



3 April 2025

Carl Pozzato  
Federal Secretary  
Club Managers' Association, Australia  
Sent via email: [cmaa@cmaa.asn.au](mailto:cmaa@cmaa.asn.au)

Dear Mr Pozzato

**The Club Managers' Association, Australia's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year	2025
Matter number	AR2025/65
Lodgement date	18 March 2025
Result	FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



**Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.**

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

# **ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Carl Pozzato, being the Federal Secretary of the Club Managers Association Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Shop 2/23 Forest Road Hurstville 2220.<sup>1</sup>
  - The organisation has no branches & no branches have ceased or commenced in the previous 12 months.<sup>2</sup>
  - On 31 December in the previous year the number of members was 1227.<sup>3</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2024:<sup>4</sup> Election of Federal Executive and Election of Federal Council.

## Federal Executive

President (1),

Vice President (1)

Federal Secretary (1)

Committee of Management (2)

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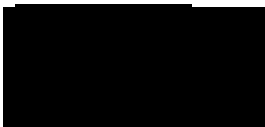
<sup>1</sup> Section 230(1)(d); reg. 147(d)

<sup>2</sup> Section 230(1)(d); reg. 147(a), (b), (c) & (d)

<sup>3</sup> Section 230(1)(d); reg. 147(f)

<sup>4</sup> Section 230(1)(d); reg. 147(e)

Signed: Carl Pozzato Federal Secretary



Dated: 17 March 2025

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change<sup>5</sup>.]

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<sup>5</sup> Section 233(2); reg. 151

## Annexure A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation *[insert as many pages as required]*:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Federal President	David Hiscox	c/- the Club Managers Association Australia Shop 2/23 Forest Road Hurstville NSW 2220	CEO of A Registered Club
Vice President	Joseph Bayssari	As above	CEO of A Registered Club
Federal Secretary	Carl Pozzato	As above	CEO of A Registered Club
Executive Member	Darryl Bozicevic	As above	CEO of A Registered Club
Executive Member	Angus Rimmer	As above	CEO of A Registered Club
Councillor A	Vacant	Vacant	Vacant
Councillor B	Ian Todd	c/- the Club Managers Association Australia Shop 2/23 Forest Road Hurstville NSW 2220	CEO of a Registered Club
Councillor C	Vacant	Vacant	Vacant

Councillor D	Michael Kowaliw	c/- the Club Managers Association Australia Shop 2/23 Forest Road Hurstville NSW 2220	CEO of a Registered Club
Councillor E	Phillip Kelly	As above	As above
Councillor F	Vacant	Vacant	Vacant
Councillor G	Craig Clark	c/- the Club Managers Association Australia Shop 2/23 Forest Road Hurstville NSW 2220	CEO of a Registered Club
Councillor H	Tracey Evans	c/- the Club Managers Association Australia Shop 2/23 Forest Road Hurstville NSW 2220	CEO of a Registered Club
Councillor I	Vacant	Vacant	Vacant
Councillor J	Christopher Byrne	c/- the Club Managers Association Australia Shop 2/23 Forest Road Hurstville NSW 2220	CEO of a Registered Club