



3 April 2025

Brett Lemin
Executive Director
Waste Contractors & Recyclers Association of NSW
Sent via email: brett@wcra.com.au

Dear Brett Lemin

The Waste Contractors & Recyclers Association of NSW's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year 2025

Matter number AR2025/82

Lodgement date 12 March 2025

Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



Notification of Change for officeholders who resigned from their office

In annual return AR2025/82, the offices for President and Treasurer were listed as vacant. However, in the previous year's annual return AR2024/84 these offices were occupied by Harry Wilson and Bijal Dixit respectively.

No notification of change (**NOC**) was lodged regarding the outgoing officeholders. On 25 March 2025, Commission staff requested the organisation to lodge a NOC with respect of these officeholders. A NOC was lodged on 29 March 2025. Acknowledgement of the NOC will be sent in a separate letter.

It is a statutory requirement to lodge a NOC within 35 days of a change occurring to the organisation's records.

For more information about when and how to lodge a NOC, please click the following link: [Notify us of changes in your organisation | Fair Work Commission](#)



Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



WASTE CONTRACTORS &
RECYCLERS ASSOCIATION
OF N.S.W

Suite 2, First Floor
12-16 Daniel Street
Wetherill Park NSW 2164

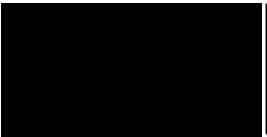
PO Box 6643
Wetherill Park BC NSW 2164

Phone (02) 9604 7206
Email brett@wcra.com.au

ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Michelle Ford, being the Secretary of the Waste Contractors and Recyclers Association of NSW, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Suite 2, First Floor, 12-16 Daniel St, Wetherill Park, NSW, 2164.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 193
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:³

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- President (1),
 - Treasurer (1),

¹ Section 230(1)(d); reg. 147(d)

² Section 230(1)(d); reg. 147(a), (b), (c) & (d)

³ Section 230(1)(d); reg. 147(e)

- Secretary (1),
- Executive Committee Member (1),
- The organisation:
 - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed: Michelle Ford - Secretary



Dated: 11-3-25

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to regorgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change⁴.]

⁴ Section 233(2); reg. 151

Annexure A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Secretary	Michelle Ford	c/- Waste Contractors and Recyclers Association of NSW, PO Box 6643 Wetherill Park BC NSW 2164	Assistant Manager
President	Vacant	n/a	n/a
Treasurer	Vacant	n/a	n/a
Vice President	David Gator	As Above	NSW/ACT State Manager
Executive	Graham Knowles	As Above	General Manager
Executive	Joe Richards	As Above	General Manager – Sydney
Executive	Ros Dent	As Above	Environment Manager

Executive	Stuart Baird	As Above	Head of Operations - Integrations
Executive	David Harrison	As Above	Sales Manager
Executive	Mark Falanga	As Above	Managing Director
Executive	Damien Vella	As Above	Chief Executive Officer
Executive	David Johnston	As Above	Chief Executive Officer
Executive	Harry Wilson	As Above	Managing Director