



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

CPSU, the Community and Public Sector Union-SPSF Group
(E2024/17)

MR STEENSON

SYDNEY, 10 APRIL 2025

Arrangement for conduct of election.

[1] On 28 March 2025 the SPSF Group of the CPSU, the Community and Public Sector Union (the **organisation**) lodged with the Fair Work Commission (the **Commission**) prescribed information for an election to fill the following offices for a new term of office:

Federal Secretary (1)

Federal President (1)

[2] On 6 December 2023, the Commission certified alterations to the rules of the organisation.¹ The changes, among other things, introduced a transitional provision (Rule 66) enabling the next election cycle to occur in 2025, with the object of resynchronising the election cycle for Federal Council offices, following delays as a consequence of the Covid-19 pandemic.

[3] The rule changes truncated the terms of office for the Federal Secretary and Federal President, which were most recently elected in 2022. As a result of the rule alterations, the next scheduled election for these offices is now due, with a three (3) year term of office. The terms of office revert back to their original four (4) year duration from the 2028 election.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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¹ CPSU, the Community and Public Sector Union [2023] FWCD 288 certified on 6 December 2023 (R2023/80).

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Stewart Little, being the Federal Secretary of the Community and Public Sector Union- State Public Services Federation Group (CPSU-SPSF Group) make the following statement:

1. I am authorised to sign this statement containing prescribed information for CPSU-SPSF Group.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
5. Please note the CPSU SPSF Group Chapter C Rules dealing with elections which are attached:
6. Please note that Rule changes in December 2023 have brought CPSU elections back into the same schedule (see Rule 66), including a transitional rule enabling truncated terms up to 2025-2028 cycle (3years) , due to elections that had been disrupted with the returning officer (AEC) being unable to complete all elections in a timely manner due to the COVID pandemic.
7. Please note that the timing of conduct of the election has also changed with these rules changes, requiring lodgement of this PI prior to 31 March, and enabling the FWC and AEC (returning officer) flexibility to determine the timing of the CPSU elections after the mandatory 2 months period from lodgement.

Signed:


Stewart Little- **Federal Secretary**

Dated: 28 March 2025

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
CPSU SPSF Group	Federal Secretary	1	Direct Voting System	Scheduled	Financial Members- CPSU SPSF Group Chapter C In general Rules 14-43, Specifically 15.1, Part 3b, Rule 19.3, 19.4, 20.9, 20.10, 25.1
CPSU SPSF Group	Federal President	1	Collegiate electoral system	Scheduled	Federal Council- CPSU SPSF Group Chapter C In general Rules 14-43, Specifically Part 3 C Collegiate Elections. CPSU SPSF Group 15.1, Rule 32.6, 33.5, 33.10, 34.1, 37.1

- Important dates:

	Direct Voting System- Federal Secretary	Collegiate Electoral System- Federal President
Nominations OPEN	To be determined by the Returning Officer to coincide with the timetable and schedule in Chapter C Rules 15 and 19- Note Federal Secretary is Stage 3	To be determined by the Returning Officer to coincide with the timetable and schedule in Rules 15 and 19- Note Federal President is Stage 5
Nominations CLOSE	Rule 19.4 At least 14 days, 19.5 Procedure for Nominations	See Rule 32.6 Must be between 14 days and 28 days
Roll of Voters cut off date	Rule 25.1 c – 7 days before the day on which nominations for the election open	See 37.1 Roll of Voters , and 15 Time Table for election of Federal Council