



19 February 2025

Robert Kirkham
Secretary/Treasurer
Australian Business Industrial
Sent via email: industrial@australianbusiness.com.au

Dear Robert Kirkham

The Australian Business Industrial's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year 2025
Matter number AR2025/76
Lodgement date 17 February 2025
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Robert Kirkham, being the Secretary/Treasurer of the Australian Business Industrial, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Level 8, 8 Chifley Square, Sydney NSW 2000.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 2252.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2025:⁴

Elections are scheduled for 2025. On 19 December 2024, the organisation lodged with the Fair Work Commission the required Prescribed Information of an Election to appoint the 15 members of the ABI Council.

On 14 January 2025, Fair Work Commission has ruled that the Australian Electoral Commission conduct an election to appoint officers. The organisation is currently conducting its election process together with the Australian Electoral Commission.

¹ Section 230(1)(d); reg. 147(d)

² Section 230(1)(d); reg. 147(a), (b), (c) & (d)

³ Section 230(1)(d); reg. 147(f)

⁴ Section 230(1)(d); reg. 147(e)

- The organisation:
 - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed:



Secretary/Treasurer

Dated: 14/02/2025

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to regorgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change⁵.]

⁵ Section 233(2); reg. 151

Annexure A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation *[insert as many pages as required]*:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Anna-Maria Wade	Royal Freemasons' Benevolent Institution Suite 2, Level 12, 2 Park St, Sydney, NSW 2000	Chief of People and Culture
Vice President	Fabiana James	Ventia Australia Pty Limited L 8- 80 Pacific Hwy, North Sydney NSW 2060	General Manager – Employee Relations
Secretary/Treasurer	Robert Kirkham	Access Industries for the Disabled Ltd PO Box 383, Seven Hills NSW 2147	Chief Executive Officer
Councillor/Executive Committee	Skye Britton	SRG Global Building Pty Ltd Suite 3/Level 1, 75 Carnarvon St, Silver water NSW 2128	HR Business Partner
Councillor	Claire Bailey	Aged & Community Care Providers Association Ltd Suite 1, Level 9, 1 Oxford Street, Darlinghurst NSW 2010	Head of Workplace Relations
Councillor	Bruce Mackenzie	HREX PTY LTD Suite 5.01g,50 Berry Street-North Sydney 2060	Managing Director

Councillor	Vince Surra	ResMed Ltd 1 Elizabeth Macarthur Drive Bella Vista NSW 2153	Senior Director- Employee Relations – APAC
Councillor	Nicholas Kluktewicz	The Northcott Society PO Box 4055 Parramatta NSW 2124	Industrial Officer
Councillor	Kate Alam	Pacific National Services Pty Ltd Level 16, 15 Blue Street, North Sydney, 2060	Head of Workplace Relations
Councillor	Kavisha Singh	Boral Resources (NSW) Pty Ltd Level 3, Triniti T2, 39 Delhi Road, North Ryde NSW 2113	Industrial Relations Manager
Councillor	Ed Cregan	Coca-Cola Euro pacific Partners Australia Pty Limited Level 13, 40 Mount Street North Sydney NSW 2060	Senior Legal Counsel - Workplace Relations
Councillor	James Moley	Toll Group Level 1, 8 Murray Rose Ave Sydney Olympic Park NSW 2127	Group General Manager
Councillor	Manroop Soin	Guzman Y Gomez Restaurant Group Pty Limited Level 2, 64-76 Kippax Street, Surry Hills NSW 2010	Senior Employee Relations Lawyer
Councillor	Vacant		
Councillor	Vacant		
Vice President	Vacant		
Executive Committee	Vacant		
Executive Committee	Vacant		