



19 March 2025

Jenna Benison
Executive Officer
Australian Principals Federation
Sent via email: jbenison@apf.net.au

Dear Jenna Benison

The Australian Principals Federation's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year 2025
Matter number AR2025/72
Lodgement date 5 March 2025
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Chris Chant, being the Federal President of the Australian Principals Federation (APF), declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Suite 311/19 Milton Parade, Malvern, Victoria, 3144.
 - The name and address of each branch of the organisation is:¹

APF Victorian Branch

Suite 311/19 Milton

Parade, Malvern, Victoria

3144

APF Western Australian Branch

106 Burswood Road

Burswood, Western Australia 6100

- On 31 December in the previous year the number of members was 1362.
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

¹ Section 230(1)(d); reg.147(a) & (d)

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:²

1.1 Federal Council

Office	Number
Federal President	1
Federal Senior Vice President	1
Federal Junior Vice President	1
Federal Treasurer	1
Federal Councillors- Victorian Branch	No fewer than 3 with one extra councillor for every 500 financial members of the branch
Federal Councillors- Western Australian Branch	No fewer than 3 with one extra councillor for every 500 financial members of the branch

1.2 Western Australian Branch

Office	Number
Branch President	1
Branch Vice-President	1
Branch Treasurer	1
Branch Executive Member	3
Branch Councillors	No fewer than 12 to be determined in accordance with the provisions of Rule 47(8) (b)

1.3 Victorian Branch

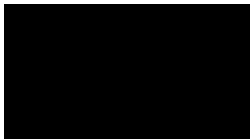
Office	Number
Branch President	1
Branch Vice-President	1

² Section 230(1)(d); reg.147(e)

Branch Treasurer	1
Branch Executive Member	3
Branch Councillors	No fewer than 12 to be determined in accordance with the provisions of Rule 47(8) (b)

- During the previous 12 months:³
 - NO branches COMMENCED or CEASED operation.
- The organisation:
 - Has not entered into an agreement under section 151(1) of the Act with a state union.
 - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed:



Dated: 03/03/2025

*[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to regorgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change.⁴]*

³ Section 230(1)(d); reg.147(b) & (c)

⁴ Section 233(2); reg. 151

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches *[insert as many pages as required]*:

Victorian Branch						
First Name	Last Name	Occupation	Office	Region	Sector	Address c/o
Tina	King	Union Official	President	North Western	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Wendy	Powson	Principal	Vice President	North Eastern	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Andrew	Cock	Principal	Treasurer	North Eastern	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Michelle	Wilson	Principal	Executive Primary Member	South Western	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Kimberley	Tempest	Principal	Executive Secondary Member	North Eastern	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
John	Mooney	Principal	Executive Comprehensive	South Eastern	Comprehensive	Suite 311/19 Milton Parade, Malvern, 3144
Kimberley	Tempest	Principal	Councillor	North Eastern	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Wendy	Powson	Principal	Councillor	North Eastern	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Vacant			Councillor	North Eastern	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Andrew	Cock	Principal	Councillor	North Eastern	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Laban	Toose	Principal	Councillor	North Western	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Tina	King	Union Official	Councillor	North Western	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Simon	Wood	Principal	Councillor	North Western	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Graeme	Forrester	Principal	Councillor	North Western	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Kathie	Arnold	Principal	Councillor	South Eastern	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Michael	Jones	Principal	Councillor	South Eastern	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Johanna	Walker	Principal	Councillor	South Eastern	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Vacant			Councillor	South Eastern	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Michelle	Wilson	Principal	Councillor	South Western	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Suzanne	Prendergast	Principal	Councillor	South Western	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Rod	Kendall	Assistant Principal	Councillor	South Western	Secondary	Suite 311/19 Milton Parade, Malvern, 3144

Meridith	Walker	Principal	Councillor	South Western	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Henry	Grossek	Principal	Councillor	Statewide	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Ann	Stratford	Principal	Councillor	Statewide	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
John	Mooney	Principal	Councillor	Statewide	Comprehensive	Suite 311/19 Milton Parade, Malvern, 3144
Scott	Diamond	Principal	Councillor	Statewide	Comprehensive	Suite 311/19 Milton Parade, Malvern, 3144

Western Australian Branch					
First Name	Last Name	Occupation	Office	Sector	Address c/o
Kya	Grave	Union Official	President	Primary	106 Burswood Parade, Burswood, WA, 6100
Adrian	Lister	Principal	Vice President	Secondary	106 Burswood Parade, Burswood, WA, 6100
Natasha	Upcott	Principal	Treasurer	Primary	106 Burswood Parade, Burswood, WA, 6100
Laurie	Longworth	Principal	Secondary Executive	Secondary	106 Burswood Parade, Burswood, WA, 6100
Tracey	Pickering	Principal	District High Executive	District High	106 Burswood Parade, Burswood, WA, 6100
Daniel	Bergin	Principal	Primary Executive	Primary	106 Burswood Parade, Burswood, WA, 6100
Kya	Graves	Principal	Councillor	Secondary	106 Burswood Parade, Burswood, WA, 6100
Brent	Passhier	Principal	Councillor	Secondary	106 Burswood Parade, Burswood, WA, 6100
Peter	Lillywhite	Principal	Councillor	Secondary	106 Burswood Parade, Burswood, WA, 6100
Laurie	Longworth	Principal	Councillor	Secondary	106 Burswood Parade, Burswood, WA, 6100
Tracey	Pickering	Principal	Councillor	District High	106 Burswood Parade, Burswood, WA, 6100
Haidee	Robb	Principal	Councillor	District High	106 Burswood Parade, Burswood, WA, 6100
Adrian	Lister	Principal	Councillor	District High	106 Burswood Parade, Burswood, WA, 6100
Sharon	Poett	Principal	Councillor	District High	106 Burswood Parade, Burswood, WA, 6100
Michael	Smith	Principal	Councillor	Primary	106 Burswood Parade, Burswood, WA, 6100
Natasha	Upcott	Principal	Councillor	Primary	106 Burswood Parade, Burswood, WA, 6100
Daniel	Bergin	Principal	Councillor	Primary	106 Burswood Parade, Burswood, WA, 6100
Samantha	Higgins	Principal	Councillor	Primary	106 Burswood Parade, Burswood, WA, 6100

Federal					
First Name	Last Name	Occupation	Office	Sector	Address c/o
Chris	Chant	Principal	President	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Kya	Graves	Principal	Senior Vice President	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Rod	Kendall	Assistant Principal	Junior Vice President	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Tina	King	Principal	Treasurer	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Natasha	Upcott	Principal	Councillor/ WA	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Kya	Graves	Principal	Councillor/WA	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Laurie	Longworth	Principal	Councillor / WA	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Adrian	Lister	Principal	Councillor/WA	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Rod	Kendall	Assistant Principal	Councillor / VIC	Secondary	Suite 311/19 Milton Parade, Malvern, 3144
Chris	Chant	Principal	Councillor/VIC	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Tina	King	Principal	Councillor/VIC	Primary	Suite 311/19 Milton Parade, Malvern, 3144
Wendy	Powson	Principal	Councillor / VIC	Secondary	Suite 311/19 Milton Parade, Malvern, 3144