



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

National Tertiary Education Industry Union
(E2025/26)

MR STEENSON

SYDNEY, 15 APRIL 2025

Arrangement for conduct of election.

[1] On 28 February and 27 March 2025 the National Tertiary Education Industry Union (**organisation**) lodged with the Fair Work Commission (**Commission**) prescribed information for an election to fill the following vacancies for the remainder of the term, being casual vacancies, offices vacant due to insufficient nominations in a previous scheduled election (**E2023/176**) and new offices created under a transitional rule¹:

Division and Branch offices as set out in **Attachment A**

[2] In addition to the above request, the prescribed information also requested an election under section 187 of the *Fair Work (Registered Organisations) Act 2009* (**RO Act**) for the following non-office positions which are vacant due to insufficient nominations in the abovementioned previous election (**E2023/176**):

Sub Branch non-office positions as set out in **Attachment B**

[3] It is noted that the Australian Electoral Commission (**AEC**) issued declarations of results for scheduled election E2023/176 from 10 July to 7 October 2024, and that several casual vacancies that are the subject of this decision arose before, during and after the conduct of that election.

[4] The organisation has previously indicated to the Commission that it has a practice of holding one election each year for all insufficient nominations and casual vacancies. However, the rules of the organisation do not currently reflect this practice. As such, it has been recommended to the organisation that it consider enacting rule changes to confirm this practice. It appears that the organisation is yet to take this step and is strongly encouraged to do so.

¹ See rule alterations R2024/172 ([2025] FWCD 1006) and R2025/3 ([2025] FWCD 1009) which introduced ‘Schedule 8 – Transitional Rule for the Adelaide University Branch’ into the organisation’s rules. This Branch has been created following the abolition of the University of Adelaide and the University of South Australia branches.

[5] Commission staff also raised concerns with the organisation related to casual vacancies in some offices apparently occurring due to the relevant officeholders becoming ineligible to hold office as a result of their unfinancial member status. Clarification was sought from the General Secretary of the organisation as to whether the rules regarding the removal of officeholders due to ineligibility had been adhered to, in particular rule 50 which includes, but is not limited to, the requirement for members to be notified of the apparent ineligibility to hold office due to unfinanciality and given the opportunity to respond.² The General Secretary advised the Commission via email on 8 April 2025 that the organisation is currently reviewing the requirements in the rules and implementing processes to ensure the rules are adhered to. The Commission was advised that this process will be completed soon.

[6] The Commission will be following up with the organisation to confirm the steps that it is taking in relation to this review. I take this opportunity to highlight the requirement of registered organisations to comply with their own rule and emphasise the risks associated with potential rule breaches. The absence of sufficient action by the organisation in respect of such processes, to ensure compliance with rules which can result in the removal of persons from elected office, may leave it open to a challenge from aggrieved members under section 164 and/or 164A of the RO Act.

[7] For the purposes of this currently requested election, I can conclude, based on the material provided, that these particular offices are vacant.

[8] I am satisfied that an election for the offices in **Attachment A** and the non-office positions in **Attachment B** is required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

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PR755456

² Rule 50.4(b), R2024/172 and R2025/3.

Attachment A

<u>DIVISION OFFICES</u>			
Office Name	Number	Electorate	Method
<u>ACT Division</u>			
ACT Division Council Additional Member (Australian Catholic University Branch – ACT Sub-Branch)	1	Members of the ACU ACT Sub-Branch	Direct
Division Aboriginal & Torres Strait Islander Representative	1	ATSI members of Division	Direct
<u>NSW Division</u>			
Division Executive Ordinary Member	1	Division Council	Collegiate
<u>Northern Territory Division</u>			
Division Vice- President (General Staff)	1	Division members	Direct
Division Aboriginal & Torres Strait Islander Representative	1	ATSI members of Division	Direct
<u>Tasmanian Division/Branch</u>			
Ordinary Committee Member	1	Branch members	Direct
Ordinary Committee Member	1	Branch members	Direct
Division/Branch Committee Member (Casual Employees)	1	Casual Employee members	Direct
<u>Western Australian Division</u>			
Division Aboriginal & Torres Strait Islander Representative	1	ATSI members of Division	Direct

<u>BRANCH OFFICES</u>				
Branch	Office Name	Number	Electorate	Method
<u>Australian Capital Territory Branches</u>				
Australian National University Branch	Branch Vice-President (Academic Staff)	1	Academic Staff	Direct
	Branch Vice-President (General Staff)	1	General Staff	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Ordinary Member	2	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
University of Canberra Branch	Branch Committee Ordinary Member	11	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
<u>New South Wales Branches</u>				
Charles Sturt University Branch	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
College of Law Branch	Branch President	1	Branch members	Direct
	Branch Secretary	1	Branch members	Direct
	Branch Vice-President	1	Branch members	Direct

	Branch Committee Ordinary Member	2	Branch members	Direct
Macquarie University Branch	Branch Committee Ordinary Member	1	Branch members	Direct
	National Council Representative	1	Branch members	Direct
University of New England Branch	Branch Committee Ordinary Member	2	Branch members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
UNSW Branch (also in ACT)	Branch Secretary	1	Branch members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
University of Newcastle Branch	Branch Committee Ordinary Member	4	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
University of Sydney Branch	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
University of Technology, Sydney Branch	Branch Vice-President (General Staff)	1	General Staff	Direct
	Branch Committee Ordinary Member	6	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
Western Sydney University Branch	Branch Secretary	1	Branch members	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
University of Wollongong Branch	Branch President	1	Branch members	Direct
	Branch Secretary	1	Branch members	Direct
	Branch Vice-President (Academic Staff)	1	Academic Staff	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	National Council Representative	1	Branch members	Direct
Southern Cross University Branch (also in Qld)	Branch Secretary	1	Branch members	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
Queensland Branches				
Central Queensland University Branch (also in NSW, SA, Vic & WA)	Branch Vice-President (General Staff)	1	General Staff	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Ordinary Member	4	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
Griffith University Branch	Branch Vice-President (General Staff)	1	General Staff	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	National Council Representative (General Staff)	1	General Staff	Direct
University of Southern	Branch Secretary	1	Branch members	Direct
	Branch Vice-President (General Staff)	1	General Staff	Direct

Queensland Branch	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Ordinary Member	2	Branch members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
University of the Sunshine Coast Branch	Branch Committee Ordinary Member	10	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
University of Queensland Branch	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
James Cook University of North Queensland Branch	Branch President	1	Branch members	Direct
	Branch Secretary	1	Branch members	Direct
	Branch Committee Ordinary Member	3	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	National Council Representative	2	Branch members	Direct
Queensland University of Technology Branch	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
South Australia Branches				
Adelaide University Branch ("University of Adelaide" and "University of South Australia" Branches have been abolished, and this branch has been created)	Co Branch President	2	Branch members	Direct
	Co Branch Secretary	2	Branch members	Direct
	Co Branch Vice-President (Academic Staff)	2	Academic Staff	Direct
	Co Branch Vice-President (General Staff)	2	General Staff	Direct
	Branch Committee Ordinary Member	14	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	2	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	2	Casual Employee members	Direct
Flinders University of South Australia Branch	Branch Vice-President (Academic Staff)	1	Academic Staff	Direct
	Branch Committee Ordinary Member	2	Branch members	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
	National Council Representative	1	Branch members	Direct
Victorian Branches				
Australian Catholic University Branch (also in NSW, ACT, QLD)	Branch Secretary	1	Branch members	Direct
	Branch Committee Ordinary Member	5	Branch members	Direct
	Branch President	1	Branch members	Direct
	Branch Secretary	1	Branch members	Direct

Deakin University Branch	Branch Vice-President (Academic Staff)	1	Academic Staff	Direct
	Branch Vice-President (General Staff)	1	General Staff	Direct
	Branch Committee Ordinary Member	4	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
La Trobe University Branch	Branch President	1	Branch members	Direct
	Branch Vice-President (Academic Staff)	1	Academic Staff	Direct
	Branch Committee Ordinary Member	6	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
	National Council Representative	1	Branch members	Direct
	National Council Representative (Academic Staff)	1	Academic Staff	Direct
Monash University Branch	Branch Committee Ordinary Member	2	Branch members	Direct
	National Council Representative	1	Branch members	Direct
Royal Australian College of General Practitioners Branch	Branch President	1	Branch members	Direct
	Branch Secretary	1	Branch members	Direct
	Branch Vice-President	1	Branch members	Direct
	Branch Committee Ordinary Member	2	Branch members	Direct
Royal Melbourne Institute of Technology Branch	Branch Secretary	1	Branch members	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
	National Council Representative	1	Branch members	Direct
	National Council Representative (Academic Staff)	1	Academic Staff	Direct
	National Council Representative (General Staff)	1	General Staff	Direct
Swinburne University of Technology Branch	Branch Committee Ordinary Member	4	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
Federation University of Australia Branch	Branch Committee Ordinary Member	2	Branch members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
University of Melbourne Branch	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
Victoria Adult and Community Education (ACE) and	Branch President	1	Branch members	Direct
	Branch Committee Ordinary Member	4	Branch members	Direct

Companies Branch				
Victorian TAFE Branch	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
<i>Box Hill Institute of TAFE Group</i>	President	1	Institute Group members	Direct
	Secretary	1	Institute Group members	Direct
<i>Chisholm Institute of TAFE Group</i>	Secretary	1	Institute Group members	Direct
<i>The Gordon Institute of TAFE Group</i>	President	1	Institute Group members	Direct
	Secretary	1	Institute Group members	Direct
<i>Holmesglen Institute of TAFE Group</i>	President	1	Institute Group members	Direct
	Secretary	1	Institute Group members	Direct
<i>South West Institute of TAFE Group</i>	President	1	Institute Group members	Direct
	Secretary	1	Institute Group members	Direct
<i>Sunraysia Institute of TAFE Group</i>	Secretary	1	Institute Group members	Direct
<i>William Angliss Institute of TAFE Group</i>	President	1	Institute Group members	Direct
	Secretary	1	Institute Group members	Direct
<i>Wodonga Institute of TAFE Group</i>	Secretary	1	Institute Group members	Direct
Victoria University Branch	Branch Committee Ordinary Member	1	Branch members	Direct
NAVITAS Branch (also in NSW, Qld, SA & WA)	Branch President	1	Branch members	Direct
	Branch Secretary	1	Branch members	Direct
	Branch Vice-President (Academic Staff)	1	Academic Staff	Direct
	Branch Vice-President (General Staff)	1	General Staff	Direct
	Branch Committee Ordinary Member	4	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
Research Institutes Branch	Branch President	1	Branch members	Direct
	Branch Secretary	1	Branch members	Direct
	Branch Vice-President (Academic Staff)	1	Academic Staff	Direct
	Branch Vice-President (General Staff)	1	General Staff	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct

	Branch Committee Ordinary Member	3	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
Western Australian Branches				
Curtin University of Technology Branch	Branch Committee Ordinary Member	4	Branch members	Direct
Edith Cowan University Branch	Branch Committee Ordinary Member	3	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
Murdoch University Branch	Branch Vice-President (Academic Staff)	1	Academic Staff	Direct
	Branch Vice-President (General Staff)	1	General Staff	Direct
	Branch Committee Ordinary Member	7	Branch members	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct
University of Notre Dame Branch (also in NSW & Vic)	Branch Vice-President (Academic Staff)	1	Academic Staff	Direct
	Branch Committee Aboriginal & Torres Strait Islander Member	1	ATSI members	Direct
	Branch Committee Ordinary Member	3	Branch members	Direct
University of Western Australia Branch	Branch Vice-President (General Staff)	1	General Staff	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Ordinary Member	1	Branch members	Direct
	Branch Committee Ordinary Member (Casual Employees)	1	Casual Employee members	Direct

Attachment B

<u>SUB-BRANCHES</u>				
Sub-Branch	Position Name	Number	Electorate	Method
<u>Sub-Branches - New South Wales</u>				
<u>University of Newcastle Branch</u>				
Central Coast Sub-Branch	Sub-Branch President	1	Sub-Branch members	Direct
	Sub-Branch Secretary	1	Sub-Branch members	Direct
<u>Sub-Branches - Victoria</u>				
<u>Australian Catholic University Branch</u>				
Australian Capital Territory Sub-Branch	Sub-Branch President	1	Sub-Branch members	Direct
	Sub-Branch Secretary	1	Sub-Branch members	Direct
New South Wales Sub-Branch	Sub-Branch Secretary	1	Sub-Branch members	Direct
Queensland Sub-Branch	Sub-Branch Secretary	1	Sub-Branch members	Direct
Victorian Sub-Branch	Sub-Branch Secretary	1	Sub-Branch members	Direct
<u>Monash University Branch</u>				
Monash College Sub-Branch	Sub-Branch President	1	Sub-Branch members	Direct
	Sub-Branch Secretary	1	Sub-Branch members	Direct
<u>University of Melbourne Branch</u>				
Southbank Campus Sub-Branch	Sub-Branch President	1	Sub-Branch members	Direct
	Sub-Branch Secretary	1	Sub-Branch members	Direct

Fair Work (Registered Organisations) Act 2009, Section 189

Fair Work (Registered Organisations) Regulations 2009, Reg. 138

NATIONAL TERTIARY EDUCATION INDUSTRY UNION - REQUEST FOR ELECTIONS TO BE HELD

TO: The Fair Work Commission.

I, **Damien Cahill**, General Secretary of the National Tertiary Education Industry Union (“the Union”), of 120 Clarendon Street South Melbourne, Victoria, hereby request, pursuant to Section 189 of the Fair Work (Registered Organisations) Act 2009, that the Commissioner approve and arrange for the conduct of a supplementary election required under the rules of the Union and declare as follows:

1. Elections are requested for those offices specified in the attached table, Attachment B.
2.
 - (a) **The name of each office** (Regulation 138(1)(a)) is specified in the first and second columns of Attachment B.
 - (b) **The reason for the election** (138(1)(b)) is as specified in the fifth column of Attachment B, according to the Key to Election Request which is at the Annexure to Attachment B.
 - (c) **Where more than one of the offices in respect of which an election is required have the same name** (138(1)(c)) the number of such offices is as specified in the third column of Attachment B, headed “No. Required”.
 - (d) **The electorate from which each office is to be elected** (138(1)(d)) is as indicated in the fourth column of Attachment B, headed “Elected By”, read in conjunction with the Annexure to Attachment B.
 - (e) **The voting system to be employed** (138(1)(g)) in the conduct of the election is as indicated in the sixth column of Attachment B read in conjunction with the Annexure to Attachment B.
 - (f) **The period during which nominations may be called** (138(1)(e)) - no time is prescribed by the rules.
3. These elections may be held, under the rules of the NTEU. The term of office for each position in the attached table is the remainder of the two year term to which the previous incumbent was elected in 2024. Except for the Adeliade University (New Branch this is for the remainder of the two year election period to then fall in line with the normal NTEU election cycle for 2026)

4. **The date provided for in the rules as the day on which the roll of voters is to be closed** (138(1)(f)) is the seventh day before the date determined for the opening of nominations (72.1).
5. Attachment C to this statement sets out those positions which are required to be elected under the Rules of the NTEU but which are not considered to be offices as defined in Section 9 of the Fair Work (RO) Act 2009. NTEU requests that the elections for these positions be conducted by the AEC in accordance with s.187 of the Fair Work (RO) Act 2009.
6. I have forwarded to the Australian Electoral Commission a copy of this request. It is our hope to advertise nominations from early May 2025. It would therefore be appreciated, if possible, if this request could be approved as soon as possible.

Please contact Tracey Coster in the first instance should you have any questions regarding this request

I have provided a copy of this request to the Australian Electoral Commission at industrial.elections@aec.gov.au



DAMIEN CAHILL
General Secretary
27 March 2025

Attachment B

DIVISION OFFICES							
Division	Position Name	No. Required	Electorate	Reason for Election	Method	Term	CV
<u>ACT Division</u>							
	ACT Division Council Additional Member (Australian Catholic University Branch – ACT Sub-Branch)	1	Note B	4	D	T4	CV7
	Division Aboriginal & Torres Strait Islander Representative	1	Div, A	4	D	T4	CV2
<u>NSW Division</u>							
	Division Executive Ordinary Member	1	DivC	4	C, TB	T3	CV4
<u>Northern Territory Division</u>							
	Division Vice- President (General Staff)	1	Div	4	D	T1	CV6
	Division Aboriginal & Torres Strait Islander Representative	1	Div, A	4	D	T1	CV2
<u>Tasmanian Division/Branch</u>							
	Ordinary Committee Member	1	B	2	D	T1	CV5
	Ordinary Committee Member	1	B	4	D	T1	CV5
	Division/Branch Committee Member (Casual Employees)	1	B, CE	4	D	T1	CV5
<u>Western Australian Division</u>							
	Division Aboriginal & Torres Strait Islander Representative	1	Div, A	4	D	T4	CV2

BRANCH OFFICES							
Branch	Position Name	No. Required	Electorate	Reason for Election	Method	Term	CV
<u>Australian Capital Territory Branches</u>							
Australian National University Branch	Branch Vice-President (Academic Staff)	1	B, AS	4	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	2	D	T1	CV5
	Branch Committee Ordinary Member	1	B	4	D	T1	CV5
	Branch Committee Ordinary Member	2	B	2	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
University of Canberra Branch	Branch Committee Ordinary Member	11	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
<u>New South Wales Branches</u>							
Charles Sturt University Branch	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	2	D	T1	CV5
College of Law Branch	Branch President	1	B	4	D	T1	CV5
	Branch Secretary	1	B	4	D	T1	CV5
	Branch Vice-President	1	B	4	D	T1	CV5
	Branch Committee Ordinary Member	2	B	4	D	T1	CV5
Macquarie University Branch	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	National Council Representative	1	B	2	D	T4	CV5
University of New England Branch	Branch Committee Ordinary Member	2	B	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5

UNSW Branch (also in ACT)	Branch Secretary	1	B	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
University of Newcastle Branch	Branch Committee Ordinary Member	4	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
University of Sydney Branch	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
University of Technology, Sydney Branch	Branch Vice-President (General Staff)	1	B, GS	4	D	T1	CV5
	Branch Committee Ordinary Member	6	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
Western Sydney University Branch	Branch Secretary	1	B	4	D	T1	CV5
	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	2	D	T1	CV5
University of Wollongong Branch	Branch President	1	B	2	D	T1	CV5
	Branch Secretary	1	B	4	D	T1	CV5
	Branch Vice-President (Academic Staff)	1	B, AS	4	D	T1	CV5
	Branch Committee Ordinary Member	1	B	4	D	T1	CV5
	National Council Representative	1	B	4	D	T4	CV5
Southern Cross University Branch (also in Qld)	Branch Secretary	1	B	4	D	T1	CV5
	Branch Committee Ordinary Member	1	B	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
Queensland Branches							
Central Queensland University Branch (also in NSW, SA, Vic & WA)	Branch Vice-President (General Staff)	1	B, GS	4	D	T1	CV5
	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	Branch Committee Ordinary Member	4	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
Griffith University Branch	Branch Vice-President (General Staff)	1	B, GS	2	D	T1	CV5
	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	National Council Representative (General Staff)	1	B, GS	2	D	T4	CV5
University of Southern Queensland Branch	Branch Secretary	1	B	4	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	4	D	T1	CV5
	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	Branch Committee Ordinary Member	2	B	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
University of the Sunshine Coast Branch	Branch Committee Ordinary Member	10	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
University of Queensland Branch	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	Branch Committee Ordinary Member	1	B	4	D	T1	CV5
James Cook University of North Queensland Branch	Branch President	1	B	2	D	T1	CV5
	Branch Secretary	1	B	2	D	T1	CV5
	Branch Committee Ordinary Member	3	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	National Council Representative	2	B	2	D	T4	CV5
	Branch Committee Ordinary Member	1	B	2	D	T1	CV5

Queensland University of Technology Branch	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
South Australia Branches							
Adelaide University Branch "University of Adelaide" and "University of South Australia" Branches have been abolished, and this branch has been created	Co Branch President	2	B	3	D	T1	CV5
	Co Branch Secretary	2	B	3	D	T1	CV5
	Co Branch Vice-President (Academic Staff)	2	B, AS	3	D	T1	CV5
	Co Branch Vice-President (General Staff)	2	B, GS	3	D	T1	CV5
	Branch Committee Ordinary Member	14	B	3	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	2	B, A	3	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	2	B, CE	3	D	T1	CV5
Flinders University of South Australia Branch	Branch Vice-President (Academic Staff)	1	B, AS	4	D	T1	CV5
	Branch Committee Ordinary Member	2	B	4	D	T1	CV5
	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
	National Council Representative	1	B	2	D	T4	CV5
Victorian Branches							
Australian Catholic University Branch (also in NSW, ACT, QLD)	Branch Secretary	1	B	4	D	T1	CV5
	Branch Committee Ordinary Member	5	B	4	D	T1	CV5
Deakin University Branch	Branch President	1	B	4	D	T1	CV5
	Branch Secretary	1	B	4	D	T1	CV5
	Branch Vice-President (Academic Staff)	1	B, AS	4	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	4	D	T1	CV5
	Branch Committee Ordinary Member	4	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
La Trobe University Branch	Branch President	1	B	2	D	T1	CV5
	Branch Vice-President (Academic Staff)	1	B, AS	2	D	T1	CV5
	Branch Committee Ordinary Member	6	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	2	D	T1	CV5
	National Council Representative	1	B	2	D	T4	CV5
	National Council Representative (Academic Staff)	1	B, AS	2	D	T4	CV5
Monash University Branch	Branch Committee Ordinary Member	2	B	2	D	T1	CV5
	National Council Representative	1	B	2	D	T4	CV5
Royal Australian College of General Practitioners Branch	Branch President	1	B	4	D	T1	CV5
	Branch Secretary	1	B	4	D	T1	CV5
	Branch Vice-President	1	B	4	D	T1	CV5
	Branch Committee Ordinary Member	2	B	4	D	T1	CV5

Royal Melbourne Institute of Technology Branch	Branch Secretary	1	B	2	D	T1	CV5
	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	Branch Committee Ordinary Member	1	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	2	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
	National Council Representative	1	B	2	D	T4	CV5
	National Council Representative (Academic Staff)	1	B, AS	4	D	T4	CV5
	National Council Representative (General Staff)	1	B, GS	4	D	T4	CV5
Swinburne University of Technology Branch	Branch Committee Ordinary Member	4	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
Federation University of Australia Branch	Branch Committee Ordinary Member	2	B	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
University of Melbourne Branch	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	2	D	T1	CV5
Victoria Adult and Community Education (ACE) and Companies Branch	Branch President	1	B	4	D	T1	CV5
	Branch Committee Ordinary Member	4	B	4	D	T1	CV5
Victorian TAFE Branch	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
Box Hill Institute of TAFE Group	President	1	IG	4	D	T4	CV5
	Secretary	1	IG	4	D	T4	CV5
Chisholm Institute of TAFE Group	Secretary	1	IG	4	D	T4	CV5
The Gordon Institute of TAFE Group	President	1	IG	4	D	T4	CV5
	Secretary	1	IG	4	D	T4	CV5
Holmesglen Institute of TAFE Group	President	1	IG	4	D	T4	CV5
	Secretary	1	IG	4	D	T4	CV5
South West Institute of TAFE Group	President	1	IG	4	D	T4	CV5
	Secretary	1	IG	4	D	T4	CV5
Sunraysia Institute of TAFE Group	Secretary	1	IG	4	D	T4	CV5
William Angliss Institute of TAFE Group	President	1	IG	2	D	T4	CV5
	Secretary	1	IG	4	D	T4	CV5
Wodonga Institute of TAFE Group	Secretary	1	IG	4	D	T4	CV5
Victoria University Branch	Branch Committee Ordinary Member	1	B	4	D	T1	CV5

NAVITAS Branch (also in NSW, Qld, SA & WA)	Branch President	1	B	4	D	T1	CV5
	Branch Secretary	1	B	4	D	T1	CV5
	Branch Vice-President (Academic Staff)	1	B, AS	4	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	4	D	T1	CV5
	Branch Committee Ordinary Member	4	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
Research Institutes Branch	Branch President	1	B	4	D	T1	CV5
	Branch Secretary	1	B	4	D	T1	CV5
	Branch Vice-President (Academic Staff)	1	B, AS	4	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	4	D	T1	CV5
	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	Branch Committee Ordinary Member	3	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
Western Australian Branches							
Curtin University of Technology Branch	Branch Committee Ordinary Member	4	B	4	D	T1	CV5
Edith Cowan University Branch	Branch Committee Ordinary Member	3	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
Murdoch University Branch	Branch Vice-President (Academic Staff)	1	B, AS	4	D	T1	CV5
	Branch Vice-President (General Staff)	1	B, GS	4	D	T1	CV5
	Branch Committee Ordinary Member	7	B	4	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B,A	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	4	D	T1	CV5
University of Notre Dame Branch (also in NSW & Vic)	Branch Vice-President (Academic Staff)	1	B, AS	2	D	T1	CV5
	Branch Committee Aboriginal & Torres Strait Islander Member	1	B, A	4	D	T1	CV5
	Branch Committee Ordinary Member	3	B	4	D	T1	CV5
University of Western Australia Branch	Branch Vice-President (General Staff)	1	B, GS	4	D	T1	CV5
	Branch Committee Ordinary Member	1	B	2	D	T1	CV5
	Branch Committee Ordinary Member	1	B	4	D	T1	CV5
	Branch Committee Ordinary Member (Casual Employees)	1	B, CE	2	D	T1	CV5

Attachment C

SUB-BRANCHES							
Sub- Branch	Position Name	No. Required	Electorate	Reason for Election	Method	Term	CV
Sub-Branches - New South Wales							
University of Newcastle Branch							
Central Coast Sub-Branch	Sub-Branch President	1	SB	4	D	T1	CV8
	Sub-Branch Secretary	1	SB	4	D	T1	CV8
Sub-Branches - Victoria							
Australian Catholic University Branch							
Australian Capital Territory Sub-Branch	Sub-branch President	1	SB	4	D	T1	CV8
	Sub-branch Secretary	1	SB	4	D	T1	CV8
New South Wales Sub-Branch	Sub-branch Secretary	1	SB	4	D	T1	CV8
Queensland Sub-Branch	Sub-branch Secretary	1	SB	4	D	T1	CV8
Victorian Sub-Branch	Sub-branch Secretary	1	SB	4	D	T1	CV8
Monash University Branch							
Monash College Sub-Branch	Sub-Branch President	1	SB	4	D	T1	CV8
	Sub-Branch Secretary	1	SB	4	D	T1	CV8
University of Melbourne Branch							
Southbank Campus Sub-Branch	Sub-Branch President	1	SB	4	D	T1	CV8
	Sub-Branch Secretary	1	SB	4	D	T1	CV8

KEY TO ELECTION REQUEST

The table below gives the meanings of the codes and notes used in this request for the columns Electorate, Method, Term and CV.

Code, note	Meaning
All	All members
Div	Division members
B	Branch members
SB	Sub-branch members
IG	Institute Group members
A	Aboriginal and Torres Strait Islander members
AS	Academic Staff members
GS	General Staff members
CE	Members who are employed on a casual basis
NC	Voting members of the National Council
DivC	Voting members of the Division Council
NAPCM	Members of the National Aboriginal and Torres Strait Islander Policy Committee
NAPC	National Aboriginal and Torres Strait Islander Policy Committee
SFT	Salaried full-time
NSFT	Not salaried full-time
C	Collegiate election
D	Direct election
TA	At the National Council annual meeting in each even year
TB	During the four week period ending the day before the National Council annual meeting in each even year
T1	4 pm 16 October in the year of the election to 4 pm 16 October in the next even year following the election
T2	4 pm 16 October in the year of the election to 4 pm 16 October in the second even year following the election
T3	The end of the meeting at which they are elected until the end of the meeting, in the even year following, at which their successor is elected
T4	4 weeks before the date set for the National Council annual meeting in the year of the election to 4 weeks before the date set for the National Council annual meeting in the even year following
CV1	If, when the casual vacancy arose, the term of office had more than 9 months to run—an election must be held (in the case of the National President, General Secretary or National Assistant Secretary—within 3 months, not counting January); otherwise—the National Executive must appoint a member to the office.
CV2	The National Aboriginal and Torres Strait Islander Policy Committee must appoint a member.
CV3	If, when the casual vacancy arose, the term of office had more than 9 months to run—an election must be held (in the case of a Division Secretary—within 3 months, not counting January); otherwise—the Division Council must appoint a member to the office.
CV4	The Division Council must appoint a member.

CV5	The Branch Committee must appoint: in the case of a vacancy in the office of a Branch National Council Representative where at least one member of the Branch Committee is eligible for election to, and willing to accept appointment to, that office—a member of the Branch Committee; otherwise—a member.
CV6	The Division Council must appoint: in the case of a vacancy in the office of Division National Council Representative where at least one member of the Division Council is eligible for election to, and willing to accept appointment to, that office—a member of the Division Council; otherwise—a member.
CV7	The Branch Committee of the branch, or of the sub-branch, the members of which elected the member whose ceasing to hold the office caused the vacancy must appoint a member.
CV8	See rule 32.6.
Note a	See Schedule 4, section C, item 8.
Note b	See Schedule 5, item 2.2.
Note c	See Schedule 5, items 3.6(j) and (k).
Note d	See Schedule 5, item 6.8.
Note e	This is a position, not an office; see rule 32.2.

Column: “Reason for Election”

1. That the term of office has expired.
2. That there is a casual vacancy in the office.
3. That a new office has been created.
4. The position is vacant from the previous election.

Column: “Voting System”

- D A direct voting system is to be used.
- C A collegiate voting system is to be used.