



Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Principals Federation
(E2025/48)

MR STEENSON

SYDNEY, 28 APRIL 2025

Arrangement for conduct of election.

[1] On 31 March 2025 the Australian Principals Federation (**the organisation**) lodged with the Fair Work Commission prescribed information, and on 24 April 2025 lodged amended prescribed information, for an election to fill the following offices for a new term of office:

Federal President	(1)
Federal Senior Vice President	(1)
Federal Junior Vice President	(1)
Federal Treasurer	(1)
Federal Councillors from Western Australian Branch	(4)
Federal Councillors from Victorian Branch	(4)

Western Australian Branch

Branch President	(1)
Branch Vice President	(1)
Branch Treasurer	(1)
Branch Executive Member from the Primary Sector	(1)
Branch Executive Member from the Secondary Sector	(1)
Branch Executive Member from the District High Sector	(1)
Branch Councillors from the Primary Sector	(4)
Branch Councillors from the Secondary Sector	(4)
Branch Councillors from the District High Sector	(4)

Victorian Branch

Branch President	(1)
Branch Vice President	(1)
Branch Treasurer	(1)
Branch Executive Member from the Primary Sector	(1)
Branch Executive Member from the Secondary Sector	(1)
Branch Executive Member from the Comprehensive Sector	(1)
Branch Councillors from each Primary Sector – North East region	(2)
Branch Councillors from each Primary Sector – South East region	(2)
Branch Councillors from each Primary Sector – North West region	(2)
Branch Councillors from each Primary Sector – South West region	(2)
Branch Councillors from each Secondary Sector – North East region	(2)
Branch Councillors from each Secondary Sector – South East region	(2)
Branch Councillors from each Secondary Sector – North West region	(2)
Branch Councillors from each Secondary Sector – South West region	(2)
Branch Councillor from the Statewide Primary Sector	(1)
Branch Councillor from the Statewide Secondary Sector	(1)
Branch Councillors from the Statewide Comprehensive Sector	(2)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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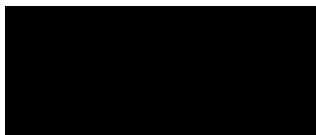
PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Chris Chant, being the Federal President of the Australian Principals Federation, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Principals Federation.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. If the number of elected representatives is calculated on a formula(s) defined in the rules]:
 - a. The rule number which specifies the formula is: APF Rule 17(a)
 - b. The formula:

Federal Council- Victorian Branch Representatives: No fewer than 3 with one extra councillor for every 500 financial members of the branch

Federal Council- WA Branch Representatives: No fewer than 3 with one extra councillor for every 500 financial members of the branch
 - c. The information for calculating the formula: The Federal Council shall consist of not fewer than three Federal Councillors elected by and from the membership of each branch together with one extra Federal Councillor for each five hundred financial members of each Branch to be elected by and from the members of each Branch.



Chris Chant

APF Federal President

23/04/2025

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election	Electorate
Federal	Federal President	1	Collegiate electoral system	Scheduled	APF Federal Electoral College, APF Rule 21
Federal	Federal Senior Vice President	1	Collegiate electoral system	Scheduled	APF Federal Electoral College, APF Rule 21
Federal	Federal Junior Vice President	1	Collegiate electoral system	Scheduled	APF Federal Electoral College, APF Rule 21
Federal	Federal Treasurer	1	Collegiate electoral system	Scheduled	APF Federal Electoral College, APF Rule 21
Federal	Federal Councillors- Western Australian Branch	4	Direct Voting System	Scheduled	Financial members of the Western Australian Branch, APF Rule 21 (b) (ii)
Federal	Federal Councillors- Victorian Branch	4	Direct Voting System	Scheduled	Financial members of the Victorian Branch, APF Rule 21 (b)(i)
Western Australian Branch	Branch President	1	Collegiate electoral system	Scheduled	APF Western Australian Electoral college, APF Rule 47
Western Australian Branch	Branch Vice President	1	Collegiate electoral system	Scheduled	APF Western Australian Electoral college, APF Rule 47
Western Australian Branch	Branch Treasurer	1	Collegiate electoral system	Scheduled	APF Western Australian Electoral college, APF Rule 47
Western Australian Branch	Branch Executive Member- Primary	1	Collegiate electoral system	Scheduled	APF Western Australian Electoral college, APF Rule 47

Western Australian Branch	Branch Executive Member-Secondary	1	Collegiate electoral system	Scheduled	APF Western Australian Electoral college, APF Rule 47
Western Australian Branch	Branch Executive Member-District High	1	Collegiate electoral system	Scheduled	APF Western Australian Electoral college, APF Rule 47
Western Australian Branch	Councillors from each Primary Sector	4	Direct Voting System	Scheduled	Financial Members of the respective sector, APF rule 47(8)(b)
Western Australian Branch	Councillors from each Secondary Sector	4	Direct Voting System	Scheduled	Financial Members of the respective sector, APF rule 47(8)(b)
Western Australian Branch	Councillors from each District High Sector	4	Direct Voting System	Scheduled	Financial Members of the respective sector, APF rule 47(8)(b)
Victorian Branch	Branch President	1	Collegiate electoral system	Scheduled	APF Victorian Electoral College, APF Rule 47
Victorian Branch	Branch Vice President	1	Collegiate electoral system	Scheduled	APF Victorian Electoral College, APF Rule 47
Victorian Branch	Branch Treasurer	1	Collegiate electoral system	Scheduled	APF Victorian Electoral College, APF Rule 47
Victorian Branch	Branch Executive Member-Primary	1	Collegiate electoral system	Scheduled	APF Victorian Electoral College, APF Rule 47
Victorian Branch	Branch Executive Member-Secondary	1	Collegiate electoral system	Scheduled	APF Victorian Electoral College, APF Rule 47
Victorian Branch	Branch Executive Member-Comprehensive	1	Collegiate electoral system	Scheduled	APF Victorian Electoral College, APF Rule 47

Victorian Branch	Councillors from each Primary Sector – North East	2	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)
Victorian Branch	Councillors from each Primary Sector – South East	2	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)
Victorian Branch	Councillors from each Primary Sector – North West	2	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)
Victorian Branch	Councillors from each Primary Sector – South West	2	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)
Victorian Branch	Councillors from each Secondary Sector – North East	2	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)
Victorian Branch	Councillors from each Secondary Sector – South East	2	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)
Victorian Branch	Councillors from each Secondary Sector – North West	2	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)
Victorian Branch	Councillors from each Secondary Sector – South West	2	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)

Victorian Branch	Councillor – Statewide Primary Sector	1	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)
Victorian Branch	Councillor – Statewide Secondary Sector	1	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)
Victorian Branch	Councillor –Statewide Comprehensive Sector	2	Direct Voting System	Scheduled	Financial Members employed in geographical regions within the Branch and of the respective sector, APF rule 47(8)(b)

Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by returning officer. Preference 25/08/2025	To be determined by returning officer
Nominations CLOSE	21 days after nominations open, APF rule 47	21 days after nominations open, APF rule 47
Roll of Voters cut off date	7 days prior to nominations opening, APF rule 47	7 days prior to nominations opening, APF rule 47

NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as ‘To be determined by the returning officer’. This also applies where rules are silent as to the nominated dates.

If the nomination dates are ‘To be Determined by the Returning Officer’, but your organisation has a preference, please state ‘To be Determined by Returning Officer’ and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [*Prescribed information for the election of officer and non-officer positions*](#)

SAMPLE