



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Nursing and Midwifery Federation
(E2025/24)

MR STEENSON

SYDNEY, 11 MARCH 2025

Arrangement for conduct of election.

[1] On 14 February and 4 March 2025 the Victorian Branch of the Australian Nursing and Midwifery Federation (the organisation) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Branch Secretary	(1)
Branch Assistant Secretaries	(2)
Branch President	(1)
Branch Vice President	(1)
Branch Executive Members	(4)
Branch Councillors	(14)

[2] I note that the organisation’s rules (the **rules**) provide that the election for the above-mentioned offices shall be conducted between the first day of September and 30th day of October of an election year, which for this election is 2025.¹

[3] Sub-rule 83.6 of the rules further provides that:

Members of the Branch Council shall...assume office on the 30th November in the year of their election provided that where the result the election for any or all of the said offices has not been declared before 30th November the successful candidate or candidates shall when the result is declared assume office forthwith.

¹ See sub-rule 85.1.1 for the offices of Branch President, Branch Vice President, Branch Executive Members and Branch Councillors, and sub-rule 85.2 for Branch Secretary and Branch Assistant Secretary.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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14 February 2025

Mr Murray Furlong
General Manager
Fair Work Commission
Level 4 / 11 Exhibition Street
MELBOURNE VIC 3000

Email: GeneralManager@fwc.gov.au

Dear Mr Furlong

I am an officer of the Australian Nursing and Midwifery Federation (Victorian Branch) authorised to sign the information contained herein. This information is being lodged pursuant to subsection 189(1) of the Fair Work (Registered Organisations) Act 2009.

In accordance with Chapter 10 - Standard Branch Rules - Rule 85.1.1 of the Rules of the Australian Nursing and Midwifery Federation (ANMF) and the Fair Work (Registered Organisations) Act 2009, I am writing to request that you make arrangements with the Australian Electoral Commission to conduct an election for the following offices of the Victorian Branch of the ANMF:

Branch Secretary – One (1)
Branch Assistant Secretaries – Two (2)
Branch President - One (1)
Branch Vice-President - One (1)
Branch Executive Members - Four (4)
Branch Councillors - Fourteen (14)

The reason for the election is that the term of office for the above positions will expire in the normal course of events on 30 November 2025.

With respect to ANMF Rule 65.2.3, the number of Branch Councillors was determined to be fourteen (14) at a meeting of the Branch Council on 11 February 2025. Please find below extract of the minutes of that meeting confirming this:

3.1.2 Resolution for ANMF Vic Branch Council elections

As an election for the positions of Branch Councillors at ANMF Vic Branch will take place this year, the following resolution was passed by Branch Council:

Motion: moved D Hurrell, N Bernard

“That it be determined that, pursuant to Rule 65.2.2 and 65.2.3 of the Rules of the Australian Nursing and Midwifery Federation, the number of Branch Councillors on the Australian Nursing and Midwifery Federation (Victorian Branch) Council be fourteen (14) and, further, that in accordance with Rule 85.1.1 and 85.2 of the Rules, the Fair Work Commission be requested to make arrangements with the Australian Electoral Commission to conduct an election for the following offices of the Victorian Branch of the ANMF:

Branch Secretary – One (1)
Branch Assistant Secretaries – Two (2)
Branch President - One (1)
Branch Vice President- One (1)
Executive Members - Four (4)
Branch Councillors - Fourteen (14).”

CARRIED

With regard to the electorate, the election will be by and from the financial members of the Victorian Branch of the ANMF.

Concerning the date and time of the beginning and end of the period in which nominations of candidates will be called for it is stated in Rule 85.1.1:

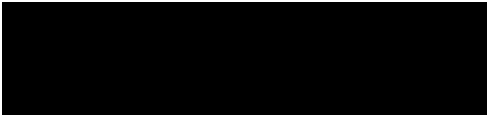
"Elections for the office of Branch President, Branch Vice President, Branch Executive member and Branch Councillor in Branches other than the Queensland Branch shall be conducted between the first day of September and the 30th day of October in each alternate year, provided that the Returning Officer may call for nominations prior to the first of September in the year of elections".

Pursuant to ANMF Rule 85.4.1 the roll of voters is to be closed seven days before the day on which nominations are open.

The voting system to be used in the conduct of the election is the direct voting system.

If there are any matters you wish to discuss, could you please contact me in the first instance,

Yours sincerely



Lisa Fitzpatrick
Secretary
ANMF (Vic Branch)