

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Steven Murphy, being the National Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union	Branch name	National Council
Financial year start date	1 October 2023	Financial year end date	30 September 2024

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	⑤	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Andrew Dettmer	National President	\$217,064.94 (Inclusive of accrued Long Service Leave, Annual Leave and super entitlements consistent with National Council policy, to the value of \$59,243.28)	\$9,628.66	Car
2. Lorraine Cassin	National Assistant Secretary	\$199,790.91 (Inclusive of accrued Long Service Leave and Annual Leave entitlements and a separation package consistent with National Council policy, to the value of \$126,772.99)	\$4,781.48	Car

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
3. Steven Murphy	National Secretary	\$180,242.93(Inclusive Super, overnight allowances to the value of \$25,338.00)	\$14,542.84	Car
4. Glenn Thompson	National President	\$170,828.42(Inclusive Super, overnight allowances to the value of \$98,95.22)	\$13,482.23	Car
5. David Henry	National Assistant Secretary	\$158,217.15(Inclusive Super, overnight allowances to the value of \$20,295.13)	\$13,981.42	Car

Payments to related parties and declared persons or bodies

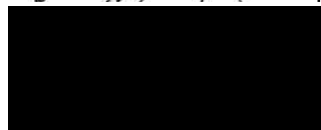
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed by the Steven Murphy, National Secretary:



4/2/25