



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

CPSU, the Community and Public Sector Union
(E2024/18)

MR STEENSON

SYDNEY, 15 APRIL 2025

Arrangement for conduct of election.

[1] On 27 March 2025 the Western Australian Branch (the **Branch**) of the SPSF Group of the CPSU, the Community and Public Sector Union (the **organisation**) lodged with the Fair Work Commission (the **Commission**) prescribed information for an election to fill the following offices for a new term of office:

Branch President	(1)
Branch Vice President	(2)
Branch Secretary	(1)
Branch Assistant Secretary	(1)
Branch Treasurer	(1)

Executive Councillor	(6)
----------------------	-----

Branch Councillors from the following electorates:

Communities	(5)
Dental Health and Health Services	(2)
Education	(1)
Higher, Further and Technical Education	(2)
Justice	(4)
Mines, Industry Regulation and Safety	(2)
Finance, Lands and Heritage	(2)
Policy, Administration and Recreation	(2)
Primary Industries and Regional Development	(2)
Schools and Regional Offices	(3)
Transport and Main Roads	(2)
Water, Environment and Conservation	(2)
Western Australian Police and Emergency Services	(2)

Federal Council Delegate (3)
(in addition to Branch Secretary and Branch Representative to Federal Executive)

Branch Representative to Federal Executive (1)

[2] I note that the previous election (**E2020/26**) was delayed due to issues related to the Covid-19 pandemic. As a result, in order to resynchronise the SPSF Group's Federal and Branch elections, a transitional rule was inserted in the SPSF Group's rulebook enabling the next election cycle to occur in 2025.¹ The rule change had the effect of truncating the terms of office for the current Branch officers elected in E2020/26 by one year. The next scheduled election for these offices is therefore due this year, with a three (3) year term of office. Under the rules, the terms of office will revert back to their original four (4) year duration from the 2028 election.

[3] Having regard to Federal Council Delegates, Rule 3.2(a) of the SPSF Group rules provides that the number of Delegates required for each Branch is to be calculated based on the number of financial members within the Branch in the year preceding the election. The Branch's prescribed information indicates that it is entitled to five (5) Delegates, based on its financial membership numbers as at 31 December 2024. Per Rule 32.3(b) of the SPSF Group rules, one of the Delegate offices is to be held by the Branch Secretary and another by the Branch Representative to the Federal Executive. As a result, an election is only required for the remaining three (3) Delegate offices.

[4] Further, I note that elections for Proxy Branch Councillors have historically been conducted at the same time as those for Branch Councillors. However, following alterations to the Branch rules, transacted in 2023 and certified in early 2024,² the offices of Proxy Branch Councillor have been abolished and an election for these positions is thus no longer required.

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755457

¹ CPSU, the Community and Public Sector Union [2023] FWCD 288 certified on 6 December 2023 (R2023/80).

² CPSU, the Community and Public Sector Union [2024] FWCD 1001 certified on 16 January 2024 (R2023/100).

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with
Section 189 *Fair Work (Registered Organisations) Act 2009* and
Regulation 138 *Fair Work (Registered Organisations) Regulations*
2009**

I, Melanie Bray, being the Branch Secretary of the COMMUNITY AND PUBLIC SECTOR UNION – SPSF GROUP WA BRANCH make the following statement:

1. I am authorised to sign this statement containing prescribed information for COMMUNITY AND PUBLIC SECTOR UNION – SPSF GROUP WA BRANCH
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. The number of elected representatives is calculated on a formula(s) defined in the rules:
 - a. The rule number(s) which specify(s) the formula(s) is/are
CPSU, the Community and Public Sector Union; Chapter C, Part 1 – Governance, Rule 3.2 and 7.1
CPSU, the Community and Public Sector Union; Chapter C – SPSF Group Western Australian Branch, Rule 9
 - b. The formula(s) is/are:
Federal Council Delegates
Rule 3.2 number of Federal Council delegates, 5 delegates if the Branch financial membership is between 10,000 and 14,999 as at the 31st December in the year preceding the election.

Branch Councillors

Rule 9.1 Branch Councillors, provide for one Branch Councillor for each 500 financial members or part thereof allocated to the Electorate as at the 31st December in the year preceding the election. Branch members to be allocated to electorates under the CPSU, the Community and Public Sector Union; Chapter C – SPSF Group Western Australian Branch Rules.

c. The information for calculating the formula(s) is:

Number of members per electorate as at 31 December 2024:

Electorate Name	Electorate	No. of Members	No. of Branch Councillor/s
Electorate – Communities	<p>Consisting of financial members employed in:-</p> <p>Commissioner for Children and Young People Department of Communities – Child Protection and Family Support</p> <p>Department of Communities – Corporate Services</p> <p>Department of Communities – Disability Services</p> <p>Department of Communities – Housing Authority</p>	<p>2379</p> <p>1</p> <p>1406</p> <p>241</p> <p>372</p> <p>359</p>	<p>5</p>
Electorate – Dental Health and Health Services	<p>Consisting of financial members employed in:-</p> <p>Australian Health Practitioner Regulation Agency</p> <p>Dental Health Services</p> <p>Graylands Selby – Lemnos & Special Care Health Services</p> <p>Department of Health</p> <p>Health & Disability Services Complaints Office</p> <p>Mental Health Commission</p>	<p>502</p> <p>1</p> <p>233</p> <p>1</p> <p>206</p> <p>2</p> <p>59</p>	<p>2</p>

Electorate – Education	<p>Consisting of financial members employed in:-</p> <p>Department of Education</p> <p>Teacher Registration Board of WA</p>	<p>414</p> <p>403</p> <p>11</p>	1
Electorate – Higher, Further and Technical Education	<p>Consisting of financial members employed in:-</p> <p>Building & Construction Industry Training Fund</p> <p>Resources Industry Training Council</p> <p>TAFE - Central Regional</p> <p>TAFE - North Metropolitan</p> <p>TAFE - North Regional</p> <p>TAFE - South Metropolitan</p> <p>TAFE - South Regional</p> <p>Department of Training and Workforce Development</p> <p>Curtin University</p> <p>Edith Cowan University</p> <p>Murdoch University</p> <p>University of WA</p>	<p>521</p> <p>1</p> <p>1</p> <p>44</p> <p>129</p> <p>57</p> <p>134</p> <p>46</p> <p>99</p> <p>3</p> <p>1</p> <p>1</p> <p>5</p>	2
Electorate – Justice	<p>Consisting of financial members employed in:-</p> <p>Acacia Prison</p> <p>Director of Public Prosecutions</p> <p>Equal Opportunity Commission</p> <p>Office of the Inspector of Custodial Services</p> <p>Department of Justice - Attorney General</p> <p>Department of Justice - Corrective Services</p> <p>Legal Aid</p>	<p>1754</p> <p>15</p> <p>56</p> <p>8</p> <p>2</p> <p>505</p> <p>1079</p> <p>81</p>	4

	Legal Practice Board of WA	5	
	Baycorp	3	
Electorate – Mines, Industry Regulation and Safety	Consisting of financial members employed in:- Chemcentre Construction Industry LSL Payments Board Deemed Employment Electoral Commission Western Australian Industrial Relations Commission Department of Jobs, Tourism, Science and Innovation - State Development Department of Jobs, Tourism, Science and Innovation - WA Tourism Commission Department of Mines Industry Regulation and Safety - Mines and Petroleum Small Business Development Corporation WorkCover Life Members	601 45 8 20 15 6 28 8 194 228 2 24 23	2
Electorate – Finance, Lands and Heritage	Consisting of financial members employed in:- Landcorp Landgate Department of Planning, Lands and Heritage Department of Finance Department of Treasury Metropolitan Cemeteries Board Metropolitan Redevelopment Authority National Trust Perth Mint	638 3 94 216 168 43 26 3 7 1	2

	Economic Regulation Authority Insurance Commission of WA WA Treasury Corporation	16 61 1	
Electorate – Policy, Administration and Recreation	Consisting of financial members employed in:- Office of the Auditor General Burswood Park Board Corruption and Crime Commission CSA Staff Government employees superannuation board Governors Establishment Greyhound Racing Association Office of the Information Commissioner Link Group Department of Local Government Sport and Cultural Industries Lotterywest Ombudsman WA Parliament House Department of Premier and Cabinet President and Speaker Public Sector Commission Racing and Wagering Western Australia Scitech VenuesWest	784 17 1 28 48 42 3 2 5 3 268 21 17 26 141 101 28 21 1 11	2
Electorate – Primary Industries and Regional Development	Consisting of financial members employed in:- Animal Resource Centre Forest Products Commission Meat Industry Authority WA	529 1 54 2	2

	Department of Primary Industries and Regional Development- Agriculture and Food Department of Primary Industries and Regional Development- Fisheries Department of Primary Industries and Regional Development- Regional Development Veterinary Surgeons Board	262 95 114 1	
Electorate – Schools and Regional Offices	Consisting of financial members employed in:- Department of Education – Schools and Regions	1301 1301	3
Electorate – Transport and Main Roads	Consisting of financial members employed in:- Main Roads WA Office of the National Rail Safety Regulator Department of Transport	634 199 2 433	2
Electorate – Water, Environment and Conservation	Consisting of financial members employed in:- Department of Water and Environmental Regulation - Environment Regulation Department of Water and Environmental Regulation - Environmental Protection Authority Department of Water and Environmental Regulation - Water - Water Corporation	805 123 16 103 205 18	2

	Department of Biodiversity Conservation and Attractions - Botanic Gardens and Parks authority	255	
	Department of Biodiversity Conservation and Attractions - Parks and Wildlife	18	
	Department of Biodiversity Conservation and Attractions - Rottnest Island Authority	67	
	Department of Biodiversity Conservation and Attractions - Zoological Parks Authority		
Electorate – Western Australian Police and Emergency Services	Consisting of financial members employed in:- Department of Fire and Emergency Services Police Force WA	626 104 522	2
TOTAL		11488	31

d. The relevant date(s) for this information is 31 December 2024

Signed:



Melanie Bray

Branch Secretary

Dated: 27.03.25

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
CPSU SPSF Western Australian Branch	Branch Secretary	1	Direct Voting System	Scheduled	All financial members of the Branch Chapter C Part 3A, Rule 15 Part 3B, Rule 19.1(a)(i), Rule 20.2 Western Australian Branch Rule 8.1 (c)
CPSU SPSF Western Australian Branch	Branch Assistant Secretary	1	Direct Voting System	Scheduled	All financial members of the Branch Chapter C Part 3A, Rule 15 Part 3B, Rule 19.1(a)(ii), Rule 20.3 Western Australian Branch Rule 8.1 (d)
CPSU SPSF Western Australian Branch	Branch President	1	Direct Voting System	Scheduled	All financial members of the Branch Chapter C Part 3A, Rule 15 Part 3B, Rule 19.1(iv), Rule 20.5 Western Australian Branch Rule 8.1 (a)
CPSU SPSF Western Australian Branch	Branch Vice President	2	Direct Voting System	Scheduled	All financial members of the Branch Chapter C Part 3A, Rule 15 Part 3B, Rule 19.1(a)(v), Rule 20.6 Western Australian Branch Rule 8.1 (b)

CPSU SPSF Western Australian Branch	Treasurer	1	Direct Voting System	Scheduled	All financial members of the Branch Chapter C Part 3A, Rule 15 Part 3B, Rule 19.1(a)(vi), Rule 20.7 Western Australian Branch Rule 8.1 (e)
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Communities	5	Direct Voting System	Scheduled	All financial members of the Branch to the Electorate Communities Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4 Western Australian Branch Rule 9
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Dental Health and Health Services	2	Direct Voting System	Scheduled	All financial members of the Branch to the Electorate Dental Health and Health Services Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4 Western Australian Branch Rule 9
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Education	1	Direct Voting System	Scheduled	All financial members of the Branch to the Electorate Education Chapter C Part 3A, Rule 15

					Part 3B, Rule 20.4 Western Australian Branch Rule 9
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Higher, Further and Technical Education	2	Direct Voting System	Scheduled	All financial members of the Branch to the Electorate Higher, Further and Technical Education Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4 Western Australian Branch Rule 9
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Justice	4	Direct Voting System	Scheduled	All financial members of the Branch to the Electorate Justice Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4 Western Australian Branch Rule 9
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Mines, Industry Regulation and Safety	2	Direct Voting System	Scheduled	All financial members of the Branch to the Electorate Mines, Industry Regulation and Safety Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4 Western Australian Branch Rule 9

CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Finance, Lands and Heritage	2	Direct Voting System	Scheduled	<p>All financial members of the Branch to the Electorate Finance, Lands and Heritage</p> <p>Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4</p> <p>Western Australian Branch Rule 9</p>
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Policy, Administration and Recreation	2	Direct Voting System	Scheduled	<p>All financial members of the Branch to the Electorate Policy, Administration and Recreation</p> <p>Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4</p> <p>Western Australian Branch Rule 9</p>
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate –Primary Industries and Regional Development	2	Direct Voting System	Scheduled	<p>All financial members of the Branch to the Electorate Primary Industries and Regional Development</p> <p>Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4</p> <p>Western Australian Branch Rule 9</p>

CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Schools and Regional Offices	3	Direct Voting System	Scheduled	All financial members of the Branch to the Electorate Schools and Regional Offices Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4 Western Australian Branch Rule 9
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Transport and Main Roads	2	Direct Voting System	Scheduled	All financial members of the Branch to the Electorate Transport and Main Roads Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4 Western Australian Branch Rule 9
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate –Water, Environment and Conservation	2	Direct Voting System	Scheduled	All financial members of the Branch to the Electorate Water, Environment and Conservation Chapter C Part 3A, Rule 15 Part 3B, Rule 20.4 Western Australian Branch Rule 9
CPSU SPSF Western Australian Branch	Branch Councillor – Electorate – Western	2	Direct Voting System	Scheduled	All financial members of the Branch to the Electorate Western Australia Police and Emergency Services Chapter C

	Australian Police and Emergency Services				Part 3A, Rule 15 Part 3B, Rule 20.4 Western Australian Branch Rule 9
CPSU SPSF Western Australian Branch	Branch Executive Councillors	6	Collegiate electoral system	Scheduled	All financial members of the Western Australian Branch Council. Chapter C Part 1 Governance, Rule 8 Part 3A, Rule 15 Part 3B, Rule 20.8 Part 3C, Rule 32.8, 33.9 Western Australian Branch Rule 8.1(f), 34.6
CPSU SPSF Western Australian Branch	Federal Council Delegate	3*	Collegiate electoral system	Scheduled	All financial members of the Western Australian Branch Council. Number to be elected determined by Chapter C Rule 3.2 Chapter C Part 1 Governance, Rule 3.2 Federal Council Delegates Part 3A, Rule 15 Part 3B, Rule 20.4 Part 3C, Rule 32.8, 33.9 *3.2 eligibility is 5 delegates, but one position is reserved for:- Branch Secretary, who will hold the position of Federal Vice President. Chapter C, Part 3B Rule 32.3(b)(i) and; one position reserved for Branch Representative to Federal Executive. Chapter C, Part 3B, Rule 32.3(b)(ii)

CPSU SPSF Western Australian Branch	Branch Representative to Federal Executive	1	Collegiate electoral system	Scheduled	All financial members of the Western Australian Branch Council. Chapter C Part 1 Governance, Rule 4.1 Federal Executive – Constitution
-------------------------------------	--	---	-----------------------------	-----------	--

• Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by the returning officer but must be open for at least 14 days Chapter C Part 3B, Rule 19.1	To be determined by the returning officer Chapter C Part 3C, Rule 32
Nominations CLOSE	To be determined by the returning officer but must be open for at least 14 days Chapter C Part 3B, Rule 19.2	To be determined by the returning officer Chapter C Part 3C, Rule 32
Roll of Voters cut off date	To be determined by returning officer but must be 7 days before the day on which nominations open Chapter C Part 3B, Rule 25.1(c)	A person is eligible to vote if, on the day of the meeting, they are a member of the relevant electorate Chapter C Part 3C, Rule 32.1 Rule 32.2, provides for nominations to be called 14 days prior to the meeting