

DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Police Federation of Australia (E2025/60)

MR STEENSON

SYDNEY, 17 APRIL 2025

Arrangement for conduct of election.

[1] On 1 April 2025 the Tasmania Police Branch (the **Branch**) of the Police Federation of Australia (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill four (4) casual vacancies for the remainder of the term:

Eastern Sub-Branch Chairperson	(1)
Northern Sub-Branch Delegate to Branch Conference	(1)
Southern Sub-Branch Delegate to Branch Conference	(2)

[2] On the same day, the Branch lodged prescribed information to fill the following offices which are vacant due to insufficient nominations received in several previous elections (E2024/159 being the most recent of these):

Western Sub-Branch Delegate to Branch Conference	(1)
Eastern Sub-Branch Delegate to Branch Conference	(1)

[3] The Branch has advised that the causal vacancies in the offices of Delegate to Conference for the Northern and Southern Sub-Branches arose because the incumbent officers have been recently elected as Chairperson of the Northern Sub-Branch (in E2024/190) and Vice President of the Southern Sub-Branch (in E2024/113), respectively.

[4] I note that the Branch has made repeated attempts to fill the offices of Delegate to Branch Conference in the Eastern and Western Sub-Branches, which are vacant due to insufficient nominations, in a concerted effort to ensure that the democratic representation of its membership is maintained. In circumstances where the three-year term of these offices is due to expire on 31 December 2025 (and, in the case of one of these offices, this is the sixth attempt to fill it during the term) it is my view that, once the presently-requested election has been conducted, the Branch has fulfilled its obligations in respect of attempting to fill the positions and would not be required to seek any further election in relation to these offices prior to the next scheduled election (due to occur at the end of this year).

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PR755459





1 April 2025

Mr Murray Furlong General Manager Fair Work Commission

By Email: regorgs@fwc.gov.au

Dear Sir,

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I am an officer of the Tasmanian Branch of the Police Federation of Australia and am authorised to sign this statement, which is prescribed for elections lodged in accordance with subsection 189 (1) of the Fair Work (Registered Organisations) Act 2009. I request that you arrange elections with regard to the following information provided.

- 1. Elections are required for the following positions:
 - a. Western Sub-Branch Delegate (1) Insufficient nominations;
 - b. Eastern Sub-Branch Chairperson (1) Casual vacancy;
 - c. Northern Sub-Branch Delegate (1) Casual vacancy;
 - d. Southern Sub-Branch Delegate (2) Casual vacancy
 - e. Eastern Sub-Branch Delegate (1) Insufficient nominations.
- 1. I am authorised to sign this statement containing prescribed information for Branch President of the Tasmanian Branch.

>Unity > Equity > Friendship

- 2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
- 3. The election that is required is set out in the table in Annexure A.
- 4. The resignation letters are *attached* for the casual vacancies of Eastern Sub-Branch Chairperson, Northern Sub-Branch Delegate and Southern Sub-Branch Delegates.
- 5. No rule alterations are pending that will impact the election.

Yours faithfully

Shane Tilley **President** Police Association of Tasmania

• Elections that are required:-

Branch	Name of Office	Number required	Voting System Direct voting system; collegiate electoral system	Reason for Election scheduled, casual vacancy; new office created; insufficient nominations	Electorate
Tasmania	Chairperson of the Eastern Sub- Branch - Tasmanian Branch	1	Direct Voting System	Casual Vacancy	All members of the Eastern Sub- Branch
Tasmania	Delegate of the Western Sub- Branch – Tasmanian Branch	1	Direct Voting System	Insufficient Nominations	All members of the Western Sub-Branch
Tasmania	Delegate of the Southern Sub- Branch – Tasmanian Branch	2	Direct Voting System	Casual Vacancy	All members of the Southern Sub-Branch
Tasmania	Delegate of the Northern Sub- Branch - Tasmanian Branch	1	Direct Voting System	Casual Vacancy	All members of the Northern Sub-Branch
Tasmania	Delegate of the Eastern Sub- Branch - Tasmanian Branch	1	Direct Voting System	Insufficient Nominations	All members of the Eastern Sub- Branch

• Important dates

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be Determined by Returning Officer	Not applicable
Nominations CLOSE	To be Determined by Returning Officer (Rule 52BW (7))	Not applicable
Roll of Voters cut off date	To be Determined by Returning Officer (Rule 52BW(4)(b)(ii))	Not applicable