



10 December 2025

Australian Electoral Commission

E: IEEvents@aec.gov.au

**POST ELECTION REPORT: Motor Trades Association of Queensland Industrial Organisation of Employers
Scheduled Election E2025/21**

This Motor Trades Association of Queensland (MTAQ) ElectionE2024/21 incorporates Rule alterations of 2 May 2024[R2024/36]. This is the first Election held under this version of Rules with some significant changes. I have provided the same summary response for our Post Election ReportE2024/15 as the same Rules were identified, please advise if you require anything further.

The table below incorporates our response to the Rules identified as difficult to interpret and/or Rules that could be improved with a Model Rule.

These proposed changes have been considered by the MTA Queensland Board and approved for application to change as per 22.1(d) Post Election report recommendations made that may result in any alteration of the Rules for clarity or compliance may be approved by the MTA Queensland Board.

DIFFICULT RULE	WHY IT IS DIFFICULT	MODEL RULE	MTAQ RESPONSE
Rule 13.8(e): In addition to the criteria above, to be eligible to nominate for Division Representative to the Board and Alternat Division Representative to Board, the nominee must be a member of the Relevant Division Committee-elect Rule 4.7 (e) Division Committee Members, Division and Alternate Representatives	Rule 4.7(c) suggests candidates can come from the members of that Division, however, Rule 13.8(e) seems to suggest they can only come from the Division Committee members elected at Stage 1	BC4 Nomination Requirements	For clarity we are proposing: Insert new clauses: 4.6(b) (ii) is an elected Member of the Division 4.7(d) Nominations shall be called for Division and Alternate Division Representatives to Board, candidates must be declared elected members of the Division Committee and shall

Motor Trades Association of Queensland

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<p>to Board shall be elected by and from the Members of that Division</p>			<p>be elected by the Members of that Division.</p>
<p>Rule 13.8(b): Both the Eligible member and the Member they are nomination for office must have been a financial Member of a period of thirty (30) days prior to the opening date for nominations.</p> <p>Rule 13.8(e): In addition to the criteria above, to be eligible to nominate for Division Representative to Board and Alternate Division Representative to Board, the nominee must be a member of the relevant Division Committee-elect</p> <p>Rule 13.8(f): In addition to the criteria above, to be eligible to nominate for District Representative to Board, the nominee must be a member of the relevant District.</p> <p>Rule 13.8 (g): In addition to the criteria above, to be eligible to nominate for Division Committee, the nominee must be a member of the relevant Division.</p>	<p>Rule 13.8 (b) makes the financial requirements for nominators all clear</p> <p>Rules 13.8 (e-g) refer to further eligibility requirement for nominees for several offices, placing no similar requirements upon nominators</p> <p>The Rules should be clear if nominators are also subject to the same requirements or are just required to be financial members of the organisation</p>	<p>BC4 Nomination Requirements</p>	<p>For clarify we are proposing: Edit the following clauses:</p> <p>13.8 (b) An Eligible Member nominating a Member for office must have been a Financial Member for a period of thirty (30) days prior to the opening date for nominations.</p> <p>13.8(e) To be eligible to nominate for Division Representative to Board and Alternate Division Representative to Board, the nominee must have been a Financial Member for a period of thirty (30) days prior to the opening date for nominations. In addition, they must be a member of the relevant Division Committee-elect</p> <p>13.8 (f) To be eligible to nominate for to nominate for District Representative to Board, the nominee must have been a Financial Member for a period of thirty (30) days prior to the opening date for nominations. In addition, they must be a member of the relevant District.</p> <p>Insert new clause: 13.8 (e) To be eligible to nominate for Division</p>

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			Committee, the nominee must have been a Financial Member for a period of thirty (30) days prior to the opening date for nominations. In addition, they must be a member of the relevant Division.
Rule 16.1(a): A Candidate may: (i) act personally as a Scrutineer0	<p>s.143(1)(e) of the Fair Work (Registered Organisations Act 2009 states that:</p> <p><i>... must provide that, where a ballot is required, it must be a secret ballot, and must make provision for:</i></p> <p><i>(iv) the appointment, conduct and duties of scrutineers to represent the candidates at the ballot</i></p> <p>In accordance with the Act. A scrutineer shall not be a candidate for any position which is included in a ballot in this Election</p>	B14.2 A scrutineer must not be a candidate for any office in any election that is the subject of scrutiny at the location in which the scrutiny is occurring	<p>For compliance we propose:</p> <p>Delete clause 16.1(a)(i) act personally as a Scrutineer; or</p> <p>Insert new clause: 16.1(b) A Scrutineer must not be a candidate for any office in any election that is the subject of scrutiny at the location in which the scrutiny is occurring.</p>
The Rules are silent regarding the length of candidate statements that may be supplied with ballot material	<p>It is a matter of procedural fairness that candidates be given the same maximum words for their candidate statements.</p> <p>Additionally, it assists the Returning Officer in creating the candidate statement if there is a maximum length in place</p>	BC6.1 Before nominations close, the nominee may submit to the Returning Officer on or both of the following: BC6.1.1 a passport size photograph of themselves; and BC6.1.2 a statement in support of their	<p>For compliance with model rules and for clarification we propose to adopt the Model Rule.</p> <p>Insert new clause: (i) The nominee may submit one of both of the following a) A passport sized photograph of themselves; and</p>

Motor Trades Association of Queensland



MTA
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		candidature which must be no more than three hundred (300) words	b) A statement in support of their candidature which must be no more three (300) words

Yours sincerely



Grant Harrison
MTA Queensland Secretary

Motor Trades Association of Queensland

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10 November 2025

Grant Harrison
Secretary
Motor Trades Association of Queensland Industrial Organisation of Employers
Sent via email: info@mtaq.com.au

Dear Grant Harrison



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2025/21

An election has recently been completed by the Australian Electoral Commission (AEC) for the Motor Trades Association of Queensland Industrial Organisation of Employers and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au
- Respond to the AEC

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to regorgs@fwc.gov.au. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).

STEP 4: Reply to the AEC

The AEC’s post-election report says the AEC had trouble applying some of your election rules. You **MUST** respond to the AEC about the issues in the report (section 198).

Your response to the AEC must be in writing. It must include:

- whether the organisation intends to take action
- (if yes) what action the organisation intends to take

You must send your response to the AEC within **30 days** of receiving the report and provide a copy to the Commission (section 198).



Penalties apply

The requirement to respond to the AEC comes from section 198 of the RO Act. Section 198 of the RO Act is a civil penalty provision.

A failure to take any of these steps, or taking them in the wrong order, can expose your organisation to penalties under the RO Act.

Make the report and your response available to your members

You must make the post-election report about difficult rules available to your members.

You must also make your written response to the AEC available to your members.



Timing is very important

You must make the report about difficult rules available to your members **before or at the same time** as you make your response available.

Your response must be available to members:

- in the next edition of your journal or
- within 30 days of giving it to the AEC (if using a method other than your journal to make it available, e.g. your website)



Penalties apply

The requirement to respond to the AEC comes from section 198 of the RO Act. Section 198 of the RO Act is a civil penalty provision.

A failure to take any of these steps, or taking them in the wrong order, can expose your organisation to penalties under the RO Act.

How do I make these documents available to my members?

The RO Act says you will have made the document available if you do all the following things:

- Publish a copy of the relevant section and your response in your next journal, AND
- Send the Commission a copy of the relevant section and your response with a declaration that you'll provide copies to any member who asks for one, AND

- Tell members in your next journal (or an appropriate newspaper) that you'll give the relevant section of the report and your response to any member free of charge if requested, AND
- Put on your website:
 - the relevant section of the report within 14 days of receiving it and
 - your response within 14 days of sending it to the AEC

But you can also make the documents available to your members in other ways as well.



What if we decide to change our rules?

You can! If you think changing your rules will fix or improve the issues raised by the AEC you can change your rules.

Your rules will include a rule altering procedure that you must follow in order to do this.

We provide help changing your rules and advice on rule requirements. Please contact us at regorgs@fwc.gov.au, or ring 1300 341 665. Alternatively you could book an online [Governance to You visit](#) with a Commission staff member to discuss the changes.

Questions?



What if I don't understand the post-election report?

You should contact the AEC immediately to discuss what the report means.

What if we decide not to take action?

You must tell the AEC in writing you do not intend to act.

What if I have already responded to the AEC?

If you have already done the things set out in step 4, please disregard this step.

Remember to make the relevant section of the report and your response available to your members as well.

Why do I need to tell you the results of the election when you've already received them?

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

What if the officer has already done training?

Check out our [fact sheet](#) for when officers need to redo training, when they can get an exemption and when further training isn't required.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

10 November 2025

Post-election report

**Motor Trades Association of Queensland,
Industrial Organisation of Employers
Scheduled Election
E2025/21**

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Summary

The AEC has recently completed an election for the Motor Trades Association of Queensland, Industrial Organisation of Employers.

Report requirements

After the completion of an election under the *Fair Work (Registered Organisations) Act 2009* (the Act) the AEC is required to prepare a post-election report. The report must cover the matters set out in section 141 of the *Fair Work (Registered Organisations) Regulations 2009* (the Regulations). This includes:

- (a) a declaration of the results
- (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply
- (c) any matters in relation to the roll of voters
- (d) the number of written allegations (if any) of irregularities made to the AEC during the election
- (e) action taken by the AEC in relation to those allegations
- (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.

The AEC is required to identify adverse rules in the report. An adverse rule is one that the returning officer found difficult to interpret or apply to the election. The organisation must respond in writing to the AEC to any adverse rules within 30 days of the date of this post-election report.

Report findings

The AEC has identified two rules that were difficult to interpret or apply

The AEC has also identified one rule that could be improved by reference to the model rules. Model rules for elections were published on 30 June 2025 by the Fair Work Commission. The AEC recommends all organisations consider whether their rules could be improved or updated by reference to those rules.

Election covered in post-election report

Organisation: Motor Trades Association of Queensland, Industrial Organisation of Employers

Election decision no: E2025/21
Election: Scheduled

Stage 1

Date the nominations closed: 2 June 2025
Date results declared: 13 June 2025

Stage 1 – Recall

Date the nominations closed: 11 August 2025
Date results declared: 19 August 2025

Stage 2

Date the nominations closed: 11 August 2025
Date results declared: 21 August 2025

Stage 2 Recall

Date the nominations closed: 15 October 2025 - Stage 2
Date results declared: 28 October 2025 – Stage 2

Stage 3

Date the nominations closed: 15 October 2025
Date results declared: 28 October 2025

Date report due: 14 November 2025

Date organisation response due: 10 December 2025

Declaration of result of election

In accordance with regulation 140 of the Regulations, the AEC issued a declaration of the result of election E2025/21 on:

- 13 June 2025 – Stage 1 - Attachment A
- 19 August 2025 – Stage 1 Insufficient Nominations - Attachment B
- 21 August 2025 – Stage 2 - Attachment C
- 28 October 2025 – Stage 2 Insufficient Nominations - Attachment D
- 28 October 2025 – Stage 3 – Attachment E

Motor Trades Association of Queensland, Industrial Organisation of Employers rules

Motor Trades Association of Queensland, Industrial Organisation of Employers rules used for the election:

- 015Q: Incorporates alterations of 12 September 2024 [R2024/97]

Rules that were difficult to interpret or apply:

One difficult rule was identified and the AEC requests the rules be updated using the model rules published by the Fair Work Commission (available at <https://www.fwc.gov.au/registered-organisations/running-registered-organisation/rules-unions-and-employer-associations>)

Under section 198 of the Act, the organisation must respond to the AEC on these matters in writing within 30 days. The organisation must otherwise satisfy the requirements outlined in section 198 and regulation 142(1), as extracted in Appendix A below. The AEC must advise the General Manager of the Fair Work Commission of a possible contravention of section 198(1) of the Act not later than 21 days after the AEC has become aware of the possible contravention.

DIFFICULT RULE	WHY IT IS DIFFICULT	MODEL RULE
Rule 13.8(b): <i>Both the Eligible Member and the Member they are nominating for office must have been a Financial Member for a period of thirty (30) days prior to</i>	Rule 13.8(b) clearly indicates nominators must have be a financial member for a period of 30 days before nominations open for all offices.	BC4 Nomination Requirements BC4.2 Each nomination of a candidate for an election must be

DIFFICULT RULE	WHY IT IS DIFFICULT	MODEL RULE
<i>the opening date for nominations.</i>	<p>Rules 13.8(e-g) refer to further eligibility requirements (be members in a specified electorate) for nominees for various offices, without further clarifying the eligibility requirements for nominators.</p> <p>The Rules should clearly indicate if nominators are also subject to the same eligibility requirements or if they are just required to be a financial member of the organisation for a specified period.</p>	<p>signed by two nominators who are:</p> <p>BC4.2.1 financial members; and</p> <p>BC4.2.2 members in the electorate for the relevant election, as at the close of roll (seven (7) days before nominations open).</p>

Rules that could be improved with a model rule

In conducting the election, the AEC identified the following rule that could be improved to support how the election is administered. The rule could be updated using the model rules published by the Fair Work Commission (available at <https://www.fwc.gov.au/registered-organisations/running-registered-organisation/rules-unions-and-employer-associations>)

The organisation does not need to respond to the following suggestions (i.e. section 198 of the Act does not apply) but is welcome to do so and is encouraged to consider when these suggestions reviewing its rule book.

RULE	BENEFIT	MODEL RULE
<p>Rule 13.3(a) - the opening date for the secret ballot is to be 25 June</p> <p>And Rule 13.3(b) - The closing date for the secret ballot to decide the result of the election is to be 16 July</p>	<p>To allow sufficient time for voters to receive and return their completed postal ballots, and to ensure the full and free recording of votes by all persons entitled to record votes.</p>	<p>BC11.3 - The postal ballot shall close at least twenty-eight (28) days after the opening of the ballot.</p>
<p>The Rules are silent regarding the length of candidate statements that may be supplied with ballot material</p>	<p>It is a matter of procedural fairness that candidates be given the same maximum number of words for their candidate statements. Additionally, it assists the Returning Officer in creating the candidate statement if there is a maximum length in place.</p>	<p>BC6.1 <i>Before nominations close, the nominee may submit to the Returning Officer one or both of the following:</i></p> <p>BC6.1.1 <i>a passport size photograph of themselves; and</i></p> <p>BC6.1.2 <i>a statement in support of their candidature which must be no more than three hundred (300) words.</i></p>
<p>Rule 16.1(a): A Candidate may:</p> <p>(i) act personally as a Scrutineer</p>	<p>s.143(1)(e) of the Fair Work (Registered Organisations) Act 2009 states that:</p> <p>...must provide that, where a ballot is required, it must be a secret ballot, and must make provision for:</p> <p>(iv) the appointment, conduct and duties of scrutineers to represent the candidates at the</p>	<p>BC14.2 A scrutineer must not be a candidate for any office in any election that is the subject of scrutiny at the location in which the scrutiny is occurring.</p>

RULE	BENEFIT	MODEL RULE
	ballot In accordance with the Act, a scrutineer shall not be a candidate for any position which is included in a ballot in this election.	

Written allegations of any irregularities

The AEC did not receive any written allegations of any irregularities for this election.

Other irregularities

The AEC did not identify any other irregularities for this election.

Signed
Ann Dougan
Returning Officer
Australian Electoral Commission
E: IEBevents@aec.gov.au
P: 03 9285 7111
10 November 2025

Attachments

- A. Declaration of results for uncontested offices – Stage 1
- B. Declaration of results for uncontested offices – Stage 1 Insufficient Nominations
- C. Declaration of results for uncontested offices – Stage 2
- D. Declaration of results for uncontested offices – Stage 2 Insufficient Nominations
- E. Declaration of results for uncontested offices – Stage 3

Appendix A - Relevant legal provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

197 Postelection report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
 - (a) an unusually large proportion of members' addresses that were not current; or
 - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;

this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

198 Organisation to respond to adverse report on rules

Organisation must respond to "difficult rules" report

- (1) If an organisation or branch is given a postelection report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report.

Civil penalty: 100 penalty units.

- (2) The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

Organisation must make its response available to members

- (3) The organisation or branch must also make available to its members the part of the report dealing with the difficult rule or rules (the *relevant extract*) and the organisation's or branch's response to it.
- (4) The relevant extract must be made available to members no later than the day on which the response is to be made available by the organisation or branch to members.

Civil penalty: 100 penalty units.

190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
- (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
 - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
 - (i) to ensure that no irregularities occur in or in relation to the election; or
 - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
 - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.
- (2) A person commits an offence if the person does not comply with a direction under subsection (1).
- Penalty: 30 penalty units.
- (3) Subsection (2) does not apply so far as the person is not capable of complying.
- Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).
- (4) Subsection (2) does not apply if the person has a reasonable excuse.
- Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.
- (5) An offence against subsection (2) is an offence of strict liability.
- Note: For *strict liability*, see section 6.1 of the *Criminal Code*.
- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:
- (a) action taken under subsection (1); or
 - (b) an act done in compliance with a direction under subsection (1).
- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:
- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
 - (b) ceases to be qualified to conduct the election or to take the step;
- the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

6 Definitions

irregularity, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:

- (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
- (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

Fair Work (Registered Organisations) Regulations 2009 (“the Regulations”)

140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
 - (a) the total number of persons on the roll of voters;
 - (b) the total number of ballot papers issued (if applicable);
 - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
 - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
 - (e) the result of the election;
 - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), ***closing day***, for an election, means:
 - (a) if a ballot is not required—the day on which nominations for the election close; or
 - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

141 Postelection report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the ***postelection report***) given under subsection 197(1) of the Act:
 - (a) the declaration mentioned in regulation 140;
 - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
 - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
 - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
 - (e) action taken by the AEC in relation to those allegations;
 - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
 - (a) give the postelection report within 30 days after the closing day of the election; and
 - (b) publish a notice on its web site advising that a copy of the postelection report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the postelection report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

142 Adverse report on rules (s 198)

- (1) The AEC must advise the General Manager of a possible contravention of subsection 198(1) of the Act not later than 21 days after the AEC has become aware of the possible contravention.
- (2) For paragraph 198(6)(c) of the Act, in addition to the matters specified in subsection 198(6) of the Act, an organisation or branch must meet the following requirements if the organisation or branch has a web site:

- (a) the organisation or branch must publish a copy of the relevant extract of the report on its web site within 14 days after receiving the post-election report;
- (b) the organisation or branch must publish the written response given under subsection 198(1) on its web site within 14 days after giving the response to the AEC.

145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

Motor Trades Association of Queensland Industrial Organisation of Employers

DECLARATION OF RESULTS - E2025/21 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Used Car Division (UCD)

Division Committee Members (5)

Candidates

DEVER Peter Geoffrey
HYNDMAN Raymond Fredrick
LADELL Nicholas
PETHER Rodney Graham
WAITE Benjamin

Engine Reconditioners Association of Queensland (ERAQ)

Division Committee Members (5)

Candidates

BRYERS Mark
HUTCHINSON Hatice
MEYERS Michael
MYERS Joshua Roy
TURNER Jeffery

Service Station and Convenience Store Association Queensland (SSCSAQ)

Division Committee Members (5)

Candidates

KANE Timothy
LYNCH Glen Ross

Rental Vehicle Industry Association (RVID)

Division Committee Members (5)

Candidates

DOWLING Terence Malachy
FITZPATRICK Peter Mark
HARRISON Grant
SOMES Cameron Kingsley

Auto Parts Recyclers Division (APRD)

Division Committee Members (5)

Candidates

CONNOLLY Darren John

MALAPONTE Justin Paul

Far North District

District Representative (1)

Candidates

DODGE Mark

Central District

District Representative (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Benjamin Murray
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
13/06/2025



**Motor Trades Association of Queensland Industrial
Organisation of Employers**
DECLARATION OF RESULTS - E2025/21 - Stage 1
Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Central District

District Representative (1)

Candidates

BOSSLEY Melinda

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Benjamin Murray
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
19/08/2025



**Motor Trades Association of Queensland Industrial
Organisation of Employers**
DECLARATION OF RESULTS - E2025/21 - Stage 2
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Used Car Division (UCD)

Division Chair/ Division Representative (1)

Candidates

DEVER Peter G.

Division Vice Chair/ Division Alternate Representative (1)

Candidates

PETHER Rod

Engine Reconditioners Association of Queensland (ERAQ)

Division Chair/ Division Representative (1)

Candidates

BRYERS Mark

Division Vice Chair/ Division Alternate Representative (1)

Candidates

HUTCHINSON Hatice

Service Station and Convenience Store Association QLD (SSCSAQ)

Division Chair/ Division Representative (1)

Candidates

KANE Tim

Division Vice Chair/ Division Alternate Representative (1)

Candidates

LYNCH Glen

Rental Vehicle Industry Association (RVID)

Division Chair/ Division Representative (1)

Candidates

HARRISON Grant

Division Vice Chair/ Division Alternate Representative (1)

Candidates

FITZPATRICK Peter

Auto Parts Recyclers Division (APRD)

Division Chair/ Division Representative (1)

Candidates

No Nominations Received

Division Vice Chair/ Division Alternate Representative (1)

Candidates

MALAPONTE Justin

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Benjamin Murray
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
21/08/2025



**Motor Trades Association of Queensland Industrial
Organisation of Employers**
DECLARATION OF RESULTS - E2025/21 - Stage 2
Uncontested Offices

Recall Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Auto Parts Recyclers Division Committee (APRD)

Division Chair/ Division Representative (1)

Candidates

CONNOLLY Darren John

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEEvents@aec.gov.au
28/10/2025



**Motor Trades Association of Queensland Industrial
Organisation of Employers**
DECLARATION OF RESULTS - E2025/21 - Stage 3
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

MTA Queensland Board

MTA Queensland Secretary (1)

Candidates

HARRISON Grant

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEEvents@aec.gov.au
28/10/2025





DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Motor Trades Association of Queensland Industrial Organisation of Employers
(E2025/21)

MR STEENSON

SYDNEY, 26 MARCH 2025

Arrangement for conduct of election.

[1] On 26 February and 24 March 2025 the Motor Trades Association of Queensland Industrial Organisation of Employers (the **organisation**) lodged with the Fair Work Commission (the **Commission**) prescribed information for an election to fill the following offices for a new term of office:

Used Car Division (UCD)

Division Chair/Division Representative (1)
Division Vice Chair/Division Alternative Representative (1)

Engine Reconditioners Association of Queensland (ERAQ)

Division Chair/Division Representative (1)
Division Vice Chair/Division Alternative Representative (1)

Service Station and Convenience Store Association Queensland (SSCSAQ)

Division Chair/Division Representative (1)
Division Vice Chair/Division Alternative Representative (1)

Rental Vehicle Industry Association (RVID)

Division Chair/Division Representative (1)
Division Vice Chair/Division Alternative Representative (1)

Auto Parts Recyclers Division (APRD)

Division Chair/Division Representative (1)
Division Vice Chair/Division Alternative Representative (1)

Far North District

District Representative (1)

Central District

District Representative (1)

MTA Queensland Board

MTA Queensland Secretary (1)

[2] In addition, the prescribed information also requested an election under section 187 of the *Fair Work (Registered Organisations) Act 2009* (the **RO Act**) for the following non-office positions:

Used Car Division (UCD)

Division Committee Members (5)

Engine Reconditioners Association of Queensland (ERAQ)

Division Committee Members (5)

Service Station and Convenience Store Association Queensland (SSCSAQ)

Division Committee Members (5)

Rental Vehicle Industry Association (RVID)

Division Committee Members (5)

Auto Parts Recyclers Division (APRD)

Division Committee Members (5)

[3] I note that officers and non-officers of the organisation are elected on a rotational basis in alternate election cycles and that the previous election for the above positions was dealt with in matter E2023/23.

[4] I am satisfied that an election for the abovenamed **office** and **non-office positions** is required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, I am making arrangements for the conduct of the election by the Australian Electoral Commission (the **AEC**).



DELEGATE OF THE GENERAL MANAGER

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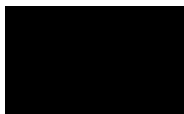
PR755433

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 of the *Fair Work (Registered Organisations) Act 2009* and Regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009*, with a request under Section 187 of the *Fair Work (Registered Organisations) Act 2009*

I, Grant Harrison, being Secretary of Motor Trades Association of Queensland, Industrial Organisation of Employers (MTA Queensland) make the following statement:

1. I am authorised to sign this statement containing prescribed information for Motor Trades Association of Queensland, Industrial Organisation of Employers (MTA Queensland) The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).
2. The elections that are required are set out in the table in Annexure B.
3. A copy of the request under section 187 for the AEC to conduct an election for any non-office positions is attached (see Annexure A).
4. No rule alterations are pending that will impact the election.
5. This statement is lodged at least 2 months before nominations open for the election(s) in Annexure B.

Signed:



Dated: 14/03/2025

NOTE: This statement, together with Annexures A and B, must be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted by email to regorgs@fwc.gov.au.



25 February 2025

Dear Electoral Commissioner

I, Grant Harrison, am writing to request, pursuant to subsection 187(1) of the *Fair Work (Registered Organisations) Act 2009*, that the Australian Electoral Commission conduct an election for those positions listed in the table in Annexure B which are not offices, but which require an election under the rules of our organisation.

I confirm I am an officer of the Motor Trades Association of Queensland, Industrial Organisation of Employers (MTA Queensland) who is authorised by the Committee of Management to sign this request.



Signed:

Dated: 25 February 2025

Motor Trades Association Queensland

Address Freeway Office Park, Building 8, 2728 Logan Road, Eight Mile Plains Qld 4113 [Postal PO Box 4530, Eight Mile Plains Qld 4113]

Telephone +61 7 3237 8777 | **Toll Free** 1800 177 951 | **Email** info@mtaq.com.au | **Website** www.mtaq.com.au

Annexure B

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
For the election of officers					
MTA Queensland	Used Car Division (UCD) Vice Chair/Alternate Division Representative	1	Direct Voting System	Scheduled	Division Rule 4.7
MTA Queensland	Used Car Division (UCD) Chair Division Representative	1	Direct Voting System	Scheduled	Division Rule 4.7
MTA Queensland	Engine Reconditioners Association of Queensland (ERAQ) Vice Chair/Alternate Division Representative	1	Direct Voting System	Scheduled	Division Rule 4.7

MTA Queensland	Engine Reconditioners Association of Queensland (ERAQ) Chair Division Representative	1	Direct Voting System	Scheduled	Division Rule 4.7
MTA Queensland	Service Station and Convenience Store Association Qld (SSCSAQ) Vice Chair/Alternate Division Representative	1	Direct Voting System	Scheduled	Division Rule 4.7
MTA Queensland	Service Station and Convenience Store Association Qld (SSCSAQ) Qld Chair/ Division Representative	1	Direct Voting System	Scheduled	Division Rule 4.7
MTA Queensland	Rental Vehicle Industry Association (RVID) Vice Chair/Alternate Representative	1	Direct Voting System	Scheduled	Division Rule 4.7
	Rental Vehicle Industry Association (RVID)	1	Direct Voting System	Scheduled	Division Rule 4.7

	Chair/Division Representative				
	Auto Parts Recyclers Division (APRD) Vice Chair/Alternate Division Representative	1	Direct Voting System	Scheduled	Division Rule 4.7
	Auto Parts Recyclers Division (APRD) Chair/Division Representative	1	Direct Voting System	Scheduled	Division Rule 4.7
	District Representative Far North District	1	Direct Voting System	Scheduled	District Rule 5.1
	District Representative Central District	1	Direct Voting System	Scheduled	District Rule 5.1
	MTA Queensland Secretary	1	Collegiate Electoral System	Scheduled	MTA Queensland Board Rule 6.1
For the election of non-office positions					
MTA Queensland	Used Car Committee (UCD)	5	Direct Voting System	Scheduled	Division Rule 4.7

MTA Queensland	Engine Reconditioners Association of Queensland (ERAQ) Committee	5	Direct Voting System	Scheduled	Division Rule 4.7
MTA Queensland	Service Station and Convenience Store Association of Queensland (SSCSAQ) Committee	5	Direct Voting System	Scheduled	Division Rule 4.7
MTA Queensland	Rental Vehicle Industry Association (RVID) Committee	5	Direct Voting System	Scheduled	Division Rule 4.7
MTA Queensland	Auto Parts Recyclers Division (APRD) Committee	5	Direct Voting System	Scheduled	Division Rule 4.7

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	01 May 2025 Non Office Positions Rule 13.2(a)	01 October 2025

	26 July 2025 Office Positions Chair and Vice Chair/Alternate Rule 13.4(a)	
Nominations CLOSE	01 June 2025 Non Office Positions Rule 13.2(b) 09 August 2025 Office Positions Chair and Vice Chair/Alternate Rule 13.4(b)	15 October 2025
Roll of Voters cut off date	In all cases Both eligible Member and the Member they are nominating for office must have been a financial Member for a period of 30 days prior to the opening of nominations.	In all cases Both eligible Member and the Member they are nominating for office must have been a financial Member for a period of 30 days prior to the opening of nominations.