

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Steve McCartney, being the State Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, Western Australia Branch declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union	Branch name	Western Australia Branch
Financial year start date	1 October 2023	Financial year end date	30 September 2024

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Steven McCartney	State Secretary	\$162,420.04 (Inclusive of Super and overnight allowance to the value of \$18,834.22)	\$15,753.88	Car
2. Glenn McLaren	Assistant State Secretary	\$156,034.81 (Inclusive of Super and overnight allowance to the value of \$19,550.04)	\$15,251.53	Car
3. Alan Lindsey	State Councillor	\$147,819.19 (Inclusive of Super and overnight allowance to the value of \$18,372.43)	\$13,789.87	Car

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
4. Simon Rushworth	State Councillor	\$139,391.01 (Inclusive of Super and overnight allowance to the value of \$14,538.07)	\$13,980.99	Car
5. Jade Cochrane	State Councillor	\$134,678.49 (Inclusive of Super and overnight allowance to the value of \$14,756.15)	\$13,118.72	Car

Payments to related parties and declared persons or bodies

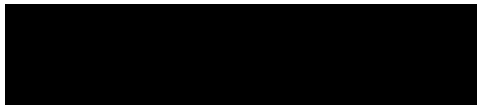
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed by the ~~Steve McCartney~~, Western Australia State Secretary:



Dated: 30/1/2025