

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Alexander Claassens, being the National Secretary of the Australian Rail, Tram and Bus Industry Union, National Office declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Australian Rail, Tram and Bus Industry Union	Branch name	National Office
Financial year start date	1/1/2024	Financial year end date	31/12/2024
INSTRUCTIONS FOR COMPLETING THIS STATEMENT:			
<ol style="list-style-type: none"> 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL' 			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Rail, Tram and Bus Industry Union, National Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Shayne Kummerfeld	Assistant National Secretary	\$ 164,800.96 (Base) \$21,888.52 (Super) \$29,112.33 (Annual Leave and Accumulated Day Off Cash Out)	\$	
2. Mark Diamond	National Secretary – resigned 28/06/2024	\$ 132,572.38 (Base) \$13,007.51 (Super) \$31,395.54 (Annual Leave and Accumulated Day Off Cash Out)	\$4,901.11	MV (FBT Value)
3. Leanne Holmes*	National Vice – President (Affirmative Action)	\$ 132,451.49 (Base) \$15,223.63 (Super) \$2,912.52 (Annual Leave Cash Out)	\$	
4. Byron Cubit*	Branch Secretary - Tasmanian	\$ 119,198.74 (Base) \$13,409.27 (Super)	\$	
5. Alexander Claassens	National Secretary – appointed 29/06/2024	\$93,679.53 (Base) \$10,755.97 (Super)	\$10,661.25	MV (FBT Value)

*Leanne Holmes holds an honorary position and remuneration received is due to her employee position as an organiser.

*Byron Cubit holds an honorary position and remuneration received is due to his employee position as an organiser.

Payments to related parties and declared persons or bodies

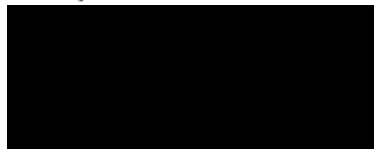
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 21 March 2025