Territory Branch receives consideration to acquire or construct a non-financial asset such as property, plant and equipment to an identified specification and for Australian Nursing and Midwifery Federation Northern Territory Branch's own use, a liability is recognised for the obligation to acquire or construct the asset. Income is recognised as the obligation to acquire or construct the asset is satisfied, which is typically at a point in time for acquired assets and over time for constructed assets. The asset that is being acquired or constructed is recognised in accordance with the policy on property, plant and equipment.

#### Gains from sale of assets

An item of property, plant and equipment is derecognised upon disposal (which is at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of comprehensive income when the asset is derecognised.

#### Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

#### Rental income

Leases in which Australian Nursing and Midwifery Federation Northern Territory Branch, as a lessor, does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the relevant lease term. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as income in the period in which they are earned.

#### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 1 Summary of Material Accounting Policies (continued)

#### 1.10 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits in the circumstances set up below.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by Australian Nursing and Midwifery Federation Northern Territory Branch in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. Australian Nursing and Midwifery Federation Northern Territory Branch recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

#### 1.11 Leases

The Australian Nursing and Midwifery Federation Northern Territory Branch does not hold any financial or operating leases.

#### 1.12 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

#### 1.13 Financial instruments

Financial assets and financial liabilities are recognised when the Australian Nursing and Midwifery Federation Northern Territory Branch entity becomes a party to the contractual provisions of the instrument.

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 1 Summary of Material Accounting Policies (continued)

#### 1.14 Financial Assets

#### Contract assets and receivables

A contract asset is recognised when Australian Nursing and Midwifery Federation Northern Territory Branch's right to consideration in exchange goods or services that has transferred to the customer when that right is conditioned on Australian Nursing and Midwifery Federation Northern Territory Branch's future performance or some other condition.

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e. only the passage of time is required before payment of the consideration is due).

#### Initial recognition and measurement

Australian Nursing and Midwifery Federation Northern Territory Branch's financial assets include trade receivables.

Australian Nursing and Midwifery Federation Northern Territory Branch's financial assets are classified as financial assets subsequently measured at amortised cost because both of the following conditions are met:

- the financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are 'solely payments of principal and interest' on the principal amount outstanding.

The classification of financial assets is performed at an instrument level at initial recognition of the financial asset.

Australian Nursing and Midwifery Federation Northern Territory Branch initially measures a financial asset at its fair value plus transaction costs. However contract assets and trade receivables that do not contain a significant financing component are measured at the transaction price as determined in accordance with the revenue policy in Note 1.9.

#### Subsequent measurement

Financial assets at amortised cost are subsequently measured using the effective interest rate (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

#### Derecognition

Financial assets are derecognised when the rights to receive cash flows from the asset have expired. For receivables and contract assets, [reporting unit] directly reduces the gross carrying amount of a receivable or contract asset when it has no reasonable expectations of recovering the receivable or contract asset in its entirety or a portion thereof.

#### Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if the Australian Nursing and Midwifery Federation Northern Territory Branch currently has a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the assets and settle the liabilities simultaneously.

#### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 1 Summary of Material Accounting Policies (continued)

#### **Impairment**

#### **Expected credit losses (ECLs)**

#### Debt instruments other than trade receivables

Australian Nursing and Midwifery Federation Northern Territory Branch recognises an allowance for ECLs for all contract assets, receivables and any other financial assets measured at amortisation cost. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the reporting unit expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

#### ii. Trade receivables and contract assets

For trade receivables that do not have a significant financing component, the Australian Nursing and Midwifery Federation Northern Territory Branch applies a simplified approach in calculating ECLs. Therefore, the Australian Nursing and Midwifery Federation Northern Territory Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Australian Nursing and Midwifery Federation Northern Territory Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and Australian Nursing and Midwifery Federation Northern Territory Branch's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, Australian Nursing and Midwifery Federation Northern Territory Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

#### 1.15 Financial Liabilities

### Initial recognition and measurement

The Australian Nursing and Midwifery Federation Northern Territory Branch's financial liabilities include trade and other payables.

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

No fees or allowances were paid to any person to attend a conference or other meeting as a representative of the Australian Nursing and Midwifery Federation Northern Territory Branch. The Australian Nursing and Midwifery Federation Northern Territory Branch did not derive a receivable or other right to receive cash; or a payable or other financial liability in the reporting period to 30 June 2024.

Notes to the Financial Statements For the Year Ended 30 June 2024

#### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 1 Summary of Material Accounting Policies (continued)

The Australian Nursing and Midwifery Federation Northern Territory Branch did not pay employers any consideration for the employers making payroll deductions of membership subscriptions.

### Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

#### 1.16 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

### 1.17 Liabilities relating to contracts with customers Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before Australian Nursing and Midwifery Federation Northern Territory Branch transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when Australian Nursing and Midwifery Federation Northern Territory Branch performs under the contract (i.e. transfers control of the related goods or services to the customer).

#### **Refund liabilities**

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a customer. Australian Nursing and Midwifery Federation Northern Territory Branch's refund liabilities arise from customers' right of return. The liability is measured at the amount Australian Nursing and Midwifery Federation Northern Territory Branch's ultimately expects it will have to return to the customer. Australian Nursing and Midwifery Federation Northern Territory Branch updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

## 1.18 Land, Buildings, Plant and Equipment Asset Recognition Threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located. The Branch has adopted a policy of expensing capital items with a purchase value of less than \$5,000.

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 1 Summary of Material Accounting Policies (continued)

#### Revaluations—Land and Buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

The Australian Nursing and Midwifery Federation Northern Territory Branch revalued its land and buildings in the prior year. No revaluation was done in the current year.

#### **Depreciation**

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight-line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation on property, plant and equipment is calculated on the Prime Cost method and is charged against income so as to provide for the write down of cost over the estimated life of the asset to the Branch.

	2024	2023
Coconut Grove Office	2%	2%
Motor Vehicle	20%	20%
Plant and Equipment:		
<ul> <li>Office Equipment</li> </ul>	15%	15%
<ul> <li>Furniture and Fixtures</li> </ul>	15%	15%
- Office Fit-Out	5%	5%

#### Derecognition

An item of property, plant and equipment is de-recognised upon disposal or when no further future economic benefits are expected from its use or disposal. Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in the Statement of Comprehensive Income.

#### 1.19 Intangibles

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful life. The estimated useful lives and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses. The useful life of the Australian Nursing and Midwifery Federation Northern Territory Branch intangible assets are:

	2024	2023
Intangibles - software	1 to 5 years	1 to 5 years

#### Notes to the Financial Statements For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies (continued)

#### Software-as-a-Service (SaaS) arrangements

SaaS arrangements are software product offerings in which Australian Nursing and Midwifery Federation Northern Territory Branch does not control the underlying software used in the arrangement. Where costs incurred to configure or customise a SaaS arrangement result in the creation of a resource which is identifiable, and where Australian Nursing and Midwifery Federation Northern Territory Branch has the power to obtain the future economic benefits flowing from the underlying resource and to restrict the access of others to those benefits, such costs are recognised as a separate intangible software asset and amortised over the useful life of the software on a straight-line basis. The amortisation period is reviewed at least at the end of each reporting period and any changes are treated as changes in accounting estimates.

Where costs incurred to configure or customise do not result in the recognition of an intangible software asset, Australian Nursing and Midwifery Federation Northern Territory Branch recognises those costs as an expense when the supplier provides the services. However, Australian Nursing and Midwifery Federation Northern Territory Branch recognise those costs as a prepayment if, and to the extent that, the supplier performing the configuration and customisation activities is the vendor of the SaaS product (or an agent of the vendor) and those activities do not represent a distinct service in addition to the SaaS access.

This is because, in that circumstance, Australian Nursing and Midwifery Federation Northern Territory Branch cannot separately benefit from the configuration and customisation activities and instead those activities are set up activities performed by the SaaS vendor so that it can provide the SaaS access to Australian Nursing and Midwifery Federation Northern Territory Branch.

In the process of applying Australian Nursing and Midwifery Federation Northern Territory Branch accounting policy on configuration and customisation of costs incurred in implementing SaaS arrangements, management has made the following judgements:

- Determining whether cloud computing arrangements contain a software licence intangible asset
- Australian Nursing and Midwifery Federation Northern Territory Branch evaluates cloud computing arrangements to determine if it provides a resource Australian Nursing and Midwifery Federation Northern Territory Branch can control. Australian Nursing and Midwifery Federation Northern Territory Branch determines that a software licence intangible asset exists in a cloud computing arrangement when both of the following are met at the inception of the arrangement:
  - Australian Nursing and Midwifery Federation Northern Territory Branch has the contractual right to take possession of the software during the hosting period without significant penalty.
  - It is feasible for the Australian Nursing and Midwifery Federation Northern Territory Branch to run the software on its own hardware or contract with another party unrelated to the supplier to host the software.
- Capitalisation of configuration and customisation costs in SaaS arrangements
  - Where Australian Nursing and Midwifery Federation Northern Territory Branch incurs costs to configure or customise SaaS arrangements and such costs are considered to enhance on-premise software that belongs to Australian Nursing and Midwifery Federation Northern Territory Branch or to provide code that can be used by Australian Nursing and Midwifery Federation Northern Territory Branch in other arrangements, Australian Nursing and Midwifery Federation

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 1 Summary of Material Accounting Policies (continued)

Northern Territory Branch applies judgement to assess whether such costs result in the creation of an intangible asset that meets the definition and recognition criteria in AASB 138 *Intangible Assets*.

For the year ended 30 June 2024, \$15,714 (2023: \$96,594) of costs incurred in implementing SaaS arrangements were recognised as intangible assets.

#### Derecognition

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit and loss when the asset is derecognised.

#### 1.20 Impairment for non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated, and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if Australian Nursing and Midwifery Federation Northern Territory Branch were deprived of the asset, its recoverable amount is its fair value.

Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if Australian Nursing and Midwifery Federation Northern Territory Branch were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

In other cases, for the purposes of determining recoverable amount, assets are grouped at the lowest levels for which there are separately identifiable cash flows which are largely independent of the cash inflows from other assets or groups of assets (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

### Notes to the Financial Statements For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies (continued)

#### 1.21 Taxation

The Australian Nursing and Midwifery Federation Northern Territory Branch is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office;
   and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

#### 1.22 Fair value measurement

The Australian Nursing and Midwifery Federation Northern Territory Branch measures financial instruments, such as, financial asset as at fair value through the profit and loss, and non-financial assets such as land and buildings, at historical cost at each balance sheet date.

The Australian Nursing and Midwifery Federation Northern Territory Branch has received a Certified Valuers valuation report for its land and buildings. This is a valuation technique that is appropriate in the circumstances and for which sufficient data will be available to measure fair value.

#### 2 EVENTS AFTER THE REPORTING PERIOD

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of Australian Nursing and Midwifery Federation Northern Territory Branch, the results of those operations, or the state of affairs of Australian Nursing and Midwifery Federation Northern Territory Branch in subsequent financial periods.

Notes to the Financial Statements For the Year Ended 30 June 2024

#### 3 REVENUE AND INCOME

#### Disaggregation of revenue from contracts with customers

A disaggregation of Australian Nursing and Midwifery Federation Northern Territory Branch's revenue by type of arrangement is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of revenue by type of customer:

Type of customer	\$	\$
Members	1,935,531	2,023,262
Other reporting units	-	-
Government	-	-
Other parties	-	-
Total revenue from contracts with customers	1,935,531	2,023,262

#### Disaggregation of income for furthering activities

A disaggregation of Australian Nursing and Midwifery Federation Northern Territory Branch's income by type of arrangement is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of income by funding source:

Income funding sources	\$	\$
Members	-	-
Other reporting units	-	-
Government	-	-
Other parties	-	-
Total income for furthering activities	-	-

# Notes to the Financial Statements For the Year Ended 30 June 2024

### 3 REVENUE AND INCOME (continued)

		2024	2023
		\$	\$
3a	Contributions from Members	1,935,531	2,023,262
3b	Voluntary Levies/Appeals		
	Hesta Fund	6,182	5,909
	Teachers Federation Health	5,909	-
	Fleet Network NT	10,909	
	Other	4,091	4,091
		27,091	10,000
3c	Interest Revenue		
	Interest on Deposits	105,758	38,729
3d	Other Revenue		
	Promotional Goods Sales	2,264	3,145
	Sundry Income	4,243	2,211
	Total Other Revenue	6,507	5,356
	Total income	2,074,887	2,077,347

# Notes to the Financial Statements For the Year Ended 30 June 2024

#### 4 EXPENSES

EAF	ENSES	2024	2023
		\$	\$
4a	Employee Expenses		
	Employees other than office holders		
	Wages & Salaries	1,020,195	887,450
	Superannuation	127,937	106,603
	Super Extra	49,229	27,720
	Qualification Allowance	-	-
	Separation and Redundancy	00.005	45.000
	Provision for Annual Leave	80,205	15,692
	Provision Long Service Leave	20,573	33,338
	Total Employees other than office holders	1,298,139	1,070,803
	Holders of Office		
	Wages & Salaries	154,615	144,677
	Superannuation	24,198	21,703
	Super Extra	267	3,476
	Qualification Allowance	4,023	3,793
	Separation and Redundancy	-	-
	Provision for Annual Leave	8,788	5,041
	Provision Long Service Leave		
	Total Holders of office	191,891	178,690
	Indirect Employment Costs		
	Workers Compensation	28,246	13,000
	Payroll Tax	75,010	59,758
	Staff Amenities	2,199	1,973
	Total Other Employment Expenses	105,455	74,731
	Total Employment Expenses	1,595,485	1,324,224
4b	Capitation Expenses and other expense to another reporting unit		
	Capitation Fees - ANMF	83,757	92,044
	Total Capitation Expenses	83,757	92,044
	Other expense to another reporting unit		
	Total capitation fees and other expense to	00.757	00.044
	another reporting unit	83,757	92,044
4c	Affiliation Fees		
	Unions NT Affiliation Fee	17,112	15,603
	Total Affiliation Fees	17,112	15,603

	Notes to the Financial Statements For the Year Ended 30 June 2024		
		2024	2023
		\$	\$
4d	Administration		
	Total paid to employers for payroll deductions of	_	_
	membership subscriptions		
	Compulsory levies	-	<u>-</u>
	Allowances, Conference and Meeting Expenses	25,019	30,425
	Contractors/Consultants	16,346	18,244
	Insurance Expenses	92,552	75,609
	Office Expenses	220,389	180,495
	Information Communications Technology	33,312	42,030
	Total Administration	387,618	346,803
4e	Grants or donations		
	Grants:		
	Total expensed that were \$1,000 or less	-	-
	Total expensed that exceeded \$1,000	-	-
	Donations:		
	Total expensed that were \$1,000 or less	-	-
	Total expensed that exceeded \$1,000	2,000	
	Total grants or donations	2,000	
4f	Depreciation and Amortisation		
	Depreciation		
	Buildings	16,400	-
	Property, plant and equipment	3,241	4,972
	Total depreciation	19,641	4,972
	Amortisation		
	Intangibles	29,596	2,788
	Total amortisation	29,596	2,788
	Total depreciation and amortisation	49,237	7,760
4h	Legal costs		
	Litigation	21,659	34,401
	Other legal costs	1,295	2,432
	<b>-</b>	00.054	00.000

22,954

123,098

123,098

36,833

117,537

117,537

**Total legal costs** 

Other expenses

Membership services

**Total other expenses** 

Penalties - via RO Act or the Fair Work Act 2009

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# Notes to the Financial Statements For the Year Ended 30 June 2024

### **5 CURRENT ASSETS**

		2024 \$	2023 \$
5a	Cash & Cash Equivalents	·	•
	Cash at Bank	1,007,523	1,204,924
	Cash on Hand	21,577	13,129
	Short Term Deposits	3,370,338	3,274,987
	Total Cash & Cash Equivalents	4,339,438	4,493,040
5b	Trade & Other Receivables		
	Receivables from other reporting units		
	ANMF (Federal Office)	-	-
	Total Trade & Other Receivables from other reporting units	-	-
	Less allowance for expected credit losses	-	-
	Receivable from other reporting units net		-
	Other receivables:		
	GST receivable	-	2,720
	Other	2,575	1,356
	Total other receivables	2,575	4,076
	Total trade and other receivables(net)	2,575	4,076
5c	Other Current Assets		
	Prepaid Expense	41,939	24,008
	Total Other Current Assets	41,939	24,008
	Total Current Assets	4,443,952	4,521,124

### Notes to the Financial Statements For the Year Ended 30 June 2024

Note 6a: Property, Plant and Equipment

2024

2024	Coconut Grove Office	Plant and Equipment	Motor Vehicles	Office Software	Database	Total
	\$	\$	\$	\$	\$	\$
Property, Plant and Equipment:	1,200,000	695	7,517	28,740	112,308	1,349,260
carrying amount accumulated depreciation	(16,400)	(695)	(7,517)	(10,173)	(22,212)	(56,997)
Total Property, Plant and Equipment	1,183,600	-	-	18,567	90,096	1,292,263
Reconciliation of opening and closing balar Net book value 1 July 2023	nces of property, plant and equ 1,200,000	ipment -	3,240	25,952	96,594	1,325,786
Additions:						
By purchase	-	-	-		15,714	15,714
Revaluations		-	-	-	-	-
Depreciation expense	(16,400)		(3,240)	(7,385)	(22,212)	(49,237)
Net book value 30 June 2024	1,183,600	-	-	18,567	90,096	1,292,263
Net book value as of 30 June 2024						
represented by:						
Gross book value	1,200,000	695	7,517	28,740	112,308	1,349,260
Accumulated depreciation and impairment	(16,400)	(695)	(7,517)	(10,173)	(22,212)	(56,997)
Net book value 30 June 2024	1,183,600	-	-	18,567	90,096	1,292,263

### Notes to the Financial Statements For the Year Ended 30 June 2024

### Note 6a: Property, Plant and Equipment (continued)

### 2023

	<b>Coconut Grove Office</b>	Plant and Equipment	Motor Vehicles	Office Software	WIP Database	Total
	\$	\$	\$	\$	\$	\$
Property, Plant and Equipment:						
carrying amount	1,200,000	695	7,517	28,740	96,594	1,333,546
accumulated depreciation	-	(695)	(4,277)	(2,788)	-	(7,760)
Total Property, Plant and Equipment	1,200,000	-	3,240	25,952	96,594	1,325,786

Reconciliation of opening and closing balances of property, plant and equipment

Net book value 1 July 2022	1,064,308	695	7,518	28,740	-	1,101,261
Additions:						
By purchase	-	-	-		96,594	96,594
Revaluations	135,692	-	-	-	-	135,692
Depreciation expense	-	(695)	(4,278)	(2,788)	-	(7,761)
Net book value 30 June 2023	1,200,000	-	3,240	25,952	96,594	1,325,786
Net book value as of 30 June 2023						
represented by:						
Gross book value	1,064,308	695	7,517	55,279	96,594	1,224,393
Accumulated depreciation and impairment	135,692	(695)	(4,277)	(29,327)	-	101,393
Net book value 30 June 2023	1,200,000	-	3,240	25,952	96,594	1,325,786

### **Notes to the Financial Statements** For the Year Ended 30 June 2024

Revaluation of Building **Balance at End of year** 

7	<b>CURRENT</b>	LIABIL	ITIES
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7 (	CURRENT LIABILITIES		
		2024	2023
		\$	\$
7a	Trade Payables		
	Trade Creditors and Accruals	139,995	129,447
	Total trades payables	139,995	129,447
	Payables to other reporting units		
	Total trade payables	139,995	129,447
7b	Other Payables		
	Subscriptions in Advance	261,295	272,689
	Payable to employers for making payroll	201,200	272,000
	deductions of membership subscriptions	-	
	Legal costs	-	-
	Audit Fee Accrual	12,000	12,000
	Novated Lease	2,705	1,665
	Other	(978)	-
	Total Other Payables	275,022	286,354
Settleme	nt is usually made within 30 days.		
8. F	ROVISIONS		
8a&8k	Employee Provisions		
	Office Holders		
	Annual Leave	47,751	38,963
	Long Service Leave	8,092	6,996
	Separation and redundancy	<u>-</u>	<u>-</u>
	Sub-total Employee Provisions – Office Holders	55,843	45,959
	Employees other than Office Holders		_
	Annual Leave	250,154	169,949
	Long Service Leave	160,951	141,473
	Separation and Redundancy	<u> </u>	
	Sub-total Employee Provisions – Others	411,105	311,422
	Total Employee Provisions	466,948	357,381
	Current	399,514	303,568
	Non-Current	67,434	53,813
	Total Employee Provisions	466,948	357,381
	. 3.2. Employ30 1 1011010113		001,001
9 E	QUITY		
9a	General Funds (Reserves)		
Ja	Balance at Start of Year	5,073,728	4,815,459
	Transferred to Reserve	(219,477)	122,577
		` ', '' '	,

135,692

5,073,728

4,854,251

### Notes to the Financial Statements For the Year Ended 30 June 2024

	9a	Other funds Compulsory levy/voluntary contribution fund	-	-
		Other fund(s) required by rules	_	_
		Balance at End of year	<u> </u>	-
10	CASI	H FLOW	2024	2023
10a	I	a) Reconciliation of Cash Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement	\$	\$
		Cash and cash equivalents as per Cash Flow Statement Balance Sheet Difference	4,399,438 4,399,438	4,493,040 4,493,040 -
		Reconciliation of Cash Flow From Operations with Net Surplus Net Surplus	(219,477)	122,577
		Adjustments for Non-Cash Items Depreciation	49,237	7,760
		Changes in Assets/Liabilities (Increase)/ decrease in receivables (Increase)/ decrease in other assets Increase/ (decrease) in supplier payables Increase/ (decrease) in payables/other Increase/(decrease) in provisions for employee entitlements Net Cash from (used by) Operating Activities	(1,220) (17,931) 10,548 (8,611) 109,566 (77,888)	(3,378) (24,008) 24,888 (5,392) 54,073 176,520
10b		Cash Flow Information Cash inflows ANMF (Federal Office) Total cash inflows	3,615 <b>3,615</b>	1,232 1,232
		Cash outflows ANMF (Federal Office) Total cash outflows	109,071 <b>109,071</b>	109,164 109,164

### 11 CONTINGENT LIABILITIES, ASSETS and COMMITMENTS

No contingent liabilities, commitments or leases exist as at 30 June 2024.

Notes to the Financial Statements For the Year Ended 30 June 2024

#### 12 RELATED PARTY DISCLOSURES

		2024	2023
		\$	\$
12a	Related Party Transactions for the Reporting Period		
	Expenses paid to include the following		
	Capitation Fees ANMF	83,757	92,044
	Unions NT Affiliation Fee	17,112	15,602
	Total Related Party Disclosures	100,869	107,646

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 30 June 2024, the ANMF (NT BRANCH) has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2023: \$0). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

There have been no other transactions between the officers of ANMF (NT BRANCH) other than those relating to their membership of ANMF (NT BRANCH) and the reimbursement of ANMF (NT BRANCH) in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.

#### 13 KEY MANAGEMENT PERSONNEL

# 13a Key management personnel remuneration for the reporting period (Catherine Hatcher Branch Secretary).

Branch Secretary).		
Short-term employee benefits		
Salary (including annual leave and LSL taken)	186,141	173,784
Annual leave accrued this year	20,510	37,152
Allowances	4,023	3,793
Total short-term employee benefits	210,674	214,729
Post-employment benefits:		
Superannuation	34,832	25,179
Total post-employment benefits	34,832	25,179
Other long-term benefits:		
Long-service leave accrued this year	4,444	5,693
Total other long-term benefits	4,444	5,693
Total	249,950	245,601

#### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 13 KEY MANAGEMENT PERSONNEL (continued)

#### 13b Key Management Personnel Disclosure

The President and other Executive Committee Members and the Branch's Councillors were not remunerated in their capacity as councillors for the year ended 30 June 2024.

### 13c Close Members of the Family of Key Management Personnel

There are no staff members that have worked at the union who are close members of the family of Key Management Personnel.

#### 14 REMUNERATIONS OF AUDITOR

**2024 2023** Financial Statements Audit \$13,103 \$13,965

No other services were provided by the auditors of the financial statements.

#### 15 FINANCIAL INSTRUMENTS

The Branch's business activities are exposed to a variety of financial risks, which include credit risk, liquidity risk and market risk. Management ensures that it has sound policies and strategies in place to minimise potential adverse effects of these risks on the Branch's financial performance.

The Branch's categories of financial instruments are as follows:

#### 15a Categories of Financial Instruments

Financial assets		
Fair value through profit or loss:	-	-
Total	-	_
At amortised cost:		
Cash and cash equivalents	4,399,438	4,493,040
Trade and other receivables	2,575	1,356
Total	4,402,013	4,494,396
Fair value through other comprehensive income	-	-
Total	-	-
Carrying amount of financial assets	4,402,013	4,494,396
Financial liabilities		
Fair value through profit or loss:	-	-
Total	-	-
Other financial liabilities:		
Trade payables and accruals	151,995	141,447
Total	151,995	141,447
Carrying amount of financial liabilities	151,995	141,447

Notes to the Financial Statements For the Year Ended 30 June 2024

### 15 FINANCIAL INSTRUMENTS (continued)

15b Net income and expense from financial assets	2024 \$	2023 \$
Financial assets at fair value through profit or loss	•	•
Held for trading:		
Change in fair value	-	-
Interest revenue	-	-
Dividend revenue	-	-
Exchange gains/(loss)	-	-
Total held for trading	-	-
Interest revenue	-	-
Dividend revenue	-	-
Exchange gains/(loss)	-	
Total designated as fair value through profit or loss	-	
Net gain/(loss) on financial assets at fair value through profit or loss	-	-
Sub-total net income/(expense) from financial assets		
Financial assets at fair value through other comprehensive	<u> </u>	
income		
Interest revenue	-	-
Exchange gains/(loss)	-	-
Impairment	-	-
Gain/(loss) on disposal	-	-
Total financial assets at fair value through other comprehensive income	-	-
Net income/(expense) from financial assets	-	-
15c Net income and expense from financial liabilities At amortised cost Interest expense Exchange gains/(loss)	- -	- -
Gain/loss on disposal	-	
Net gain/(loss) financial liabilities - at amortised cost		-
Fair value through profit or loss		
Held for trading:		
Change in fair value	-	-
Interest expense	-	-
Exchange gains/(loss)		
Total held for trading		
Designated as fair value through profit or loss: Change in fair value	_	
Interest expense	_	
Total designated as fair value through profit or loss		
Net gain/(loss) at fair value through profit or loss		
Net gain/(loss) from financial liabilities		
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Notes to the Financial Statements For the Year Ended 30 June 2024

#### 15 FINANCIAL INSTRUMENTS (continued)

#### d Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Branch. Credit risk arises from deposits with banks and receivables from third parties. The maximum exposure to credit risk at balance date is the carrying amount of financial assets as disclosed in the statement in the balance sheet and notes to the financial statements. The Branch does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Branch.

#### e Liquidity risk

Liquidity risk refers to the risk that the Branch will not be able to meet its financial obligations as they fall due and lack of funding to finance its growth and capital expenditures and working capital requirements. The following summarizes the maturity profile of the Branch's non-derivative financial liabilities based on contractual undiscounted payments:

At June 30, 2024

	On Demand-1 Year \$	1-5 Years \$	> 5 Years \$	Total \$
Trade creditors and accruals	151,995			151,995

At June 30, 2023

	On Demand-1 Year \$	1-5 Years \$	>5 Years \$	Total \$
Trade creditors and accruals	141,447			141,447
	141,447			141,447

#### f Market risk

Market risk refers to the risk that changes in market prices, such as foreign exchange rates, interest rates and other market prices that will affect the Branch's income or the value of its holdings of financial statements. The Branch is only subject to risk on changes in interest rates.

Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Branch's exposure to the risk of changes in market interest rates relates primarily to the interest-bearing liabilities, which are subject to floating interest rates. The branch has no interest-bearing liabilities.

Notes to the Financial Statements For the Year Ended 30 June 2024

### 15 FINANCIAL INSTRUMENT (continued)

#### g Interest rate risk

Interest rate risk is managed with the use of a mix of fixed and floating rates for cash and cash equivalents. The Branch's exposure to interest rate risk is in the table below.

#### Sensitivity analysis of the risk that the entity is exposed to for 2024

		Change in risk	Effect or		
	Risk variable	variable %	Profit or loss \$	Equity \$	
Interest rate risk		- [+ 0.5%]	21,995	21,995	
Interest rate risk		- [- 0.5%]	(21,995)	(21,995)	

#### Sensitivity analysis of the risk that the entity is exposed to for 2023

		Change in risk	Effect on	
	Risk variable	variable %	Profit or loss	Equity
			\$	\$
Interest rate risk		- [+ 0.5%]	22,465	22,465
Interest rate risk		- [- 0.5%]	(22,465)	(22,465)

#### **16 FAIR VALUE MEASUREMENTS**

#### 16a Financial Assets and Liabilities

Management of the Branch assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the Australian Nursing and Midwifery Federation Northern Territory Branch's interestbearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as 30 June 2024 was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices in active markets.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Branch based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 30 June 2024 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The following table contains the carrying amounts and related fair values for the Australian Nursing and Midwifery Federation Northern Territory Branch financial assets and liabilities:

Notes to the Financial Statements For the Year Ended 30 June 2024

### 16 FAIR VALUE MEASUREMENT (continued)

	Carrying amount 2024 \$	Fair value 2024 \$	Carrying amount 2023 \$	Fair value 2023 \$
Financial Assets	•	•	•	•
Cash and Cash Equivalents	4,399,081	4,399,081	4,493,040	4,493,040
Trade & Other Receivables	2,575	2,575	1,356	1,356
Total	4,401,656	4, 401,656	4,494,396	4,494,396
Financial Liabilities				
Trade Payables and accruals	151,995	151,995	141,447	141,447
Total	151,995	151,995	141,447	141,447

### 16b Financial and Non-financial Assets and Liabilities Fair Value Hierarchy

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

#### Fair value hierarchy-30 June 2024

	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		\$	\$	\$
Cash and Cash Equivalents		4,399,438	-	-
Property, Plant and Equipment	2023	-	1,292,263	-
Total	•	4,399,438	1,292,263	-
Liabilities measured at fair value	•			
Trade Payables		139,995	-	-
Other Payables		275,022	-	-
Employee Provisions		466,947	-	-
Total	•	881,964	-	-

Notes to the Financial Statements For the Year Ended 30 June 2024

#### 16. Fair value measurement (continued)

#### Fair value hierarchy-30 June 2023

	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		\$	\$	\$
Cash and Cash Equivalents		4,493,040	-	-
Property, Plant and Equipment	2018	-	1,325,786	-
Total		4,493,040	1,325,786	-
Liabilities measured at fair value				
Trade Payables		129,447	-	-
Other Payables		283,633	-	-
Employee Provisions		357,381	-	-
Total		770,461	-	-

#### 17. Administration of financial affairs by a third party

There is no administration of the Australian Nursing and Midwifery Federation Northern Territory Branch's financial affairs by a third party.

#### 18. Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the General Manager of the Fair Work Commission:

- (1) A member of a reporting unit, or the General Manager of the Fair Work Commission, may apply to the Australian Nursing and Midwifery Federation Northern Territory Branch for specified prescribed information in relation to the Australian Nursing and Midwifery Federation Northern Territory Branch to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the Australian Nursing and Midwifery Federation Northern Territory Branch.
- (3) A reporting unit must comply with an application made under subsection (1).

#### OFFICER DECLARATION STATEMENT

I, Catherine Hatcher, being the Branch Secretary of the Australian Nursing and Midwifery Federation Northern Territory Branch, declare that the following activities did not occur during the reporting period ending 30 June 2024

The reporting unit did not:

- receive capitation fees or any other revenue amount from another reporting unit
- receive revenue via compulsory levies
- · receive donations or grants
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay capitation fees or any other expense to another reporting unit
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay separation and redundancy to holders of office
- pay separation and redundancy to employees (other than holders of office)
- pay legal costs relating to litigation
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a payable in respect of legal costs relating to other legal matters
- have other employee provisions in respect of holders of office
- have a separation and redundancy provision in respect of holders of office
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have other employee provisions in respect of employees (other than holders of office)
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- make a payment to a former related party of the reporting unit

Signed by the officer: CUSSatute

Catherine Hatcher, Branch Secretary - ANMF NT Branch

Dated: 16 December

2024