



Fair Work  
Commission

4 February 2025

Elizabeth Dabars  
Secretary  
Australian Nursing and Midwifery Federation - South Australian Branch

Sent via email: [enquiry@anmfsa.org.au](mailto:enquiry@anmfsa.org.au)

CC: [peter.shields@sawarddawson.com.au](mailto:peter.shields@sawarddawson.com.au)

Dear Elizabeth Dabars

**Australian Nursing and Midwifery Federation - South Australian Branch  
Financial Report for the year ended 30 June 2024 – FR2024/139**

I acknowledge receipt of the financial report for the year ended 30 June 2024 for the Australian Nursing and Midwifery Federation - South Australian Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 18 December 2024.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

### Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

## Australian Nursing and Midwifery Federation South Australia Branch

s.268 Fair Work (Registered Organisations) Act 2009

### Certificate for the year ended 30 June 2024

I Elizabeth Dabars being the CEO / Secretary of the Australian Nursing and Midwifery Federation South Australia Branch certify:

- that the documents lodged herewith are copies of the full report for the *Australian Nursing and Midwifery Federation South Australia Branch* for the period ended 30 June 2024 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 13th November 2024; and
- that the full report was presented to a meeting of the committee of management of the reporting unit on 11<sup>th</sup> December 2024 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.



Signature of prescribed designated officer: ..... ..

Name of prescribed designated officer: Adj Assoc Professor Elizabeth Dabars AM.....

Title of prescribed designated officer: CEO / Secretary .....

Dated: 18 December 2024.....

**Australian Nursing and Midwifery Federation South Australian Branch**

ABN: 71 465 180 449

**Financial Report**

For the Year Ended 30 June 2024

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Financial Report

For the Year Ended 30 June 2024

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# Australian Nursing Federation South Australian Branch

ABN: 71 465 180 449

## Expenditure Report Required under Subsection 255(2A)

For the Year Ended 30 June 2024

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2024.

Categories of expenditures	2024	2023
Remuneration and other employment-related costs and expenses – employees	3,073,859	3,633,868
Advertising	-	-
Operating Costs	-	-
Donations to Political parties	-	-
Legal Costs	-	243

\*Excluded expenses include capitation fees and non-operating expenses

Branch Secretary:  .....

Adj Assoc Professor Elizabeth Dabars AM

Date: 30/10/2024

## OPERATING REPORT

The Branch Council, being the Committee of Management for the purposes of the Fair Work (Registered Organisations) Act 2009, presents its operating report of the Australian Nursing and Midwifery Federation South Australian Branch for the financial year ended 30 June 2024.

### General

- 1) The principal activities of the Branch during the financial year were the industrial and professional representation of nurses, midwives and personal care assistants. No significant change in the nature of these activities occurred during the year.
- 2) The surplus of the Branch for the financial year amounted to \$0. There were no significant changes to the Branch's financial affairs during the year.
- 3) Members retain the right to resign from the Australian Nursing and Midwifery Federation in accordance with Section 10 of the Federal Rules and the Fair Work (Registered Organisations) Act 2009.
- 4) No office bearer or member of the branch is a trustee of a superannuation entity or public sector superannuation scheme.
- 5) The number of members of the Branch at the end of the financial year amounted to 25,069 (2023: 23,524).
- 6) At 30 June 2024, there were 21 employees. Work is also performed by the employees of ANMF SA Branch or elected Officers of ANMF SA Branch.

Australian Nursing and Midwifery Federation South Australian Branch

OPERATING REPORT (CONT)

**Branch Councillors**

The names of each person holding the position of Councillor during the financial year are listed below. The persons listed held the position for the whole year unless otherwise stated.

Ms Natasha Billing

Ms Kristen Bull

Ms Shareece Carr

Ms Elena Cristea

Adj Assoc Professor Elizabeth Dabars AM

Ms Jocelyn Douglass

Mr Gabriel Evangelista

Ms Nyssa Hartup

Ms Suzanne Hewson

Ms Sharon Horn

Ms Wendy Husker

Ms Marcelle Johnson

Ms Nicole Kelly

1 July 2023 – November 2023

Ms Nanette Lawson

Ms Vicki-Lee Lee

Ms Deborah Lewington

Mr Christopher Moore

Ms Suzanne Norris

Mr Nicholas O'Donohue

Mr Mathew Parker

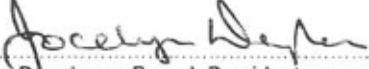
Ms Toni Radford

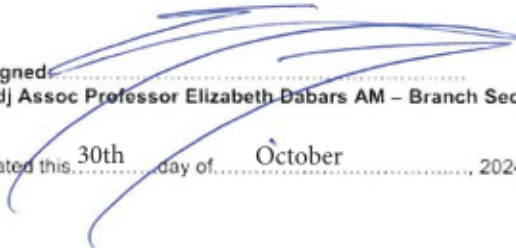
Ms Barbara Tyler

Australian Nursing and Midwifery Federation South Australian Branch

- 7) There are no officers or employees of the Branch who hold the position of director of a company or a member of a board as a result of being an officer or employee of the Branch or were nominated for the position by the Branch.

Signed in accordance with a resolution of the Branch Council:

Signed:   
Ms Jocelyn Douglas – Branch President

Signed:   
Adj Assoc Professor Elizabeth Dabars AM – Branch Secretary

Dated this 30th day of October, 2024



# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2024

	Note	2024 \$	2023 \$
<b>Revenue from contracts with customers</b>			
Capitation fees		508,208	493,505
Membership subscriptions		3,073,943	3,663,921
Levies		-	-
Revenue from recovery of wages activity		-	-
Revenue from other reporting units		-	-
<b>Total Revenue from contracts with customers</b>	2	<b>3,582,151</b>	<b>4,157,426</b>
<b>Income for furthering objectives</b>			
Grants and/or donations		-	-
Income recognised from volunteer services		-	-
<b>Total income for furthering objectives</b>		<b>-</b>	<b>-</b>
<b>Total other income</b>		<b>-</b>	<b>-</b>
<b>Total Revenue</b>		<b>3,582,151</b>	<b>4,157,426</b>
<b>Expenses</b>			
Capitation fees and other expenses to another reporting unit	3(a)	(508,208)	(493,505)
Employee expenses	3(b)	(3,073,859)	(3,633,868)
Legal expenses	3(c)	-	(243)
Grants or donations	3(d)	-	-
Affiliation fees		-	-
Other expenses	3(e)	(84)	(29,810)
<b>Total Expenses</b>		<b>(3,582,151)</b>	<b>(4,157,426)</b>
<b>Surplus/(Deficit) for the year</b>		<b>-</b>	<b>-</b>
<b>Other comprehensive income for the year</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive income for the year</b>		<b>-</b>	<b>-</b>

The accompanying notes form part of these financial statements.

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Statement of Financial Position

As at 30 June 2024

	Note	2024 \$	2023 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	4	317,992	284,464
Trade and other receivables	5	347,093	830,438
TOTAL CURRENT ASSETS		<u>665,085</u>	<u>1,114,902</u>
TOTAL NON-CURRENT ASSETS		<u>-</u>	<u>-</u>
TOTAL ASSETS		<u>665,085</u>	<u>1,114,902</u>
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	6	111,750	359,111
Employee provisions	7	481,346	720,538
TOTAL CURRENT LIABILITIES		<u>593,096</u>	<u>1,079,649</u>
NON-CURRENT LIABILITIES			
Employee provisions	7	71,883	35,147
TOTAL NON-CURRENT LIABILITIES		<u>71,883</u>	<u>35,147</u>
TOTAL LIABILITIES		<u>664,979</u>	<u>1,114,796</u>
NET ASSETS		<u>106</u>	<u>106</u>
<b>EQUITY</b>			
Retained earnings		106	106
Other funds		-	-
TOTAL EQUITY		<u>106</u>	<u>106</u>

The accompanying notes form part of these financial statements.

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Statement of Changes in Equity

For the Year Ended 30 June 2024

### 2024

	Retained Earnings
	\$
Balance at 1 July 2023	106
Net result for the year	-
Balance at 30 June 2024	106

### 2023

	Retained Earnings
	\$
Balance at 1 July 2022	106
Net result for the year	-
Balance at 30 June 2023	106

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Statement of Cash Flows

For the Year Ended 30 June 2024

	2024	2023
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from members, branches and others	4,119,174	4,343,315
Receipts from other reporting unit/controlled entity(s)	-	-
Payments to suppliers and employees	(3,577,438)	(3,571,902)
Payment to other reporting unit/controlled entity(s)	(508,208)	(493,505)
<b>Net cash provided by (used in) operating activities</b>	9(a) <u>33,528</u>	<u>277,908</u>
Net increase (decrease) in cash and cash equivalents held	33,528	277,908
Cash and cash equivalents at beginning of year	284,464	6,556
<b>Cash and cash equivalents at end of financial year</b>	4 <u>317,992</u>	<u>284,464</u>

The accompanying notes form part of these financial statements.

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies

#### (a) Basis of preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the Fair Work (Registered Organisation) Act 2009 (RO Act). For the purpose of preparing the general purpose financial statements, the Australian Nursing and Midwifery Federation South Australian Branch is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared on an accrual basis of accounting. The financial statements have been prepared on a historical cost basis, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

The financial statements were authorised for issue on the same date the statement by the Branch was signed.

#### (b) Income tax

The reporting unit is exempt from income tax under section 23(f) of the *Income Tax Assessment Act 1997* however still has obligations for Fringe Benefit Tax (FBT) and the Goods and Services Tax (GST).

#### (c) Revenue

The reporting unit enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants and sponsorship.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

##### Revenue from contracts with customers

Where the reporting unit has a contract with a customer, the reporting unit recognises revenue when or as it transfers control of goods or services to the customer. The reporting unit accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies

#### (c) Revenue

##### Capitation fees

Where the reporting unit's arrangement with a branch or another reporting unit meets the criteria to be a contract with a customer, the reporting unit recognises the capitation fees promised under that arrangement when or as it transfers the services as part of its sufficiently specific promise to the branch and other reporting unit.

In circumstances where the criteria for a contract with a customer are not met, the reporting unit will recognise capitation fees as income upon receipt (as specified in the income recognition policy).

##### Membership subscriptions

The reporting unit recognises membership subscription revenue as the membership service is provided, which is typically based in the passage of time over the subscription period to reflect the reporting unit's promise to stand ready to provide assistance and support to the member as required.

##### Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

##### Other revenue

Other revenue is recognised when the right to receive the revenue has been established.

All revenue stated is net of the amounts of goods and services tax (GST).

#### (d) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

#### (e) Cash and cash equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturity of three months or less, and bank overdrafts. Bank overdrafts are presented within current liabilities on the statement of financial position.

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies

#### (f) Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required, and they are capable of being measured reliably.

##### Short-term employee benefits

Short-term employee benefits are benefits, other than termination benefits, that are expected to be settled wholly within twelve months after the end of the period in which the employees render the related service. Examples of such benefits include wages and salaries and non-monetary benefits. Short-term employee benefits are measured at the undiscounted amounts expected to be paid when the liabilities are settled.

##### Long-term employee benefits

The reporting unit's liability for long service leave is included in other long term benefits as they are not expected to be settled wholly within twelve months after the end of the period in which the employees render the related service. They are measured at the present value of anticipated future wage and salary levels, experience of employee departures and periods of service, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds. Changes in measurement of the liability are recognised in profit and loss.

The reporting unit presents employee benefit obligations as current liabilities in the statement of financial position if the reporting unit does not have an unconditional right to defer settlement for at least twelve months after the reporting period, irrespective of when the actual settlement is expected to take place.

#### (g) Financial instruments

Financial assets and liabilities are recognised when the reporting unit becomes a party to the contractual provisions of the instrument.

##### Receivables

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e. only the passage of time is required before payment of the consideration is due).

Receivables are subject to impairment assessment. Refer to accounting policies on impairment of financial assets below.

##### Financial Assets

Financial assets are recognised when the reporting unit becomes a party to the contractual provisions of the instrument. For financial assets, this is the equivalent to the date that the reporting unit commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies

#### (g) Financial instruments

##### Financial Assets

##### Subsequent measurement

For purposes of subsequent measurement, financial assets are classified into five categories:

- Financial assets at amortised cost
- Financial assets at fair value through other comprehensive income
- Investments in equity instruments designated at fair value through other comprehensive income
- Financial assets at fair value through profit or loss
- Financial assets designated at fair value through profit or loss

##### *Financial assets at amortised cost*

The reporting unit measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (**EIR**) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The reporting unit's financial assets at amortised cost includes trade receivables and loans to related parties.



# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies

#### (g) Financial instruments

##### Financial Assets

##### Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- The reporting unit has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
  - (a) the reporting unit has transferred substantially all the risks and rewards of the asset, or
  - (b) the reporting unit has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the reporting unit has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Federation continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

##### Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

##### Impairment - Trade receivables

For trade receivables that do not have a material financing component, the reporting unit applies a simplified approach in calculating expected credit losses (**ECLs**) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the reporting unit does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The reporting unit has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 1 Summary of Material Accounting Policies

#### (g) Financial instruments

##### Financial liabilities

The reporting unit measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the reporting unit comprise trade payables, bank and other loans and finance lease liabilities.

##### Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss.

All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

The reporting unit's financial liabilities include trade and other payables.

##### Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

#### (h) Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### (i) New Australian Accounting Standards

##### Adoption of new Australian Accounting Standards and amendments

The reporting unit has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not mandatory have not been early adopted.

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 2 Revenue and Other Income

#### Disaggregation of revenue from contracts with customers

The table below sets out the reporting unit's revenue by type of arrangement is provided on the face of this Statement of Comprehensive Income. The table below also set out a disaggregation of income by funding source:

	2024	2023
	\$	\$
<b>Income funding sources</b>		
Members	3,073,943	3,663,921
Other reporting units	-	-
Government	-	-
ANMF (SA Branch)	508,208	493,505
<b>Total revenue from contracts with customers</b>	<b>3,582,151</b>	<b>4,157,426</b>

### 3 Expenses

#### (a) Capitation fees and other expenses to another reporting unit

Capitation Fees - Australian Nursing & Midwifery Federation Federal Council	508,208	493,505
Other expenses to another reporting unit	-	-
<b>Total capitation fees and other expenses to another reporting unit</b>	<b>508,208</b>	<b>493,505</b>

#### (b) Employee expenses

##### Holders of office:

Wages and salaries	-	-
Superannuation	-	-
Leave and other entitlements	-	-
Separation and redundancies	-	-
Other employee expenses	-	-
<b>Subtotal employee expenses holders of office</b>	<b>-</b>	<b>-</b>

##### Employees other than office holders:

Wages and salaries	2,284,347	2,782,382
Superannuation contributions	328,098	358,914
Leave and other entitlements	281,864	289,733
Separation and redundancies	-	-
Other employee expenses	179,550	202,839
<b>Subtotal employee expenses employees other than office holders</b>	<b>3,073,859</b>	<b>3,633,868</b>
<b>Total employee expenses</b>	<b>3,073,859</b>	<b>3,633,868</b>

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 3 Expenses

#### (c) Legal expenses

	2024	2023
	\$	\$
Litigation	-	-
Other legal matters	-	243
<b>Total legal expenses</b>	<b>-</b>	<b>243</b>

#### (d) Grants or donations

##### Donations

Total paid that were \$1,000 or less

-                      -

Total paid that exceeded \$1,000

-                      -

##### Grants

Total paid that were \$1,000 or less

-                      -

Total paid that exceeded \$1,000

-                      -

**Total grants or donations**

**-                      -**

#### (e) Other expenses

Workplace promotions

-                      10,378

Other expenses

**64**                      16,277

Staff Training & Development

**20**                      3,155

Total paid to employers for payroll deductions of membership subscriptions

-                      -

Compulsory levies

-                      -

Fees/allowances - meeting and conferences

-                      -

Conference and meeting expenses

-                      -

Penalties - via RO Act or the Fair Work Act 2009

-                      -

**Total other expenses**

**84**                      29,810

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 4 Cash and Cash Equivalents

	2024	2023
	\$	\$
Cash at bank	317,992	284,464
	<u>317,992</u>	<u>284,464</u>

### 5 Trade and Other Receivables

#### CURRENT

Loan - ANMF (SA Branch)	347,093	813,243
GST receivable	-	13,874
Accrued income	-	3,321
Other receivables from other reporting units	-	-
Less allowance for expected credit losses	-	-
<b>Total current trade and other receivables</b>	<u>347,093</u>	<u>830,438</u>

### 6 Trade and Other Payables

#### CURRENT

GST payable	3,557	12,348
Employee benefits	53,463	-
Other accruals and payables	54,730	346,763
Payables to other reporting units	-	-
Payables for legal cost	-	-
Payable to employers for making payroll deductions of membership subscriptions	-	-
	<u>111,750</u>	<u>359,111</u>

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 7 Provisions

#### Employee Provisions

	2024	2023
	\$	\$
<b>Holders of office:</b>		
Annual leave	-	-
Long service leave	-	-
Separations and redundancies	-	-
Other	-	-
<b>Subtotal employee provisions office holders</b>	<u>-</u>	<u>-</u>
<b>Employees other than office holders:</b>		
Annual Leave	193,178	241,380
Long Service Leave	360,051	514,305
Separations and redundancies	-	-
Other	-	-
<b>Subtotal employee provisions employees other than office holders</b>	<u>553,229</u>	<u>755,685</u>
<b>Total employee provisions</b>	<u><u>553,229</u></u>	<u><u>755,685</u></u>
<b>Analysis of total provisions</b>		
Current	481,346	720,538
Non-current	71,883	35,147
<b>Total employee provisions</b>	<u><u>553,229</u></u>	<u><u>755,685</u></u>

### 8 Other funds

#### (a) Other fund

The reporting unit does not have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch.

#### (b) General fund

The reporting unit does not have a general fund with a balance, nor does it transfer to or withdraw from a fund (other than a general fund), account, asset or controlled entity.

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 9 Cash Flow Information

#### (a) Reconciliation of cash flow from operating activities with surplus/(deficit) for the year

	2024	2023
	\$	\$
Net result for the year	-	-
<b>Changes in assets and liabilities</b>		
(Increase)/decrease in trade and term receivables	474,193	129,942
Increase/(decrease) in trade payables and accruals	(238,209)	230,339
Increase/(decrease) in employee provisions	(202,456)	(82,373)
<b>Net cash flow from operating activities</b>	<u>33,528</u>	<u>277,908</u>

#### (b) Cash flow with reporting units

##### Cash Inflows:

Cash inflows from other reporting units

- -

**Total cash inflows to other reporting units**

- -

##### Cash Outflows:

Australian Nursing & Midwifery Federation Federal Council

559,029 542,855

**Total cash outflows to other reporting units**

559,029 542,855

### 10 Remuneration of Auditors

Audit fees are paid by Australian Nursing & Midwifery Federation (SA Branch) on behalf of the Australian Nursing and Midwifery Federation South Australian Branch

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 11 Related Parties

(a) Related party transactions as follow:

- a) Branch Councillors are disclosed in the Operating Report. For details of disclosures relating to these key management personnel, refer to Note 12 Key Management Personnel Compensation.
- b) Under the Rules of the Australian Nursing and Midwifery Federation (SA Branch), a sum equivalent to the capitation fee owed per member to the Federal Organisation by the Australian Nursing and Midwifery Federation South Australian Branch is included as part of their members' annual subscription. This sum is paid monthly in accordance with the Federal Organisation's Capitation Fee Formula
- c) Capitation fees received or receivable from Australian Nursing & Midwifery Federation (SA Branch) for the year ended 30 June 2024 were \$508,208 (2023: \$493,505).
- d) Capitation expenses paid or payable to Australian Nursing & Midwifery Federation Federal Council for the year ended 30 June 2024 were \$508,208 (2023: \$493,505).
- e) At 30 June 2024, a loan was owing from the Australian Nursing and Midwifery Federation (SA Branch) for \$347,093 (2023: \$813,243). No interest is receivable on the loan and no repayments required

### (b) Former related party

The reporting unit did not make any payments to a former related party in the current year.

### 12 Key Management Personnel Disclosures

The totals of remuneration paid to the key management personnel of Australian Nursing and Midwifery Federation South Australian Branch during the year are as follows:

	2024	2023
	\$	\$
<b>Key management personnel compensation:</b>		
- short-term employee benefits	-	-
- post-employment benefits	-	-
- other long-term benefits	-	-
- termination benefits	-	-
<b>Total key management personnel compensation</b>	<b>-</b>	<b>-</b>



# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Notes to the Financial Statements

For the Year Ended 30 June 2024

### 13 Events after the end of the Reporting Period

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has materially affected, or may materially affect, the operations of the reporting unit, the results of those operations, or the state of affairs of the reporting unit in subsequent financial periods.

### 14 Acquisition of Assets and Liabilities

The reporting unit did not acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of the organisation, a determination or revocation by the General Manager of the Fair Work Commission under subsections 245(1) or 249(1) of the RO Act.

### 15 Financial Support and Going Concern

The reporting unit's ability to continue as a going concern is not reliant on the agreed financial support of another reporting unit.

The reporting unit has not agreed to provide financial support to ensure another reporting unit has the ability to continue as a going concern.

### 16 Organisation Details

The registered office and principal place of business of the Australian Nursing and Midwifery Federation South Australian Branch is:

191 Torrens Road  
Ridleyton SA 5008

### 17 Administration of financial affairs by a third party

The reporting unit did not have another entity administer the financial affairs of the reporting unit.

### 18 Information to be supplied to Members or the General Manager

In accordance with the requirements of the Fair work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information must be provided to members or the General Manager:

1. A member of the reporting unit, or the General Manager, may apply to the reporting unit for specific prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must be not less than 14 days after the application is given to the reporting unit.
3. A reporting unit must comply with an application made under subsection (1).

# Australian Nursing and Midwifery Federation South Australian Branch

ABN: 71 465 180 449

## Statement by the Committee of Management

On the 30th October 2024 the Branch Council of the Australian Nursing and Midwifery Federation South Australian Branch passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2024:

The Branch Council declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - i. meetings of the Branch Council were held in accordance with the rules of the Branch including the rules of a Branch concerned;
  - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a Branch concerned;
  - iii. the financial records of the reporting unit have been kept and maintained in accordance with the RO Act;
  - iv. where the organisation consist of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation;
  - v. where information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act, that information has been provided to the member or the General Manager;
  - vi. where any order of inspection of the financial records has been made by the Fair Work Commission under Section 273 of the RO Act, there has been compliance

This declaration is made in accordance with a resolution of the committee of management:

Branch Secretary .....

Adj Assoc Professor Elizabeth Dabars AM

Dated 30/10/2024

## **Australian Nursing and Midwifery Federation South Australian Branch**

### **Independent Audit Report to the members of Australian Nursing and Midwifery Federation South Australian Branch**

#### **Opinion**

We have audited the financial report of Australian Nursing and Midwifery Federation South Australian Branch (the reporting unit), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, the subsection 255(2A) report, and the statement by the committee of management.

In our opinion, the accompanying financial report of the reporting unit presents fairly, in all material aspects, the financial position of the reporting unit as at 30 June 2024, and its financial performance and its cash flows for the year ended on that date in accordance with:

- (a) the Australian Accounting Standards; and
- (b) any other requirements imposed by the reporting guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statement of the reporting unit is appropriate.

#### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the reporting unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Information Other than the Financial Report and Auditor's Report Thereon**

The committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is included in the operating report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **Australian Nursing and Midwifery Federation South Australian Branch**

### **Independent Audit Report to the members of Australian Nursing and Midwifery Federation South Australian Branch**

#### **Responsibilities of Committee Of Management for the Financial Report**

The committee of management of the reporting unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing the reporting unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intends to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. we also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
- Conclude on the appropriateness of the committee of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast material doubt on the reporting unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.

## Australian Nursing and Midwifery Federation South Australian Branch

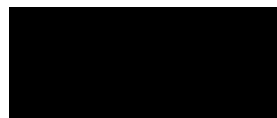
### Independent Audit Report to the members of Australian Nursing and Midwifery Federation South Australian Branch

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the reporting unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the reporting unit audit. I remain solely responsible for my audit opinion.

We communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and material audit findings, including any material deficiencies in internal control that I identify during my audit.

I declare that I am an auditor registered under the RO Act.

  
Saward Dawson



Peter Shields  
Registration Number: A2017/112

Dated this 6 day of November 2024