



Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

CPSU, the Community and Public Sector Union
(E2024/19)

MR STEENSON

SYDNEY, 17 APRIL 2025

Arrangement for conduct of election.

[1] On 31 March and 11 April 2025 the South Australian Branch (the **Branch**) of the SPSF Group of the CPSU, the Community and Public Sector Union (the **organisation**) lodged with the Fair Work Commission (the **Commission**) prescribed information for an election to fill the following offices for a new term of office:

Branch Secretary	(1)
Assistant Branch Secretary	(1)
Branch President	(1)
Branch Vice Presidents	(5)
Branch Treasurer	(1)
Branch Councillors by and from the following electorates:	
Health (Electorate 2)	(5)
Schools (Electorate 3)	(1)
Administration Services Officers (Electorate 5)	(6)
Professional Services Officers (Electorate 6)	(2)
Operational Services Officers (Electorate 7)	(5)
Statutory Officers and other members not allocated to another electorate (Electorate 8)	(1)

Delegates to Federal Council (in addition to Branch Secretary and Branch Representative to Federal Executive)	(2)
Federal Vice President (to be elected only if the Branch President holds the office of Federal Secretary per rule 15.1)	(1)
Branch Representative to Federal Executive	(1)

[2] I note that the previous election (**E2020/14**) was delayed due to issues related to the Covid-19 pandemic. As a result, in order to resynchronise the SPSF Group's Federal and Branch elections, a transitional rule was inserted in the SPSF Group's rulebook enabling the next election cycle to occur in 2025.¹ The rule change had the effect of truncating the terms of office for the current Branch officers (who were elected via the late-running E2020/14) by one year. The next scheduled election for these offices is therefore due this year, with a three (3) year term of office. Under the rules, the terms of office will revert back to their original four (4) year duration from the 2028 election.

[3] Having regard to the office of Delegates to Federal Council, rule 3.2(a) of the SPSF Group rules provides that the number of Delegates required for each Branch is to be calculated based on the number of financial members within the Branch in the year preceding the election. The Branch's initially-lodged prescribed information indicated that it is entitled to four (4) Delegates, based on its financial membership numbers as at 31 December 2024. By operation of rule 32.3(b) of the SPSF Group rules, one of the Delegate offices is to be held by the Branch Secretary, and another by the Branch Representative to the Federal Executive. As a result, an election is only required for the remaining two (2) Delegate offices.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.

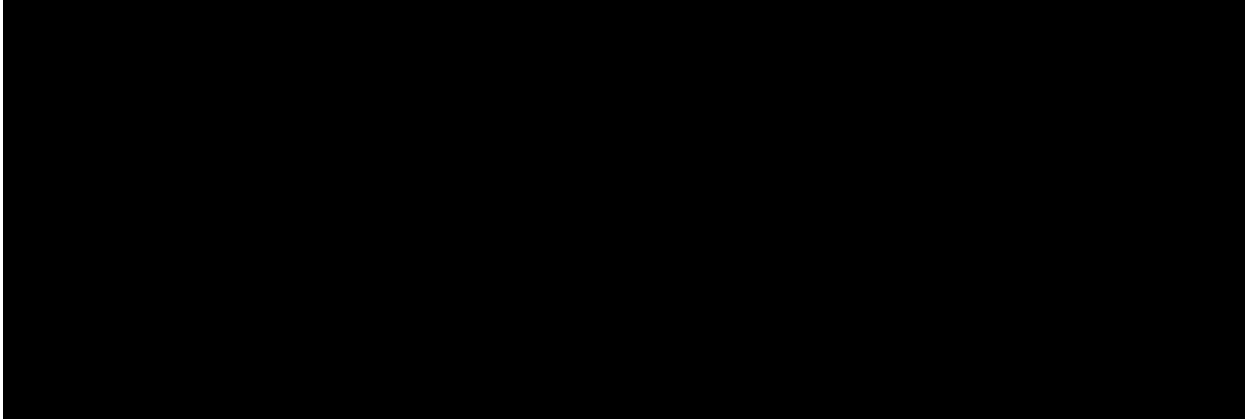


DELEGATE OF THE GENERAL MANAGER

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¹ CPSU, *the Community and Public Sector Union* [2023] FWCD 288 certified on 6 December 2023 (R2023/80).



I, Natasha Brown, being the Branch Secretary of the CPSU SPSF Group South Australian Branch, am authorised to provide this amendment.

This amendment follows conversations with the FWC regarding clarification on the number of positions required by election for South Australian Branch Federal Council Delegates.

As stated in our previously submitted Prescribed Information, the CPSU SPSF Group SA Branch is entitled to 4 Federal Council Delegates.

As stated, 1 position is reserved ex officio for the Branch Secretary who will hold the office of Federal Vice President (Chapter C Part 3B Rule 32.3(b)(i)), and 1 position is reserved for the Branch Representative to Federal Executive (Chapter C Part 3B Rule 32.3(b)(ii)).

Therefore, while there are 4 positions available to the CPSU SPSF Group SA Branch, **only 2 positions are required to be filled by a distinct collegiate election** for those positions.

Please accept this as an amendment to the Prescribed Information on the number of positions required by election for South Australian Branch Federal Council Delegates supplied on 31 March 2025.

Please contact me if there are any further questions.

Regards

Natasha Brown

Branch Secretary

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Natasha Brown, being the Branch Secretary of the CPSU SPSF Group South Australian Branch make the following statement:

1. I am authorised to sign this statement containing prescribed information for the CPSU SPSF Group South Australian Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the elections in Annexure A.
6. The number of elected representatives is calculated on formulas defined in the CPSU SPSF Group Chapter C and the CPSU SPSF Group South Australian Branch rules:
 - a. CPSU SPSF Group Chapter C rules 3.2 (Federal Council Delegates) and 7.1 (Branch Council) and CPSU SPSF Group South Australian Branch rules 8 and 9 (Branch Council and Branch Electorates)
 - b. The rule numbers which specify the formulas are:

Federal Council Delegates

CPSU SPSF Group Chapter C Rule 3.2. The number of financial members in the Branch as at 31 December of the year preceding the election of Federal Council Delegates determines the number of delegates to be elected.

Branch Council Delegates

CPSU SPSF Group Chapter C Rule 7.1; and CPSU SPSF Group South Australian Branch Rule 8 provide for financial members to be allocated to Branch electorates on the basis of 1 Branch Council delegate per 500 members or part thereof. CPSU SPSF Group South Australian Branch Rule 9 describes the electorates.
 - c. The information for calculating the formulas is:

Federal Council Delegates

As at 31 December 2024 the total number of financial members of the CPSU SPSF Group South Australian Branch was 8,386. CPSU SPSF Chapter C Rule 3.2 (a) therefore entitles the South Australian Branch to 4 Federal Council delegates.

Branch Council Delegates

As at 31 December 2024 the total number of financial members of the CPSU SPSF Group South Australian Branch for each electorate was:

Electorate Name	Electorate	No. of members as at 31 December 2024	1 delegate per 500 members (or part of)
Electorate 1 - Higher Education	Electorate 1 shall consist of all members employed in or by a University and Institute of Technical and Further Education or are employed in or by any department, or part of a department or by any employer a resolution of the Branch Council declares to be a higher education body.	0	0
Electorate 2 - Health	Electorate 2 shall consist of all members employed in or by a public hospital, private hospital, nursing home, public dental clinic, area health service or community health service, or are employed in or by any department, or part of a department or by any employer a resolution of the Branch Council declares to be a health service body.	2428	5
Electorate 3 - Schools	Electorate 3 shall consist of members employed in schools.	314	1
Electorate 4 - Technical Grades	Electorate 4 shall consist of members employed under the SA Public Sector Salaried Employees Interim Award Technical Services Stream and other members in Public Service classifications declared by the Branch Council to be in Electorate 4.	0	0
Electorate 5 - Administration Services Officers	Electorate 5 shall consist of members employed under the SA Public Sector Salaried Employees Interim Award Administrative Services Stream and other members in Public Service classifications declared by the Branch Council to be in Electorate 5.	2510	6
Electorate 6 - Professional Services Officers	Electorate 6 shall consist of members employed under the SA Public Sector Salaried Employees Interim Award Professional Services Stream and other members in Public Service classifications declared by the Branch Council to be in Electorate 6.	694	2
Electorate 7 - Operational Services Officers	Electorate 7 shall consist of members employed under the SA Public Sector Salaried Employees Interim Award Operational Services Stream and other members in Public Service classifications	2043	5

Electorate Name	Electorate	No. of members as at 31 December 2024	1 delegate per 500 members (or part of)
Electorate 8 - Statutory Officers and other members not allocated to another electorate	declared by the Branch Council to be in Electorate 7. Electorate 8 shall consist of Statutory Authority and other members not allocated to another electorate.	397	1
Total		8386	20

d. The relevant date for this information is 31 December 2024.

Signed: Natasha Brown, Branch Secretary

Dated: 28 March 2025

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
South Australian Branch	Branch Secretary	1	Direct voting system	Scheduled	By and from all Branch members Chapter C Part 3A Rule 15. Stage 1
South Australian Branch	Assistant Branch Secretary	1	Direct voting system	Scheduled	By and from all Branch members Chapter C Part 3A Rule 15. Stage 1
South Australian Branch	Branch Council Delegate - Electorate 2 (Health)	5	Direct voting system	Scheduled	all members employed in or by a public hospital, private hospital, nursing home, public dental clinic, area health service or community health service, or are employed in or by any department, or part of a department or by any employer a resolution of the Branch Council declares to be a health service body. Chapter C Part 3A Rule 15. South Australian Branch Rule 9.3 Stage 1
South Australian Branch	Branch Council Delegate - Electorate 3 (Schools)	1	Direct voting system	Scheduled	all members employed in schools. Chapter C Part 3A Rule 15. South Australian Branch Rule 9.4 Stage 1
South Australian	Branch Council	6	Direct voting system	Scheduled	all members employed under the SA

Branch	Delegate - Electorate 5 (Administration Services Officers)				Public Sector Salaried Employees Interim Award Administrative Services Stream and other members in Public Service classifications declared by the Branch Council to be in Electorate 5, Chapter C Part 3A Rule 15. South Australian Branch Rule 9.6 Stage 1
South Australian Branch	Branch Council Delegate - Electorate 6 (Professional Services Officers)	2	Direct voting system	Scheduled	all members employed under the SA Public Sector Salaried Employees Interim Award Professional Services Stream and other members in Public Service classifications declared by the Branch Council to be in Electorate 6. Chapter C Part 3A Rule 15. South Australian Branch Rule 9.7 Stage 1
South Australian Branch	Branch Council Delegate - Electorate 7 (Operational Services Officers)	5	Direct voting system	Scheduled	all members employed under the SA Public Sector Salaried Employees Interim Award Operational Services Stream and other members in Public Service classifications declared by the Branch Council to be in Electorate 7. Chapter C Part 3A Rule 15. South Australian Branch Rule 9.8 Stage 1
South Australian Branch	Branch Council Delegate - Electorate 8 (Statutory Officers and other members not allocated to	1	Direct voting system	Scheduled	all members employed in Statutory Authority and other members not allocated to another electorate. Chapter C Part 3A Rule 15. South Australian Branch Rule 9.9

	another electorate)				Stage 1
South Australian Branch	Branch President	1	Collegiate voting system	Scheduled	By and from South Australian Branch Council Chapter C Part 3A Rule 15. South Australian Branch Rules 7 and 27.4 Stage 2
South Australian Branch	Branch Vice Presidents	5	Collegiate voting system	Scheduled	By and from South Australian Branch Council Chapter C Part 3A Rule 15. South Australian Branch Rules 7 and 27.4 Stage 2
South Australian Branch	Branch Treasurer	1	Collegiate voting system	Scheduled	By and from South Australian Branch Council Chapter C Part 3A Rule 15. South Australian Branch Rules 7 and 27.4 Stage 2
South Australian Branch	Federal Council delegate	4	Collegiate voting system	Scheduled	By and from South Australian Branch Council Chapter C Part 3A Rule 15 1 position reserved ex officio for Branch Secretary who will hold the office of Federal Vice President. Chapter C Part 3B Rule 32.3(b)(i) 1 position reserved for Branch Representative to Federal Executive. Chapter C Part 3B Rule 32.3(b)(ii) Stage 4

South Australian Branch	Federal Vice President	1	Collegiate voting system	Scheduled	<p>Branch Secretary is ex-officio Federal Vice President. An election is only required if the Branch Secretary is elected to the office of Federal Secretary.</p> <p>Elected (if required) concurrently with Federal Council delegates</p> <p>Chapter C Part 3A Rule 15</p> <p>Chapter C Part 3B Rule 32.3(b)(i)</p> <p>Stage 4</p>
South Australian Branch	Branch Representative to Federal Executive	1	Collegiate voting system	Scheduled	<p>By and from South Australian Branch Council</p> <p>Elected concurrently with Federal Council delegates</p> <p>Chapter C Part 3A Rule 15</p> <p>Chapter C Part 3B Rule 32.3(b)(ii)</p> <p>Stage 4</p>

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by the returning officer Chapter C Part 3B. Rule 19.1	To be determined by returning officer. Chapter C Part 3C. Rule 32.1(b). Chapter C Part 3C. Rule 32.2(a).
Nominations CLOSE	To be determined by the returning officer Chapter C Part 3B. Rule 19.2.	To be determined by the returning officer Chapter C Part 3B. Rule 32.2(a).
Roll of Voters cut off date	7 days before the day on which nominations for election open. Chapter C Part 3B. Rule 5.1(c).	Date of meeting where ballot conducted. Chapter C Part 3B. Rule 37.1(a).