



20 February 2025

Tony Abboud
Treasurer
Real Estate Employers' Federation
Sent via email: admin@reef.org.au

Dear Tony Abboud

The Real Estate Employers' Federation's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year 2025
Matter number AR2025/84
Lodgement date 12 February 2025
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, **Tony Abboud**, being the **Treasurer** of the **Real Estate Employers' Federation**, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section230(1)(a) and section230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is **Suite 606, Level 6, 97-99 Bathurst Street, Sydney**.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December 2024 the number of members was **1839**.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, there are no scheduled elections to be held between 1 January and 31 December of 2025.⁴
 - The organisation has not entered into an agreement under section151(1) of the Act with a state union.

Signed: **Tony Abboud – Treasurer**

Dated: **12 February 2025**



¹ section230(1)(d); reg.147(d)

²section230(1)(d); reg.147(a), (b), (c) & (d)

³ section230(1)(d); reg.147(f)

⁴ section230(1)(d); reg.147(e)

Annexure A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Offices and Office Holders In the Organisation:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Christian Payne	C/- Payne Pacific Real Estate PO Box 54, Cronulla, NSW, 2230	Real Estate Agent & Company Director
Vice President	Linda Baker	C/- Ray White Norwood 249 Greenhill Road, Dulwich, SA, 5065	Real Estate Agent & Company Director
Treasurer	Tony Abboud	C/- Snowden Parkes Real Estate PO Box 530, Ryde, NSW, 1680	Real Estate Agent & Company Director
General Committee Member	Michael Cameron	C/- Lauders Real Estate 52 Old Bar Road, Old Bar, NSW, 2430	Real Estate Agent & Company Director
General Committee Member	Steve Martin	C/- Stanley & Martin 5/594 Hovell Street, South Albury, NSW, 2640	Real Estate Agent & Company Director
General Committee Member	Tom Isaacs	C/- PRD Bendigo 158-160 Lyttleton Terrace, Bendigo, VIC, 3550	Real Estate Agent & Company Director
General Committee Member	Patricia Kho	C/- Kho & Lee Property Group 596 Harris Street, Ultimo, NSW, 2007	Real Estate Agent & Company Director
General Committee Member	Emma Slape	C/- Turner Real Estate 49 Greenhill Road, Wayville, SA, 5034	Real Estate Agent & Company Director