



14 April 2025

Gregory McConville  
National Secretary  
United Firefighters' Union of Australia  
Sent via email: [secretary@ufuact.asn.au](mailto:secretary@ufuact.asn.au)

Dear Gregory McConville

**The United Firefighters' Union of Australia's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year 2025

Matter number AR2025/3

Lodgement date 6 March 2025

Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



**Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.**

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

# **ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Greg McConville, being the National Secretary of the United Firefighters Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Unit 15A, 71 Leichhardt Street, Kingston ACT 2604.<sup>1</sup>
  - The name and address of each branch of the organisation is:<sup>2</sup>
    1. Victoria  
408 – 410 Brunswick Street, Fitzroy, Melbourne 3065
    2. Queensland  
c/- Unit 15A, 71 Leichhardt Street, Kingston ACT 2604
    3. South Australia  
148 South Road, Torrensville, SA 5031
    4. West Australia  
21 View Street, North Perth, WA 6006

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<sup>1</sup> section.230(1)(d); reg.147(d)

<sup>2</sup> section.230(1)(d); reg.147(a) & (d)

5. Aviation

PO Box 187, Greenacres SA 5086

6. Tasmania

265 Macquarie Street Hobart, TAS 7000

7. Australian Capital Territory

Unit 15A,71 Leichhardt Street, Kingston ACT 2604

8. New South Wales

c/- Unit 15A, 71 Leichhardt Street, Kingston ACT 2604

- On 31 December in the previous year the number of members was 9,017.
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2025:<sup>3</sup>
  - National President
  - National Secretary

During the previous 12 months:<sup>4</sup>

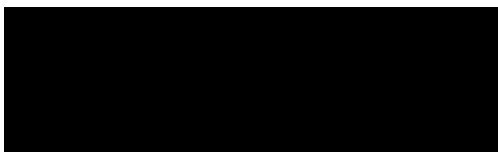
- NO branches COMMENCED or CEASED operation.
- The organisation:
  - Has not entered into an agreement under section151(1) of the Act with a state union.

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<sup>3</sup> section.230(1)(d); reg.147(e)

<sup>4</sup> section.230(1)(d); reg.147(b) & (c)

Signed:



Dated: 06 March 2025

*[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change.<sup>5</sup>]*

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<sup>5</sup> section.233(2); reg. 151

## ANNEXURE A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches *[insert as many pages as required]*:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
<b>National</b>	<b>Secretary</b>	Mr Greg McConville	c/- UFUA, Unit 15A, 71 Leichhardt Street, Kingston ACT 2604	Union Official
	<b>President</b>	Mr Leigh Hills	As above	Union Official
...				
<b>NSW</b>	<b>President</b>	Vacant	Vacant	Vacant
	<b>Vice President</b>	Vacant	Vacant	Vacant
	<b>Treasurer</b>	Vacant	Vacant	Vacant
...				
<b>Victoria Branch</b>	<b>President</b>	Mr David Hamilton	c/- UFUA – VIC branch 408 – 410 Brunswick Street Fitzroy VIC 3065	Firefighter
	<b>Secretary</b>	Mr Peter Marshall	As Above	Firefighter
	<b>Branch Vice President</b>	Danny Ward	As Above	Firefighter

		Term End: 12.06.2024		
	<b>Branch Vice President</b>	David Pitcher Elected: 12.06.2024	As Above	Firefighter
	<b>Junior Vice President</b>	Mr Arthurnasi Georgostathis Term End: 12.06.2024	As Above	Firefighter
	<b>Junior Vice President</b>	Mr David Black Elected: 12.06.2024	As Above	Firefighter
	<b>Trustee</b>	Mr Ed Starinskas	As Above	Firefighter
	<b>Trustee</b>	Mr Chris Tempest	As Above	Firefighter
	<b>Trustee</b>	Mr Tony Martin	As Above	Firefighter
	<b>Trustee</b>	Mr Christopher Cleary Term End: 12.06.2024	As Above	Firefighter
	<b>Trustee</b>	Tim Eccles Elected: 12.06.2024	As Above	Firefighter
	<b>Commanders and Assistant Chief Fire Officers (employees of FRV)</b>	Travis Harris Elected: 12.06.2024	As Above	Firefighter
	<b>Station Officers and Senior Station Officers (employees of Fire Rescue Victoria)</b>	Mr James Kefalas	As Above	Firefighter
	<b>Station Officers and Senior Station Officers (employees of Fire Rescue Victoria)</b>	Mr David Black Term End: 12.06.2024	As Above	Firefighter

	<b>Station Officers and Senior Station Officers (employees of FRV)</b>	Mr Doug (Dragan) Lukic Elected: 12.06.2024	As Above	Firefighter
	<b>Station Officers and Senior Station Officers (employees of Fire Rescue Victoria)</b>	Mr Jonathon Mahon Term End: 12.06.2024	As Above	Firefighter
	<b>Station Officers and Senior Station Officers (employees of Fire Rescue Victoria)</b>	Mr Richard Yeo Elected: 12.06.2024	As Above	Firefighter
	<b>Firefighters (employees of Fire Rescue Victoria)</b>	Mr Robert Psaila Term End: 12.06.2024	As Above	Firefighter
	<b>Firefighters (employees of Fire Rescue Victoria)</b>	Mr Leigh Boyd Elected: 12.06.2024	As Above	Firefighter
	<b>Firefighters (employees of Fire Rescue Victoria)</b>	Mr Dave Blundell	As Above	Firefighter
	<b>Firefighters (employees of Fire Rescue Victoria)</b>	Mr Andrew Creasey Term End: 12.06.2024	As Above	Firefighter
	<b>Firefighters (employees of Fire Rescue Victoria)</b>	Mr Justin Pattinson Elected: 12.06.2024	As Above	Firefighter
	<b>Firefighters (employees of Fire Rescue Victoria)</b>	Mr Pete Schroder	As Above	Firefighter
	<b>Members Not Employed by FRV as</b>	Mr Corey Diggins	As Above	Firefighter

	<b>an Operational Employee</b>			
<b>QLD Branch</b>	<b>President</b>	Gordon Finlayson Resigned: 24.04.2024	c/- UFUA QLD Branch	Firefighter
	<b>President</b>	Vacant		
	<b>Secretary</b>	Donni Luther	As Above	Firefighter
	<b>Senior Vice President</b>	Vacant	As Above	
	<b>Junior Vice President</b>	Vacant		
	<b>Assistant Secretary</b>	Vacant		
	<b>Executive Member</b>	Gerard Williams Resigned: 24.04.2024	As Above	Firefighter
	<b>Executive Member</b>	Vacant		
	<b>Executive Member</b>	Nathan Culpan	As Above	Firefighter
	<b>Executive Member</b>	Kurtis Luther	As Above	Firefighter
	BCOM Far Northern Region Officer Delegate	Vacant		
	BCOM Far Northern Region Officer Delegate	Vacant		



	BCOM Far Northern Region Officer Delegate	Vacant		
	BCOM Northern Region Officer Delegate	Vacant		
	BCOM Central Region Officer Delegate	Vacant		
	BCOM Central Region Officer Delegate	Vacant		
	BCOM North Coast Officer Delegate	Vacant		
	BCOM North Coast Officer Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM South Eastern Officer Delegate	Vacant		
	BCOM South Eastern Officer Delegate	Vacant		

	BCOM South Eastern Officer Delegate	Vacant		
	BCOM South Western Officer Delegate	Vacant		
	BCOM South Western Officer Delegate	Vacant		
	BCOM Communication Centre Delegate	Vacant		
	BCOM Senior Officer Delegate	Vacant		
	BCOM Auxiliary North Delegate	Vacant		
<b>South Australia Branch</b>	<b>President</b>	Mr Chas Thomas Resigned: 06.06.2024	c/-UFUA – SA Branch 148 South Road, Torrensville, SA 5031	Firefighter
	<b>President</b>	Mr Christopher Barry Elected:06.06.2024	As Above	Firefighter
	<b>Secretary</b>	Ms Max Adlam	As Above	Union Official
	<b>Vice President - Officers</b>	Mr Matt Watherston	As Above	Firefighter
	<b>Vice President - Firefighters</b>	Mr Andrew Caire Elected: 06.06.2024	As Above	Firefighter
	<b>Trustee</b>	Vacant		
	<b>Trustee</b>	Mr Chris Barry Resigned: 06.06.2024	As Above	Firefighter
	<b>Trustee</b>	Vacant		

	<b>Trustee</b>	Mr Steve Mitchell Resigned: 06.06.2024	As Above	Firefighter
	<b>Trustee</b>	Vacant		
	<b>Branch Ordinary Committee of Management Member - Officers</b>	Mr Chris Johnson	As Above	Firefighter
	<b>Branch Ordinary Committee of Management Member - Officers</b>	Mr Neil Mangelsdorf	As Above	Firefighter
	<b>Branch Ordinary Committee of Management Member - Officers</b>	Mr Steve Smithson Resigned: 06.06.24	As Above	Firefighter
	<b>Branch Ordinary Committee of Management Member - Firefighters</b>	Mr Kevin Fischer	As Above	Firefighter
	<b>Branch Ordinary Committee of Management Member - Firefighters</b>	Mr Brad Robertson Resigned: 06.06.2024	As Above	Firefighter
	<b>Branch Ordinary Committee of Management Member - Firefighters</b>	Ms Rachel Eisen Elected: 06.06.2024		
	<b>Branch Ordinary Committee of Management Member - Firefighters</b>	Mr Matthew Williamson Resigned: 06.06.2024	As Above	Firefighter

<b>West Australia Branch</b>	<b>President</b>	Mr Clem Chan Resigned: 16.02.2024	c/- UFUA WA Branch 21 View Street North Perth, WA 6006	Firefighter
	<b>President</b>	Mr Tom Nolan Appointed: 21.02.2024 Term ended: 12.06.2024	As Above	Union Official
	<b>President</b>	Mr Alan Crossman Elected: 13.06.2024	As Above	Firefighter
	<b>Secretary</b>	Mrs Katherine O'Hara Resigned: 16.02.2024	As Above	Union Official
	<b>Secretary</b>	Mr John Marsh Appointed: 17.02.2024 Elected: 13.06.2024	As above	Union Official
	<b>Vice President Officer</b>	Mr John Marsh Resigned: 17.02.2024 (Appointed Secretary)	As Above	Firefighter
	<b>Vice President Officer</b>	Mr Gareth Deeg Appointed: 21/02/2024 To: 12/06/2024	As Above	Firefighter
	<b>Vice President Officer</b>	Mr Darryl Browning Elected: 13/06/2024	As Above	Firefighter
	<b>Vice President Firefighter</b>	Mr Scott Gamble To: 12/06/2024	As Above	Firefighter
	<b>Vice President Firefighter</b>	Mr Brendan McCormack Elected: 13/06/2024	As Above	Firefighter
	<b>Assistant Secretary</b>	Mr Tom Nolan Resigned: 20.02.2024 (Appointed President)	As Above	Union Official
	<b>Assistant Secretary</b>	Vacant		

		21/02/2024 to 12/06/2024		
	<b>Assistant Secretary</b>	Mr Tom Nolan Elected: 13/06/2024	As Above	Union Official
	<b>Trustee – WAFB Firefighter</b>	Mr Todd Hawes To: 12/06/2024	As Above	Firefighter
	<b>Trustee – WAFB Firefighter</b>	Mr Cian Evans Elected: 13/06/2024	As Above	Firefighter
	<b>Trustee – WAFB Officer</b>	Vacant 01/01/2024 to 20/02/2024		
	<b>Trustee – WAFB Officer</b>	Mr Paul Rogers Appointed: 21/02/2024 Elected: 13/06/2024	As Above	Firefighter
	<b>Trustee – Ordinary</b>	Ms Pippa Williams To: 12/06/2024	As Above	Firefighter
	<b>Trustee – Ordinary</b>	Mr Simon Nelson Elected: 13/06/2024	As Above	Firefighter
	<b>Firefighter Ordinary Committee of Management Member</b>	Mr Adam Steenson To: 12/06/2024	As Above	Firefighter
	<b>Firefighter Ordinary Committee of Management Member</b>	Mr Chris Jones To: 12/06/2024	As Above	Firefighter
	<b>Firefighter Ordinary Committee of Management Member</b>	Mr Cian Evans To: 12/06/2024 (Elected Trustee Firefighter)	As Above	Firefighter
	<b>Firefighter Ordinary Committee of Management Member</b>	Mr Scott Gibson To: 12/06/2024	As Above	Firefighter

	<b>Firefighter Ordinary Committee of Management Member</b>	Mr Grant Clemesha To: 12/06/2024	As Above	Firefighter
	<b>Firefighter Ordinary Committee of Management Member</b>	Mr Sam Collins Elected: 13/06/2024	As Above	Firefighter
	<b>Firefighter Ordinary Committee of Management Member</b>	Mr Mark Hatty Elected: 13/06/2024	As Above	Firefighter
	<b>Firefighter Ordinary Committee of Management Member</b>	Mr James Hislop Elected: 13/06/2024	As Above	Firefighter
	<b>Firefighter Ordinary Committee of Management Member</b>	Mr Richard Robertson Elected: 13/06/2024	As Above	Firefighter
	<b>Firefighter Ordinary Committee of Management Member</b>	Mr Tim Wray Elected: 13/06/2024	As Above	Firefighter
	<b>Officer Ordinary Committee of Management Member</b>	Mr Mark Friend To: 12/06/2024	As Above	Firefighter
	<b>Officer Ordinary Committee of</b>	Mr Shane Klunder	As Above	Firefighter

	<b>Management Member</b>			
	<b>Officer Ordinary Committee of Management Member</b>	Mr Gareth Deeg Resigned: 20/02/2024 (Appointed Vice President Officer)	As Above	Firefighter
	<b>Officer Ordinary Committee of Management Member</b>	Mr Darryl Browning Appointed: 13/03/2024 To: 12/06/2024 (Elected Vice President Officer)	As Above	Firefighter
	<b>Officer Ordinary Committee of Management Member</b>	Mr Steve Longo  To: 12/06/2024	As Above	Firefighter
	<b>Officer Ordinary Committee of Management Member</b>	Mr Paul Rogers Resigned: 20/02/2024 (Appointed Trustee WAFB Officer)	As Above	Firefighter
	<b>Officer Ordinary Committee of Management Member</b>	Mr Darrell Krammer Appointed: 13/03/2024 Elected: 13/06/2024	As Above	Firefighter
	<b>Officer Ordinary Committee of Management Member</b>	Mr Doug Spear  Elected: 13/06/2024	As Above	Firefighter
	<b>Officer Ordinary Committee of Management Member</b>	Mr Nathan Wilcock  Elected: 13/06/2024	As Above	Firefighter

	<b>Officer Ordinary Committee of Management Member</b>	Mr Jeremy Willis Elected: 13/06/2024	As Above	Firefighter
	<b>General Ordinary Committee of Management Member</b>	Ms Kerry Bailey To: 12/06/2024	As Above	Communications System Officer
	<b>General Ordinary Committee of Management Member</b>	Vacant From: 13/06/2024		
<b>Aviation Branch</b>	<b>President</b>	Mr Rory McCabe	c/- UFUA Aviation Branch, PO Box 187, Greenacres SA 5086	Firefighter
	<b>Secretary</b>	Mr Wes Garrett	As Above	Union Official
	<b>Senior Vice President</b>	Mr Michael McDonald Term Ended: 28.05.2024	As Above	Firefighter
	<b>Senior Vice President</b>	Mr Patrick Shanahan Elected: 29.05.2024	As Above	Firefighter
	<b>Junior Vice President</b>	Mr Zachary Van Loenhout Term Ended: 28.05.2025	As Above	Firefighter
	<b>Junior Vice President</b>	Vacant from 29.05.2024		
	<b>Branch Committee Member – New South Wales</b>	Mr Christopher Putman	As Above	Firefighter



	<b>Branch Committee Member – Victoria</b>	Mr Glenn Laurie	As Above	Firefighter
	<b>Branch Committee Member – Northern Queensland</b>	Mr Justin Harpley Resigned: 03.04.2024	As Above	Firefighter
	<b>Branch Committee Member – Northern Queensland</b>	Vacant from 04.04.2024		
	<b>Branch Committee Member – Southern Queensland</b>	Mr Patrick Shanahan	As Above	Firefighter
	<b>Branch Committee Member – South Australia</b>	Mr Jesse Page	As Above	Firefighter
	<b>Branch Committee Member – West Australia</b>	Mr Chris Jones	As Above	Firefighter
	<b>Branch Committee Member – Australian Capital Territory</b>	Mr Michael McDonald	As Above	Firefighter
	<b>Branch Committee Member – Northern Territory</b>	Mr Zachary Van Loenhout	As Above	Firefighter
	<b>Branch Committee Member – Tasmania</b>	Mr Benjamin Chugg	As Above	Firefighter
	<b>Workplace Health and Safety National Coordinator</b>	Mr Daniel Thompson	As Above	Firefighter

<b>Tasmania</b>	<b>President</b>	Mr Mark Dobson Term Ended: 04.04.2024	c/- UFUA Tas Branch 265 Macquarie Street, Hobart, Tasmania 7000	Firefighter
	<b>President</b>	Darren Gye Elected: 23.12.2024		Firefighter
	<b>Secretary</b>	Mr Leigh Hills	As Above	Union Official
	<b>Vice President</b>	Mr Alex Wendell-Smith	As Above	Firefighter
	<b>Junior Vice President</b>	Mr Jeremy Patterson Resigned: 07.11.2024	As Above	Firefighter
	<b>Junior Vice President</b>	Vacant		
	<b>Trustee</b>	Mr Matthew Brain Term Ended: 04.04.2024	As Above	Firefighter
	<b>Trustee</b>	Mr Grant Joyce Elected: 04.04.2024	As Above	Firefighter
	<b>Trustee</b>	Mr Jeremy Ripper	As Above	Firefighter
	<b>Trustee</b>	Mr Justin Plummer Term Ended: 04.04.2024	As Above	Firefighter
	<b>Trustee</b>	John Radunz Elected: 23.12.2024	As Above	Firefighter
	<b>Trustee</b>	Mr Robert Boost Term Ended: 04.04.2024	As Above	Firefighter
	<b>Trustee</b>	Travis Pollock Elected: 23.12.2024	As Above	Firefighter
	<b>Trustee</b>	Mr Mark O'Donnell	As Above	Firefighter
	<b>Trustee</b>	Mr Ryan Woolford	As Above	Firefighter

<b>Australian Capital Territory Branch</b>	<b>President</b>	Mr Adam Gresham	c/- UFUA ACT Branch Unit 15A, 71 Leichhardt Street, Kingston ACT 2604	Firefighter
	<b>Secretary</b>	Mr Greg McConville	As Above	Union Official
	<b>Vice President</b>	Ms Kate Judd	As Above	Firefighter
	<b>Junior Vice President</b>	Mr David Bridgford	As Above	Firefighter
	<b>Trustee</b>	Mr Andrew Johnson	As Above	Firefighter
	<b>Trustee</b>	Mr Guy Cassis	As Above	Firefighter
	<b>Trustee</b>	Mr Arron Kiewiet	As Above	Firefighter
	<b>Trustee</b>	Mr Jack Bunyan	As Above	Firefighter