



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**The Civil Air Operations Officers' Association of Australia**  
(E2025/17)

MR STEENSON

SYDNEY, 19 MARCH 2025

*Arrangement for conduct of election.*

[1] On 28 February 2025 the Civil Air Operations Officers' Association of Australia lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Divisional Delegates representing each of the following Divisions:

Air Traffic Services Management and Operational Support	(1)
Brisbane Centre	(1)
FDC/SSO/ADT	(1)
Melbourne Towers and TCU	(1)
Northern Towers	(1)
Western Towers	(1)

Alternate Delegate representing Melbourne Centre	(1)
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[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PR755441

28 February 2025

Registered Organisations Governance & Advice Branch  
Fair Work Commission  
PO Box 1994  
MELBOURNE VIC 3001  
Email to: [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

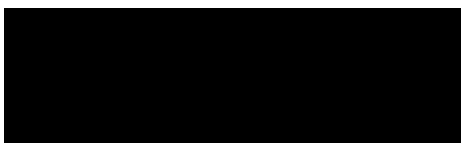
Dear Sir/Madam,

### REQUEST FOR CONDUCT OF AN ELECTION

In accordance with the *Fair Work Act 2009* and section 189 of the *Fair Work (Registered Organisations) Act 2009*, please find attached the relevant papers requesting conduct of elections.

If further discussions are necessary regarding this request, the Association's Industrial Officer, Jane Douglas, has been delegated responsibility (Phone 0419 502 670) and will be available to assist.

Yours faithfully,

A large black rectangular box redacting the signature of Peter McGuane.

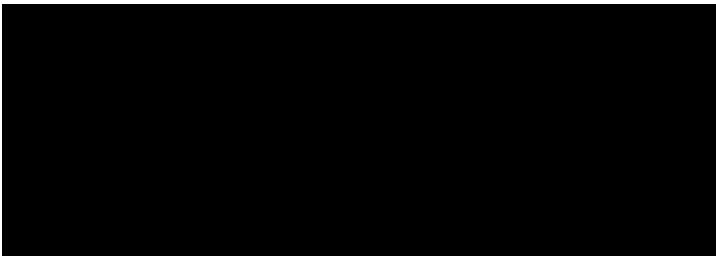
Peter McGuane  
EXECUTIVE SECRETARY



**PRESCRIBED INFORMATION FOR ELECTIONS  
IN ACCORDANCE WITH SECTION 189 FAIR WORK (REGISTERED ORGANISATIONS)  
ACT 2009 AND REGULATION 138 FAIR WORK (REGISTERED ORGANISATIONS)  
REGULATIONS 2009**

I, Scott Nugent, being the President of The Civil Air Operations Officers' Association of Australia make the following statement:

1. I am authorised to sign this statement containing prescribed information for The Civil Air Operations Officers' Association of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. There are no proposed rule alterations that could affect these elections.
5. This statement has been lodged two months before nominations open for the elections in Annexure A.



PRESIDENT, Civil Air Operations Officers Association of Australia

Dated: 28 February 2025

## ANNEXURE A

### *Offices/Positions*

A	Air Traffic Services Management and Operational Support Divisional Delegate
A	Brisbane Centre Divisional Delegate
A	FDC/SSO Divisional Delegate
A	Melbourne Centre – Alternate Divisional Delegate
A	Melbourne Towers and TCU Divisional Delegate
A	Northern Towers Divisional Delegate
A	Western Towers Divisional Delegate

### *Reasons for election*

Elections for the positions marked “A” are required under Civil Air Rule 34(f), which states “*Elections for Delegates representing the following divisions shall be conducted each odd numbered year...*”

### *Elected by:*

For the position of Air Traffic Services Management and Operational Support Divisional Delegate, the electorate for the direct voting system is the Air Traffic Services Management and Operational Support Division.

For the position of Brisbane Centre Divisional Delegate, the electorate for the direct voting system is the Brisbane Centre Division.

For the position of FDC/SSO Divisional Delegate, the electorate for the direct voting system is the FDC/SSO Division.

For the position of Melbourne Centre – Alternate Divisional Delegate the electorate for the direct voting system is the Melbourne Centre Division.

For the position of Melbourne Towers and TCU Divisional Delegate, the electorate for the direct voting system is the Melbourne Towers and TCU Division.

For the position of Northern Towers Divisional Delegate, the electorate for the direct voting system is the Northern Towers Division.

For the position of Western Towers Divisional Delegate, the electorate for the direct voting system is the Western Towers Division.

*Nominations open:*

Nominations open in accordance with a timetable provided by the Returning Officer, delegated by the Australian Electoral Commission (AEC).

*As per Civil Air Rule 35(d)(1)(a), “The returning officer shall ...not later than the first day of May in any year, call for nominations for the Divisional Delegate positions becoming vacant, pursuant to rule 34 of these rules, on the thirtieth (30th) day of June in that year; by insertion of notices in journals and/or circulars to members' employment facilities, as the returning officer deems appropriate”*

*Nominations close:*

*As per Civil Air Rule 33(e), “All nominations for elections, of the position of Divisional Delegate ... shall be received by the returning officer no later than the fourteenth (14th) day of May in the year in which the position becomes vacant.”*

*Cut off date for roll:*

*As per Civil Air Rule 35(g), “The roll of voters for any ballot is to be closed on the seventh day before the day on which nominations for the election open”.*