



31 March 2025

Andrew Hickman
President
National Fire Industry Association
Sent via email: info@nfia.com.au

Dear Andrew Hickman

The National Fire Industry Association's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year 2025

Matter number AR2025/54

Lodgement date 24 March 2025

Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Andrew Hickman, being the President of the National Fire Industry Association, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 1000 Old Windsor Rd, Glenwood, NSW 2768.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 7.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR (2025):⁴
 - President (1)
 - Vice-President (1)
 - Secretary-Treasurer (1)
 - Council Members (10)
 1. Queensland/ Northern Territory (General) (1)
 2. Queensland/ Northern Territory (Industrial) (1)
 3. New South Wales/ Australian Capital Territory (General) (1)

¹ Section 230(1)(d); reg. 147(d)

² Section 230(1)(d); reg. 147(a), (b), (c) & (d)

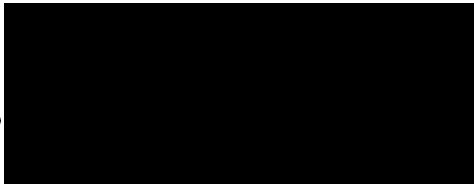
³ Section 230(1)(d); reg. 147(f)

⁴ Section 230(1)(d); reg. 147(e)

4. New South Wales/ Australian Capital Territory (Industrial) (1)
5. Victoria/ Tasmania (General) (1)
6. Victoria/ Tasmania (Industrial) (1)
7. South Australia (General) (1)
8. South Australia (Industrial) (1)
9. Western Australia (General) (1)
10. Western Australia (Industrial) (1)

- The organisation has not entered into an agreement under section 151(1) of the Act with a state union.

Signed:



Dated: 21 March 2025

Annexure A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Offices and Office Holders in the Organisation:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President (Councillor – Queensland/Northern Territory Region – General Members)	Andrew Hickman	c/- National Fire Industry Association 1000 Old Windsor Rd, Glenwood, NSW 2768	Consultant
Vice-President (Councillor – Victoria/Tasmania Region – General Members)	Haysam Mohtadi	c/- National Fire Industry Association 1000 Old Windsor Rd, Glenwood, NSW 2768	Managing Director Fire Industry Supplies
Secretary/ Treasurer (Councillor – South Australia Region – Industrial Members)	Shayne Bennett	c/- National Fire Industry Association 1000 Old Windsor Rd, Glenwood, NSW 2768	Director/ Contracts Manager Australian Fire Services
Councillor – New South Wales/Australian Capital Territory Region – Industrial Members	Gordon Stalley	c/- National Fire Industry Association 1000 Old Windsor Rd, Glenwood, NSW 2768	Managing Director Premier Fire
Councillor – Western Australia Region – Industrial Members	Joe Armitage	c/- National Fire Industry Association 1000 Old Windsor Rd, Glenwood, NSW 2768	Operations Manager ARA Fire
Councillor – South Australia Region – General Members	Tim Knappstein	c/- National Fire Industry Association 1000 Old Windsor Rd, Glenwood, NSW 2768	Director RNW Fire Services

Councillor – Victoria/Tasmania Region – General Members	Brooke Andradi	c/- National Fire Industry Association 1000 Old Windsor Rd, Glenwood, NSW 2768	General Manager Leemark Fire Protection
Councillor – New South Wales/Australian Capital Territory Region – General Members	Vacant		
Councillor – Queensland/Northern Territory Region – General Members	Vacant		
Councillor – Western Australia Region – General Members	Vacant		