

12 November 2025

Mr Jeff Pope
Electoral Commissioner
Australian Electoral Commission
10 Global Ave,
Essendon Fields, Vic 3041

By Email: iebevents@aec.gov.au

Attention: Jacqueline McHenry- Industrial Elections and Ballots

Dear Commissioner,

Re: Suggested Rule Changes in CPSU Rules

We wish to convey our thanks to you and your staff for the ongoing support to our union by undertaking our elections for our Branches and the Federal Office this year for the CPSU-SPSF Group.

We would also like to acknowledge and address the suggested rule changes that are now being received by CPSU Branches as the elections come to a conclusion.

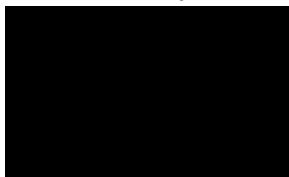
Our rules permit the Branches to amend their Branch rules through processes and timeframes included in their Branch rules. The CPSU-SPSF Group Federal Office will assist the Branches undertake these changes as suggested by the AEC through their governing bodies.

The Federal Executive also has a project that is underway on collating and preparing rule changes to the Chapter C Rules. These rules are required to be changed via recommendation of the Federal Council and then by approval of the National Officers Committee which includes officers from both the PSU and SPSF Groups. This is a longer process.

Your reference to the rule that specifies timeframes for 10-day postal ballots return for collegiate elections in Rule 37.3 as suggested to several Branches, needs attention and will be addressed as part of these rule changes that we aim to conclude in the next calendar year.

Mr Tom Lynch (the current President) is coordinating the rules project, and we welcome all suggestions to make the rules clearer and more accessible to those who need to use them.

Yours faithfully,



Shay Deguara for
Stewart Little
Federal Secretary

cc: regorgs@fwc.gov.au

11 November 2025

Post-election report

CPSU, the Community and Public
Sector Union

Victorian Branch

Scheduled Election

E2024/15

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Summary

The AEC has recently completed an election for the Victorian Branch of the CPSU, the Community and Public Sector Union.

Report requirements

After the completion of an election under the *Fair Work (Registered Organisations) Act 2009* (the Act) the AEC is required to prepare a post-election report. The report must cover the matters set out in section 141 of the *Fair Work (Registered Organisations) Regulations 2009* (the Regulations). This includes:

- (a) a declaration of the results
- (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply
- (c) any matters in relation to the roll of voters
- (d) the number of written allegations (if any) of irregularities made to the AEC during the election
- (e) action taken by the AEC in relation to those allegations
- (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.

The AEC is required to identify adverse rules in the report. An adverse rule is one that the returning officer found difficult to interpret or apply to the election. The organisation must respond in writing to the AEC to any adverse rules within 30 days of the date of this post-election report.

Report findings

The AEC has identified one rule that were difficult to interpret or apply

The AEC has also identified one rule that could be improved by reference to the model rules. Model rules for elections were published on 30 June 2025 by the Fair Work Commission. The AEC recommends all organisations consider whether their rules could be improved or updated by reference to those rules.

Election covered in post-election report

| | |
|--|---|
| Organisation: | CPSU, the Community and Public Sector Union (Victorian Branch) |
| Election decision no: | E2024/15 |
| Election: | Scheduled |
| Date the nominations closed: | Stage 1 - 28 April 2025 Stage 2 -13 October 2025 |
| Date ballot closed: | Stage 1 – 8 July 2025 Stage 2 – 13 October 2025 |
| Date results declared: | Stage 1 – 16 July 2025 (uncontested and contested) Stage 2 – 14 October 2025 |
| Date report due: | 13 November 2025 |
| Date organisation response due: | 11 December 2025 |

Declaration of result of election

In accordance with regulation 140 of the Regulations, the AEC issued a declaration of the result of election E2024/15 on 16 July 2025 (Stage 1) and 14 October 2025 (Stage 2). For a copy, see Attachments.

CPSU, the Community and Public Sector Union (Victorian Branch)

The CPSU rules used for the election:

Federal Rules

[090V-SPSF: Incorporates alterations of 06/12/2023] [R2023/80] Formatting errors corrected 14/12/2023 (replaces rulebook dated 27/03/2019 [R2018/316])

Victorian Branch Rules

[090V-VICS: Incorporates alterations of 18 March 2025 [R2024/188] corrected on 04 April 2025 replaces rulebook dated 16 November 2015 [R2015/110]

Corrections were made to Rule 16 on 04 April 2025

Rules that were difficult to interpret or apply:

One difficult rule was identified and the AEC requests the rule be updated using the model rules published by the Fair Work Commission (available at <https://www.fwc.gov.au/registered-organisations/running-registered-organisation/rules-unions-and-employer-associations>)

Under section 198 of the Act, the organisation must respond to the AEC on these matters in writing within 30 days. The organisation must otherwise satisfy the requirements outlined in section 198 and regulation 142(1), as extracted in Appendix A below. The AEC must advise the General Manager of the Fair Work Commission of a possible contravention of section 198(1) of the Act not later than 21 days after the AEC has become aware of the possible contravention.

| DIFFICULT RULE | WHY IT IS DIFFICULT | MODEL RULE |
|--|---|---|
| Chapter C SPSF Rule 37.3 Absent voting allows for 10 days for the return of absent voting papers in the collegiate election | The rule does not provide an adequate time for absent voters to return the postal packs with the timeline too restrictive | BD9.4 allowing a time frame set by the returning officer for absentee votes. BD9.5 Notwithstanding any other rule relating to the elections governed by this part, if the Returning Officer determines that a ballot conducted at a meeting would lead to an irregularity, the Returning Officer may decide to conduct the ballot by post in accordance with Part BC, with the timeline for the conduct of the ballot determined by the Returning Officer in consultation with the Organisation. |

Rules that could be improved with a model rule

In conducting the election, the AEC identified the following rule that could be improved to support how the election is administered. The rule could be updated using the model rules published by the Fair Work Commission (available at <https://www.fwc.gov.au/registered-organisations/running-registered-organisation/rules-unions-and-employer-associations>)

The organisation does not need to respond to the following suggestions (i.e. section 198 of the Act does not apply), but is welcome to do so and is encouraged to consider when these suggestions reviewing its rule book.

| RULE | BENEFIT | MODEL RULE |
|---|--|--|
| 32.2 Nominations shall close at the meeting | The organisation could adopt the approach of closing nominations for Branch Office-Bearers prior to the Branch Council Meeting. Therefore, if any offices are contested, the AEC will then be required to attend the meeting to conduct a secret ballot. | Model Rule BD6 Accepting and closing nominations |

Roll of voters

The AEC identified no issues with the roll of voters.

Written allegations of any irregularities

The AEC received 4 allegations of breach of s190 of the Fair Work (Registered Organisations) Act 2009 (FWRO Act) in relation to use of union resources. These allegations were reviewed, and the Returning Officer was satisfied that no breach of s190 had occurred. The complainants were advised that they were free to seek their own independent legal advice.

The AEC received 6 complaints with regard to campaigning door to door. The AEC directed the complainants to Regulation 131 of the Fair Work (Registered Organisations) Regulations 2009 which defines that the roll may be used for the purposes of campaigning as long as the visit is in connection only with the election.

Other irregularities

The AEC did not identify any other irregularities for this election.

Signed
Jackie McHenry
Returning Officer
Australian Electoral Commission
E: IEEvents@aec.gov.au
P: 03 9285 7111
11 November 2025

Attachments

- A. Declaration of results for uncontested offices – Stage 1
- B. Declaration of results for contested offices – Stage 1
- C. Declaration of results for uncontested offices – Stage 2

Appendix A - Relevant legal provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

197 Postelection report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
 - (a) an unusually large proportion of members' addresses that were not current; or
 - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;

this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

198 Organisation to respond to adverse report on rules

Organisation must respond to "difficult rules" report

- (1) If an organisation or branch is given a postelection report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report.

Civil penalty: 100 penalty units.

- (2) The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

Organisation must make its response available to members

- (3) The organisation or branch must also make available to its members the part of the report dealing with the difficult rule or rules (the *relevant extract*) and the organisation's or branch's response to it.
- (4) The relevant extract must be made available to members no later than the day on which the response is to be made available by the organisation or branch to members.

Civil penalty: 100 penalty units.

190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
- (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
 - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
 - (i) to ensure that no irregularities occur in or in relation to the election; or
 - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
 - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.
- (2) A person commits an offence if the person does not comply with a direction under subsection (1).
- Penalty: 30 penalty units.
- (3) Subsection (2) does not apply so far as the person is not capable of complying.
- Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).
- (4) Subsection (2) does not apply if the person has a reasonable excuse.
- Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.
- (5) An offence against subsection (2) is an offence of strict liability.
- Note: For *strict liability*, see section 6.1 of the *Criminal Code*.
- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:
- (a) action taken under subsection (1); or
 - (b) an act done in compliance with a direction under subsection (1).
- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:
- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
 - (b) ceases to be qualified to conduct the election or to take the step;
- the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

6 Definitions

irregularity, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:

- (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
- (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

Fair Work (Registered Organisations) Regulations 2009 ('the Regulations')

140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
 - (a) the total number of persons on the roll of voters;
 - (b) the total number of ballot papers issued (if applicable);
 - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
 - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
 - (e) the result of the election;
 - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), ***closing day***, for an election, means:
 - (a) if a ballot is not required—the day on which nominations for the election close; or
 - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

141 Postelection report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the ***postelection report***) given under subsection 197(1) of the Act:
 - (a) the declaration mentioned in regulation 140;
 - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
 - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
 - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
 - (e) action taken by the AEC in relation to those allegations;
 - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
 - (a) give the postelection report within 30 days after the closing day of the election; and
 - (b) publish a notice on its web site advising that a copy of the postelection report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the postelection report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

142 Adverse report on rules (s 198)

- (1) The AEC must advise the General Manager of a possible contravention of subsection 198(1) of the Act not later than 21 days after the AEC has become aware of the possible contravention.

(2) For paragraph 198(6)(c) of the Act, in addition to the matters specified in subsection 198(6) of the Act, an organisation or branch must meet the following requirements if the organisation or branch has a web site:

- (a) the organisation or branch must publish a copy of the relevant extract of the report on its web site within 14 days after receiving the post-election report;
- (b) the organisation or branch must publish the written response given under subsection 198(1) on its web site within 14 days after giving the response to the AEC.

145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

CPSU, the Community and Public Sector Union
SPSF Group
SPSF Group Victoria Branch
DECLARATION OF RESULTS - E2024/15 - Stage 1
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Electorate 9 - North Eastern Region

Branch Councillor (1)

Candidates

LETICA Aaron

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jackie McHenry
Returning Officer
Telephone: 03 9285 7111
Email: IEBEvents@aec.gov.au
16/07/2025



CPSU, the Community and Public Sector Union
SPSF Group Victorian Branch
DECLARATION OF RESULTS - E2024/15 - Stage 1
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation, including proportional representation for the vote counting system, are:

Victorian Branch

| VOTING MATERIAL ISSUED | |
|--|---------------|
| Total number of people on the roll of voters (a) | 15,139 |
| Number of voters issued with voting material | 15,139 |
| Total number of voters issued with replacement voting material | 110 |
| Total number of voting material packs issued | 15,249 |
| VOTING MATERIAL RETURNED | |
| Total number of envelopes returned for scrutiny by closing date of ballot (b) | 4,117 |
| Number of declaration envelopes rejected at preliminary scrutiny (minus) | 37 |
| Number of declaration envelopes returned missing a ballot paper (minus) | 17 |
| COUNT | |
| Total ballot papers admitted to the count | 4,063 |
| LATE OR UNRETURNED VOTING MATERIAL | |
| Voting material returned as unclaimed mail by closing date of ballot | 156 |
| Voting material packs not returned by voters by closing date of the ballot | 10,976 |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 27 % |

Branch Secretary (1)

| <u>Candidates</u> | <u>Final Votes</u> |
|-------------------|--------------------|
| HANNA, Jiselle | 2,643 |
| BATT, Karen | 1,397 |

| | |
|---|--------------|
| Total ballot papers admitted for this office | 4,063 |
| Formal Ballot papers | 4,040 |
| Informal Ballot papers | 23 |

I declare the following elected:

- HANNA, Jiselle

Branch Assistant Secretary (1)

| <u>Candidates</u> | <u>Final Votes</u> |
|--------------------------|--------------------|
| TOWNSEND, Wayne | 1,427 |
| VANDEWERDT-HOLMAN, Mitch | 2,577 |

Total ballot papers admitted for this office **4,063**

| | |
|------------------------|-------|
| Formal Ballot papers | 4,004 |
| Informal Ballot papers | 59 |

I declare the following elected:

- VANDEWERDT-HOLMAN, Mitch

Branch President (1)

| <u>Candidates</u> | <u>Final Votes</u> |
|---------------------|--------------------|
| JOHNSTON, Kimberley | 2,743 |
| SNOWDON, Eleanor | 1,281 |

Total ballot papers admitted for this office **4,063**

| | |
|------------------------|-------|
| Formal Ballot papers | 4,024 |
| Informal Ballot papers | 39 |

I declare the following elected:

- JOHNSTON, Kimberley

Branch Vice President (2)

| <u>Candidates</u> | <u>First Preference Votes</u> |
|-------------------------|-------------------------------|
| HALDEN, Mark | 1,042 |
| PHEASANT-KELLY, Jordan | 461 |
| KIERNAN-WALKER, Katrina | 2,142 |
| BAKKER, Carol | 257 |

Total ballot papers admitted for this office **4,063**

| | |
|------------------------|-------|
| Formal Ballot papers | 3,902 |
| Informal Ballot papers | 161 |

There were 3902 formal ballot papers for this election. As two (2) positions were to be elected, the quota was set at 1301.

Three (3) counts were required to elect the two successful candidates.

I declare the following elected:

| | <u>Count Elected</u> |
|---------------------------|----------------------|
| • KIERNAN-WALKER, Katrina | 1 |
| • PHEASANT-KELLY, Jordan | 3 |

Electorate 1 - Health And Community Services

| VOTING MATERIAL ISSUED | |
|--|--------------|
| Total number of people on the roll of voters (a) | 1,848 |
| Number of voters issued with voting material | 1,848 |
| Total number of voters issued with replacement voting material | 16 |
| Total number of voting material packs issued | 1,864 |
| VOTING MATERIAL RETURNED | |
| Total number of envelopes returned for scrutiny by closing date of ballot (b) | 496 |
| Number of declaration envelopes rejected at preliminary scrutiny (minus) | 2 |
| Number of declaration envelopes returned missing a ballot paper (minus) | 6 |
| COUNT | |
| Total ballot papers admitted to the count | 488 |
| LATE OR UNRETURNED VOTING MATERIAL | |
| Voting material returned as unclaimed mail by closing date of ballot | 25 |
| Voting material packs not returned by voters by closing date of the ballot | 1,343 |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 27 % |

Branch Councillor (4)

| <u>Candidates</u> | <u>First Preference Votes</u> |
|----------------------|-------------------------------|
| ANDERSON, Sarah | 48 |
| SCHWARCZ, Lana | 28 |
| MARSH, Lexi | 62 |
| KELLY-MORGAN, Dylan | 31 |
| RITCH, Mark | 26 |
| JASPER, Campbell | 9 |
| ALLISON, Kristal | 265 |
| SMITH-BRIGGS, Brooke | 17 |

| | |
|---|------------|
| Total ballot papers admitted for this office | 488 |
| Formal Ballot papers | 486 |
| Informal Ballot papers | 2 |

There were 486 formal ballot papers for this election. As four (4) positions were to be elected, the quota was set at 98.

Eight (8) counts were required to elect the four successful candidates.

| | |
|----------------------------------|---------------|
| I declare the following elected: | Count Elected |
| • ALLISON, Kristal | 1 |
| • KELLY-MORGAN, Dylan | 2 |
| • RITCH, Mark | 3 |
| • MARSH, Lexi | 8 |

Electorate 2 - Resources

| VOTING MATERIAL ISSUED | |
|--|--------------|
| Total number of people on the roll of voters (a) | 1,048 |
| Number of voters issued with voting material | 1,048 |
| Total number of voters issued with replacement voting material | 15 |
| Total number of voting material packs issued | 1,063 |
| VOTING MATERIAL RETURNED | |
| Total number of envelopes returned for scrutiny by closing date of ballot (b) | 375 |
| Number of declaration envelopes rejected at preliminary scrutiny (minus) | 3 |
| Number of declaration envelopes returned missing a ballot paper (minus) | 6 |
| COUNT | |
| Total ballot papers admitted to the count | 366 |
| LATE OR UNRETURNED VOTING MATERIAL | |
| Voting material returned as unclaimed mail by closing date of ballot | 10 |
| Voting material packs not returned by voters by closing date of the ballot | 678 |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 36 % |

Branch Councillor (3)

| <u>Candidates</u> | <u>First Preference Votes</u> |
|--------------------|-------------------------------|
| SIMPSON, Callum | 22 |
| DARROCH, Michael | 20 |
| BYDDER, Chris | 193 |
| AGTERHUIS, Sarah | 15 |
| MCCORMICK, Patrick | 52 |
| SARATHY, Sandeep | 60 |

| | |
|---|------------|
| Total ballot papers admitted for this office | 366 |
| Formal Ballot papers | 362 |
| Informal Ballot papers | 4 |

There were 362 formal ballot papers for this election. As three (3) positions were to be elected, the quota was set at 91.

Eight (8) counts were required to elect the three successful candidates.

| | |
|----------------------------------|---------------|
| I declare the following elected: | Count Elected |
| • BYDDER, Chris | 1 |
| • SIMPSON, Callum | 2 |
| • MCCORMICK, Patrick | 8 |

Electorate 3 - Education

| VOTING MATERIAL ISSUED | |
|--|------------|
| Total number of people on the roll of voters (a) | 911 |
| Number of voters issued with voting material | 911 |
| Total number of voters issued with replacement voting material | 25 |
| Total number of voting material packs issued | 936 |
| VOTING MATERIAL RETURNED | |
| Total number of envelopes returned for scrutiny by closing date of ballot (b) | 380 |
| Number of declaration envelopes rejected at preliminary scrutiny (minus) | 1 |
| Number of declaration envelopes returned missing a ballot paper (minus) | 1 |
| COUNT | |
| Total ballot papers admitted to the count | 378 |
| LATE OR UNRETURNED VOTING MATERIAL | |
| Voting material returned as unclaimed mail by closing date of ballot | 6 |
| Voting material packs not returned by voters by closing date of the ballot | 550 |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 42 % |

Branch Councillor (2)

| <u>Candidates</u> | <u>First Preference Votes</u> |
|---|-------------------------------|
| HASSELDINE, Anthony | 223 |
| PHAM, Giang | 47 |
| ROBERTS, Zoe | 52 |
| MAHARAJ, Seema | 37 |
| AHLIP, Jay | 19 |
| Total ballot papers admitted for this office | 378 |
| Formal Ballot papers | 378 |
| Informal Ballot papers | 0 |

There were 378 formal ballot papers for this election. As two (2) positions were to be elected, the quota was set at 127.

Two (2) counts were required to elect the two successful candidates.

| | |
|----------------------------------|----------------|
| I declare the following elected: | Count Elected: |
| • HASSELDINE, Anthony | 1 |
| • PHAM, Giang | 2 |

Electorate 4 - Justice

| VOTING MATERIAL ISSUED | |
|--|--------------|
| Total number of people on the roll of voters (a) | 4,139 |
| Number of voters issued with voting material | 4,139 |
| Total number of voters issued with replacement voting material | 16 |
| Total number of voting material packs issued | 4,155 |
| VOTING MATERIAL RETURNED | |
| Total number of envelopes returned for scrutiny by closing date of ballot (b) | 936 |
| Number of declaration envelopes rejected at preliminary scrutiny (minus) | 12 |
| Number of declaration envelopes returned missing a ballot paper (minus) | 21 |
| COUNT | |
| Total ballot papers admitted to the count | 903 |
| LATE OR UNRETURNED VOTING MATERIAL | |
| Voting material returned as unclaimed mail by closing date of ballot | 37 |
| Voting material packs not returned by voters by closing date of the ballot | 3,182 |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 23 % |

Branch Councillor (9)

| <u>Candidates</u> | <u>First Preference Votes</u> |
|---------------------|-------------------------------|
| MARSHALL, Phoebe | 31 |
| ELKIN, Sam | 72 |
| HOULIHAN, Nell | 10 |
| DEMANUELE, Emma | 187 |
| CASSAR, Christian | 306 |
| COMEROS, Chris | 25 |
| STOWELL, John | 30 |
| DA COSTA, Rui | 31 |
| RUDDY, Andrea | 29 |
| MINEHAN, Shaun | 10 |
| ANNETTA, Joe | 10 |
| WOOLLAMS, Amy | 4 |
| PATTON, Marisha | 18 |
| POEL, Kathleen | 18 |
| KAMBOURAKIS, Elvera | 15 |
| KNIGHT, Susan | 31 |
| BARRY, Gregory | 7 |
| LIEBHABER, Rachel | 15 |

| | |
|---|------------|
| Total ballot papers admitted for this office | 903 |
| Formal Ballot papers | 849 |
| Informal Ballot papers | 54 |

There were 849 formal ballot papers for this election. As nine (9) positions were to be elected, the quota was set at 85.

Twenty-nine (29) counts were required to elect the nine successful candidates.

| I declare the following elected: | Count Elected |
|----------------------------------|---------------|
| • CASSAR, Christian | 1 |
| • DEMANUELE, Emma | 1 |
| • DA COSTA, Rui | 2 |
| • COMEROS, Chris | 3 |
| • STOWELL, John | 4 |
| • ELKIN, Sam | 6 |
| • HOULIHAN, Nell | 7 |
| • RUDDY, Andrea | 23 |
| • KNIGHT, Susan | 29 |

Electorate 5 - Central Agencies

| VOTING MATERIAL ISSUED | |
|--|--------------|
| Total number of people on the roll of voters (a) | 3,300 |
| Number of voters issued with voting material | 3,300 |
| Total number of voters issued with replacement voting material | 30 |
| Total number of voting material packs issued | 3,330 |
| VOTING MATERIAL RETURNED | |
| Total number of envelopes returned for scrutiny by closing date of ballot (b) | 975 |
| Number of declaration envelopes rejected at preliminary scrutiny (minus) | 7 |
| Number of declaration envelopes returned missing a ballot paper (minus) | 9 |
| COUNT | |
| Total ballot papers admitted to the count | 959 |
| LATE OR UNRETURNED VOTING MATERIAL | |
| Voting material returned as unclaimed mail by closing date of ballot | 25 |
| Voting material packs not returned by voters by closing date of the ballot | 2,330 |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 30 % |

Branch Councillor (7)

| <u>Candidates</u> | <u>First Preference Votes</u> |
|---|-------------------------------|
| ADAMS, Fabian | 61 |
| KUTTNER, Hill | 38 |
| CALVERT, Jane | 224 |
| RAYMOND, Lee-Anne | 45 |
| CROUCH, Dean | 13 |
| MURTAGH, Conor | 7 |
| KUSMANOFF, Paul | 19 |
| GROBISA, Marina | 22 |
| LARKIN, Clayton | 36 |
| SEDDON-SMITH, Nat | 18 |
| WILSON, Hayden | 3 |
| SARIC, Kristy | 11 |
| RYAN, Max | 408 |
| CARROLL, Laura | 29 |
| SALISBURY, Mick | 10 |
| Total ballot papers admitted for this office | 959 |
| Formal Ballot papers | 944 |
| Informal Ballot papers | 15 |

There were 944 formal ballot papers for this election. As seven (7) positions were to be elected, the quota was set at 119.

Thirty-two (32) counts were required to elect the seven successful candidates.

| I declare the following elected: | Count Elected |
|----------------------------------|---------------|
| • RYAN, Max | 1 |
| • CALVERT, Jane | 1 |
| • CARROLL, Laura | 2 |
| • RAYMOND, Lee-Anne | 3 |
| • SEDDON-SMITH, Nat | 4 |
| • WILSON, Hayden | 22 |
| • ADAMS, Fabian | 32 |

Electorate 6 - Barwon/South Western Region

| VOTING MATERIAL ISSUED | |
|--|--------------|
| Total number of people on the roll of voters (a) | 1,986 |
| Number of voters issued with voting material | 1,986 |
| Total number of voters issued with replacement voting material | 3 |
| Total number of voting material packs issued | 1,989 |
| VOTING MATERIAL RETURNED | |
| Total number of envelopes returned for scrutiny by closing date of ballot (b) | 430 |
| Number of declaration envelopes rejected at preliminary scrutiny (minus) | 5 |
| Number of declaration envelopes returned missing a ballot paper (minus) | 3 |
| COUNT | |
| Total ballot papers admitted to the count | 422 |
| LATE OR UNRETURNED VOTING MATERIAL | |
| Voting material returned as unclaimed mail by closing date of ballot | 28 |
| Voting material packs not returned by voters by closing date of the ballot | 1,531 |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 22 % |

Branch Councillor (4)

| <u>Candidates</u> | <u>First Preference Votes</u> |
|-------------------|-------------------------------|
| NEWALL, Khristo | 19 |
| CRUMP, Aaron | 89 |
| HARTY, Patsy | 25 |
| CLOUGH, Angela | 34 |
| FLATTERS, Sue | 16 |
| WELSH, Joshua | 30 |
| VAN WINDEN, Aaron | 48 |
| REID, Cameron J | 135 |
| PESKETT, Jodi | 21 |

| | |
|---|------------|
| Total ballot papers admitted for this office | 422 |
| Formal Ballot papers | 417 |
| Informal Ballot papers | 5 |

There were 417 formal ballot papers for this election. As four (4) positions were to be elected, the quota was set at 84.

Sixteen (16) counts were required to elect the four successful candidates.

| | |
|----------------------------------|---------------|
| I declare the following elected: | Count Elected |
| • REID, Cameron J | 1 |
| • CRUMP, Aaron | 1 |
| • CLOUGH, Angela | 7 |
| • HARTY, Patsy | 16 |

Electorate 7 - North Western Region

| VOTING MATERIAL ISSUED | |
|--|------------|
| Total number of people on the roll of voters (a) | 679 |
| Number of voters issued with voting material | 679 |
| Total number of voters issued with replacement voting material | 2 |
| Total number of voting material packs issued | 681 |
| VOTING MATERIAL RETURNED | |
| Total number of envelopes returned for scrutiny by closing date of ballot (b) | 188 |
| Number of declaration envelopes rejected at preliminary scrutiny (minus) | 5 |
| Number of declaration envelopes returned missing a ballot paper (minus) | 2 |
| COUNT | |
| Total ballot papers admitted to the count | 181 |
| LATE OR UNRETURNED VOTING MATERIAL | |
| Voting material returned as unclaimed mail by closing date of ballot | 7 |
| Voting material packs not returned by voters by closing date of the ballot | 486 |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 28 % |

Branch Councillor (2)

| <u>Candidates</u> | <u>First Preference Votes</u> |
|--------------------|-------------------------------|
| HINES, Clive | 45 |
| STEWART, Michelle | 19 |
| HOGAN, Justin Alan | 25 |
| WELSH, Kelly | 86 |

| | |
|---|------------|
| Total ballot papers admitted for this office | 181 |
| Formal Ballot papers | 175 |
| Informal Ballot papers | 6 |

There were 175 formal ballot papers for this election. As two (2) positions were to be elected, the quota was set at 59.

Three (3) counts were required to elect the two successful candidates.

| | |
|----------------------------------|---------------|
| I declare the following elected: | Count Elected |
| • WELSH, Kelly | 1 |
| • HOGAN, Justin Alan | 3 |

Electorate 8 - Gippsland Region

| VOTING MATERIAL ISSUED | |
|--|------------|
| Total number of people on the roll of voters (a) | 635 |
| Number of voters issued with voting material | 635 |
| Total number of voters issued with replacement voting material | 1 |
| Total number of voting material packs issued | 636 |
| VOTING MATERIAL RETURNED | |
| Total number of envelopes returned for scrutiny by closing date of ballot (b) | 206 |
| Number of declaration envelopes rejected at preliminary scrutiny (minus) | 1 |
| Number of declaration envelopes returned missing a ballot paper (minus) | 2 |
| COUNT | |
| Total ballot papers admitted to the count | 203 |
| LATE OR UNRETURNED VOTING MATERIAL | |
| Voting material returned as unclaimed mail by closing date of ballot | 11 |
| Voting material packs not returned by voters by closing date of the ballot | 419 |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 32 % |

Branch Councillor (2)

| <u>Candidates</u> | <u>First Preference Votes</u> |
|--------------------|-------------------------------|
| LEHMANN, Adam | 58 |
| BAENZIGER, Mattias | 21 |
| DODS, Virginia | 29 |
| TONKIN, Charlie | 94 |

| | |
|---|------------|
| Total ballot papers admitted for this office | 203 |
| Formal Ballot papers | 202 |
| Informal Ballot papers | 1 |

There were 202 formal ballot papers for this election. As two (2) positions were to be elected, the quota was set at 68.

Three (3) counts were required to elect the two successful candidates.

| | |
|----------------------------------|---------------|
| I declare the following elected: | Count Elected |
| • TONKIN, Charlie | 1 |
| • LEHMANN, Adam | 3 |

Jackie McHenry
Returning Officer
Telephone: 03 9285 7111
Email: IEBEvents@aec.gov.au
16/07/2025

CPSU, the Community and Public Sector Union

DECLARATION OF RESULTS - E2024/15 - Stage 2 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victorian Branch Council

Federal Council Delegate (4)

Candidates

JOHNSTON Kimberley

KNIGHT Susan

LETICA Aaron

MCCORMICK Patrick

Branch Representative to Federal Executive (1)

Candidates

VANDEWERDT-HOLMAN Mitchell

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jackie McHenry
Returning Officer
Telephone: 03 9285 7111
Email: IEEvents@aec.gov.au
14/10/2025



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

CPSU, the Community and Public Sector Union
(E2024/15)

BILL STEENSON

SYDNEY, 6 MARCH 2025

Arrangement for conduct of election.

[1] On 14 February and 4 March 2025 the Victorian Branch (**Branch**) of the SPSF Group (**Group**) of the CPSU, the Community and Public Sector Union (**organisation**) lodged with the Fair Work Commission (**Commission**) prescribed information for an election to fill the following offices for a new term of office:

| | |
|----------------------------|-----|
| Branch Secretary | (1) |
| Branch Assistant Secretary | (1) |
| Branch President | (1) |
| Branch Vice Presidents | (2) |

Branch Councillors elected by and from the following electorates:

| | |
|---|-----|
| Electorate 1: Health and Community Services | (4) |
| Electorate 2: Resources | (3) |
| Electorate 3: Education | (2) |
| Electorate 4: Justice | (9) |
| Electorate 5: Central Agencies | (7) |
| Electorate 6: Barwon/South Western Region | (4) |
| Electorate 7: North Western Region | (2) |
| Electorate 8: Gippsland Region | (2) |
| Electorate 9: North Eastern Region | (1) |

| | |
|--|-----|
| Federal Council Delegates from Victorian Branch | (6) |
| Branch Representative to Federal Executive | (1) |
| Federal Vice President (subject to rule 32.4 outlined below) | (1) |

[2] It is noted that the previous relevant elections were delayed due to issues related to Covid-19. The prescribed information for the most recent Branch scheduled election (**E2020/12**) was lodged in January 2020. However, due to restrictions associated with Covid-19, including on the ability of the Australian Electoral Commission (**AEC**) to conduct industrial elections, the election was not finalised until July 2021. As the terms of office are four (4) years, the next election is due this year, being 2025.

[3] The Group's federal office and branches have historically lodged prescribed information for elections around the same time. The prescribed information for the last Group federal office scheduled election (**E2020/25**) was lodged in March 2020, however, due to Covid-19 issues (as outlined above), the election was not finalised until August 2022.

[4] To resynchronise the Group's federal and branch elections, a transitional rule has been inserted in the Group's rulebook.¹ This rule provides that the next election cycle for both Branch offices and Federal offices will take place in 2025, which has the effect of truncating the terms of the current Group federal officers elected in E2020/25 by one year, in order to synchronise that election with the Branch elections. Under the transitional rule, all officers elected in the 2025 federal and branch elections will hold office for 3 years, and the next elections will then occur in 2028 and every 4 years thereafter (i.e. 2032, 2036 and following).

[5] This is particularly relevant because of the potential requirement for an election of Federal Vice President. The Group rules outline that each Branch Secretary will hold an office of Federal Vice President *ex officio*.² However, if a Branch Secretary is elected to the office of Federal Secretary, for example, in the impending separate election for that office (**E2024/17**, the prescribed information for which is to be lodged imminently), an election would then be required for a separate Federal Vice President, as the one person cannot hold both offices of Federal Vice President and Federal Secretary. As such, the election for Federal Vice President, as indicated above, is only required if the Branch Secretary is then elected as Federal Secretary.

[6] Further, in regard to the Federal Council Delegates, subrule 3.2(a) outlines the calculation for the number of delegates per Branch, which is based on the branch membership numbers in the year preceding the election. The Branch has indicated in the prescribed information that the number of members as at 31 December 2024 was 15,069, and therefore, under rule 3.2, the Branch would be entitled to 6 delegates. Subrule 32.3(b) further provides that one Delegate office will be held by the Branch Secretary, one Delegate office will be held by the Branch Representative to the Federal Executive, and the remainder (in this case, 4 Delegates) will need to be elected as Delegates to Federal Council.

[7] In respect of the abovenamed offices other than the Federal Vice President, I am satisfied that an election is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009* (RO Act) I am making arrangements for the conduct of the election by the AEC.

[8] In respect of the office of the Federal Vice President, I am satisfied that, subject to the outcome of the election for Federal Secretary (**E2024/17**) triggering the requirement in Group rule 32.3 for an election for Federal Vice President from the Branch, an election for that office will then be required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, and arrangements for the conduct of an election for that office by the AEC will then be required.

¹ Rulebook R2023/80, rule 66.

² *Ibid*, rule 15.2.



DELEGATE OF THE GENERAL MANAGER

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PR755432

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, KAREN BATT, being the BRANCH SECRETARY of the COMMUNITY AND PUBLIC SECTOR UNION/SPSF GROUP VICTORIAN BRANCH make the following statement:

1. I am authorised to sign this statement containing prescribed information for CPSU/SPSF GROUP VICTORIAN BRANCH.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.

Please note that an application to amend CPSU/SPSF Victorian Branch rules has been lodged with the FWC (Reference R2024/188). The amended rules do not impact on the election. Rule 13.3 is reformatted in table form but is not otherwise changed.

5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. If the number of elected representatives is calculated on a formula(s) defined in the rules]:
 - a. The rule number(s) which specify(s) the formula(s) is/are CPSU/SPSF Group Chapter C Rule 3.2, 7.1, and CPSU/SPSF Group Victorian Branch Rule 13:
 - b. The formula(s) is/are:

Federal Council Delegates.

CPSU/SPSF Group Chapter C Rule 3.2. The number of financial members in the Branch as at 31 December of the year preceding the election of Federal Council Delegates determines the number of delegates to be elected.

Branch Council Delegates

CPSU/SPSF Group Chapter C Rule 7.1; and CPSU/SPSF Group Victorian Branch Rule 13.1 provide for financial members to be allocated to Branch electorates on the basis of 1 Branch Council delegate per 500 members or part thereof. Branch rules describe the electorates.

c. The information for calculating the formula(s) is:

Federal Council Delegates.

As at 31 December 2024 the total number of financial members of the CPSU/SPSF Group Victorian Branch was 15,069. Chapter C Rule 3.2 therefore entitles the Branch to 6 Federal Council delegates.

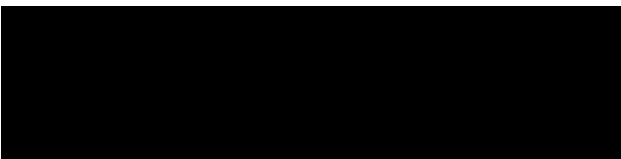
Branch Council Delegates

As at 31 December 2024 the total number of financial members of the CPSU/SPSF Group Victorian Branch for each electorate was:

| Electorate Name | Electorate | No. of members as at 31 December 2024 | 1 delegate per 500 members (or part of) |
|--|--|---------------------------------------|---|
| Electorate 1 - Health & Community Services | All members whose work location is within the Melbourne metropolitan area and who are employed by an Employer which the Branch Council declares to be Health and Community Services. | 1879 | 4 |
| Electorate 2 - Resources | All members whose work location is within the Melbourne metropolitan area and who are employed by an employer the Branch Council declares to be Resources. | 1066 | 3 |
| Electorate 3 - Education | All members whose work location is within the Melbourne metropolitan area and who are employed by an employer the Branch Council declares to be Education. | 878 | 2 |
| Electorate 4 - Justice | All members whose work location is within the Melbourne metropolitan area and who are employed by an employer the Branch Council declares to be Justice. | 4152 | 9 |
| Electorate 5 - Central Agencies | All members whose work location is within the Melbourne metropolitan area and who are employed by an employer the Branch Council declares to be Central Agencies. | 3246 | 7 |
| Electorate 6 - Barwon / South Western Region | All members whose work location is not within the Melbourne metropolitan area and is within an area which the Branch Council declares to be the Barwon/South Western Region. | 1969 | 4 |
| Electorate 7 - North Western Region | All members whose work location is not within the Melbourne metropolitan area and is within an area which the Branch Council declares to be the North Western Region. | 745 | 2 |
| Electorate 8 - Gippsland Region | All members whose work location is not within the Melbourne metropolitan area and is within an area which the Branch Council declares to be the Gippsland Region. | 654 | 2 |

| Electorate Name | Electorate | No. of members as at 31 December 2024 | 1 delegate per 500 members (or part of) |
|-------------------------------------|---|---------------------------------------|---|
| Electorate 9 - North Eastern Region | All members whose work location is not within the Melbourne metropolitan area and is within an area which the Branch Council declares to be the North Eastern Region. | 480 | 1 |
| Total | | 15069 | 34 |

d. The relevant date(s) for this information is 31 December 2024



Karen Batt

CPSU/SPSF Victorian Branch Secretary

Dated: 4 March 2025

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

| Branch | Name of Office | Number required | Voting System | Reason for Election | Electorate |
|------------------|--|-----------------|--|--|--|
| | | | Direct voting system; Collegiate electoral system | Scheduled; Casual vacancy; New office created; Insufficient nominations | |
| Victorian Branch | Branch Secretary | 1 | Direct Voting System | Scheduled | By and from all Branch members Chapter C Part 3A Rule 15. Victorian Branch Rule 10.1(c) |
| Victorian Branch | Assistant Branch Secretary | 1 | Direct Voting System | Scheduled | By and from all Branch members Chapter C Part 3A Rule 15 Victorian Branch Rule 10.1(d) |
| Victorian Branch | Branch President | 1 | Direct Voting System | Scheduled | By and from all Branch members Chapter C Part 3A Rule 15 Victorian Branch Rule 10.1(a) |
| Victorian Branch | Branch Vice President | 2 | Direct Voting System | Scheduled | By and from all Branch members Chapter C Part 3A Rule 15 Victorian Branch Rule 10.1(b) |
| Victorian Branch | Branch Council delegate – Electorate 1 | 4 | Direct Voting System | Scheduled | All members whose work location is within the Melbourne metropolitan area and who are employed |

| Branch | Name of Office | Number required | Voting System Direct voting system; Collegiate electoral system | Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations | Electorate |
|------------------|---|-----------------|---|---|---|
| | – Health and Community Services | | | | by an Employer which the Branch Council declares to be Health and Community Services. Chapter C Part 3A Rule 15 Victorian Branch Rule 13 |
| Victorian Branch | Branch Council delegate – Electorate 2 – Resources | 3 | Direct Voting System | Scheduled | All members whose work location is within the Melbourne metropolitan area and who are employed by an employer the Branch Council declares to be Resources. Chapter C Part 3A Rule 15 Victorian Branch Rule 13 |
| Victorian Branch | Branch Council delegate – Electorate 3 – Education | 2 | Direct Voting System | Scheduled | All members whose work location is within the Melbourne metropolitan area and who are employed by an employer the Branch Council declares to be Education. Chapter C Part 3A Rule 15 Victorian Branch Rule 13 |
| Victorian Branch | Branch Council delegate – Electorate 4 – Justice | 9 | Direct Voting System | Scheduled | All members whose work location is within the Melbourne metropolitan area and who are employed by an employer the Branch Council declares to be Justice. Chapter C Part 3A Rule 15 Victorian Branch Rule 13 |

| Branch | Name of Office | Number required | Voting System Direct voting system; Collegiate electoral system | Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations | Electorate |
|------------------|--|-----------------|---|---|---|
| Victorian Branch | Branch Council delegate – Electorate 5 – Central Agencies | 7 | Direct Voting System | Scheduled | All members whose work location is within the Melbourne metropolitan area and who are employed by an employer the Branch Council declares to be Central Agencies. Chapter C Part 3A Rule 15 Victorian Branch Rule 13 |
| Victorian Branch | Branch Council delegate – Electorate 6 – Barwon/South Western Region | 4 | Direct Voting System | Scheduled | All members whose work location is not within the Melbourne metropolitan area and is within an area which the Branch Council declares to be the Barwon/South Western Region. Chapter C Part 3A Rule 15 Victorian Branch Rule 13 |
| Victorian Branch | Branch Council delegate – Electorate 7 – North Western Region | 2 | Direct Voting System | Scheduled | All members whose work location is not within the Melbourne metropolitan area and is within an area which the Branch Council declares to be the North Western Region . Chapter C Part 3A Rule 15 Victorian Branch Rule 13 |
| Victorian Branch | Branch Council delegate – Electorate 8 – Gippsland Region | 2 | Direct Voting System | Scheduled | All members whose work location is not within the Melbourne metropolitan area and is within an area which the Branch Council declares to be the Gippsland Region. |

| Branch | Name of Office | Number required | Voting System Direct voting system; Collegiate electoral system | Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations | Electorate |
|------------------|---|-----------------|---|---|---|
| Victorian Branch | Branch Council delegate – Electorate 9 – North Eastern Region | 1 | Direct Voting System | Scheduled | All members whose work location is not within the Melbourne metropolitan area and is within an area which the Branch Council declares to be the North Eastern Region . Chapter C Part 3A Rule 15 Victorian Branch Rule 13 |
| Victorian Branch | Federal Council delegate | 6 | Collegiate electoral system | Scheduled | All financial members of the Victorian Branch Council Chapter C Part 3A Rule 15 1 position reserved ex officio for Branch Secretary who will hold the office of Federal Vice President. Chapter C Part 3B Rule 32.3(b)(i) 1 position reserved for Branch Representative to Federal Executive. Chapter C Part 3B Rule 32.3(b)(ii) |
| Victorian Branch | Federal Vice President | 1 | Collegiate electoral system | Scheduled | Branch Secretary is ex-officio Federal Vice President. An election is only required if the Branch Secretary is elected to the office of Federal Secretary. Elected (if required) concurrently with Federal Council delegates Chapter C Part 3A Rule 15 Chapter C Part 3B Rule 32.3(b)(i) |
| Victorian Branch | Branch Representative to Federal Executive | 1 | Collegiate electoral system | Scheduled | All financial members of the Victorian Branch Council Elected concurrently with Federal Council delegates |

| Branch | Name of Office | Number required | Voting System | Reason for Election | Electorate |
|--------|----------------|-----------------|--|--|---|
| | | | Direct voting system; Collegiate electoral system | Scheduled; Casual vacancy; New office created; Insufficient nominations | Chapter C Part 3A Rule 15 Chapter C Part 3B Rule 32.3(b)(ii) |

- Important dates:

| | Direct Voting System | Collegiate Electoral System |
|------------------------------------|---|---|
| Nominations OPEN | To be determined by the returning officer Chapter C Part 3B. Rule 19.1 | To be determined by the returning officer Chapter C Part 3C. Rule 32.1(b). Election for Federal Officers take place after the Federal Secretary election is declared. Chapter C Part 3C. Rule 32.2(a). 14 days prior to meeting at which election to be held or prior to sending out of postal votes. Preferred date is the Victorian Branch Council meeting on the last Monday of the month. The election must be held at the first meeting after the Federal Secretary election is declared. |
| Nominations CLOSE | To be determined by the returning officer Chapter C Part 3B. Rule 19.2. Nominations are open for 14 days | To be determined by the returning officer Chapter C Part 3B. Rule 32.2(a). |
| Roll of Voters cut off date | Chapter C Part 3B. Rule 25.1(c). 7 days before the day on which nominations for election open | Chapter C Part 3B. Rule 37.1(a). Date of meeting where ballot conducted. |