



19 February 2025

Bryan de Caires  
Chief Executive Officer  
Australian Security Industry Association Ltd  
Sent via email: [ceo@asial.com.au](mailto:ceo@asial.com.au)

Dear Bryan de Caires

**The Australian Security Industry Association Ltd's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year 2025  
Matter number AR2025/80  
Lodgement date 24 January 2025  
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



**Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.**

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

Sent by email: [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

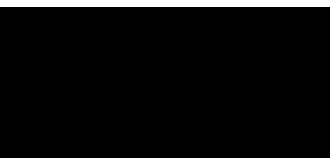
## Annual Return of Information 2025

In accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, John Gellel, being the President of the Australian Security Industry Association Limited, declare that:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of *the Fair Work (Registered Organisations) Act 2009 (the Act)*.
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Security Industry House, 41 Hume Street, Crows Nest NSW 2065. Other contact information for the Association is:

Postal: PO Box 1338, Crows Nest, NSW 1585  
Telephone: (02) 8425 4300  
Email: [ceo@asial.com.au](mailto:ceo@asial.com.au)
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.
  - On 31 December 2024 the Association had 2,674 members.
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, elections are scheduled to be held between 1 January and 31 December 2025.
  - The organisation has not entered into an agreement under s.151 (1) of the Act with a state union.



John Gellel  
President

23 January 2025

## Annexure A: List of Office Holders

Name of office	Name of office holder	Postal address of office holder	Occupation of office holder
President	John Gellel	C/O 41 Hume Street, Crows Nest, NSW 2065	GM, Kastle Systems
Vice President	Rachael Saunders	C/O 41 Hume Street, Crows Nest, NSW 2065	CEO, National Protective Services
Director	Tamara Davies	C/O 41 Hume Street, Crows Nest, NSW 2065	Head of Compliance & QMS, Certis Security Australia
Director	Brian Foster	C/O 41 Hume Street, Crows Nest, NSW 2065	Principal, Perspective IQ Pty Ltd
Director	Fred Khoury	C/O 41 Hume Street, Crows Nest, NSW 2065	Managing Director, Access Group Solutions
Director	Kevin McDonald	C/O 41 Hume Street, Crows Nest, NSW 2065	Duly Appointed Representative, MSS Security
Director	Suzette Po-Williams	C/O 41 Hume Street, Crows Nest, NSW 2065	Customer Service Manager, Central Monitoring Services
Director	Michael Smith	C/O 41 Hume Street, Crows Nest, NSW 2065	Director, Smith Biz Consulting

