



13 March 2025

Bradley Hayes  
Federal Secretary  
Independent Education Union of Australia  
Sent via email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

Dear Bradley Hayes

**The Independent Education Union of Australia's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year 2025  
Matter number AR2025/57  
Lodgement date 24 February 2025  
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



**Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.**

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

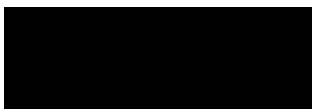
**DECLARATION  
INDEPENDENT EDUCATION UNION OF AUSTRALIA  
ANNUAL RETURN OF INFORMATION FOR 2023**

I, BRADLEY RAMSAY HAYES, of Unit 11 & Unit 12, 3-5 Phipps Close, Deakin, ACT, Federal Secretary of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. A register of members was, during the year 2024 kept and maintained by the registered Branch offices of the Independent Education Union of Australia, as required by subsections 230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009 (the Act)*.
3. The copy of records contained in this return is a correct statement of the information contained in those records in accordance with s.230(1)(b), (c) and (d) of the Act.
4. A list of office holders (including their postal addresses and occupations) is attached at Schedule 2.
5. A list of branches and their addresses is attached at Schedule 3.
6. The address of the organisation is as follows:

<b><u>Registered Office</u></b>	<b><u>Postal Address</u></b>
Unit 11 and Unit 12	Unit 11 and Unit 12
3-5 Phipps Close	3-5 Phipps Close
Deakin ACT 2600	Deakin ACT 2600
Telephone: 0491 912 751	
Email: <a href="mailto:ieu@ieu.au">ieu@ieu.au</a>	
Website: <a href="http://www.ieu.org.au">www.ieu.org.au</a>	
7. I advise that a record of the elections that must under the rules of the organisation be held in 2025 is attached at Schedule 4.
8. A list of the offices and the names, postal addresses and occupations of persons holding those offices of the organisation as at the date of this declaration is attached at Schedule 1 and Schedule 2 and forms part of this declaration.
9. During the previous 12 months no new Branches were created and no Branches ceased operation.
10. The total number of members of the IEUA as of 31 December 2024 as advised by Branches 71,850.
11. The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

AND I make this declaration conscientiously believing the same to be true.



BRADLEY RAMSAY HAYES  
FEDERAL SECRETARY

Signed on Wednesday, 26 February 2025

## **SCHEDULE 1**

### **LIST OF OFFICES FOR 2025**

In terms of the definitions outlined in subsection 233(1)(b) the offices of the Independent Education Union of Australia for 2025 are as follows:

#### **Federal Council**

- Federal Secretary
- Assistant Federal Secretary – 2 positions
- President
- 43 ordinary delegates

#### **Federal Executive**

- Federal Secretary
- Assistant Federal Secretary – 2 positions
- President
- 5 ordinary delegates

#### **Senior Officers**

- President
- Deputy President
- Vice-Presidents – two positions
- Federal Secretary
- Assistant Federal Secretary – two positions

## SCHEDULE 2

### IEUA FEDERAL COUNCIL

<b>Name of Office</b>	<b>Office Holder</b>	<b>Office Holder Address</b>	<b>Office Holder Occupation</b>
Federal Secretary	Bradley Hayes	IEUA, Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official

<b>Name of Office</b>	<b>Office Holder</b>	<b>Office Holder Address</b>	<b>Office Holder Occupation</b>
Federal President	Carol Matthews	IEU NSWACT, 485 Wattle Street Ultimo NSW 2007	Union Official

<b>Name of Office</b>	<b>Office Holder</b>	<b>Office Holder Address</b>	<b>Office Holder Occupation</b>
Federal Assistant Secretary	Veronica Yewdall	IEUA, Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Federal Assistant Secretary	Anthony Odgers	IEUA, Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official

Independent Education Union of Australia NSW/ACT Branch  
Federal Council Delegates

<b>Name of Office</b>	<b>Office Holder</b>	<b>Office Holder Postal Address</b>	<b>Office Holder Occupation</b>
Delegate / Branch Secretary	Carol Matthews	C/- IEU NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Mark Northam	As above	Teacher
Delegate	Therese Fitzgibbon	As above	Union Officer
Delegate	Christine Wilkinson	As above	Teacher
Delegate	Susanne Penson	As above	Teacher
Delegate	Carolyn Moore	As above	Union Officer
Delegate	Denise McHugh	As above	Teacher
Delegate	Lubna Haddad	As above	Union Officer
Delegate	Patrick Devery	As above	Union Officer
Delegate	Peter Criticos	As above	Union Officer
Delegate	Veronica Yewdall	As above	Union Officer
Delegate	Elizabeth Heggart	As above	Teacher
Delegate	David Towson	As above	Union Officer
Delegate	Vincent Cooper	As above	Aboriginal Education Worker
Delegate	Lyn Caton	As above	Union Officer
Delegate	Sarah Gardiner	As above	Teacher

Independent Education Union of Australia Victoria Tasmania Branch  
Federal Council Delegates

<b>Name of Office</b>	<b>Office Holder</b>	<b>Office Holder Postal Address</b>	<b>Office Holder Occupation</b>
Delegate	Alexandra Abela	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
Delegate / Branch Secretary	David Brear	As above	Union Official
Delegate	Kylie Busk	As above	Union Official
Delegate	Marit Clayton	As above	Union Organiser
Delegate	Teresa Huddy	As above	Teacher
Delegate	Jessica Mekhael	As above	Industrial Officer
Delegate	Cara Maxworthy	As above	Union Organiser
Delegate	Kim Merhulik	As above	Teacher
Delegate	Simon Schmidt	As above	Union Organiser
Delegate	Jeremy Oliver	As above	Union Organiser
Delegate	Andrew Wood	As above	Union Organiser

Independent Education Union of Australia QLD and Northern Territory Branch  
 Federal Council Delegates

<b>Name of Office</b>	<b>Office Holder</b>	<b>Office Holder Postal Address</b>	<b>Office Holder Occupation</b>
Delegate / Branch Secretary	Terry Burke	C/- IEU QLD and NT, 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Aleisha Connellan	As above	Teacher
Delegate	Nicole Kapernick	As above	Union Official
Delegate	Paul Giles	As above	Union Official
Delegate	Rebecca Sisson	As above	Union Official
Delegate	Annette Gregory	As above	School Officer
Delegate	Alexandra Patten	As above	Teacher
Delegate	Cameron Love	As above	Teacher
Delegate	Bradley Hayes	As above	Union Official
Delegate	Erica Schultz	As above	Teacher

Independent Education Union of Australia South Australian Branch  
Federal Council Delegates

<b>Name of Office</b>	<b>Office Holder</b>	<b>Office Holder Postal Address</b>	<b>Office Holder Occupation</b>
Delegate / Branch Secretary	Tim Oosterbaan	C/- IEU SA Branch 213-215 Currie St Adelaide SA 5000	Union Official
Delegate	Wendy Evans <i>From 1/1/24 to 20/2/2024</i>	As above	Union Official
Delegate	Meredith Framer <i>From 21/2/2024 to current</i>		
Delegate	Britta Jureckson	As above	Teacher

Independent Education Union of Australia Western Australian Branch  
Federal Council Delegates

<b>Name of Office</b>	<b>Office Holder</b>	<b>Office Holder Postal Address</b>	<b>Office Holder Occupation</b>
Delegate / Branch Secretary	Rebecca Collopy	C/- IEU WA Branch PO Box 739 Belmont WA 6984	Union Official
Delegate	Bruce Martin	As above	Teacher
Delegate	Lucy Reeves	As above	Teacher



## IEU FEDERAL EXECUTIVE

<b>Office</b>	<b>Office Holder</b>	<b>Office Holder Postal Address</b>	<b>Occupation</b>
Federal Secretary	Bradley Hayes	Independent Education Union of Australia Union 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Assistant Federal Secretary	Veronica Yewdall	Independent Education Union of Australia Union 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Union 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Federal President	Carol Matthews	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
NSWACT Alternative Delegate	Dave Towson	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
QLD NT Delegate	Terence Burke	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
QLD NT Alternate Delegate	Paul Giles	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
VICTAS Delegate	David Brear	Independent Education Union VICT TAS Branch 120 Clarendon Street South Melbourne VIC 3205	Union Official
SA Delegate	Tim Oosterbaan	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	Union Official

SA Alternate Delegate	Meredith Farmer <i>From 21/2/24 to current</i>	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
SA Alternate Delegate	Wendy Evans <i>From 01/01/24 to 20/2/24</i>	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
WA Delegate	Rebecca Collopy	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Union Official

**LIST OF FEDERAL OFFICE HOLDERS  
INCLUDING POSTAL ADDRESSES AND OCCUPATION FOR 2024**

<b>OFFICE</b>	<b>OFFICE HOLDER</b>	<b>POSTAL ADDRESS</b>	<b>OCCUPATION</b>
President	Carol Matthews	Independent Education Union of Australia NSWACT Branch 485 Wattle Street Ultimo NSW 2007	Union Official
Deputy President	Terry Burke	Independent Education Union of Australia QLDNT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Vice President	David Brear	Independent Education Union of Australia VICTAS Branch, 120 Clarendon Street Southbank VIC 3006	Union Official
Vice President	Rebecca Collopy	Independent Education Union of Australia WA Branch Suite 20/63 Knutsford Ave, Rivervale WA 6103	Union Official
Federal Secretary	Bradley Hayes	Independent Education Union of Australia Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Assistant Federal Secretary	Veronica Yewdall	Independent Education Union of Australia Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official

### SCHEDULE 3

#### ADDRESSES OF OFFICES OF BRANCHES OF ORGANISATION

##### **Independent Education Union of Australia NSW/ACT Branch**

485-501 Wattle St	GPO Box 116	Telephone: 02 8202 8900
Ultimo NSW 2007	Sydney NSW 2001	Facsimile: 02 9211 1455

##### **Independent Education Union of Australia Queensland and Northern Territory Branch**

346 Turbot Street	PO Box 418	Telephone: 07 3839 7020
Brisbane QLD 4004	Fortitude Valley QLD 4006	Facsimile: 07 3839 7021

##### **Independent Education Union Victoria Tasmania Branch**

120 Clarendon Street	PO Box 1320	Telephone: 03 9254 1860
Southbank VIC 3006	South Melbourne VIC 3205	Facsimile: 03 9254 1865

##### **Independent Education Union (South Australia) Branch**

213-315 Currie Street		Telephone: 08 8410 0122
Adelaide SA 5000		Facsimile: 08 8410 0282

##### **Independent Education Union of Australia WA Branch**

1/224-226 Lord Street	PO Box 739	Telephone: 08 9373 100
Perth WA 6000	Belmont WA 6984	Facsimile: 08 9277 2634

## SCHEDULE 4

### RECORD OF EACH ELECTION THAT MUST BE HELD DURING THE YEAR [s233 1(b)]

The following elections for office that must be held in the 2025 calendar year are:

#### 1. IEUA NSW/ACT Branch

Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2025:

- President (1)
- Vice-Presidents (5)
- Financial Officers (2)
- Branch Secretary (1)
- Branch Deputy Secretary (1)
- Branch Assistant Secretary (2)
- General Executive Members (10)
- Delegates for the NSW/ACT Branch to Federal Council (16)

The new Branch Executive members will be required to elect the positions of:

- Branch Deputy President (1)
- Alternate delegate to the Branch executive to the Federal Council (1)

#### 2. IEUA Victoria Tasmania Branch

Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2025:

Committee of Management

- President (1)
- Deputy President (1)
- General Secretary (1)
- Deputy General Secretary (1)
- Ordinary Members (6)
- Education Support Staff Members (2)
- Member Resident in Tasmania (1)

Sub-Branch Presidents and Deputies DVS

- Catholic Primary Council President (1)
- Catholic Primary Council Deputy President (1)
- Catholic Secondary Council President (1)
- Catholic Secondary Council Deputy President (1)
- Independent Council President (1)
- Independent Council Deputy President (1)
- Principals' Council President (1)
- Principals Council Deputy President (1)
- Tasmanian Council President (1)
- Tasmanian Council Deputy President (1)

Branch Delegates to Annual Conference

- Catholic Primary delegates (29)
- Catholic Secondary delegates (31)
- Independent delegates (27)
- Principals' delegates (2)
- Tasmanian delegates (7)

Federal Council

- Branch Delegates to Federal Council (11)

### **3. IEUA Queensland and Northern Territory Branch**

Under the rules of the organisation, the following elections will be held between 1 January and 31 December 2025:

Branch Committee of Management

- Secretary (1)
- Assistant Secretary/Treasurer (1)
- Assistant Secretary (2)
- President (1)
- Senior Vice-President (Northern Territory Division) (1)
- Senior Vice-President (Queensland Division) (1)
- Junior Vice-President (1)
- Committee Members (at least one (1) of whom shall be from the Northern Territory Division) (3)
- Alternate Delegate of the Branch Executive to Federal Executive (1)

Branch Executive

- Branch Executive Members (NT Division) (5)
- Branch Executive Members General (QLD Division) (14)
- Branch Executive Members Area Representative (15)
- NT Division Advisory Committee (4)

### **4. IEUA South Australia Branch**

Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2025:

By first tier ballot:

- Secretary (1)
- Deputy Secretary (1)
- Ordinary Executive members (11)
- Delegates to Federal Council (3)

### **5. IEUA Western Australia Branch**

Under the rules of the organisation, the following elections must be held between 1 January and 31 December 2025:

- Branch President (1)
- Vice President (1)
- Branch Secretary (1)
- Deputy Secretary (1)

- Ordinary Executive Member (8)
- WA Branch Delegates to the IEUA Federal Council (3)

Furthermore, as of 14 January 2025, one (1) casual vacancy exists for the office of Ordinary Executive Member. It is proposed that this office is filled in accordance with Rule 9.1 of the Branch's Rules pertaining to casual vacancies.

## **6. IEUA Federal Officers**

Under Rule 18(a) of the organization, there are no elections scheduled for the 2025 calendar year.

## **Section 2**

# **IEUA NSW/ACT Branch**



ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Carol Matthews, being the Secretary of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is  
The Briscoe Building  
485-501 Wattle Street  
ULTIMO NSW 2007.<sup>1</sup>
  - The organisation has no branches, and no branches have ceased or commenced in the previous 12 months.<sup>2</sup>
  - On 31 December in the previous year the number of members was 29,947.<sup>3</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2025:<sup>4</sup>

**NSW/ACT Branch Executive**

President (1)  
Vice-Presidents (5)  
Financial Officers (2)  
Branch Secretary (1)  
Branch Deputy Secretary (1)  
Branch Assistant Secretary (2)

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<sup>1</sup> Section 230(1)(d); reg. 147(d)

<sup>2</sup> Section 230(1)(d); reg. 147(a), (b), (c) & (d)

<sup>3</sup> Section 230(1)(d); reg. 147(f)

<sup>4</sup> Section 230(1)(d); reg. 147(e)

General Executive Members (10)

Delegates for the NSW/ACT Branch to Federal Council (16)

The new Branch Executive members will also be required to elect the positions of:

Branch Deputy President (1)

Alternate delegate to the Branch executive to the Federal Council (1)

- The organisation:
  - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed:

A large black rectangular redaction box covering the signature area.

Dated: 3 February 2025

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change<sup>5</sup>.]

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<sup>5</sup> Section 233(2); reg. 151

## Annexure A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation [insert as many pages as required]:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Branch Secretary	MATTHEWS, Carol Lee	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Officer
Branch Deputy Secretary	TOWSON, David	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Officer
Branch Assistant Secretary	CATON, Lyn	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Officer
Branch Assistant Secretary	HIOE, Amanda	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Officer
President	LOWE, Glenn	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Vice-President (Non-Systemic)	TEMPLETON, Helen	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Vice-President (Systemic)	HEGGART, Elizabeth	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Vice – President (Early Childhood Services)	THOMPSON, Michelle	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Early Childhood Teacher
Vice – President (Support Staff)	BOOTH-MARTINEZ, Kylie	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Support Staff
Vice – President (ACT)	DANE, Andrew	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Financial Officer	MCHUGH, Denise	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Financial Officer	PENSON, Susanne	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher

General Executive	DOWNEY, Nicole	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Support Staff
General Executive	GARDINER, Sarah	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	KERMODE, Amy	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	VACANT (30.1.25 Resignation of LUEDI, Anna)	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	VACANT (24.1.25 Resignation of MAXWORTHY, Raelene)		
General Executive	MOORE, Peter	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	MUSCHAL, Markus	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	POLLOCK, William	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	WILKINSON, Christine	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	WOOD, Amanda	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	CATON, Lyn	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official
Delegate to Federal Council	COOPER, Vincent	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Aboriginal Education Worker
Delegate to Federal Council	CRITICOS, Peter George	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official
Delegate to Federal Council	DEVERY, Patrick	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official

Delegate to Federal Council	FITZGIBBON, Therese	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official
Delegate to Federal Council	GARDNER, Sarah	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	HADDAD, Lubna	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official
Delegate to Federal Council	HEGGART, Elizabeth	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	MATTHEWS, Carol	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official
Delegate to Federal Council	MCHUGH, Denise	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	MOORE, Carolyn	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official
Delegate to Federal Council	NORTHAM, Mark	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official
Delegate to Federal Council	PENSON, Susanne	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	TOWSON, David	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official
Delegate to Federal Council	WILKINSON, Christine	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	YEWDELL, Veronica	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official
Deputy Branch President	MCHUGH, Denise	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
Alternate Delegate to Federal Executive	TOWSON, David	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Union Official

NSW/ACT Branch – Branch Council Delegate (Central Coast)	HALL, Ann	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Coast)	HEFFERNAN, William John	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Coast)	TERRY, David William	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Coast)	WARDEN, Kim- Maree	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Coast)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Central Coast)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	BONFIGLIO, Angela	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	DOWNS, Anthony Leon	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	GIBBINS, Anthony Michael	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	MCHUGH, Peter	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	MELLA, Michelle	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	ZHANG, Dylan Yujian	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate	ANDRISKE, Karen	c/- Independent Education Union of Australia,	Aboriginal Education Worker

(Central West)		GPO Box 116 SYDNEY NSW 2001	
NSW/ACT Branch – Branch Council Delegate (Central West)	BENNETT, Cassandra	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central West)	HUGHES, Louise Margaret	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central West)	MILGATE, Maureen	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central West)	NUNN, Peter	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central West)	STEWART, Julian	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Cumberland)	GOLDFINCH, William	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Cumberland)	PALUZZANO, Karyn Lesley	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Cumberland)	PALUZZANO, Robert	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	DUNCAN, Craig	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	EASTON, Katrina	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate	JONES, Amy	c/- Independent Education Union of Australia,	Teacher

(Hunter Valley)		GPO Box 116 SYDNEY NSW 2001	
NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	NEWMAN, Steven	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	WARREN, Riley	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	WILSON, Mark Joseph	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	FOWLES, Grace	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	SMITH, Courtney	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Lansdowne)	BOCHNO, Michelle	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Lansdowne)	ELALI, Mohamad	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Lansdowne)	HAWTHORNE, Bernadette	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Lansdowne)	HERNANDEZ, Paula	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate	HOLMES, Connie	c/- Independent Education Union of Australia,	Teacher



(Lansdowne)		GPO Box 116 SYDNEY NSW 2001	
NSW/ACT Branch – Branch Council Delegate (Lansdowne)	KOZAK, Janina	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	ARMSTRONG, Louise	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	MUSCAT, Jennifer	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	OSBORNE, Gary Michael	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	BANCROFT, Tracy Anne	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	MCKECHNIE, Vickye	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	MUNOAKA, Ngahine	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	POLLOCK, William	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	RENNES, William	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	ROBINSON, Leon	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Monaro)	BETTS, Jacob	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Monaro)	CATON, David	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Monaro)	LEET, Anne	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Monaro)	LEFEBVRE, Dianne	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Monaro)	MACDONALD, Kathryn	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Monaro)	THOMPSON, Alexander	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North Coast)	ALLEN, Jennifer	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North Coast)	EGAN, Kathleen Ann	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North Coast)	HOWARD, Mary Therese	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North Coast)	NAMRELL, Michael	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North Coast)	PEARSON, James	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North Coast)	SMITH, Simon Peter	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
SW/ACT Branch – Branch Council Delegate (North West)	CLYNCH, Katherine Emma	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher

SW/ACT Branch – Branch Council Delegate (North West)	DRAPER, Sharon	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
SW/ACT Branch – Branch Council Delegate (North West)	HUGHES, Laura Jean	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
SW/ACT Branch – Branch Council Delegate (North West)	O’NEILL, Fiona	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
SW/ACT Branch – Branch Council Delegate (North West)	VELLA, Harry	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	BARRELL, Sukli	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	FRAIN, Sandra	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANT (Insufficient Nominations)		

NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	LOCKWOOD, Debra	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	MADDOCK, Natalie	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	EL-HUSSEINI, Amr	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	SHEEHY, Raquel	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	MALIYEKKAL THOMAS, Anil	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Principal)	CRAWFORD, David	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Principal
NSW/ACT Branch – Branch Council Delegate (Principal)	JOHNS, David	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Principal
NSW/ACT Branch – Branch Council Delegate (Principal)	O'NEILL, Noeleen	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Principal
NSW/ACT Branch – Branch Council Delegate (Principal)	WEIR, Anthony	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Principal

NSW/ACT Branch – Branch Council Delegate (Riverina)	GEDDES, Vanessa	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Riverina)	GOSS, Mercedes Laura	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Riverina)	JENNINGS, Sharon	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Riverina)	RYALL, Narelle	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT Branch – Branch Council Delegate (Riverina)	SCOTT, Terri-Anne	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Riverina)	WOODHOUSE, Kelly John	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South Coast)	CIMINO, Marco		Teacher
NSW/ACT Branch – Branch Council Delegate (South Coast)	COLLINS, Carolyn	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South Coast)	D’SOUZA, Katherine Anne	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South Coast)	GLASE, Louise	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South Coast)	JANCETIC, Shirley	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South Coast)	YOUNG, Lachlan	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South East)	CHALLEN, Leonne	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South East)	FINDLAY, Margaret	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (South East)	FRASER, Simon	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South East)	RYAN, Terrianne	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT Branch – Branch Council Delegate (South East)	SWADLING, Linda	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	JONES, Stuart	c/- Independent Education Union of Australia, GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANT (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANT (Insufficient Nominations)		

## **Section 3**

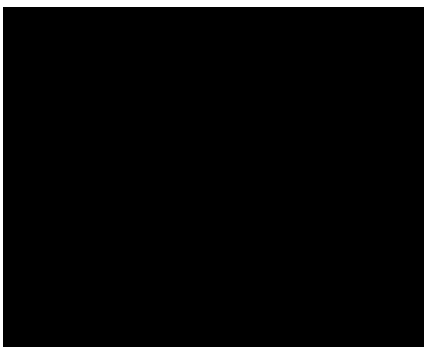
# **IEUA VICTORIAN AND TASMANIAN BRANCH**

**ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, David Brear, being the Branch Secretary of the Victorian and Tasmanian Branch of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the Branch in accordance with s.230(1)(b), (c), and (d) of the Act.
  - A. The address of the Independent Education Union Victoria Tasmania is:  
Ground Floor 120 Clarendon Street Southbank 3006
  - B. On 31 December 2024 the number of members of the Branch was 19093.
  - C. A list of offices and the names, postal addresses and occupations of persons holding the offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
  - D. Under the rules of the organisation:
    1. The elections that must be held between 1 January and 31 December of 2025 are attached at **Annexure B**.
  - E. The Branch has not entered into an agreement under s151(1) of the Act with a state union.

**Signed:**



**Dated:** 6 February 2025



## ANNEXURE A – Offices and Office Holders in the Branch

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
<b>Vic Tas</b>	<b>Committee of Management</b>			
	General Secretary	David Brear	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Union Official
	Deputy General Secretary	Kylie Busk	As above	Union Official
	President	Teresa Huddy	As above	Teacher
	Deputy President	Alexandra Abela	As above	Teacher
	President Catholic Primary Council	Maree Shields	As above	Teacher
	Deputy President Catholic Primary Council	Rachael Evans	As above	Teacher
	President Catholic Secondary Council	Marcus Corlett	As above	Teacher
	Deputy President Catholic Secondary Council	Lauren Hall	As above	Teacher
	President Principals Council	Frances Matisi	As above	Principal
	Deputy President Principals Council	<b>Vacancy</b>		
	President Independent Council	<b>Vacancy</b>		
	Deputy President Independent Council	<b>Vacancy</b>		
	President Tasmanian Council	John Waldock	As above	Teacher
	Deputy President Tasmanian Council	Kim Merhulik	As above	Teacher
	Education Support Staff Member	Andrea Hines	As above	Education Support

	Education Support Staff Member	Christopher Mitchell	As above	Education Support
	Member Resident in Tasmania	Benjamin Rheinberger	As above	Teacher
	Ordinary Member	Jason Blackburn	As above	Teacher
	Ordinary Member	Craig Hogan	As above	Teacher
	Ordinary Member	Lisa Mason	As above	Teacher
	Ordinary Member	<b><i>Vacancy</i></b>		
	Ordinary Member	<b><i>Vacancy</i></b>		
	Ordinary Member	<b><i>Vacancy</i></b>		

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Vic Tas	<b>Branch Delegates to Annual Conference</b>			
	<b>Catholic Primary Delegate to Branch Conference (29)</b>			
	As above	Gillian Carr	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
	As above	George El-Hage	As above	Teacher
	As above	Helen Fourn	As above	Teacher
	As above	Jane Heard	As above	Teacher
	As above	Lisa Hunter	As above	Education Support
	As above	Maryanne Jelenc	As above	Teacher
	As above	Melissa Manders	As above	Teacher
	As above	Kathleen Markel	As above	Teacher
	As above	Kate McCormick	As above	Teacher
	As above	Jacqueline Merrey	As above	Teacher
	As above	Jacinta Mulholland	As above	Teacher
	As above	Jessica Skinner	As above	Teacher
	As above	Sally-Anne Taylor	As above	Teacher
	As above	Suzanne Tobin	As above	Teacher
	As above	Helen Walsh	As above	Teacher
	As above	Tara Williams	As above	Teacher

<b>Vic Tas</b>	<b>Catholic Secondary Delegate to Branch Conference (31)</b>			
	As above	Nick Baff	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
	As above	Peter Carpenter	As above	Teacher
	As above	Adam Croft	As above	Teacher
	As above	Sarah Collins	As above	Teacher
	As above	Kathryn De Fazio	As above	Teacher
	As above	Karen Hart	As above	Teacher
	As above	Kellie Illichman	As above	Teacher
	As above	Lisa McLean	As above	Teacher
	As above	Mark O'Sullivan	As above	Teacher
	As above	Brenden Small	As above	Teacher
	As above	Ashley Watson	As above	Teacher
	As above	Fiona Wright	As above	Teacher

<b>Branch</b>	<b>Name of Office</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
<b>Vic Tas</b>	<b>Independent Delegate to Branch Conference (27)</b>			
	As above	Myfanwy Farquharson	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
	As above	Adam McCann	As above	Teacher
	As above	Brenden Morris	As above	Teacher
	As above	Julie Staunton	As above	Teacher

<b>Vic Tas</b>	<b>Principals Delegate to Branch Conference (2)</b>
	2 x vacancies

<b>Vic Tas</b>	<b>Tasmanian Delegate to Branch Conference (7)</b>			
	As above	Duncan Gillespie	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
	As above	Anna Greenhill	As above	Teacher
	As above	Gail Harris	As above	Teacher
	As above	Kate Lakos	As above	Teacher

<b>Vic Tas</b>	<b>Branch Delegate to Federal Council (11)</b>			
	As Above	Alexandra Abela	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
	As above	David Brear	As above	Union Official
	As above	Kylie Busk	As above	Union Official
	As above	Marit Clayton	As above	Union Organiser
	As above	Teresa Huddy	As above	Teacher
	As above	Jessica Mekhael	As above	Industrial Officer
	As above	Cara Maxworthy	As above	Union Organiser
	As above	Kim Merhulik	As above	Teacher
	As above	Simon Schmidt	As above	Union Organiser
	As above	Jeremy Oliver	As above	Teacher
	As above	Andrew Wood	As above	Union Organiser

## ANNEXURE B - LIST OF OFFICES OF THE ORGANISATION THAT REQUIRE ELECTIONS IN 2025

Name of Office	Number of Offices	Reason For Election	Electorate
<b>Committee of Management DVS</b>			
President	1	Scheduled	Elected by and from the total branch membership
Deputy President	1	Scheduled	Elected by and from the total branch membership
General Secretary	1	Scheduled	Elected by and from the total branch membership
Deputy General Secretary	1	Scheduled	Elected by and from the total branch membership
Ordinary Members	6	Scheduled	Elected by and from the total branch membership
Education Support Staff Members	2	Scheduled	Elected by and from members employed as education support staff
Member Resident in Tasmania	1	Scheduled	Elected by and from members resident in Tasmania
<b>Sub-Branch Presidents and Deputies DVS</b>			
Catholic Primary Council President	1	Scheduled	Elected by and from the membership of that Council
Catholic Primary Council Deputy President	1	Scheduled	Elected by and from the membership of that Council
Catholic Secondary Council President	1	Scheduled	Elected by and from the membership of that Council
Catholic Secondary Council Deputy President	1	Scheduled	Elected by and from the membership of that Council
Independent Council President	1	Scheduled	Elected by and from the membership of that Council

<b>Name of Office</b>	<b>Number of Offices</b>	<b>Reason For Election</b>	<b>Electorate</b>
Independent Council Deputy President	1	Scheduled	Elected by and from the membership of that Council
Principals' Council President	1	Scheduled	Elected by and from the membership of that Council
Principals Council Deputy President	1	Scheduled	Elected by and from the membership of that Council
Tasmanian Council President	1	Scheduled	Elected by and from the membership of that Council
Tasmanian Council Deputy President	1	Scheduled	Elected by and from the membership of that Council

Name of Office	Number of members At 31/12/24	Number of offices		Electorate
<b>Branch Delegates to Annual Conference DVS *</b>				
Catholic Primary delegates	5746	29	Scheduled	Sub-branch representatives elected by the membership of that Council
Catholic Secondary delegates	6241	31	Scheduled	Sub-branch representatives elected by the membership of that Council
Independent delegates	5411	27	Scheduled	Sub-branch representatives elected by the membership of that Council
Principals' delegates	234	2	Scheduled	Sub-branch representatives elected by the membership of that Council
Tasmanian delegates	1307	7	Scheduled	Sub-branch representatives elected by the membership of that Council

*\* The need to hold elections for Branch Delegates to Annual Conference may be unnecessary, as we have lodged an application with the Fair Work Commission to abolish Annual Conference.*

Name of Office	Number of Offices	Voting System	Reason for Election	Electorate
Branch Delegates to Federal Council	11	DVS	Scheduled	Elected by all financial members of the whole of the Branch



## **Section 4**

# **IEUA QUEENSLAND AND NORTHERN TERRITORY BRANCH**

# Declaration

## INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND AND NORTHERN TERRITORY BRANCH

### Annual Return of Information

I, Terence Patrick BURKE, of 346 Turbot Street, Spring Hill in the State of Queensland, do declare that:

**1. Register of Members:**

A register of members for the Independent Education Union of Australia - Queensland and Northern Territory Branch was, for the period 1 January 2024 - 31 December 2024, kept and maintained as required by ss230(1)(a) and (2) of the Act.

**2. (a) Membership of the Queensland and Northern Territory Branch Executive:**

**Queensland Division:**

Annette Gregory	Erin Hawkins	Rebecca Sisson
Terence Burke	Ian Hughes	Barbara Dewis
John Brown	Louise Lenzo	Karyl Young
Nicole Kapernick	John Kennedy	Alexandra Patten
Nicholas Sahlqvist	Cameron Love	Jennifer Finlay
Aleisha Connellan	Mark Sealey	Elizabeth Allotta
Anna Pickering	Andrew Carey	Bryce Goldberg
Clare Gilliland	Kieran Curnow	Madonna Spillane
Murray Paterson	Grayson Tyndale	Heather Grundy
Paul Giles (resigned 19/07/2024)	Christopher Chapman (resigned 15/01/24)	Anne-Marie Russell-Pace (resigned 07/05/24)
		<b>(2 vacancies)</b>

**Northern Territory Division:**

Erica Schultz	Kieran Curnow
Clare Curnow (resigned 10/03/24)	Pi Lee (resigned 12/11/24)
	<b>(3 vacancies)</b>

**(b) Membership of the Northern Territory Division Advisory Committee:**

Darwin Urban Sub-Division:	Vacant
Top End Rural Sub-Division:	Vacant
Southern Region – Alice Springs Sub-Division:	Vacant

**3. List of Office Holders:**

*Branch President:* Aleisha Connellan, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

*Branch Secretary:* Terry Burke, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

*Branch Assistant Secretary/Treasurer:* Rebecca Sisson, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

*Branch Assistant Secretary:* Nicole Kapernick, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

*Branch Assistant Secretary:* Nicholas Sahlqvist, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

*Branch Senior Vice President:  
(Northern Territory Division)* Erica Schultz, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

*Branch Senior Vice President:  
(Queensland Division)* Bryce Goldberg, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

*Branch Junior Vice President:* Annette Gregory, School Officer  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

*Committee Members  
(Queensland Division)*

Cameron Love, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Ian Hughes, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

*Committee Member  
(Northern Territory Division)*

Vacant

*Alternate Delegate of the Branch  
Executive to Federal Executive*

Paul Giles, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

#### **4. List of Delegates to Federal Council:**

##### **Queensland Division:**

Terence Burke, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Aleisha Connellan, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Paul Giles, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Bradley Hayes, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Rebecca Sisson, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Annette Gregory, School Officer  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Nicole Kapernick, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Alexandra Patten, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Cameron Love, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

##### **Northern Territory Division:**

Erica Schultz, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

**5. Address of Branch:**

**Registered Office:**

Street Address: 346 Turbot Street, Spring Hill Qld 4000  
Postal Address: PO Box 418, Fortitude Valley Qld 4006  
Telephone: 07 3839 7020  
Facsimile: 07 3839 7021  
Email: enquiries@ieuqnt.org.au

**Divisional Office:**

Street Address: 38 Woods Street, Darwin NT 0801  
Postal Address: PO Box 418, Fortitude Valley Qld 4006  
Telephone: 08 8981 1924  
Facsimile: 08 8981 1935  
Email: enquiries@ieuqnt.org.au

**6. Elections in the Branch:**

The current term of office for members of the Branch Executive concludes at noon on 8 June 2025.

**7. Name of Each Branch that Commenced Operation in the Previous 12 Months:**

Nil.

**8. Name of Each Branch that Ceased Operation in the Previous 12 Months:**

Nil.

**9. Recovery of Wages Activity:**

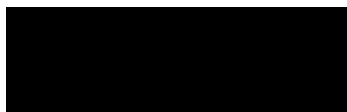
No recovery of wages activities have occurred.

**10. Number of Members:**

The Independent Education Union of Australia Queensland and Northern Territory Branch had a membership of 15,581 as at 31 December 2024.

I make this declaration conscientiously believing the same to be true.

Signed:



**TERENCE PATRICK BURKE  
SECRETARY**

Dated: 17 January 2025

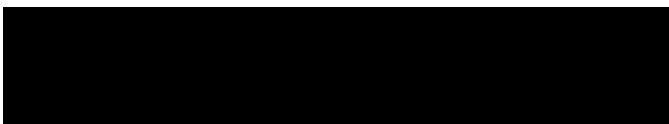
**Section 5**  
**IEU (SOUTH AUSTRALIA)**  
**BRANCH**

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Timothy Oosterbaan, being the Secretary of the Independent Education Union (South Australia) Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is 213 Currie St, Adelaide, South Australia 5000.<sup>6</sup>
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.<sup>7</sup>
  - On 31 December in the previous year the number of members was 3290.<sup>8</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2025:<sup>9</sup>
    - » By first tier ballot – 1x Secretary, 1x Deputy Secretary, 11x Ordinary Executive members, 3x delegates to Federal Council
    - » By second tier ballot of executive – 1x President, 2x Vice President, 1x Treasurer, 1x Alternate Delegate to Federal Executive
  - The organisation:
    - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed: Timothy Oosterbaan, Branch Secretary



Dated: 25 February 2025

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<sup>6</sup> Section 230(1)(d); reg. 147(d)

<sup>7</sup> Section 230(1)(d); reg. 147(a), (b), (c) & (d)

<sup>8</sup> Section 230(1)(d); reg. 147(f)

<sup>9</sup> Section 230(1)(d); reg. 147(e)

## Annexure A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation [2 pages]:

Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Branch Secretary	Timothy Oosterbaan	213 Currie St, Adelaide, SA 5000	Paid official
Deputy Secretary	Wendy Evans from 1/1/2024 – 20/2/2024	213 Currie St, Adelaide, SA 5000	Paid official
Deputy Secretary	Meredith Farmer from 21/2/2024	213 Currie St, Adelaide, SA 5000	Paid official
President	Britta Jureckson	213 Currie St, Adelaide, SA 5000	Teacher
Vice-President	Jenny Johnson	213 Currie St, Adelaide, SA 5000	Teacher
Vice-President	Anthony Haskell	213 Currie St, Adelaide, SA 5000	Teacher
Treasurer	Michael Francis	213 Currie St, Adelaide, SA 5000	Teacher
Ordinary Executive Member	John Coop	213 Currie St, Adelaide, SA 5000	Teacher
Ordinary Executive Member	Sheryl Hoffmann	213 Currie St, Adelaide, SA 5000	Education Assistant
Ordinary Executive Member	Susan Bailey	213 Currie St, Adelaide, SA 5000	Education Assistant
Ordinary Executive Member	Ally Cunningham	213 Currie St, Adelaide, SA 5000	Teacher
Ordinary Executive Member	Kathleen Johnson	213 Currie St, Adelaide, SA 5000	Teacher
Ordinary Executive Member	Emily Button	213 Currie St, Adelaide, SA 5000	Teacher
Ordinary Executive Member	Noel Karcher	213 Currie St, Adelaide, SA 5000	Teacher
Delegate to IEUA Federal Council	Wendy Evans from 1/1/2024 – 20/2/2024	213 Currie St, Adelaide, SA 5000	Paid official
Delegate to IEUA Federal Council	Meredith Farmer from 21/2/2024	213 Currie St, Adelaide, SA 5000	Paid official
Delegate to IEUA Federal Council	Britta Jureckson	213 Currie St, Adelaide, SA 5000	Teacher
Delegate to IEUA Federal Council	Timothy Oosterbaan	213 Currie St, Adelaide, SA 5000	Paid official
Delegate to Federal Executive	Timothy Oosterbaan	213 Currie St, Adelaide, SA 5000	Paid official
Alternate delegate to Federal Executive	Wendy Evans from 1/1/2024 – 20/2/2024	213 Currie St, Adelaide, SA 5000	Paid official
Alternate delegate to Federal Executive	Meredith Farmer from 21/2/2024	213 Currie St, Adelaide, SA 5000	Paid official



## **Section 6**

# **IEUA WESTERN AUSTRALIA BRANCH**

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Rebecca COLLOPY, being the Branch Secretary of the Independent Education Union of Australia WA Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is 20/63 Knutsford Avenue, RIVERVALE WA 6103.<sup>10</sup>
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.<sup>11</sup>
  - On 31 December in the previous year the number of members was 3,939.<sup>12</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:<sup>13</sup>
    - Branch President (1)
    - Vice President (1)
    - Branch Secretary (1)
    - Deputy Secretary (1)
    - Ordinary Executive Member (8)
    - WA Branch Delegates to the IEUA Federal Council (3)

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<sup>10</sup> Section 230(1)(d); reg. 147(d)

<sup>11</sup> Section 230(1)(d); reg. 147(a), (b), (c) & (d)

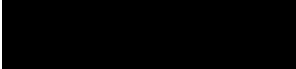
<sup>12</sup> Section 230(1)(d); reg. 147(f)

<sup>13</sup> Section 230(1)(d); reg. 147(e)

Furthermore, as of 14 January 2025, one (1) casual vacancy exists for the office of Ordinary Executive Member. It is proposed that this office is filled in accordance with Rule 9.1 of the Branch's Rules pertaining to casual vacancies.

- The organisation has not entered into an agreement under section 151(1) of the Act with a state union.<sup>14</sup>

Signed:

A solid black rectangular box redacting the signature of the person.

Dated: 21 January 2025

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change<sup>15</sup>.]

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<sup>14</sup> Section 230(1)(d); reg. 147(g)

<sup>15</sup> Section 233(2); reg. 151

## Annexure A

- Offices and Office Holders in the Organisation:

Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Branch President	Bruce Graham MARTIN	c/- Independent Education Union of Australia WA Branch PO Box 739, Belmont WA 6984	Teacher
Vice President	Lucy Kathleen REEVES	As above	Teacher
Branch Secretary	Rebecca Mary COLLOPY	As above	Union official
Deputy Secretary	Mark David ELLIOTT	As above	Union official
Ordinary Executive Member	Clayton OSBORNE	As above	Teacher
Ordinary Executive Member	Sallyanne BUSHE-JONES	As above	Teacher
Ordinary Executive Member	Janice Rosalind COX	As above	Teacher
Ordinary Executive Member	Maxine Elizabeth BRAHIM	As above	Coordinator
Ordinary Executive Member	Christine SCHELFHOUT	As above	Teacher
Ordinary Executive Member	Rosemary Anne CAWLEY	As above	Teacher
Ordinary Executive Member	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
WA Delegate to the IEUA Federal Council	Bruce Graham MARTIN	c/- Independent Education Union of Australia WA Branch PO Box 739, Belmont WA 6984	Teacher
WA Delegate to the IEUA Federal Council	Lucy Kathleen REEVES	As above	Teacher
WA Delegate to the IEUA Federal Council	Rebecca Mary COLLOPY	As above	Union official