

ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Ben Bollen, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - The name and address of each council of the organisation is:
 1. Virgin - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 2. Jetstar - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 3. Eastern - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 4. Sunstate - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 5. Rex - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 6. National - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 7. Helicopters - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 8. National Jet Systems – Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 9. Qantas - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 10. Network - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - On 31 December in the previous year the number of members was 4976.
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2025:
 1. Federal elections
 - Vice-President (Administration & Finance) (1)
 - Trustee (1)
 - Welfare Director (1)

- During the previous 12 months:
 - The Network Council commenced operation.
 - No Council ceased operation.

- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:

A large black rectangular redaction box covering the signature of the person.

Captain Ben Bollen
28 March 2025

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Councils:

Federal/ Council	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Federal	President	Benjamin Bollen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Vice-President (Administration & Finance)	Michael McGinnis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Vice-President (Membership)	Robin Darroch	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Safety & Technical Director	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Welfare Director	Darren Gray	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	George Brown	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	Robert Nicholson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	Bryan Murray	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Chair (Convention Rep)	Stephen Hungerford	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Vice-Chair (Convention Rep)	Brad Wilson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Secretary	Marco Bohun	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Michael McGinnis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Ben Raby	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Vacant		
Virgin	Committee Member	Danny Billings	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Mark Bannister	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Marco Bohun	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Darren Gray	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Matthew Duggan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Walter Gowans Jnr	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Stephen Hungerford	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Sean McCarthy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Michael McGinnis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Richard Roberts-Thompson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Darren Smith	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Sven Wagner	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Peter Werda	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Bradley Wilson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Ben Raby	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Chair (Convention Rep)	Christopher Gibson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Vice-Chair (Convention Rep)	Dominic Corcoran	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Secretary	Daniel Blakemore	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Convention Representative	Daniel Blakemore	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Convention Representative	Jacob Gainger	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Convention Representative	Paul Hogan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Darren Fielder	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Ben Bollen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Daniel Blakemore	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Edward Greenidge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

Jetstar	Committee Member	Jacob Gainger	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Dominic Corcoran	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Jordan Moras	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Darren Davis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Christopher Gibson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Clinton Baxter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Andrew Ward	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Vacant		
Jetstar	Committee Member	Christopher Hailes	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Paul Hogan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Raj Krishnan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Chair (Convention Rep)	Benjamin Moss	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Vice-Chair (Convention Rep)	Nathan Hayes	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Secretary	Tim Anderson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Tim Anderson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Nathan Hayes	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Benjamin Moss	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Jessika Chong	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Maddison Bartlett	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Shabbir Parekh	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Brendan Quaiife	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Alberto Casal-Barreiro	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Chair (Convention Rep)	Jarrold Blaker	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Vice-Chair (Convention Rep)	Anthony Berko	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Secretary	Vacant		
Sunstate	Committee Member	Jarrold Blaker	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Anthony Berko	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Daniel Lyons	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Russell Thompson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Richard Copland	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Rodney Millroy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Louise Pole	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Bianca Salim	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Chair (Convention Rep)	Robin Darroch	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Vice-Chair (Convention Rep)	Haydn Burgoyne	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Secretary	Vacant		
Rex	Convention Representative	Vacant		
Rex	Committee Member	Robin Darroch	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Committee Member	Haydn Burgoyne	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
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Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		

National	Chair (Convention Rep)	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Vice-Chair (Convention Rep)	Shane Brook	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Secretary	Julian Hipwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Gregory Chow	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Vacant		
National	Convention Representative	Christopher Laurence	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Lyden Hughes	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Vacant		
National	Committee Member	Shane Brook	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Gregory Chow	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Paul Cole	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Vacant		
National	Committee Member	Richard Higgins	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Julian Hipwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Christopher Laurence	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Alister Wheaton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Lyden Hughes	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Vacant		
National	Committee Member	Vacant		
Helicopters	Chair (Convention Rep)	Matthew Nielsen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Vice-Chair (Convention Rep)	David Croal	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Secretary	Vacant		
Helicopters	Convention Representative	Richard Armitage	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Convention Representative	Vacant		
Helicopters	Convention Representative	Vacant		
Helicopters	Committee Member	Richard Armitage	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	David Croal	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Chris Beauchamp	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Simon Brough	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Matthew Nielsen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Lachlan Carmichael	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Matthew Leyden	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Scott McDonald	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Troy Mussio	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Craig Potter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	David Rockwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Brett Hunter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Vacant		
Helicopters	Committee Member	Vacant		
Helicopters	Committee Member	Vacant		
National Jet Systems	Chair (Convention Rep)	Anthony Clouting	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National Jet Systems	Vice-Chair	Eric Galliers	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National Jet Systems	Secretary	Justin Gordon	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

National Jet Systems	Committee Member	Anthony Clouting	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National Jet Systems	Committee Member	Eric Galliers	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National Jet Systems	Committee Member	Justin Gordon	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National Jet Systems	Committee Member	Paul Davison	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Chair (Convention Rep)	Michael Egan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Vice-Chair (Convention Rep)	Mark Gilmour	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Secretary	Daniel Kobeleff	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Michael Armessen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Michael Egan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Mark Gilmour	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Daniel Kobeleff	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Joshua Chalmers	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Robert Close	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	David La Porte	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Chair (Convention Rep)	Stephen Maughan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Vice-Chair (Convention Rep)	Ben Walmsley	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Secretary	Joshua Sheldon	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Convention Representative	Sasha Leavy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Stephen Maughan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Ben Walmsley	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Sasha Leavy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Matthew Atkinson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Joshua Sheldon	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Emanuel Zimmerman	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Mark Levitt	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Geoffrey Aro	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot